

I f`Ui VYf]b`Yb hXYW_h`@Y]W\ Y`Ua 8]Yf\ U[YbYf`C ghgYYghfUb X`°K Yf`]gh`X]Y Hc hY 3

I f`Ui VYf]b`Z]bXYh`hc hY` : fUi`]a`C ghgYYk UggYf`VY]`8]Yf\ U[Yb`
Dc`]nY]`gi W\h`<]bk Y]gY`ni f`≠Ybh]h`h`XYf`J Yfghc fVYbYb`



GhfUbX`8]Yf\ U[Ybž`8Yi hgW\`UbX`!`5a`A]hkcWUVYbXžXYa`(`
† b] ' & \$ &) ž k i fXY`]b`8]Yf\ U[Ybž`Ub`XYf`C ghgYYž`Y]bY`YV`cgY` : fUi
j`cb`Y]bYf`I f`Ui VYf]b`Yb hXYW_h`8]Y`&, !`Å\ f][Y`I f`Ui VYf]b`Ui`g
8fYgXYb`ZUbX`X]Y`hc hY`DYfgcb`[Y[Yb`%, .&\$`I` \f`Ua`K YghghfUbX
XYf`<U`V]bgY` :]gW\`UbX`8]Y`hfU[]gW\Y`9bhXYW`i b[`Z0\ fhY`XUni`ž
XUgg`g]Y`X]Y`@YV`cgY`Ui`g`XYa`K UggYf`nc[`i bX`i bj Yfn0[`]W`X]Y
F Yhni b[gX]YbghY`U`Ufa`]YfhY`8]YgY`_cbbhYb`bi f`bcW\`XYb`HcX`XYf
: fUi`ZYghghY`Ybž`k]Y`**B c f X _ i f] Y f`VYf]W\ hYh`**

8]Y`≠Ybh]h`h`XYf`j Yfghc fVYbYb` : fUi`V`Y]Vh`ni a`Y`hm][Yb
NY]hdi b`_h`i b`_Ufž`XU`g]Y`_Y]bY`5i`gk Y]gdUd]YfY`VY]`g]W\`U`UhY`
9fghY`GW`Åhni b[Yb`ni Zc`[Y`_0bbhY`g]Y`Yhk U`*`\$`≠\fY`U`h[Yk YgYb

gY]b`i bX`\\UhhY`Y]bY` ; fÖ»Y`j cb`Yhk U`%ž* \$`V]g`%ž*) `A YhYfb`
5i [YbnYi [Yb`VYgWf]YVYb`g]Y`U`g`bcfa U`[YVUi h`a`]h
gWk i`hYf`Ub [Yb`VfUi bYb`< UufYb`
6Y]`XYf`6Y`_Y]Xi b [`hfi [`g]Y`Y]bY`gWk UfnY`< cgYž`fchY`cXYf
fcgUZUfVYbY`GbYU`_Yf`i bX`Y]bY`gWk UfnY`>Ubg`UW`Y`"9]b
?f]a`]bU`XUi YfX]Ybgh`\\Uh`X]Y`9fa`]hhi b [Yb`Ui Z [Ybca` a` Yb`i bX`Y]b
HcXYgYfa`]hhi b [gj`YfZU`fYb`Y]b [Y`Y]hYh`

9fa`]hhi b [Yb`i bX`<]bk`Y]gY`

8]Y`9fa`]hhiYf`\\UVYb`V]g`Ub [`_Y]bY`<]bk`Y]gY`Ui ZY]bY`
: fYa` Xj`YfgWk i`Xi b [`[YZ] bXYb`"8]Yg`k i`fXY`Ui Wk`j cb`XYf`Dc`nY]
VYgh`h][hž`X]Y`X]Y`6Yj` Ö`_Yfi b [`i`a` `A`]h`]ZY`ni f`>Ybh]Z]n]Yfi b [`XYf`
: fUi` `V]hhYh`<]bk`Y]gY`_ÖbbYb`ØVYf`XUg`Dc`nY]fYj`]Yf`F`]Vb]hn!
8Ua` [UfhYb`i bhYf`XYf`Bi`a`a`Yf`\$` ,` &%,` +)`!&(` `cXYf`ØVYf`X]Y
`>hYfbYhk` UWk`Y`XYf`@UbXYgdc`nY]`A`J` [Y [YVYb`k`YfXYb`"

8]Y`U`_hi`Y`Y`G]hi`Uh]cb`]b`A`YW`_YbVi`f [!J`cfdca`a`Yfb`k`]fX`Ui`Wk`
Xi`fWk`X]Y`Øb [ghYb`9bhk`]W`_i`b [Yb`]b`XYf`?`f]a`]bU`]h`hgghUh]gh]_`
VYY]bZi`ggh`"a` `F`U`a`Yb`XYf`J`c`fghY`i`i`b [`XYf`?`f]a`]bU`ghUh]gh]_`ZØf`
&\$&(` `Ua` `&)`" `A`Äfn`&\$&)`ž`VYf]Wk`hYhY`>bbYba`]b]ghYf`7`\\f]gh]Ub`
DY [Y`j`cb`Y]bYa` `F`ØW`_ [Ub [`XYf`YfZUgghYb`GhfUZhUhYb`i`a` `a`Y`f`U`g`
" "\$\$\$`:`Ä`Y`i`bX`Y]bYa` `f`ØW`_`Äi`Z [Yb`HfYbX`VY]`8]YVgh`Ä`Yb`i`bX`
,`VYf [f]ZYb`^{B8F}"

9bh [Y [Yb`X]YgYa` `U`[Ya`Y]bYb`F`ØW`_ [Ub [`[UV`Yg`YXcWk`Y]bYb`
5bgh]Y [`VY]`A`cfX`i`bX`HchgWk`U [`i`a``%\$`:`Ä`Y`]a` `J`Yf [`Y]Wk`ni`a`
J`cf`U`f`"8]Yg`k`]fZh`Y]b`GWk`UhhYb`]Wk`h`Ui`Z`X]Y`U`[Ya`Y]bY`
G]Wk`Yf`Y]hg`U [Yž`X]Y`bUWk`k`]Y`j`cf`\\YfUi`gZc`fXYfbX`V`Y]Vh`"8Yf`
>bbYba`]b]ghYf`gdfUWk`j`cb`Y]bYa` `XfUa`Uh]gWk`Yb`5bgh]Y [`XYf`
;`Yk`U`h [Y [Yb`Dc`nY]`i`bX`F`Yhhi`b [g`_f`ÄZhYž`k`Ug`X]Y`B`chk`YbX] [`_Y]h`
k`Y]hYfYf`9fa`]hhi b [Yb`i`bX`a` Ö [`]Wk`Yfk`Y]gY`Ui`Wk`9f`Ö`i`b [Yb`XYf`
6YZ [b]ggY`ZØf`X]Y`G]Wk`Yf`Y]hg`_f`ÄZhY`i`bhYfghfY]Wk`h`

8]Y`Dc`nY]`nY][`h`g]Wk`XU`Yf`VYgcbXYfg`Ui`Z [Yfi`ZYbž`U`Y`
j`YfZØ [VUfYb`>Zcfa`Uh]cbYb`]b`6Yni [`Ui`Z`XYb`hfU []gWk`Yb`HcX`XYf`
: fUi` `Ui`gni`k`YfhYbž`k`Ä`fYbX`X]Y`6Øf [Yf`Ui`Z [YZc`fXYfh`k`YfXYbž`
Ui`Za`Yf`_gUa` `ni`gY]b`i`bX`<]bk`Y]gY`ni` [YVYbž`i`a` `ni`f`5i`Z`_Äfi`b [

XYg: U`Yg`VY]ni hfU[Yb"

8YhU]`g	
J c fZU``	HcXgZU``
C fh	GhfUbX`8]Yf\U[Ybž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "bcfX_i f]Yf"XY• k k k "dfYggYdcfhU``XY• k k k "bXf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh