

J K ' i b X ' H I ' 8 f Y g X Y b . ' ð b c j U h] c b g W U a d i g
Z Ø f ' : c f g W i b ['] b ' ; Y Z U \ f °

J c ` _ g k U [Y b ' i b X ' X] Y ' H I ' 8 f Y g X Y b ' j Y f \ U b X Y ' b ' Ø V Y f ' Y] b Y b
: c f g W i b [g W U a d i g] b ' X Y f ' ; ' Ä g Y f b Y b ' A U b i Z U _ h i f ž [Y d ' U b h
U V ' & \$ & * " "



8 f Y g X Y b ž ' 8 Y i h g W \ U b X ' ! ' ð ' X Y f ' ; ' Ä g Y f b Y b ' A U b i Z U _ h i f '] b
8 f Y g X Y b ' _ Ø b b h Y ' V U ' X ' Y] b ' b Y i Y g ? U d] h Y ' ' U i Z [Y g W \ U [Y b ' k Y f X Y b "
K] Y ' X] Y ' G Ø X X Y i h g W X Y ' V Y f] W h Y h ž j Y f \ U b X Y ' h J c ` _ g k U [Y b ' X Y f n Y] h
a] h ' X Y f ' H Y W . b] g W Y b ' l b] j Y f g] h Ä h 8 f Y g X Y b ' Ø V Y f ' X] Y ' B i h n i b [' X Y g
K Y f _ g [Y ' Ä b X Y g " ' 8 U g ' N] Y ' '] g h ' X Y f ' 5 i Z V U i ' Y] b Y g
: c f g W i b [g W U a d i g ž ' X Y f ' j c f U i g g] W h '] W \ U V ' & \$ & * ' X U g ' @ W h ' X Y f
K Y ' h ' Y f V '] W _ h " 5 i W \ X Y f ' : f Y] g h U U h ' G U W \ g Y b '] g h '] b ' X] Y g Y ' ; Y g d f Ä W Y
] b j c ' j] Y f h ž i b X ' Y] b ' 5 V g W \ i g g ' k] f X ' Z Ø f ' X Y b ' G c a a Y f ' X] Y g Y g ' ð \ f Y g
U b [Y g h f Y V h "

8] Y ' < Ä ' z h Y ' X Y f ' : ' Ä W Y ' X Y f ' A U b i Z U _ h i f ' _ Ø b b h Y ' Z Ø f ' X Y b ' b Y i Y b
ð b c j U h] c b g W U a d i g [Y b i h n h ' k Y f X Y b ž ' k Ä \ f Y b X ' J c ` _ g k U [Y b ' X Y b
F Y g h ' X Y g ; Y ' Ä b X Y g ' k Y] h Y f \] b ' Z Ø f ' g] W \ V Y \ U ' h Y b ' a Ø W h Y " ' A] h

X]YgYa 'D`Ub`gc`Y]bY`j`j]Y`j`YfgdfYWX`YbXY`J`YfV]bXi`b[`j`cb`
Gd]hnYbZc`fgW`i`b[`i`bX`ghfUhY[`]gW`Yb`
l`bhYfbY`a`Ybg`_`ccdYfUh]cbYb`Yb`hghY`Yb`"8]Yg`]gh`VYgcbXYfg`
VYXUW`hZ`XU`XYf`5i`hca`cV]`_`cbnYfb`a`ca`YbhUb`a`]h`
5VgUhndfcV`Ya`Yb`_`Aa`dZhi`bX`Vi`bXYgk`Y]h`'`)"\$\$\$`5fVY]hgd`^`hnY`
UVVUi`Yb`a`O`W`hY`"

:`c`f`g`W`i`b[`a`]h`Ni`_`i`b`Zh`

5VYf`k`Ug`[`YbUi`Yfk`UfhYhi`bg`Ui`ZXYa`bYi`Yb`7Ua`di`g3`æ`
l`a`ZY`X`XYf`HYW`b]gW`Yb`l`b]j`Yfg]h`h`8`fYgXYb`[`]Vh`Yg`VYfY]hg`XUg`
7YbhYf`Zc`f`5Xj`UbW]b[`9`Y`W`h`f`c`b]Wg`8`fYgXYb`f`WZUYX`E`XUg`ZØf`gY]bY`
:`c`f`g`W`i`b[`Yb`]a`6`Y`f`Y]W`b`Yi`Ufh]`[`Yf`Y`Y`_`h`f`c`b]gW`Yf`@Øgi`b[`Yb`
VY`_`Ubbh]gh`@Ui`h`æ`Zc`fa`Uh]cbYb`j`cb`**GUW`gYb`"XY`_`ccdYf]Yfh`XYf`
WZUYX`a`]hj`YfgW`]YXYbYb`:`c`f`g`W`i`b[`gY]bf]W`hi`b[`Yb`i`bX`XYW`_`h`Y]b`
VfY]hYg`H`Y`a`YbgdY`_`hfi`a`UV`"8]Yg`gc`hY`XYa`bYi`Yb`
æbcj`Uh]cbgW]a`di`g`ni`g`A`h`n]W`G`W`k`i`b[`j`Yf`Y`Y`Yb`"**

A`]h`Y]bYf`J`]Y`n`U`l`j`cb`:`c`f`g`W`i`b[`gZY`XYfb`Z`X]Y`j`cb`
A`_`fc`Y`Y`_`h`f`c`b]_`ØVYf`?`Øbgh]W`Y`æ`hY`][`Ybn`V]g`ni`
l`a`k`Y`h`h`Y`W`bc`c`[`]Yb`f`Y]W`Yb`Z`d`f`c`Z]h]Yfh`GUW`gYb`j`cb`Y]bYa`
fY]W`Yb`K`]ggYbgd`cc`"Ni`XYa`g]bX`_Øfn]W`nk`Y]bYi`Y`
;`fc`»`Zc`fgW`i`b[`gnYbhYb`Y]b`HY]`XYg`g`A`W`g]gW`Yb`
:`c`f`g`W`i`b[`gghUbXc`fhg`[`Yk`c`f`XYb`8`Ug`8`Yi`hgW`Y`NYb`hfi`a`ZØf`
5gh`f`c`d`l`mg]_`f`B`N`5`E]b`XYf`@Ui`g]hn`i`bX`XUg`7Yb`hYf`Zc`f`h`Y`
HfUb`g`Zc`fa`Uh]cb`c`Z`7`Y`a`]gh`f`m`f`7`H`7`E]a`A`]h`Y`XYi`hgW`Yb`F`Yj`]Yf`
@Ui`h`**Zc`f`g`W`i`b[`"gUW`gYb`"XY`k`]fX`X]Y`g`A`W`g]gW`Y`:`c`f`g`W`i`b[`
Y]bY`a`U»`[`YV`]W`Y`F`c`Y`]b`]bhYfbUh]cbU`Yb`DUf`hbYfgW`UZhYb`
gd]Y`Yb`i`bX`g]W`Ui`Z`X`f`A`b[`YbXY`[`YgY`g`W`U`Zh]W`Y`H`Y`a`Yb`
_`cbnYb`hf]YfYb`"**

8cW`XYf`K`UbXY`ghY`h`b]W`h`i`bi`f`Ui`Z`XYa`D`Ub`"J`c`_`gk`U[`Yb`^`Uh`
Ub`XYa`GhUbXc`fhZ`XYf`&\$\$%`U`g`DfYgh][`Yd`f`c`Y`_`h]bg`@VYb`[`Yfi`ZYb`
k`i`fXY`i`bX`XYf`Øb[`ghY`gck`]Y`_`Y]bghY`K`Yf`_g[`Y`^`bXY`XYg`
?`cbnYfbg`]ghZ`X]Y`D`f`c`Xi`_`h]cb`gY]bYg`9`Y`_`h`f`c`a`cXY`g`8`"
Ub[`Y`_ØbX][`h`8]YgY`k`]fX`a`]h`fi`bX`'`&\$`6YgW`A`Zh][`hYb`9bXY`XYg`
»\`fYg`Ui`g`Ui`ZYb`Z`k`Ug`XYb`l`a`Vfi`W`]a`l`bhYfbY`a`Yb`
i`bhYf`ghfY]W`h`"

9]b 'GW f]hh']b 'X]Y 'Ni _i bZh

A]b]ghYfd fÄg]XYbh'A]WUY`? fYhgW a Yf'f7 8 l ě\ Uh'Yfgh'Øfn`]W 'Ui Z
 X]Y'j YfhfU[`]WYb'J YfY]bVUfi b[Yb'ni f'5i hcVUi dfcXi _h]cb'Ua
 GhUbXcfh'\]b[Yk]YgYb"'8]Yg j YfXYi h`]W hž'XUgg'X]Y
 J Yf\UbX'i b[Yb'fi bX'i a 'XYb'bYi Yb': cfgW i b[gWUa di g'b]W h'bi f
 Y]b'k]fhgW UZh]W Ygž'gcbXYfb'Ui W 'Y]b'dc`h]gW Yg'; Yk]W h
 \UVYb"'8 Yf'GhUbXcfh'gY'Vgh'_ÖbbhY'gc']b'Y]bY'bYi Y'Fc`Y
 gW'ØdZYb'i bX'g]W 'U`g? bchYbdi b_h'ZØf': cfgW i b['i bX
 ðbcj Uh]cb'YhUV']YfYb"

ðg[YgUa highY\Yb'X]Y'NY]WYb'Ui Z'J YfÄbXYfi b[ži bX'Yg'V'Y]Vh
 UVni k UfhYbž'k Y`WY'_cb_fYhYb'5i gk]f_i b[Yb'X]Y'J Yf\UbX'i b[Yb
 nk]gWYb'J c`_gk U[Yb'i bX'XYf'HI '8fYgXYb'a]h'g]W 'Vf]b[Yb
 k YfXYb"'9]bg']gh'YXcW'g]W Yf.' ð'8fYgXYb'k]fX'Yg'gdUbbYbX°°

8YhU]`g	
C fh	8fYgXYbž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW Y"XY • k k k "g]V"gUW gYb"XY • k k k "Zc fgW i b["gUW gYb"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh