

I bZU`Ui Z'Gh" DYhYfgVi f[Yf'GhfU» Y. F YbUi `h' _fUW\ h']b' GhfU» YbVU\ b°

5a ' " ' & \$ &) _Ua 'Yg'Ui ZXYf'Gh" DYhYfgVi f[Yf'GhfU» Y']b
8fYgXYb'ni 'Y]bYa 'I bZU`nk]gW\Yb'Y]bYa 'F YbUi `h' bX'Y]bYf
GhfU» YbVU\ b"



Gh" DYhYfgVi f[Yf'GhfU» Yž'8fYgXYbž'8Yi hgW\`UbX'!'5a
[Yghf][Yb'A]hkcW\žXYa ' " ' & \$ &) ž [UV'Yg']b'8fYgXYb'Y]bYb
bYbbYbkg YfhYb'I bZU`žXYf'Y]bYb'\c\Yb'GUW\gW\UXYb'ni f': c'[Y
\UhhY"'5i ZXYf'Gh" DYhYfgVi f[Yf'GhfU» Y'gh]Y» Yb'Y]b'+ ' !Å\ f][Yf
: U\fyf'Y]bYg'F YbUi `h'A Y[UbY'i bX'Y]bY'' , !Å\ f][Y
GhfU» YbVU\ bZU\fyf]b'ni gUa a Yb"8Yf'I bZU`YfY][bYhY'g]W\`VY]a
UVV]Y[Yb'XYg'F YbUi `hg]b'X]Y'DfU[Yf'GhfU» Yž'U'g'Yf'a]h'XYf'j cb
]b_g'_ca a YbXYb'GhfU» YbVU\ b'_c`X]YfhY"

8Yf'GUW\gW\UXYb'k]fX'Ui ZYhk U', "\$\$\$'9i fc'[YgW\Åhnhž
YfžYi `]W\Yfk Y]gY [UV'Yg'YXcW\`_Y]bY'J Yf'YhnhYb'ni 'VY'_U[Yb"
8]Y'9fa]h'i b[Yb'ni f'[YbUi Yb'I bZU`i fgUW\Y`Ui ZYbž]bZcfa]Yfh'
GÅW\g]gW\Y"XY"

5_hi Y`Y`J Yf_Y\ f`U[Y`]b`8 fYgXYb

8Yf`J cfZU``]gh`HY]`Y]bYf`FY\Y`j cb`J Yf_Y\fga Y`Xi b[Ybž`X]Y
hÀ[`]W`X]Y`Dc`]nY]X]fY`_h]cb`8 fYgXYb`VYfY]hghY`h" `a `@j Yh]W_Yf`XYf
8 fYgXbYf`B Yi YghY`B UW f]W hYb`g]bX`b]W h`bi f
J Yf_Y\fgi bZÀ`Yž`gcbXYfb`Ui W``bZcfa Uh]cbYb`ØVYf`GdYffi b[Yb
i bX`j Yfa]gghY`DYfgcbYb`ni `Z]bXYb" `K]f`Yf]bbYfb`XUfUbž`XUgg`X]Y
Dc`]nY]X]fY`_h]cb`i bhYf`XYf`5XfYggY`GW`Y» [UggY`+ž`\$%\$* +
8 fYgXYb`gck]Y`i bhYf`XYf`HY`YZcbbi a a Yf`\$') % (, ' `YffY]W VUf
]gh"

8]Y`J Yf_Y\fgg]W`Yf\Y]h`]Y[h`]b`U`Yb`i bgYfYb`<`ÀbXYb" `5i Z[fi bX
XYf`ghYh][`ghY][YbXYb`5bnU\`U`b`J Yf_Y\fgi bZÀ`Yb`]b`GUW`gYb`]gh
Yg`k]W`h][ž`k UW`gUa `ni `gY]b" `@Ui h`**GhUh]gh]_`GUW`gYb`g]bX**
I bZÀ`Y`a]h`J Yfi b[`ØW`hYb`Y]b`[fc» Yg`DfcV`Ya ž`Ui W`k Ybb`XYf
: c`_i`g`j]Y`Yf`A Y`Xi b[Yb`Ui Z`GUW`gW`ÀXYb`]Y[h" `8]Y`i bhYfhY]`i b[
XYf`I bZÀ`Y`nY][hž`k]Y`j]Y`gW`]W`h][`X]Y`DfcV`Ya Uh]_`]gh`i bX`]b
k Y`W`Yf` : cfa `GhfU» Ybj Yf_Y\fgi bZÀ`Y`i bgYfY`GhfU» Yb`VYhfY`ZYb"

9]b`6`]W`_`Ui Z`X]Y`NU\`Yb

- I bZÀ`Y`a]h`DYfgcbYbgW`UXYb.`A YbgW`Yb`j Yf`Ymh`cXYf
[Yh`ØhYh
- GUW`gW`UXYbi bZÀ`Y.`I bZÀ`Yž`VY]`XYbYb`_Y]b`A YbgW`ni
GW`UXYb`_ca a hž`UVYf`a UhYf]Y`Yf`J Yf`i gh`Yb`hghY`h
- 8]Y`5bnU\`XYf`I bZÀ`Y`k]fX`Xi fW`j YfgW`]YXYbY`I fgUW`Yb
VYY]bZi`ggh

I bZÀ`Y`k]Y`XYf`[YghYfb`]b`8 fYgXYb`[YgW`Y\YbY`nY][Ybž`XUgg
hfchn`U`Yf`HYW`b]_Yb`ni f`J Yf_Y\fgg]W`Yf\Y]hž`A YbgW`Yb`Y]XYf`cZh
U`g`<Ui dh[YZU\`f`]a `GhfU» Ybj Yf_Y\ f`U[]YfYb" `9g`V`Y]Vhni `c`ZYbž
XUgg`Y]bY`Yf`Ø\`hY`5i Z`_`Àfi b[`i bX`GYbg]V`]g]Yfi b[`XYf
J Yf_Y\fgH]`bY`a Yf`XUni `VY]hfÀ[hž`XYfUfh][Y`Nk]gW`YbZÀ`Y`]b
Ni`_i bZh`ni`j Yfa Y]XYb"

8]Y`8 fYgXbYf`Dc`]nY]`k]fX`bUh`Øf`]W`k Y]hYf\]b`U`Y`b`chk YbX][Yb
A U» bU`a Yb`Yf[fY]ZYbž`i a `X]Y`G]W`Yf\Y]h`Ui Z`XYb`GhfU» Yb`ni
[Yk`À\`f`Y]ghYb" `K]f`Ya dZY`Ybž`ghYhg`Ui Za Yf`gUa `ni`gY]b`i bX`X]Y

J Yf_Y\fgfY[Y`b`ni `VYUW`hYbž`i a `l`bZ`Y`ni `j`Yfa`Y]XYb`i`bX`
g]W`Yf`Ubg`N]Y`ni `_ca`a`Yb`"

8 YhJ]`g	
C fh	Gh" DYhYfgVi f[Yf`GhfU» Yž`8 fYgXYbž` 8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "gUYW`g]gW`Y"XY• k k k "Xbb"XY• k k k "ghUh]gh]_"gUW`gYb"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh