

HY]`bY\`a YffY\_c`fX`VY]a `( "  
GcbbYbV`i a Yb`Ui Z. ; Ya Y]bgUa `[ Y[ Yb  
? fYVg°

8Yf`("GcbbYbV`i a Yb`Ui Z]b`8fYgXYb`Ua`%- "\$\*"\$&\$& )  
j YfY]bhY`ØVYf`%) \$\$`HY]`bY\`a Yf`ni f`GdYbXYbU\_h]cb`ZØf  
? fYVgYf\_fUb\_hY"



C ghfUdUf\_ž`8 fYgXYbž`8 Yi hgW\`UbX`!`K Ug`ZØf`Y]b`gdUbbYbXYf  
A ]hkc`W.bUW`a ]hU[ `]a `C ghfUdUf\_`8Yf`("GcbbYbV`i a Yb`Ui Z  
Yfn]Y`hY`Y]bYb`bYi Yb`HY]`bY\`a YffY\_c`fXž`XYbb`]bg[ YgUa`h`%) &-  
@Ui`ZgdcfhVY[ Y]ghYfhY` `Y]bY`i bX`[ fc»Y` `ghUdY`hYb`g]W\`Ub`XYf  
GhUfh]b]Y`"C f[ Ub]g]Yfh`k`i fXY`X]YgY`<YfnYbgUb[ Y`Y[ Yb\`Y]h`a ]h  
XYa`N]Y`ž`GdYbXYb`ZØf`A YbgW`Yb`a ]h`? fYVg`ni`gUa`a`Y`b`"Gc  
k`i fXYb`Ua` `9bXY`ØVYf`" %"\$\$\$`Fi`bXYb`ni`fØW\_[ Y`Y[ hž`k Ug`b]W`h  
bi`f`Y]bYb`hc`Yb`gdcfh]W`Yb`9fZc`[ `XUfghY`hž`gc`bXYfb`Ui`W`Y]b  
ghUf\_Yg`NY]W`Yb`XYf`Gc`XUf]h`h]gh`**F UX]c`8 fYgXYb`VYf]W`hY`hž`  
XUgg`XUg`9j`Ybh`Y]b`j`c`Yf`9fZc`[ `k`Uf`i`bX`X]Y`Gh]a`a`i`b[ `Ui`Z`XYb  
F`i`bXYb`Y]b`ZUW`[`fc»`Ufh][`k`Uf`"**

6Y]XYa '9j Ybh'k UfYb'b]W'h'bi f'X]Y'gdcfh]W'Yb'5\_h]j ]h'AhYb'ja  
 JcfXYf[ fi bX''9g'k i fXY'Y]b'Vi bhYg'FU\ a Ybdfc[ fUa a '[ YVchYbž  
 i a 'X]Y'HY]'bY\ a Yf'ØVYf'k ]W'h] [ Y'H\Ya Yb'ni ']'bZcfa ]YfYb''Gc  
 ghUbXYb''c\_U'Y'9I dYfhYb'Ub'Y]bYf'G\ck VØ\ bY'VYfY]hi bX'[ UVYb  
 k Yfhj c''Y'H]ddg'ni f'?fYVgdf'Åj Ybh]cbž: fØ\Yf\_Ybbi b[ 'i bX'bYi Yb  
 H\YfUd]YUbg'ÅhnYb''Ni XYa 'k Uf'Y]bY'A ]hUfVY]hYf]b'XYf  
 Hi a cfVYfUhi b[ 'j ca '5a h'ZØf'; Ygi bX\Y]hi bX'Df'Åj Ybh]cb'j cf'Cfhž  
 i a '5bfY[ i b[ Yb'ni f'6Yk Y[ i b[ gZØfXYfi b[ 'gck ]Y' bZcfa Uh]cbYb  
 ZØf'6Yhfc ZYbY'i bX'5b[ Y\Øf][ Y'ni 'hY]'Yb''8fYgXYb''XY'\YVh  
 \Yfj cfž'XUgg'XYf'@Ui Za ]hY]bYf'gdYn]Y''Yb'GhUfhnY]h'ZØf'GW'i 'Yb  
 i a '% 'l \f'VY[ Ubb'i bX'X]Y'<Ui dhj YfUbghU'hi b[ 'i a '%\* 'l \f  
 ZY]Yf]W'YfØZbYh'k i fXY''

## GW' i ''Ui Zi bX'9fk UW'gYbYb'Ui Z

6YgcbXYfg'gdUbbYbX'k Uf'g]W'Yf]W'X]Y'GW'i ''Ui Zk Yfhi b[ ž]b'XYf  
 X]Y'nU\ 'fY]W'Yb' '† b[ Yb'K ]'XYb ']'f'6YghYg[ UVYb''8]Y  
 9f[ YVb]ggY'gdfYW'Yb'ZØf'g]W'. '8]Y'-' ''; fi bXgW'i 'Y'\c'hY'g]W'a ]h  
 VYY]bXfi W\_YbXYb'&''\$\* &'Fi bXYb'XYb'YfghYb'D'Uhn''8U\ ]bhYf'Zc'[ hY  
 X]Y'<Y]a YfYf'GW'i 'Y'8fYgXYb'a ]h'%) ' ' 'Fi bXYb'i bX'XYf'<cfh'XYf  
 %&''; fi bXgW'i 'Y'\_cbbhY'YVYbZU''g'a ]h[ i hYb'%'\$) %'Fi bXYb  
 Ui Zhfi a dZYb''

D'Uhn	GW' i 'Y	Fi bXYb
%"	- ' ''; fi bXgW'i 'Y	&''\$* &
&"	<Y]a YfYf'GW'i 'Y 8fYgXYb	%)' ' '
' ''	<cfh'XYf'%'&" ; fi bXgW'i 'Y	%'\$) %

8cW'XUg'k Uf'bcW' b]W'h'U''Yg''5i W'X]Y'9fk UW'gYbYb'\UhhYb  
 j ]Y''ni 'V]YhYb''8Ug'gh'ÅXh]gW'Y'?`]b\_]i a '8fYgXYb'gW'bUddhY'g]W'  
 a ]hY]bYf'[ fUbX]cgYb'@Y]ghi b[ 'j cb' ('+- - 'Fi bXYb'XYb'YfghYb  
 D'Uhn''@]bXY'9b[ ]bYYf]b[ 'i bX'X]Y'9'VY': 'i [ nYi [ k Yf\_Y'; a V<  
 Zc'[ hYb'Ui ZXYb'D'ÅhnYb'nk Y]i bX'XfY]''A Ub'a Yf\_hž'XUgg'X]Y  
 A ch]j Uh]cb'XYf'HY]'bY\ a Yf'f]Yg][ 'k Ufž'i bX'XUg'N]Y'ž; Y'X'ZØf'X]Y  
 GÅW'g]gW'Y'?fYVg[ YgY''gW'UZh'ni 'gUa a Y'bž'k i fXY'a Y\ f'U'g  
 YffY]W'h''

D`Uhm	I bhYfbY\ a Yb	Fi bXYb
%"	GhÀXh]gWXYg?'`b]_i a 8 fYgXYb	("+- -
&"	@]bXY`9b[ ]bYYf]b[ 8 fYgXYb	%"+\$\$
' "	9`VY: `i [ nYi [ k Yf_Y ; a V<	%) , -

8]Y`J YfUbgU`hi b[ `nY][ h`YfbYi hž`k ]Y`k ]W h][ `X]Y`H\Ya Yb`fi bX`i a  
 ?fYVg`i bX`J c fgc f[ Y`g]bX"@Ui h`XYa `? fYVg]bZcfa Uh]cbgX]Ybgh  
 ]gh`Yg`fY`Yj Ubhž`DfAj Ybh]cbgUfVY]h`ni ``Y]ghYbž`XYbb  
 ?fYVgYf`fUb\_i b[ Yb`[ Y\`OfYb`ni `XYb`\`Ai Z][ ghYb`9f`fUb\_i b[ Yb`]b  
 8Yi hgW`UbX``8]Y`6Y[ Y]ghYfi b[ `i bX`XYf`Ni gUa a Yb`U`h`XYf  
 HY]`bY\ a Yf`i bhYfghfY]WXYbž`XUgg`Gdcfh`i bX; Ya Y]bgW`UZh`Ybcfa  
 k ]W h][ `g]bXž`i a `Z0f`X]YgY`k YgYbh]WXYb`H\Ya Yb`ni  
 gYbg]V`]g]YfYb"

5VgW`]Y» YbX`V`Y]Vh`ni `gU[ Yb.`8Yf`("GcbbYbV`i a Yb`Ui Zk Uf  
 a Y`f`U`g`bi f`Y]b`gdcfh]WXYg`9j Ybh`Yg`k Uf`Y]bY`6Yk Y[ i b[ ž`X]Y  
 nY][ hž`k Ug`YXYf`9]bnY`bY`Z0f`X]Y; YgY`gW`UZh`hi b`\_Ubb``5i ZY]b  
 BYi Yg]a `b`W ghYb``U`f`

8YhU]`g	
C fh	C ghfUdUf_ž`8 fYgXYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fUX]cXfYgXYb"XY</li> <li>• k k k "XfYgXYb"XY</li> <li>• k k k "_fYVg]bZcfa Uh]cbgX]Ybgh"X Y</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh