

Gdf]hdfY]gY`\Yi hY.`K c`hUb_Yb`]b`8fYgXYb Ua`[Øbgh][ghYb`]gh°

5_hi Y``Y`Gdf]hdfY]gY`]b`8fYgXYb`Ua`-"\$+"&\$&).`:]bXYb`G]Y X]Y`[Øbgh][ghYb`HUb_ghY``Yb`i bX`bi hnYb`G]Y`]bhYfU_h]j Y ? UfhYb"



8]Y DfY]gY k YfXYb]b 9i fc Ub[YnY][h'i bX'g]bX Xi fW X]Y

[YgYhn`]WXYb'Jcf[UVYb'gWXbY```jYfZØ[VUf"'A]bYfU`Ò`_cbnYfbY'ibXHUb_ghY``YbVYhfY]VYf']b'8fYgXYb'a ØggYb'DfY]gÀbXYfib[Yb]bbYf\U`V'jcb'ZØbZ'A]bihYb'Ub'X]Y'AUf_hhfUbgdUfYbnghY``Y'ZØf?fUZhghcZZY'ØVYfa]hhY`bž'k]Y'UiZ']WX!hUb_Y"XY'XUf[Y`Y[h"'8]YAUf_hhfUbgdUfYbnghY``Y'gcf[h'ZØf'Y]bY'hfUbgdUfYbhYDfY]g[YghU`hib['ibX'YfaÒ[`]WXh'Yg'XYb'5ihcZU\fYfbž']\fY'FcihYbibX'HUb_ghcddg'YZZ]n]Ybh'ni'd`UbYb"'Gc'V`Y]Vh'aUb'ghYhg']a'6]`XY

HfUbgdUfYbhY`DfY]g[YghU`hi b['ZØf JYfVfUi WXYf

8]Y'A Uf_hhfUbgdUfYbnghY``YžX]Y']\fY'5fVY]h'gY]h'XYa '%''
8YnYa VYf'&\$%' 'Ui Z[Ybca a Yb'\Uhž']gh'Y]b'k]W\h][Yg'; fYa]i a
]a '6YfY]W\'XYf'?fUZhghcZZdfY]gY'''8]Y'DfY]gY'k YfXYb'b]W\h'bi f'Ub
X]Y'HUb_ghY``YbØVYfk UW\Yf'k Y]hYf[Y[YVYbž'gcbXYfb'g]bX'Ui W\
ZØf'5bV]YhYf'j cb'JYfVfUi W\Yf!\DZcfa Uh]cbgX]YbghYb'j YfZØ[VUf''
5i hcZU\fYf'_ObbYb'X]Y'Gdf]hdfY]gY'VYei Ya 'ØVYf'XUg'\DhYfbYhž
Ga Ufhd\cbYg'cXYf'BUj][Uh]cbg[YfAhY'UVfi ZYbž'k Ug'X]Y'Gi W\Y
bUW\'XYf'[Øbgh][ghYb'HUb_ghY``Y'ni a '?]bXYfgd]Y``a UW\h''8]Yg
ZOfXYfh'XYb'K YhhVYk YfV'i bX'gcf[h'XUZØfž'XUgg'X]Y'5i hcZU\fYf
VYggYf']bZcfa]Yfh'g]bXž'VYj cf'g]Y'Ub'X]Y'NUdZgÀi `Y'ZU\fYbž'gc'
VZh"XY''

9gʻ]ghʻYXcW\`k]W\h]['ni 'VYUW\hYbž'XUggʻhfchnʻX]YgYfʻ6Ya Ø\ib[Yb_Y]bYʻ; YkÀ\fʻZØfʻX]Yʻj c``ghÀbX][Yʻ5_hi U`]hÀhʻi bXʻF]W\h][_Y]hʻXYf DfY]g]bZcfa Uh]cbYbʻ[Y[YVYbʻkYfXYbʻ_Ubb"ʻ5i hcZU\fYfʻgc``hYb U`gcʻ]a a YfʻUi W\`XYbʻUb[Y[YVYbYb`DfY]gʻUbʻXYfʻNUdZgÀi `Y ØVYfdfØZYbž'VYj cfʻq]YʻhUb_Yb"

±g[YgUa h'nY][h'g]W\ž'XUgg'X]Y'6Ya Ø\i b[Yb'i a

A Uf_hhfUbgdUfYbn'b]W\h'bi f'XUg'JYfhfUi Yb'XYf'JYfVfUi W\Yf']b'X]Y

HUb_ghY``Yb'ghÀf_Ybž'gcbXYfb'Ui W\'ZØf'Y]bY'ZU]fY'DfY]g[YghU`hi b[
gcf[Yb"'8U'`]Y[h'k Ug'Ub' 'k Yf'Y]b'[i hYg'<ÅbXW\Yb'\Uhž'_Ubb

VY]a 'HUb_Yb']b'8fYgXYb'VUfYg'; Y`X'gdUfYb"

8 YhU]`g	
Cfh	8fYgXYbž'8Yi hgWX`UbX
EiY``Yb	• k k k "gUYWX g]gWXY"XY
	•]WX!hUb_Y"XY
	• k k k "VZh"XY

6Ygi WXYb G]Y i bg Ui Z b!U["bYh