

Hca ' @]YVgW\Yf!@i Wh. 'B UW\ '9A !
9bhhÀi gW\ i b[' 'K A !B ca]b]Yfi b['ghY\h°

8fYgXYb. 'C`ma d]Ug]Y[Yf`Hca ' @]YVgW\Yf!@i Wh`bÀ\Yfh'g]W\
XYf`K A 'bUW\ '9A !<YfUi gZcfXYfi b[" '9f`d`Ubh`]bhYbg]] Yg
HfU]b]b['ZØf`9fZc`["



8fYgXYbž'8Yi hgW\`UbX`!'8Yf`8fYgXbYf`?Ubi !C`ma d]Ug]Y[Yf
Hca ' @]YVgW\Yf!@i Wh`ghY\hj cf`Y]bYf`gdUbbYbXYb
<YfUi gZcfXYfi b[" 'B UW\ 'Y]bYf`YbhhÀi gW\YbXYb`@Y]ghi b['VY]'XYf
?Ubi !9i fcdUa Y]ghYfgW\UZh`]b`F UW]Wžkc`Yf`XYb`g]YVhYb`D`Uhn`]a
9]bYf`Ui Z`XYf`) \$\$!A YhYf!GhfYW_Y`VY`Y[hYž`\Uh`Yf`g]W\`]b`XYb
_ca a YbXYb`K cW\Yb`j]Y`j cf[Ybca a Yb"8]Y`YfghY`HY]`bU\`a Y`]a
9]bnY`[]b[`nk Uf`b]W\hik]Y`Yf\`cZhi`Ui gž`hfcmXYa`]gh`@]YVgW\Yf!
@i Whž`XYf`a]h' % ð\`fYb`]a a Yf`bcW\`Ui Z`Hcd!B]j YUi ` _cb`_i ff]Yfhž
]b`XYb` : c`_i g[YfØW`_h`ZØf`X]Y`VYj c fghY\`YbXY`K Y`ha Y]ghYfgW\UZh`]b
A U]`UbXž`X]Y`j ca `&\$`"V]g`&("5i [i gh`ghUhhZ]bXYh"8]Yg`VYf]W\hYh
X]Y`GÄW`g]gW\Y`NY]hi b["

8]Y`6YXYi hi b[`X]YgYf`Bca]b]Yfi b[`]gh`b]W\h`ni `i bhYfgW\`ÄhnYb"

6i bXYghfU]bYf'5fbXh< Ub]gW\`Uh'VYghA]h[hž'XUgg'XYf'5h\`Yh'hfc hn
XYf'i b[`ØW`]WYb'9A !D`Uhn]Yfi b[`b]W h'Ui g'XYa `? UXYf
[Yghf]WYb'k]fX"8?J!GdcfhX]fY`hcf`žbg'? U\`Uh'Ui W\`VYhcbž
XUgg'@]YVgWYf!@ Wh'k Y]hYf\]b`Y]bY'k]W h[Y`F c`Y`gd]Y`Yb'k]fXž
i bUV\Åb[] [j cb`ZJa]]ÅfYb`J YfdZ]W h i b [Yb'cXYf'gY]bYa `5`hYf"
GY]bY`Bca]b]Yfi b[`ZØf`X]Y`K A`k Uf`VYfY]hg`XY`ZUWc
Ui g[YgdfcWYbž'i bX`XYfnY]h]ghi b`_Ufž'cV`Yf']a `9]bnY`fYbbYb`VY]
XYf'K A`Y]b[YgYhnh'k]fX"

9]b`F ØW`V`]W`_`Ui Z`X]Y`? Uff]YfY

@]YVgWYf!@ Wh'k i fXY`Ua ``"5i [i gh%- -'`]b`8fYgXYb`[YVcfYb
i bX`j Yfhf]hh'XYb`? 7`8fYgXYb" `A]h'gY]bYb`VYY]bXfi W`_YbXYb`%, -
Wā`? ØfdYf[fØ» Y`Uh`XYf`U`hj] Y`Gdcfhgc`XUh`VYfY]hg`Y]bY
[`Ubni c`Y`? Uff]YfY`]bhYf'g]W" `6YgcbXYfg`Yfj`cfni` \VYb'g]bX
gY]bY`@]ghi b[Yb`]b`XYf`ž [YbX`i bX`XYf`9fk UW`gYbYb`_UggYž'k c
Yf'i bhYf`UbXYfYa `a Y`fYfY`A YXU]`Yb`VY]`K Y`ha Y]ghYfgW`UZhYb
i bX`C`ma`d]gWYb`Gd]Y`Yb`[Yk]bbYb`_cbbhY" `Ni`gY]bYb
< Ø`Ydi b`_hYb`nÅ`Yb`X]Y` ; c`Xa YXU]`Y`ja`J]YfYfi? U`U`_VY]`XYb
C`ma`d]gWYb`Gd]Y`Yb`&\$&\$`gck]Y`XYf`YfbYi hY`C`ma`d]Ug]Y[`ja
HYUa`&\$&(`]b`DUf]g"

Ni gÅhn`]W`ni`gY]bYb`gdcfh]WYb`9fZc`[Yb`Uh`@]YVgWYf!@ Wh
&\$&(`Ui W`XYb`H]hY` GUW`gYbg`GdcfhYf`XYg`ž\`fYg`Yf\`U`hYbž
k Ug`gY]bY`6YXYi hi b[`ja`fY[]cbU`Yb`i bX`bUh]cbU`Yb`Gdcfh
i bhYfghfY]W`h" `9f`]gh`j Yf\Y]fUhY`ha]h'XYf'i b[Uf]gWYb`? Ubi h]b
8i fU`@] Wh'i bX`Uh`Y]bYb`ghÅbX][Yb`UbghfYb[YbXYb
HfU]b]b[gd`Ubž`XYf`j`cf`U`Ya`]b`XYb`bÅW`ghYb`UW`h`K`cWYb
]bhYbg]j]Yfh'k]fX"ž`X]YgYf`NY]h'a ØW`hY`Yf`Ub`gY]bYf`HYW`b]_`i bX
HYa`dc`ÅfhY`ZY]Ybž'i a`g]W`VYgha Ø[`]W`Ui Z`X]Y`K A
j`cfni`VYfY]hYb"

? Ubi !F Yb b gdc fh]b`8 Yi hgW`UbX

8Yf`? Ubi fYbbgdcfh`nÅ`h`ni`XYb`XmbUa]gW`ghYb`8]gn]d`]bYb`ja
K Yhh`_Ua`dZgdcfh`i bX`Uh`Y]bY`_Ub[Y`HfUX]h]cb`]b`8Yi hgW`UbX"
8]Y`XYi hgW`Yb`F Yb b gdc fh]? Ubi hYb` \UVYb`Y]bY`VYY]bXfi W`_YbXY
A YXU]`YbV]`Ub`n`VY]`C`ma`d]gWYb`Gd]Y`Yb`j`cfni`k`Y]gYb`i`bX

[Y\ÖfYb`fY[Y`a Å»] [`ni`XYb`VYghYb`XYf`K`Y`h`A`h]bg[YgUa`h`(` *
; c`X!ž`'`'G]VYf!`i`bX`&`,`6fcbnYa`YXU]`Yb`g]bX`g]Y`Ui`W`Ui`Z
]bhYfbUh]cbU`Yf`9VYbY`\cW`ja`'?'i`fg`"8]Y`VYj`cfghY`YbXYb
K`YhhVYk`YfVY`VY]`XYf`K`A`]b`A`U]`UbX`_`ÖbbhYb`k`Y]hYfY`9fZc`[`Y`ZØf
8Yi`hgW`UbX`a`]h]g]W`Vf]b[`Ybž`k`cVY]`XYf`gdcfh]W`Y`9`f[`Y]n`i`bX
X]Y`J`cfVYfY]hi`b[`XYf`5h`Y`hYb`g]bXž`k`Ug`Y]bY`;`fi`bX`U[`Y`ZØf`X]Y
8Yi`hgW`UbX`g`F`Ybbgdcfh`nY][`h`gh`Å`b`X][`Ui`Zž`k`]Y`Y]ghi`b[`gZ`Å`][
i`bX`YfZc`[`fY]W`X]Y`5h`Y`hYb`g]bXž`k`Ug`Y]bY`;`fi`bX`U[`Y`ZØf`X]Y
\c`Y`gdcfh]W`Y`J`cfZfYi`XY`]b`XYf`VYj`cfghY`YbXYb`K`Yhh`Ua`dZnY]h
V]`XYh`"`Zcfa`Uh]cbYb`\]Yfni`V]YhYb`Ui`W`X]Y`HYUa
8Yi`hgW`UbX`"

A`h`Y]bYa`]`c`Yb`HfU]b]b[`gUi`Zk`UbX`i`bX`XYa`'6`]W`Ui`Z
_`ca`a`YbXY`<`YfUi`gZcfXYfi`b[`Yb`V`Y]Vh`UVni`k`UfhYbž`k`]Y`Hca
@]YVgW`Yf!`@`Wh`g]W`VY]`XYf`K`A`gW`Å[`h`5VYf`Y]bYg`]gh]g]W`Yf.
5i`Z]`b`_`Ubb`a`Ub`n`Å`Yb`"9f`\`Uh`XUg`DchYbn]U`ž`k`Y]hYf`\]b`XUg
XYi`hgW`Y`?`Ubi`Ui`Z`XUg`G]Y[`YfdcXYgh`ni`Vf]b[`Yb`"

8YhU]`g	
C`fh	8fYgXYbž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"gUYW`g]gW`Y`"XY • XY`"k`_]`dYX]U`"cf[• k`k`k`"hYUa`XYi`hgW`UbX`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"bYh`