

HI `8 fYgXYb `VY[ Y]ghYfh`VY]a `; `cVU`Yb  
B UW\ U`h][ \_Y]hg\_c b[ fYgg`&\$&) °

8]Y`HI `8 fYgXYb `b]a a h`Ua `; `cVU`Gi ghU]bUV`Y  
8Yj Y`cda Ybh`7cb[ fYgg`&\$&) `]b`ghUbVi ``hY]`ž`i a `]\fY  
B UW\ U`h][ \_Y]hgghfUhY [ ]Yb`j`cfn`i ghY``Yb"



=ghUbVi `ž`Høf\_Y]!`8]Y`HYW`b]gW`Y`I`b]j`Yfg]h`h`8`fYgXYb`f`HI`8`Ł`  
k`]fX`j`ca`%`\*`"V]g`%-`" `ž`b]`&\$&) `Ua `; `cVU`Gi ghU]bUV`Y  
8Yj Y`cda Ybh`7cb[ fYgg`f]`G8`7`Ł]b`ghUbVi ``hY]`bY`a`Yb``8]YgYf  
VYXYi`hYbXY`?`cb[ fYgg`V]YhYh`Y]bY`D`Uhh`Zc`fa`Zøf`a`Y`f`U`g`)`"\$\$\$  
Zø\`fYbXY`8Yb`\_Yfž``b`c`j`Uhc`fYb`i`bX`dc`h]gW`Y  
9bhgW`Y]Xi`b[ ghf`Ä[ Yfž`i`a`U`\_hi`Y``Y`H`Y`a`Yb`XYf`bUW\U`h][`Yb  
9bhk`]W`\_i`b[ `ni`X]g`\_i`h]YfYb``8`f``5`bXf`Ä`@]bXbYfž  
6YfY]W`gXYnYfbYbh`Zøf`6`Ui`i`bX`I`a`k`Y`h`g`c`k`]Y`F`Y`Z`fYb`h`Zøf  
]bhYfbUh]cbU`Y`5b[ Y`Y[ Yb`Y]hYbž`k`i`fXY`U`g`Gd`fYW`Yf`Y]b[ Y`UXYbž  
i`a`X]Y`B`UW\U`h][ \_Y]hgghfUhY [ ]Y`XYf`HI`8`ni`d`f`Ä`g`Yb`h]YfYb``8]Y  
I`b]j`Yfg]h`h`VYhc`bh`X`Ua`]h]`f`9b[ U[ Ya`Ybh`Zøf`X]Y`I`a`gYhni`b[ `XYf  
N]Y`Y`Zøf`bUW\U`h][ Y`9bhk`]W`\_i`b[ `fGi`ghU]bUV`Y`8Yj`Y`cda`Ybh  
;`cU`g`i`G8;`gŁ`i`bX`k`]fX`Ui`ZXYa`?`cb[ fYgg`j`YfgW`Y]XYbY

]bhYfbUh]cbU`Y`i bX`bUW\U`h][ Y`Dfc`Y`\_hY`j c fghY``Yb"

9]b`VYgcbXYfYg`<][ \`][ \h`XYg`; G8 7`k` ]fX`X]Y`@j Y!DfAgYbhUh]cb  
XYg`H< 9`=a dUWh`F Ub`\_]b [ g`&\$&) `Ua``%+```& b`]gY]b``8 ]YgY  
F Ub [ `]ghY`VYk`YfhYh`i b]j`Yfg]h`hYb`b`UW\`]\fYa``6Y]hfU[ `ni`XYb  
G8; g`XYf`J`YfY]bhYb`B`Uh]cbYb``8]Y`HI`8`b]a`a`h`gY]h`i`&&&`Ua``H< 9  
=a dUWh`F Ub`\_]b [ `hY]`i bX`YffY]W\hY`ja``Y`h`hYb`&]\f`Y]bY  
Gd]hnYbd`Uhn]Yfi b [ `ja``6YfY]W\G8; ` -`z`XYf`g]W\`Ui`Z`&Xi`ghf]Yz  
&b`c`j`Uh]cb`i bX`&ZfUghfi`\_hi`f`\_cb`nY`bhf]Yfh"

B UW\ U`h][ \_Y]h`]b`XYf`< c W\ gW\ i `V]`Xi b [

9]b`ni`gUa`a`Yb`\Ab[ YbXYf`i`c`fgW\i`b [ gUb`gUhn`VY`Yi`W\hYh`X]Y`F`c`Y`  
XYf`<c`W\gW\i`V]`Xi`b [ `VY]`XYf`i`O`fXYfi`b [ `bUW\U`h][ Yf`DfU`\_h]\_Yb`"  
@Ui`h`Y]bYf`i`bhYf`gi`W\i`b [ `]b`XYf`i`UW\nY]hgW\f]Zi`**B Uhi`fY`k`i`fXYb`  
ni`f`5`b`U`mgY`j`cb`B`UW\U`h][ \_Y]h`]b`Yi`f`cd`A]gW\Yb`<c`W\gW\i`Yb`  
j`YfgW\]YXYbY`A`Yh\cXYb`j`Yfk`YbXYh`z`XUfi`bhYf`X]Y`5`i`gk`Yfhi`b [ `j`  
cb`k`]ggYbgW\UZh]W\Yf`@]hYfUhi`fi`bX`i`a`ZfU[ Yb`i`bhYf`@Y`fYbXYb`z`  
:`c`fgW\YbXYb`i`bX`A`]hUfVY]hYbXYb``&g[ YgUa`h]XYbh]Z]n]YfhY`X]Y`  
Ghi`X]Y`(`&)`i`c`fgW\i`b [ gUfh]\_Y`ni`a`H\Ya`U`B`UW\U`h][ \_Y]h`z`k`c`VY]`  
X]Y`a`Y]ghYb`Di`V`\_Uh]cbYb`Ui`g`GdUb]Yb`ghUa`a`Yb`"**

8 Ug`&hYfYggY`Ub`<c`W\gW\i`V]`Xi`b [ `i`bX`XYb`G8; g`]gh`XYZ]b]h]j  
Ui`Z`XYa`J`cfa`UfgW``8]Y`9f[ YVb]ggY`XYf`i`a`ZfU[ Yb`nY][ Yb`z`XUgg  
ØVYf`(`\$i`XYf`&gh]hi`h]cbYb`X]Y`G8; g`j`c`gh`AbX][ `]b`]\fY`D`AbY  
]bhY[ f]Yfh`\UVYb``8Yb`bc`W\`Ai`»YfhYb`j`]Y`Y`HY]`bY`a`Yf`6YXYb`\_Yb  
\]bg]W\h]W\`XYf`i`bhYf`ghØhni`b [ `ZØf`@Y`fYbXY`i`bX`XYf`J`YfV]bXi`b [ `j`  
cb`?`i`fg]b`U`hYb`ni`XYb`N]Y`Yb``<Ui`dhd`fc`V`Ya`Y`VY]`XYf`  
=a`d`Ya`Ybh]Yfi`b [ `k`i`fXYb`Zf`\YbXYg`K`]ggYb`i`bX`a`Ub[ Y`b`XY  
l`bhYf`ghØhni`b [ `]XYbh]Z]n]Yfh"

G8; g`]b`i`c`fgW\i`b [ `i`bX`@Y`fY

9]b`k`Y]hYfYg`nYb`hfU`Yg`H\Ya`U`]gh`X]Y`&hY[ fUh]cb`XYf`G8; g`]b  
:`c`fgW\i`b [ `i`bX`@Y`fY``8]Y`i`a`ZfU[ Yb`Yf[ UVYb`z`XUgg`j`]Y`Y`  
@Y`fYbXY`Y]bY`\c`Y`Ni`gh]a`a`i`b [ `ni`f`J`YfV]bXi`b [ `j`cb`G8; g`a`]h  
\fYf`i`c`fgW\i`b [ `UVYb``5`Y`fX]b [ g`k`]fX`X]Y`i`bhYf`ghØhni`b [ `ZØf`  
:`c`fgW\i`b [ `z`X]Y`g]W\`a`]h`XYb`G8; g`VY`ZU`ggh`z`j`cb`j`]Y`Yb`U`g`

i bni fY]WYbX'k U\ f[ Ybca a Yb" '8 ]Y '\Ài Z][ ghYb'H\Ya Ybž'X]Y 'j]b  
XYb': cfgWxi b[ gUfVY]hYb'VY\UbXY'h'k YfXYbž'g]bX'X]Y 'G8; g'%%ž'%'&  
i bX'%' "

8]Y'Ghi X]Y '\YVh'Ui W'X]Y'F c''Y'XYf'H< 9' ã dUWh'F Ub\_]b [ g  
\Yfj cfž'X]Y 'U'g'A U» ghUV'Zi b[ ]YfYbž'i a 'XYb'Bi mYb'XYf'G8; g']b  
XYf'<cWgWxi 'V]'Xi b[ 'ni 'XYa cbghf]YfYb"i ð'Y]bYf'g]W  
ni bY\ a YbX'X][ ]hU'g]YfYbXYb'@Yfb!'i bX': cfgWxi b[ gi a [ YVi b[  
[ 'Ui VYb'+\*i 'XYf'HY]'bY\ a Yfž'XUgg'X]Y '8][ ]hU'g]Yfi b[ 'X]Y  
ðhY[ fUh]cb'j cb'G8; g'ZðfXYfb'k ]fX"

Ni gUa a YbZUggYbX'`Àggh'g]W'gU[ Ybž'XUgg'X]Y'Hi 8'a ]h'\fYf  
HY]'bU\ a Y'Ua ' ; G8 7'Y]bY'U\_hj] Y'F c''Y'ja ' [ 'cVU'Yb'8]U'c[ 'i a  
BUW\U'h][ \_Y]hi bX'G8; g'Y]bb]a a h'5b[ Yg]W'hg'XYg'k UWgYbXYb  
ðhYfYggYg'Ub'X]YgYb'H\Ya Yb'k YfXYb'X]Y '\_ca a YbXYb'K cWYb  
gdUbbYbX'gY]bž'XU'X]Y' i b]j Yfg]hÀh']\fY' ]bbcj Uhj] Yb'5bgÀhY'ni f  
l a gYhni b[ 'bUW\U'h][ Yf'DfU\_h]\_Yb'j c fghY''h"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	ghUbVi `ž'HØf_Y]
E i Y``Yb	<ul style="list-style-type: none"><li>• hi !XfYgXYb"XY</li><li>• k k k "h]a Yg\][ \YfYX!Yj Yb hg"WŁa</li><li>• k k k "bUhi fY"WŁa</li></ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh