

# Hc fgWk ØhnYb! 8 i Y `` `]b ` 8 fYgXYb. `K Yf`\_Ubb XYb `H]hY` `j Y fhY]X][ Yb 3

9bhXYW\_Yb`G]Y`XUg`U\_hi Y``Y`Hc fgWk ØhnYbfUb\_]b[ `XYf`GU]gcb  
&\$&( #&) `]a `: i » VU``\_fY]g`8 fYgXYb`i bX`YfZU\ fYb`G]Yž`k Y`WkY  
Gd]Y`Yf`X]Y`Hcd!Dcg]h]cbYb`Y]bbY\ a Yb"

8 fYgXYbž`8 Yi hgWk `UbX`!`<Yi hYž`Ua ` - " ' † b ] ' & \$ & ) ž`k i fXY`XUg  
Hc fgWk ØhnYbfUb\_]b[ `ZØf`X]Y`GU]gcb`&\$&( #&) `]a `: i » VU``\_fY]g  
8 fYgXYb`j YfØZYbh]Wk h`8 ]YgY`U\_hi Y``Y`@]ghYž`k ]Y`g]Y`j`cb`  
**GÀWk g]gWk Y`VYf]Wk hYhž`i a`ZUggh`X]Y`VYghYb`Hc fgWk ØhnYb`gck`c\`  
XYf`A`ÀbbYf!`U`g`Ui`Wk`XYf`: fUi`YbhYUa`g`Ui`g`XYf`?fY]gcVYf`][`U  
gck`]Y`XYf`%`V]g`" `"?fY]g`][`U"**

8 ]Y`8 UhYb`VUg]YfYb`Ui`ZcZZ]n]Y``Yb`Gd]Y`VYf]Wk hYb`i bX`YfZUggh]g]bX  
U``Y`Hc fY`Ui`g`@[`Ugd]Y`Yb`gY]h`GU]gcbVY[ ]bb``8 ]Y``YhnhYb  
<Ø\Ydi b\_hY`Ui`g`XYf`GU]gcb`&\$&` #&\$&( `nY][ Ybž`XUgg`: Y`]i`GWk i`n  
j`ca`HGJ`F`chUh]cb`8 fYgXYb`&ž`B ]W`: ØggY``j`cb`XYf`G;  
; YVYf[ fi`bX`; cddY`b`&`i`bX`8 Ybb]g`HYfgg]g`j`ca`: J`< UZYb  
8 fYgXYb`X]Y`VYghYb`Hc fgWk ØhnYb`k`UfYb``C V`X]YgY`Gd]Y`Yf`]`fY  
Gd]hYbdcg]h]cbYb`]b`XYf`bYi`Yb`GU]gcb`j`YfhY]X][ Yb`\_ØbbYbž  
V`Y]Vh`UVni`k`UfhYb"

## ? cbhYI h`XYf`Hc fgWk ØhnYb`]ghY

8 ]Y`J`YfØZYbh]Wk i b[ `XYf`Hc fgWk ØhnYb`]ghY`]ghY]b`Å\`f`]Wk Yg  
<][ \`][ \`h`ZØf`: i » VU``ZUbg]b`XYf`F Y[ ]cb`i bX`V]YhYh`gdUbbYbXY  
9]bV`]W\_Y`]b`X]Y`@]ghi`b[ Yb`XYf`Gd]Y`Yf``8 ]Y`J`YfZc`[ i b[ `XYf  
VYghYb`Hc fgWk ØhnYb`ZØfXYfh]b]Wk h`bi`f`XYb`K`YhVYk`YfVg[ Y]ghž  
gcbXYfb`ghÅ`f`\_h`Ui`Wk`XUg`=hYfYggY`Ub`XYb`Gd]Y`Yb`]b`XYb`i`bhYfYb  
@[ Yb"

: Øf`HfU]bYf`i bX`J YfY]bY`]gh`X]Y`5bU`mgY`XYf`Hc fgW\ØhnYb`j`c b  
 [ fc»Yf`6YXYi hi b[ ži a`X]Y`@Y]ghi b[ gYb hk ]W`i b[ `]\fYf`Gd]Y`Yf`ni  
 VYcVUW\hYb`i bX`[ Y[ YVYbYbZU`g`ghfUHy[ ]gW\Y`5bdUggi b[ Yb  
 j`cfni bY`a`Yb`"8]Y`hU`Ybh]YfhYb`Gd]Y`Yf`k ]Y`X]Y`VYfY]hg`Yfk Å`b`hYb  
 GW\i`nž: ØggY`i bX`HYfgg]g`\_ØbbhYb`YbhgW\Y]XYbX`ZØf`X]Y`9fZc`[ Y  
 ]\fYf`HYUa`g`]b`XYf`\_ca`a`YbXYb`GU]gcb`gY]b"

## K Y]hYfY`≠bZcfa Uh]cbYb

: Øf`XYhU]`YfhY`≠bZcfa Uh]cbYb`ØVYf`U\_hi`Y`Y`K`YhhVYk`YfVY`i`bX  
 GhUh]gh]\_Yb`ja`5a`UhYi`fZ`»`VU`\_ØbbYb`≠hYfYgg]YfhY`X]Y`GY]hY`  
 ? ]W\_Yf`VYgi`W\Ybž`X]Y`i`a`ZUggYbXY`8UhYb`ni`U`Yb  
 5a`UhYi`fk`YhhVYk`YfVYb`V]YhYh"

|            |   |
|------------|---|
| 8YhU]`g    |   |
| J`c`f`ZU`  | G`c`b`g`h`]`Y`g`  |
| C`f`h`     | 8`f`Y`g`X`Y`b`ž`8`Y`i`h`g`W`\`U`b`X`  |
| E`i`Y`Y`b` | <ul style="list-style-type: none"> <li>• k`k`k`"gUYW\g]gW\Y`"XY</li> <li>• k`k`k`"_]W_Yf`"XY</li> </ul> |

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh