

GhUXh'8 fYgXYb 'd`Ubh'i a ghf]hhYbYb
K]YXYfUi ZVUi 'XYf'7Ufc`UVfØW_Y°

8]Y`GhUXh'8 fYgXYb`UfVY]hYh'Ua`K]YXYfUi ZVUi`XYf
\
]ghcf]gWYb`7Ufc`UVfØW_Yž'a]h'6Øf[YfVYhY']][i b[`V]g'&\$' '\$"
‡]h]Uhj Y`ZcfXYfh`Àgh\Yh]gWY`@Øgi b[Yb"



8 fYgXYbž'8 Yi hgW`UbX`!'8]Y`8]g_i gg]cb`fi bX`i a`XYb
K]YXYfUi ZVUi`XYf'7Ufc`UVfØW_Y]b'8 fYgXYb`b]a a h`i]a a Yf`a Y\
: U\fh`Ui Z`'8]Y`GhUXhj Yfk U`hi b[`Uh`Y]bYb`i a ZUggYbXYb`NY]hd`Ub
ZØf`X]YgYb`VYXYi hYbXYb`6Ui`j cf[Y`Y[hž`XYf`X]Y`F ØW__Y\
f`ni f
\
]ghcf]gWYb`6fØW_Y`j c fg]Y\
hž`k]Y`GÅW g]gWY`VYf]W hYh"
5 b[YZØ\
fhj cb`XYf`‡]h]Uhc f]b`A]YbU`:]`ddg`gYhnh]g]W`X]Y
‡]h]Uhj Y`7Ufc`UVfØW_Y`ZØf`X]Y`K]YXYf`YfghY`i b[`XYf`6fØW_Y
bUW`\
]ghcf]gWYa`J cfV]`X`Y]bž`\
Uh`YXcW`Ui W`ZYgh[YghY`hž`XUgg
X]Y`GhUXhj Yfk U`hi b[`XYa`K]YXYfUi ZVUi`XYf`C f][]bU`ghfi`_hi`f
k Yb][`7\
UbWb`Y]bf`Ài a h"

6Ui`!'i bX`GhUXhj Yfk U`hi b[`VYhcbYb`YXcW`ž`XUgg`Y]bY`J Uf]UbhY
c\
bY`Ghfca`dZY]Yf`]b`XYf`8]g_i gg]cb`ghY\
h`'8]YgY`‡YY`k]fX`j cb

XYf' ð]h]Uh]j Y' i bhYfghØmhž'X]Y' bYi Y' J]gi U']g]Yfi b[Yb']bg'Gd]Y`
VfUW hY" @Ui h'XYb' 5b_ØbX][i b[Yb' d' Ubh'X]Y' GhUXhž'X]Y' 6fØW_Y' V]g
&\$' \$'ZYfh][ni ghY`Yb" 8Yf'6Ui VØf[Yfa Y]ghYf'GhYd\Ub'? Ø\ b'nY][h
g]W\ cZZYb'ZØf']bbcj Uh]j Y' ðYYb' i bX' ghY\ h'Y]bYa
nk Y][YgW\ cgg][Yb' 6fØW_YbYb' h' i fZ' d' c' g]h]j ' [Y[Yb' ØVYf" 9]b' Y']][
Yff]W\ hYhYf' 9fgUmbYi VUi ' V' Y]Vh' YVYbZU`g']a' ; YgdfÅW\ ž' k Ug
Y]b][Y' A']h[`]YXYf'XYf' ð]h]Uh]j Y' _f]h]gW\ 'gY\Yb"

8]Y' F c`Y' XYf' ð]h]Uh]j Y' i bX 6Øf[YfVYhY]`][i b[

ðg[YgUa h'nY][h'g]W\ 'X]Y' ð]h]Uh]j Y' c' d' h]a']gh]gW\ ž' X' U' fi bX') \$
A YbgW\ Yb' U_h]j ' Ub']\ fYb' A U» bU\ a' Yb' VYhY']][h'g]bX' i' bX' Y]b
J YfY]b' [Y[fØbXYh' k' i fXY" 5i » YfXYa' '\ Uh' X]Y' ð]h]Uh]j Y' VYfY]hg
ØVYf' %\$\$\$: c`ck Yf'Ui Z' ðghU[fUa' "G]Y' Zc' fXYfh' ni gÅh']W\ 'X]Y
GhUXh'Ui Zž' D' Ubi b[gVØfcg' ni ' VYUi ZhfU[Ybž' U' hYfbUh]j Y
; YghU' hi b[gj Uf]UbhYb' ni ' Yb' h' k']W_Y' b' i' bX' Y]b
K YhhVYk YfVgj YfZU\ fYb' a']h' 6Øf[YfVYhY]`][i b['gck]Y
9]bZi ggYfW\ hYb' XYg' GhUXhfUhYg']bg' @YVYb' ni ' fi ZYb"

K]W\ h][`]gh'Ui W\ 'X]Y' F c`Y' XYf' 8fYgXbYf' 6Yj Ø`_Yfi b[`]b' XYf
BYi [YghU' hi b['XYf' 6fØW_Y" 8fYgXb" XY '\ YVh' \Yfj c' fž' XUgg' bUW\
Y]bYf' ; fi bXgUhnYbhgW\ Y]Xi b['Y]bY' _cb_ fYhY' 5i Z[UVYbghY`i b[
YfUFVY]hYh' k']fXž' X]Y' XUbb' XYa' ' GhUXhfUh' ni f' 6YgW\ 'i ggZUggi b[
j c' f[Y' Y[h' k']fX" 8]Y' 9]bV]bXi b['XYf' 6Øf[Yf' k']fX' U' g' Yb' hgW\ Y]XYbX
Ub[YgY\Ybž' i a' Y]bYb' BYi VUi ' ni ' gW\ UZZYbž' XYf' gck c\`Z' b_h]c' bU'
U' g' Ui W\ 'Ågh\ Yh]gW\ ' Ub' gdfYW\ YbX']gh"

J Yf_Y\ f' i bX' B UW\ \ U`h][_Y]h

8]Y' 7Ufc' UVfØW_Y']gh'Y]b' nYbhfU' Yf' J Yf_Y\ fg_ bchYbdi b_h]a
8fYgXbYf' B c' fXYb' i' bX' j YfV]bXYh' ðXi ghf]YUbg]YX' i' b[Yb' a']h' XYf
ðbYbghUXh" K Å\ fYbX' XYf' 5i hcj Yf_Y\ f' Ui Z' XYf' 6fØW_Y']b' XYb
' YmhYb' ð\ fYb' _cbghUbh' fØW_ Åi Z[`]ghž' j YfnY]W\ bYh' XYf
F UXj Yf_Y\ f' Y]bYb' gdfi b[\UZhYb' 5bgh]Y[" ' a' ' ð\ f' &\$&& k' i fXYb
VYfY]hg' ("%) \$' F UXZU\ fYbXY' d' fc' HU[' [YnÅ\ h' ' Y]b' 5bgh]Y[' j' cb' &+ \$
D' fc' nYbh]a' ' J Yf[`Y]W\ ' ni ' &\$%&" 8]Y' bYi Yb' D' Ubi b[Yb' gY\Yb' XU\Yf

X]Y`GWUZZ b[`fY[Y`_cbZcfa Yf`F UXk Y[Y`ni f`J YfVYggYfi b[`XYf
J Yf_Y`f`gg]hi Uh]cb`j`cf"

6YgcbXYfg`XYf`8Yb_a U`gWxi hn`gd]Y`h`Y]bY`YbhgWXY]XYbXY`F c``Y
VY]a `BYi VUi ``8]Y`6f0W_Y`j`cb`%- +%`k`]fX`UV[Yf]ggYbž`U``YfX]b[g
a`0ggYb`bYi Y`6Ui`k`Yf_Y`]a` `]ghcf]gWXYb`GhUXhV]`X` `Ufa`cb]gW
]bhY[f]Yfh`k`YfXYb``6i`fc`<`Uddc`X`VYhcbhž`XUgg`6f0W_Yb`Z0f`X]Y
GhUXhYbhk`]W_`i`b[`j`cb`k`YgYbh]WXYf`6YXYi`hi`b[`g]bX``8]Y`5i`gk`U`
XYf`A`UhYf]U`]Ybž`X]Y`9ZZ]n]Ybn`XYg`9bhk`i`fZg`i`bX`X]Y
K`Ufhi`b[`gzfYi`bX`]W_X]h]g]bX`YbhgWXY]XYbX`Z0f`X]Y`F`YU`]g]Yfi`b[
bUW`X`U`h][`Yf`Dfc`Y`_hY``A`]h`XYa` `N]Y`ž`Y]b`a`0[`]W`gh`b]YXf][`Yg
?`c` `Y`b`ghc`ZZI` »`UVXfi`W_`ni` `YffY]WXYbž`k`]fX`Y]b`_`UfYf`:`c`_i`g`Ui`Z
F`Y`W`h`W]b[`i`bX`0`c`c[`]gWXY`A`UhYf]U`]Yb`[`Y`Y[`h`

8]Y`_ca`a`YbXYb`A`cbUhY`j`Yfgd`fYWXYb`gdUbbYbXY`9bhk`]W_`i`b[`Yb
]b`XYf`6f0W_YbVUi`!8YVUhY``8]Y`GhUXhj`Yfk`U`hi`b[`i`bX`X]Y
`b]h]Uh]j`Y` `UVYb`gck`c` `<`YfUi`gZc`fXYfi`b[`Yb`U`g`Ui`W
A`0[`]W_X]hYb`]a` `6`]W_``9g`V`Y]Vh`UVni`k`UfhYbž`k`Y`WXY`@0gi`b[
`Y`hnhYbX`]W`XUg`F`YbbYb`a`UW`hi`bX`k`]Y`X]Y`60f[`Yf`]b`XYb
9bhghY`i`b[`gdfcnYgg`U`_h]j` `Y]b[`YVi`bXYb`k`YfXYb`_`0bbYb`"

8YhU]`g	
C`fh	8`fYgXYbž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none">• k`k`k`"gUYW`g]gWXY`"XY• k`k`k`"XfYgXYb`"XY• k`k`k`"Vi`fc`\Uddc`X`"W`a

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U[`"bYh