

Ghi X]i a `VY[ ]bbh°`HI `8fYgXYb`cW\_h'a ]h  
bYi Yb`6UWXY`cf!`i bX`A UghYf[ Àb[ Yb

8]Y`HI `8fYgXYb`V]YhYh`bYi Y`6UWXY`cf!`i bX  
A UghYfghi X]Yb[ Àb[ Y`a ]h`]bhYfbUh]cbU`Yf` : ÒfXYfi b[ "  
6Yk YfVi b[ Yb`g]bX`V]g%) "' ð `]`a Ò[ `]W`"

8fYgXYbž8Yi hgW`UbX`!`5a`%"`ð b]`&\$&)`VY[ ]bbh`XYf  
6Yk YfVi b[ gnY]hfUi a`Z0f`Ghi X]Yb]bhYfYgg]YfhY`Ub`XYf`HI  
**8fYgXYbž**X]Y`g]W`Z0f`Y]bY`5i`gV]`Xi b[ `Ub`Y]bYf`XYf`Z0\`fYbXYb  
XYi hgW`Yb`9l`nY`Ybni b]j`Yfg]h`hYb`]bhYfYgg]YfYb" `ð`X]YgYa` ð\`f  
V]YhYh`X]Y`l`b]j`Yfg]h`hYb`Yfk`Y]hYfhYg`5b[`YVch`Ubž`XUg`]bg[`YgUa`h  
)`\$`[`fi`bXgh`ÀbX][`Y`i`bX`+`%`k`Y]hYfZ0\`fYbXY`Ghi X]Yb[`Àb[`Y`i`a`ZUggh`"

BYi`]a` :`ÀW`Yf`\_`UhU`c[`]g]bX`nk`Y]`6UWXY`cfghi X]Yb[`Àb[`Y.  
l`a`k`Y`h]bZcfa`Uh]\_`gck`]Y`A`cV]`]h`h`i`bX`J`Yf`\_`Y`f`ggmghYa`Y`"Ni`XYa  
k`]fX`XYf`A`UghYfghi X]Yb[`Ub[`ð`Zcfa`Uh]\_`UV`XYa`K`]bhYfgYa`YghYf  
bi`f`bcW`Ui`Z`9b[`]gW`U`g`7`ca`di`hYf`GW]YbW`Ub[`YVchYb" `9]b  
k`Y]hYfYf`VYXYi`hYbXYf`K`YW`gY`]gh`X]Y`9]bZ0\`fi`b[`Y]bYg`bYi`Yb  
HfUW\_g]b`8]ghf]Vi`hYX`GmghYa`g`9b[`]bYfYf]b[`ž`k`À\`fYbX`XYf  
Y][`Ybgh`ÀbX][`Y`Ghi X]Yb[`Ub[`Y`bhZYfb`h`k`i`fXY" `8]Y`6UWXY`cf  
5b[`Yk`UbXhY`ð`Zcfa`Uh]\_`ž`X]Y`Ui`g`XYa`6YfY]W`A`YX]Yb]bZcfa`Uh]\_`  
\`YfUi`g[`YgW`b]hYb`k`i`fXY`ž`k`]fX`g]W`ni`XYa`Ui`Z  
A`YX]n]b]bZcfa`Uh]\_`gdYn]U`]g]YfYb"

ðbhYfbUh]cbU`Y`Ghi X]YbUb[`YVchY

9]b`VYgcbXYfYg`<`][`\\`][`h`XYf`HI`8fYgXYb]gh`X]Y`9]bZ0\`fi`b[  
bYi`Yf`9fUga`i`g!`A`i`bXi`g!`A`UghYfghi X]Yb[`Àb[`Y" `8`Uni`n`À\`Yb`ÿ]bh  
Ghi X]Yg]b`ð`hY`Y`W`hi`U`D`f`c`d`Y`f`h`mi`UbX`8`UhU`@`Uk`gck`]Y` ;`fci`bXk`UhYf  
UbX` ;`c`V`U`7`\`Ub[`Y`i`a`d`U`W`h`g`UbX`5`X`U`d`h`Uh]cb" `8`i`fW`X]Y  
?`c`c`d`Y`f`Uh]cb`a`]h]bhYfbUh]cbU`Yb`DUf`hb`Y`fb`k`]fX`XYb`Ghi X]YfYbXYb

X]Y`A Ò[ `]W\_X]h[ Y[ YVYbž]\fY`Ghi X]Yb]b`U`hY`]b`Y]bYa  
]bhYfbUh]cbU`Yb`F U\ a Yb`ni `j Yfh]YZb``8]YgY`Dfc[ fUa a Y`ghY\Yb  
]a`9]b\_`Ub[ `a ]h`XYa `N]Y``j cb`9fUga i gŽ ž`XUg`X]Y`hfUbgbUh]cbU`Y  
Ni gUa a YbUfVY]h`nk ]gW\_X]Yb`Yi fcd`gW\_X]Yb`<cW`gW`i`Yb`Z`fXYfhž  
i a`XYb`5i ghUi gW`j cb`K ]ggYb`i bX`?i`hi`f`j`cfUbni hfY]VYb`"

Ghi X]YfYbXYž`X]Y`Ub`Y]bYa`Ghi X]i a`]a`5i g`UbX`]bhYfYgg]Yfh`g]bXž  
\_ÒbbYb`XUg`9fUga i gŽ`Dfc[ fUa a`bi`hnYbž`XUg`j`YfgW\_X]YXYbY  
C dh]cbYb`Z`f`Ghi X]YbUi ZYb`h`U`hYž: c`fgW`i`b[ `cXYf`DfU`\_h]\_U`]a  
5i g`UbX`V]YhYh``8]Y`l`bhYfghØmi b[ `]\YfVY]`k`]fX`j`ca`8Yi hgW\_X]Yb  
5\_UX]Ya`]gW\_X]Yb`5i ghUi gW\_X]Ybgh`fB`558`k`c`f[ Ub]g]Yfhž`XYf`Ui`W  
`bZ`c`fa`Uh]cbYb`ni`:`ØfXYfa`Ò[ `]W\_X]hYb`VYfY]hghY``h``b`gVYgcbXYfY  
Z`f`Ghi X]YfYbXY`j`cb`<cW`gW`i`Yb`]a`G`W`g]gW\_X]Yb`?`c`b`g`c`f`h]i`a  
ghY\Yb`X]j`YfgY`GYfj`]W`g`ni`f`J`YfZ`Ø[ i`b[ ž`i`a`XYb`5i ghUi gW`ni  
Yf`Y]W`hYfb``bZ`c`fa`Uh]cbYb`g]bX`ØVYf`X]Y`K`YVgY]hYb`XYf  
Yb`hgd`fYW\_X]Yb`XYb`b`gh]hi`h]cbYb`UVfi`ZVufž`k`]Y`VY]gd]Y`gk`Y]gY`ØVYf  
X]Y`@9C`D`UhhZcfa`XYf`HI`8`fYgXYb`"

: ]bUbn]Yfi b[ `i bX`l`bhYfghØhni b[

: Øf`Ghi X]YfYbXYž`X]Y`Ua`9fUga i gŽ`Dfc[ fUa a`hY]`bY\`a`Yb  
a`ÒW`hYbž[ ]Vh`Yg`nU`\`fY]W\_X]Y`Z]bUbn]Y``Y`l`bhYfghØhni b[ gcdh]cbYb`"  
8]YgY`fY]W\_X]Yb`j`cb`Gh]dYbX]Ybž`X]Y`U`g`6Y]hfU[ `ni`F`Y]gY!`i`bX  
5i ZYb`h`U`hg`\_`c`ghYb`X]YbYbž`V]g`\]b`ni`f`ØVYf[ fY]ZYbXYb  
5bYf`\_Ybbi b[ `j`cb`@Y]ghi b[ Yb`Xi`fW`X]Y`Yb`hgYbXYbXYb  
<cW`gW`i`Yb``8Yf`8Ui`Yf`Y]bYg`5i ZYb`h`U`hg`]a`F`U`a`Yb`XYg  
Dfc[ fUa a`g`\_`Ubb`nk ]gW\_X]Yb`&`i`bX`%&`A`cbUhYb``]Y[ Ybž`Y  
bUW\_X]Ya`cV`Yg`g]W`i`a`Ub[ Zf]gh][ Y`cXYf`\_i`fnZf]gh][ Y`A`cV]`]h`h  
\UbXY`h`"

Ni g`h`m`]W\_X]Y`Z]bUbn]Y``Y`l`bhYfghØhni b[ `k`]fX`Ghi X]YfYbXYb`a`]h  
VYgcbXYfYb`6YXØfZb]ggYb`gck`]Y`gc`W\_X]Yb`Ui`g`f`UbXgh`bX][ Yb  
F`Y[ ]cbYb`Ub[ YVchYb``Ghi X]Yb`Y]ghi b[ Yb`k`YfXYb`Xi`fW`Y]bY  
@Yfbj`YfY]bVUfi b[ `j`cf`XYa`5i ZbU`a`YnY]hfUi`a`[ YfY[ Y`hž`i`a`X]Y  
[ Y[ YbgY]h][ Y`5bYf`\_Ybbi b[ `j`cb`97HG!7fYX]hg`ni`[ Yk`À`f`Y]ghYb`"  
bZ`c`fa`Uh]cbYb`ØVYf`X]Y`gdYn]Z]gW\_X]Yb`5bZc`fXYfi b[ Yb`i`bX  
6YX]b[ i`b[ Yb`Yf`U`hYb`X]Y`b`hYfYgg]YfhYb`Ui`Z`XYf`c`Z]n]Y``Yb  
K`YVgY]hY`j`cb`9fUga i gŽ`"

5VgW`jY»YbX'gY]Yfk Å\bžXUgg'X]Y'6Yk YfVi b[ gZf]ghZØf  
ni`Uggi b[ gVYgWfÅb\_hY'[ fi bXghÅbX][ Y`Ghi X]Yb[ Åb[ Yž  
]bgVYgcbXYfY`ja`@Y\fUa hgVYfY]WžV]g'ni a`%) "':`]&\$&) `XUi Yfh"  
: Øf'[ YbUi YfY'5V`Åi ZY'ni f'6Yk YfVi b[ 'gck ]Y`k Y]hYfY  
=Zcfa Uh]cbYb'ØVYf'X]Y`Hi`8fYgXYb'ghY`hX]Y`DfYggYghY`Y`i bhYf  
XYf`HY`YZcbbi a a YfŽ (-`')%(\*'!'&'-,`ni f'JYfZØ[i b["

8YhU]`g	
J c f Z U ``	Gcbgh][ Yg
C fh	8 f Y g X Y b ž 8 Y i hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• hi !XfYgXYb"XY</li> <li>• k k k "`Yc"hi !XfYgXYb"XY</li> <li>• YfUga i g!d`i g"YWYi fcdU"Yi</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh