

Ni W_YfhØhYb`ZØf`U`Y. `5K C`ghUfhYh GdYbXYbU_h]cb`ZØf`GWXi`UbZUb[

5K C`8fYgXYb`ghUfhYh`Ua`"*"5i [i gh`&\$&) `X]Y`5_h]cb
Ni W_YfhØhY ži a `VYXØfZh[Y` : Ua]`Yb`ni a `GWXi`ghUfh`ni
i bhYfghØhnYb"GdYbXYb`k]`_ca a Yb`



8fYgXYbž`8Yi hgWk`UbX`!`A]h`XYa`GWXi`VY[]bb`ghY`h`ZØf`j]Y`Y
: Ua]`Yb`Y]bY`Ui ZFY[YbXY`NY]h`Ubž`X]Y`U`YfX]b[g`b]Wk`h`ZØf`U`Y
?]bXYf`[`Y]Wk`Y`WY`J`cfZFYi`XY`VYfY]h`À`h`!`a
Y]b`_ca`a`Yb`ggWk`UWk`Yb` : Ua]`Yb`i`bX`]\`fYb`?]bXYfb`XYb
GWXi`ghUfh`ni`Yf`Y]Wk`hYfbž`ghUfhYh`XYf`5K`C`?`fY]gj`YfVUbX`8fYgXYb
X]Y`VYfY]hg`gY]h`%(`š`]\`fYb``Ui`ZYbXY`5_h]cb` Ni W_YfhØhY`" `G]a`cbY
@Ub[ž`g`ÅWk]gWk`Y`@Ub`XhU[gUV[YcfXbYhY`i`bX`ghY`j`Yf`hYhYbXY
J`cf]h`nYbXY`XYg`5K`C`@Ub`XYgj`YfVUbX`g`GUWk`gYbž`ØVYfb]a`a`h]b
X]Y`gYa`š`]\`f`X]Y`GWk]fa` \`YffgWk`UZh`XYf`k`Yfhj`c`Yb`š]h]Uh]j`Yž`X]Y
g]Wk`ni`a`N]Y`[YgYhnh`U`hž`?]bXYf`VYghYbg`Ui`g[YghUhhYh]b`XYb
YfghYb`GWXi`hU[`ni`VY[`Y]hYb`"K]Y`k`c`Wk`Yb`_i`f]Yf"]bZc`VYf]Wk`hYhž
g]bX`U`Y`6Øf[Yfž`i`bhYfbY`a`Yb`i`bX`š`gh]hi`h]cbYb`XUni
Ui`Z[YZcfXYfhž`g]Wk`Xi`fWk` ; Y`X!`c`XYf`GUWk`gdYbXYb`ni`VYhY`][Yb`

8Yf'FØW`Ui Z'Ub'GdYbXYb`]gh`b`X]YgYa`'d\`f'ØVYfXi fW`gW`b]hh]W`
`cW`. '8]Y`8fYgXbYf`nY][Yb`Y]b`[fc»Yg`<Yfn`i`bX`\UVYb`VYfY]hg
ØVYf`) "\$\$\$`9i`fc`Ub` ; Y`XgdYbXYb`i`bX`\cW`k`Yfh][Y`GUW`gdYbXYb
[YgUa`a`Y`h`'8]YgY`_ca`a`Yb`X]fY`_h`XYb`VYXØfZh][Yb`?]bXYfb
ni`[i`hY`"Gc`Yf`\U`hYb`&&`567!GW`ØhnYb`Y]bY`i`a`ZUggYbXY
; fi`bXUi`gghUhi`b`[`j`ca`'F`Ub`nYb`V]g`ni`a`'F`UX]Yf`[i`a`a`]"`5i`W`&`*
; fi`bXgW`Ø`Yf`i`bX`&)`A`]hY`gW`Ø`Yf`XØfZYb`g]W`ØVYf`Y]b`DU`_Yh
a`]h`GW`i``a`U`hYf]U`]Yb`ZfYi`Yb`"8]Yg`]ghž`k`]Y`**Uk`c!**]b!gUW`gYb`"XY
VYf]W`hY`hž`Y]b`YfZfYi`]W`Yg`NY]W`Yb`ZØf`X]Y`i`b`hYfghØhni`b`[`]b`XYf
; Ya`Y]bgW`UZh`"

9]b`UXi`b`[`ni`f` , VYf`[UVY`XYf`Ni`W`_YfhØhYb`

8]Y`cZ]n]Y`Y` , VYf`[UVY`XYf`Ni`W`_YfhØhYb`Z]bXYh`Ua`'`*`"5i`[i`gh]a
F`U`a`Yb`Y]bYf`ZY]Yf`]W`Yb`GW`i``Ub`ZUb`[gj`Yf`Ub`ghU`hi`b`[`]a`'6U`!`
i`bX`6f`Ui` \`Ui`g`K`Uhn`_Y`ghUhh`"5`Y`GW`i``_]bXYfž`XYfYb`9`hYfb`i`bX
X]Y`GdYbXYf`g]bX`\Yfn`]W`Y]b`[Y`UXYbž`X]Y` : fYi`XY`XYf`?]bXYf`ni
hY]Yb`i`bX`g]W`ØVYf`X]Y`[Y`i`b`[YbY`5`_h]cb`ni`]bZcfa`]YfYb`"8]Y
GdYbXYb`Z]Y»Yb`ni``%\$\$`Dfc`nYb`h]b`X]Y`5bgW`UZi`b`[`j`cb
GW`i``a`U`hYf]U`]Ybž`gcXUgg`Y`XYf`9i`fc`X]fY`_h`Ub`_ca`a`hi`bX`b]W`h]b
J`Yfk`U`hi`b`[g`_cghYb`j`Yfg]W`_Yfhž`k`]Y`Yg`]b`j`]Y`Yb`gcn]U`Yb`Dfc`Y`_hYb
XYf` : U`]gh`"

8Ug`GdYbXYb`_cbhc`XYf`5K`C`ZØf`X]Y`5`_h]cb`i`Ui`hYh`5K`C`
?`fY]gj`YfV`UbX`8`fYgXYbž`=65B.`8`9`&`*`,`)`\$)`'\$`\$\$`'`%&\$`\$`\$(`+-
-)`ž`6`=7.`CG8889`,`%L`L`L`ž`?`Yb`bk`c`fh.`5K`C`5`_h]cb
Ni`W`_YfhØhY`"8]Y`5K`C`Y]ghY`h`ni`XYa`'k`Yfhj`c`Y`i`b`hYfghØhni`b`[`ZØf`
: Ua`j`]Yb`Ui`W`ØVYf`X]Y`Ni`W`_YfhØhY`\]bUi`gž`VY]gd]Y`gk`Y]gY`Xi`fW`
: fY]nY]h[YghU`hi`b`[gUb`[YV`chY`]b`?]hUg`i`bX`GW`i`Yb`cXYf`
Gcn]U`d`ÅXU[c`[]gW`Y` : Ua`j`]Yb`\]ZYž`k`]Y`**Uk`c!**k`i`YfhhYa`VYf`["XY
Ui`ZnY][h`"

8]Y`5`_h]cb` Ni`W`_YfhØhY` `ghY`\`h`gma`Vc`]gW`ZØf`XUg`9b`[U[Ya`Yb`h
XYf` ; Ya`Y]bgW`UZhž`?]bXYf`Ui`Z]\fYa`'6]Xi`b`[gk`Y`[`ni
i`b`hYfghØhYb`"9g`]gh`Y]b`6Yk`Y]g`XUZØfž`XUgg`Ni`gUa`a`Yb`\U`hi`bX
<]ZgVYfY]hgW`UZi`Ui`W`]b`\YfUi`gZc`fXYfbXYb`NY]hYb`[YXY]\Yb
_Øb`bYb`"K`Y]hYfY`≠Zcfa`U]h]cbYb`ni`f`5`_h]cb`i`bX`ni`XYb
i`b`hYfghØhni`b`[gUb`[YV`chYb`XYf`5K`C`g]bX`]b`U`Yb`8`fYgXbYf`

9]bf]W\hi b[Yb`Yf\À`h]W\`i bX`Yg`k]fX`g]W\`ghYhg`i a `Y]b`[i hYg
<ÀbXW\Yb`ZØf`X]Y`5b`]Y[Yb`XYf`i: Ua `]Yb`[Y_Øa a Yfh"

8YhU]`g	
Cfh	8fYgXYbž8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "k cW\Yb_i f]Yf"]bZc• k k k "Uk c!]b!gUW\gYb"XY• k k k "Uk c!k i YfhhYa VYf["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh