

Gdf]hdfY]gY^]b^8fYgXYb.~K c^hUb_Yb^G]Y \Yi hY^Ua^[Øbgh][ghYb3

5_hi Y``Y`Gdf]hdfY]gY`]b`8fYgXYb`Ua`&*"\$*"&\$&).::]bXYb`G]Y \YfUi gž'k c`G]Y`[Øbgh][`hUb_Yb`_ÒbbYb``a]h`]bhYfU_h]j Yf ?UfhY`i bX`XYb`bYi YghYb`DfY]g]bZcfa Uh]cbYb"



8 fygXybž8Yi hgWX`UbX'!8]Y'\Yi h][Yb'?fUZhghcZZdfY]gY'g]bX'Y]b\Y]\
\Y]\"X]g_i h]YfhYg'H\Ya Už']bgVYgcbXYfY'Ub'Y]bYa 'gc
[YgW\AZh][Yb'HU['k]Y'XYa '&*"'\defta b]'&\$\&\) "'\defta 8 fYgXYb'nY][h'Y]bY
]bhYfU_h]j Y'? UfhY'X]Y'U_hi Y``Yb'6Ybn]bdfY]gY'ZØf'Gi dYf'9) 'i bX
Gi dYf'9%\$\zeta i bX'X]Y'@YgYf'_ObbYb'a]h'Y]bYa 'Y]bZUWXYb'?`]W_
gY`Vgh'bUWX'XYb'[Øbgh][ghYb'HUb_ghY``Yb']b']\fYf'BA\Y'gi WXYb''
8]YgY'dfU_h]gWXY', VYfg]WXh'Yfa O[`]WXh'Yg'5i hcZU\fYfbz'gWXbY``
XYb'VYghYb'DfY]g'ni 'Z]bXYb'i bX'XUVY]'Ui WX'Cfhgk YWXgY``Xi fWX
9]b[UVY'XYf'Dcgh`Y]hnU\``j cfni bY\a Yb''Gc'_Ubb'a Ub'Ui WX'XYb
Gdf]hdfY]g']b'UbXYfYb'GhAXhYbz'Yhk U'6Ui hnYbz'ØVYfdfØZYb''8]Y
?UfhY']gh'Y]b'YWXhYf'<]h'i bX'gcf[h'XUZØfz'XUgg'_Y]b'5i hcZU\fYf
a Y\f'ØVYfhYi YfhYg'HUb_Yb']b'?Ui Z'bY\a Yb'a i ggz'k]Y'X]Y
GAWXg]gWXY"XY'\Yfj cf\YVh"

8 c W. k]Y '_ca a h'Yg'ni 'X]YgYb'hU[YgU_hi Y``Yb'DfY]gYb3'9g']gh
[YgYhn`]W\ 'ZYgh[Y`Y[hž XUgg'A]bYfU`O`_cbnYfbY'i bX
HUb_ghY``YbVYhfY]VYf']b'8 fYgXYb']\fY'DfY]gUbdUggi b[Yb'ZØf
Gi dYf'9) ž'Gi dYf'9%\$'i bX'8]YgY`']bbYf\U`V'j cb'bi f'ZØbZ'A]bi hYb
Ub'X]Y'A Uf_hhfUbgdUfYbnghY``Y'? fUZhghc ZZY'XYg'
6i bXYg_UfhY``Ua hYg'a Y`XYb'a ØggYb"'8]YgY'\Dcfa Uh]cbYb
Z]Y\Yb'XUbb'Ub'j YfVfUi W\YfZfYi bX`]W\Y8]YbghY'k Y]hYfž'gcXUgg
X]Y'DfY]gY'cb`]bY'i bX']b'5ddg']a a Yf'U_hi Y``'UV[Yfi ZYb'k YfXYb
_ObbYb"'8U\Yf']gh'Yg'fUhgUa ž'j cf'XYa 'HUb_Yb'Y]bYb'6`]W_'Ui Z'X]Y
NUdZgÀi `Y'ni 'k YfZYbž'i a 'g]W\Yfni ghY``Ybž'XUgg'a Ub'XYb'VYghYb
DfY]g'Yfk]gW\hž'k]Y']W\!hUb_Y"XY'VYhcbh'

DfY]ghfUbgdUfYbnibXJYfVfUiWXYf]bZcg

8]Y'A Uf_hhfUbgdUfYbnghY``Y'ZØf'?fUZhghcZZY'fA HG!?Łž'i bhYf'XYa 8UWX'XYg'6i bXYg_UfhY``Ua hYgž'gd]Y`h'Y]bY'k YgYbh`]WXY'Fc``Yžk Ybb'Yg'XUfi a '[Y\hž'XYa 'JYfVfUi WXYf'Y]bYb', VYfV`]W_'ØVYf'X]Y?fUZhghcZZdfY]gY'Ub'fi bX'%) "\$\$\$'HUb_ghY``Yb']b'8Yi hgWX`UbX'niV]YhYb"8]Y'HUb_ghY``Yb'\UVYb'XUVY]'X]Y':fY]\Y]hž']\fY'DfY]gYgY`Vgh'ni 'VYgh]a a Ybž'k Ug'ni 'Y]bYa 'XmbUa]gWXYb'DfY]g[YZØ[YZØ[YZØ\fh"8i fWXgWXb]hh`]WX'[]Vh'Yg'hÀ[`]WX'V]g'ni '%, 'DfY]gÀbXYfi b[YbžX]Y'j cf'U``Ya 'k À\fYbX'[Øbgh][Yf'HUb_nY]hYbž'Yhk U'UVYbXg'_i fn j cf'%-'I\f'cXYf'_i fn'j cf'&&'I\fž'VYgcbXYfg'j cfhY]`\UZh'ZØf'X]Y5i hcZU\fYf'g]bX"

I bX'cVk c\`Yg'[Y`Y[Ybh`]W\'XYb'5bgW\Y]b'Yfk YW_hž'U`g'cV
HUb_ghY``Yb'DfY]gY'_ccfX]b]YfYbž'g]bX'X]YgY'cZh'Y]bZUW\'bi f'XUg
9f[YVb]g']bhYbg]j Yf'A Uf_hVYcVUW\hi b[Yb'i bX'b]W\h'XYg
DfcXi _h]j]hÀhgZU_hcfg'j cb'5VgdfUW\Yb"'8]Y'A HG!?'gcf[h'Xi fW\
]\fY'hÀ[`]W\Yb'6YcVUW\hi b[Yb'i bX'5bU`mgYb'XUZØfž'XUgg'XYf
K YhhVYk YfV'i bhYf'XYb'HUb_ghY``Yb'[YghÀf_h'k]fX'i bX'X]Y
J YfVfUi W\Yf']b'XYf'@U[Y'g]bXž'Zi bX]YfhY'9bhgW\Y]Xi b[Yb'ni
hfYZYb"

8]Y 6YXYi hi b['j cb '=b Zcg'i bX ? cbhU_ha O[`]WX_Y]hYb

JYfVfUi WXYfž:X]Y a Y\f'ØVYf'U_hi Y``Y'9bhk]W_`i b[Yb'Ui Z'XYb?fUZhghcZZa Àf_hYb'YfZU\fYb'a ÒWXhYbž'_ÒbbYb'BYk g`YhhYfUVcbb]YfYbžii a 'ghYhg'Ui Z'XYa '@Ui ZYbXYb'ni 'V`Y]VYb"'8]Y A HG!?
V]YhYh'Y]bZUWXY'?cbhU_ha Ò[`]WX_Y]hYb'Ubž'Y]bgWX`]Y»`]WX'Y]bYfHY`YZcbbi a a Yfž: UI!Bi a a Yf'i bX'Y]bYf'9!A U]`!5XfYggY'ZØf5bZfU[Yb"'Gc'YffY]WXYb'X]Y'+bhYfYgg]YfhYb'X]Y'+bZcfa Uh]cbgghY``YVei Ya 'i bX'i b_ca d`]n]Yfh"'9]b'[i hYf'GYfj]WYž'XYf'X]Y'Bi hnYf

±g[YgUa hinY][hig]WkžiXUggi5i hcZU\fYfi]bi8fYgXYbijcbiY]bYf

J]Y`nU\``Ubi±bZcfa Uh]cbYbidfcZ]h]YfYbžiia iX]Y'VYghYbiDfY]gYiZØf

]\fY: U\fhYbiniig]WkYfb"'8YfiA Uf_hi]ghi`YVYbX][iibXijYfÀbXYfh

g]WkighÀbX][iiXcWkia]hicZZYbYbi5i[YbiibXiXYbif]Wkh][Ybi5ddgi]gh

YXYbiHU[iY]bi[ihYgi;YgWkÀZhiaÒ[`]Wk"

8 Y hU]`g	
Cfh	8 f Y g X Y b ž 8 Y i hg W `U b X
EiY``Yb	• k k k "gUYWX g]gWX Y"XY
	•]WX!hUb_Y"XY
	• k k k "Vi bXYg_UfhY``Ua h"XY

6Ygi WXYb G]Y i bg Ui Z. b!U["bYh