

# Gd f]hd fY]gY`]b`8 fYgXYb. `K`c`G]Y` \ Yi hY`Ua VYghYb`hUb`\_Yb`\_`Öb bYb`°

9fZU\ fYb`G]Y`X]Y`U`\_hi`Y``Yb`Gd f]hd fY]gY`]b`8 fYgXYb`Ua  
&(" \$ \* "&\$&) ž`]b`\_`i`g]j`Y`DfY]gj`Yf[`Y]WXY`i`bX`HUb`\_h]ddg`ZØf`  
5i`hc`ZU\`fYf`"



8 fYgXYb ž`8 Yi hgW\`UbX`!`8]Y`Gd f]hd fY]gY`]b`8 Yi hgW\`UbX  
i`bhYf`Y[`Yb`Y]bYa`g]W\`gh`ÅbX][`k`UbXY`bXYb`i`bX`c`ZhgW\`k`Yf`  
j`Yfgh`ÅbX`]W\`Yb`F` \`mh` \`a`i`g`"6YgcbXYfg`X]Y`FY[`]cb`8 fYgXYb`]gh`  
XUj`cb`b]W\`h`Ui`g[`Ybca`a`Yb`"5a`i`&("† b] &\$&) `VYf]W\`h`Y`h`  
**GÅW`g]gW`Y`"XY`ž`XUgg`X]Y`U`\_hi`Y``Yb`DfY]gY`ZØf`6Ybn]b`f9)`ž`9%\$Ł`  
i`bX`8]YgY`Ub`XYb`HUb`\_ghY``Yb`]b`i`bX`i`a`8 fYgXYb`a`]hhY`g`Y]bYf`  
]bhYfU`\_h]`Yb`?`UfhY`Ub[`YnY][`h`k`YfXYb`"8]YgY`Yfa`Ö[`]W\`h`Yg`XYb`  
Bi`hnyfbž`[`Yn]Y`h`bUW\`DfY]gc`dh]cb`Yb`]b`]\`fYf`BÅ\`Y`ni`gi`W\`Yb`"**

8]Y`DfY]g[`YghU`hi`b[`]`\_`Ubb`hY]`g`Yf\`YV`]W\`j`cb`XYb`  
Xi`fW\`gW\`b]hh]W\`Yb`K`YfhYb`UVk`Y]W\`Ybž`VYgcbXYfg`Ub`HUb`\_ghY``Yb`  
Ub`XYf`;`fYbnY`ni`XYb`BUW\`VUf`ÅbXYfb`²`ghYffY]W\`i`bX`  
HgW\`W\`]Yb`"K`]Y`X]Y`GÅW`g]gW`Y`gW\`fY]Vhž`gd]Y[`Y`b`X]Y`DfY]gY`

\Äi Z][ 'Y]b'gU]gcbU'Yg'A i ghYf'k ]XYfž'k cVY]'g]Y ']b'XYb  
Gca a Yfa cbUhYb'gWk bY''Yf'Ubn]Y\Yb''8 Ug'k ]fX''Yhnh]Wk 'Ui Wk  
Xi fWk 'X]Y'Fc\Ò'dfY]gY'Ua 'K Y'ha Uf\_h'gck ]Y'XYb'9i fc!8c''Uf!  
K YWk gY'\_i fg'VYY]bZi ggh''Dc'h]gWk Y'9bhgWk Y]Xi b[ Ybž'k ]Y'XYf  
HUb\_fUVUhh]a 'Gca a Yf'&\$&&ž'\UVYb'YVYbZU''g'gdØfVUfY  
5i gk ]f\_i b[ Yb'Ui ZX]Y'DfY]gY'Ub'XYb'NUdZgÄi 'Yb''

## DfY]ghfYbXg'i bX'9]bZ'i ggZU\_hc fYb

9]b'k Y]hYfYf'5gdY\_hž'XYf'X]Y'?fUZhgkcZdfY]gY'VYY]bZi gghž'g]bX'X]Y  
GhYi Yfb''', VYf') &ž) i 'XYf'?fUZhgkcZdfY]gY'gYhnYb'g]Wk 'Ui h'  
**GhUh]ghU**'Ui gj YfgWk]YXYbYb'5V[ UVYb'ni gUa a Ybž'k cVY]'X]Y  
9bYf[ ]YghYi Yf'XYb'[ f0» hYb'5bhY]'\"UH'<]Yfni '\_ca a Yb'HfUbgdcfh  
i bX'@U[ Yf\_cghYb'gck ]Y'X]j YfgY'5i ZgWk'À[ Y'ZØf'XYb  
9fXÒ'VYj cffUhi b[ gj YfVUbX''8]Y'8UhYb'nY][ Ybž'XUgg'XYf  
DfcXi \_hdfY]gž'U'gc'XYf'K Yfhj cb'Fc\Ò'ž'Yhk U'(%ž) i 'XYg  
; YgUa hdfY]gYg'Ui ga UWk'h''

K Ubb']gh'XYf'VYghY'NY]hdi b\_h'ni a 'HUb\_Yb3'8]Y'GÄWk]gWk Y'\YVh  
\Yfj cfž'XUgg'X]Y'DfY]gY'a cf[ Ybg'nk ]gWk Yb'+i bX', 'l \f']\fYb  
<ÖWk ghghUbX'YffY]Wk Ybž'k Ä\ fYbX'X]Y [ Øbgh][ ghYb'NY]hYb  
nk ]gWk Yb'%+i bX'&&'l \f''Y[ Yb''9]b'\_i [ Yf'NY]hdi b\_h'\_ØbbhY'U'gc  
hUhgÄWk']Wk'; Y'X'gdUfYb''

## 9f[ ÄbnYbXY'5b[ YVchY'ni f'Gdf]hgi Wk Y

: Øf'5i hcZU\ fYfž'X]Y'Ui ZXYf'Gi Wk Y'bUWk'XYb'VYghYb'Gdf]hdfY]gYb  
g]bXž'V]YhYh'XYf'5857'Y]bY'bØhn']Wk Y'?fUZhgkcZdfY]g!Gi Wk Y'Ubž'X]Y  
]b'9Wk hnY]h'X]Y'DfY]gY'Ub'j YfgWk]YXYbYb'HUb\_ghY''Yb']b'[ Ubn  
8Yi hgWk'UbX'UbnY][ h'', VYf'**5857'**\_ØbbYb'Bi hnYf']\fYb'l a \_fY]g  
Y]bghY''Yb'i bX'[ Yn]Y'h'bUWk']\fYb'VYj cfni [ hYb'?fUZhgkcZYb  
gi Wk Ybž'gY]'Yg'Gi dYf'9%ž'Gi dYfž'8]YgY''cXYf'9fX[ Ug''8]Y  
D'Uhhžcfa '\]Zh'b]Wk h'bi f'XUVY]ž'X]Y'DfY]gY'ni 'j Yf[ 'Y]Wk Ybž'gcbXYfb  
Ui Wk'HUb\_ghY''Yb'ni 'Z]bXYbž'X]Y']\fYb'6YXØfZb]ggYb'Ua 'VYghYb  
Ybhgd fYWk Yb''

8cWk'Ui Wk'VY]'X]YgYf'Gi Wk Y'V'Y]Vh'Y]b'[ Yk ]ggYg'F ]g]\_cž'XYbb  
\c\Y'BUWk ZfU[ Y'\_Ubb'gWk bY''ni 'hYWk b]gWk Yb'DfcV'Ya Yb'ZØ\ fYb''

8 Ug'nY][ hž'k ]Y'k ]W'h][ 'Yg]ghž' [ i h]bZcfa ]Yfhini a 'HUb\_Yb'ni  
 ZU\fyb''8 ]Y'5857!D`UhhZcfa ``]YZYfh'đZcfa Uh]cbYb'ØVYf  
 HUb\_ghY``Yb']b\_'i g]j Y`BUa Yž'GhUbXcfh'i bX'² ZZbi b[ gnY]hYbž'X]Y  
 Ui g'XYf'A Uf\_hhfUbgdUfYbnghY``Y'ZØf'?fUZhgbcZZY'ghUa a Yb"

8 ]Y'9bhk ]W\_'i b[ Yb'Ua ' ?fUZhgbcZZa Uf\_h'g]bX'XmbUa ]gW' i bX  
 VYhfYZZYb'ØVYf') %'A ]``]cbYb'A YbgW'Yb']b'8Yi hgW'`UbX'X]fY\_h''8 ]Y  
 J YfVfUi W'Yf'gc``hYb'g]W'`XU\Yf'[ i h]bZcfa ]YfYb'i bX'X]Y'DfY]gY  
 j Yf[ `Y]W'Yb' `VYgcbXYfg']b'NY]hYbž']b'XYbYb'g]W'`X]Y  
 9bYf[ ]YdfY]gY`Ui Z[ fi bX']bhYfbUh]cbU`Yf'?f]gYb'cXYf'gU]gcbU`Yf  
 BUW'ZfU[ Y`XfUgh]gW'`AbXYfb'`\_ØbbYb"

8YhU]`g	
Cfh	8fYgXYbž'8Yi hgW'`UbX
EiY``Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW'g]gW'Y"XY</li> <li>• k k k "UXUWXY</li> <li>• XY"ghUh]ghU"W'ca</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U[ "bYh