

# 6Ài a Y`Ui Z`GWX i ` \ ÖZYb. `A i gg` < ]hnYgWX i hn ^Yhnh`DZ`]WX h`k YfXYb 3

5a `&"'› b]`&\$&) `X]g\_i h]Yfh`X]Y`GD8!: U`\_YbgYY`ØVYf  
< ]hnYgWX i hna U» bU\`a Yb`Ub`GWX i `Ybž`i a `GWX`ØYf`j`cf  
, VYf\`]hni b[ `ni`gWX`ØhnYb"



: U`\_YbgYYž`8Yi hgWX`UbX`!`›`XYf`GhUXh: U`\_YbgYY`fØW`h`XYf  
GWX i hn`j`cb`GWX`ØYf]bbYb`i`bX`GWX`ØYfb`j`cf`YI`hfYa`Yb  
HYa`dYfUhi`fYb`ni`bY\`a`YbX`]b`XYb`:`c\_i`g`"9]b`U\_hi`Y`Yf`5bhfU[ `XYf  
GD8!: U`\_YbgYY`n]Y`h`XUfUi`ZUVž`6Ài`a`Y`Ui`Z`GWX`i` ` \ ÖZYb`ni  
dZUbnYbž`i`a` `Ub[ `Zf]gh][`Yb`GWX`UhhYb`ni`gdYbXYb`"8]Yg`k`]fX`]a  
›\`f`&\$&) `i`a` [`YgY`hnhž`k`cVY]`XYf`5bhfU[ `]ba` ]hhYb`Y]bYf`VfY]hYfYb  
8]g\_i`gg]cb`ØVYf`< ]hnYgWX`i`hni`bX`;`Ygi`bX\`Y]hggWX`i`hn`ZØf`X]Y  
GWX`ØYf`df`ÄgYbh]Yfh`k`i`fXY`"5fW`]hY`\_hYb`g]bX`XUVY]ž`GWX`i` [`YV`Ài`XY  
gc`ni`d`UbYbž`XUgg`Y]bY`, `VYf\`]hni`b[ `j`Yfa` ]YXYb`k`]fXž`k`À`fYbX  
j`]Y`Y`GWX`ØYf`]`fY`DUi`gYb`Ui`Z`ni` [`YdZUghYfhYb`<`ÖZYb`j`YfVf]b[`Ybž  
X]Y`K`Äfa`Y`gdY]WX`Yfb`i`bX`gca`]hi`bUb[`YbY\`a`Y`6YX]b[`i`b[`Yb  
gWX`UZZYb"

8Yf'9]bgUhn'j cb'6Äi a Yb'U'g'bUhØf'WX Y'GW UhhYbgdYbXYf'a i gg  
YXcW' bUW\U'h][ 'VYhfUW hYh'k YfXYbž'XU' ]\fY'K ]f\_i b[ 'U\ fY'ni a  
K UW gYb'VYbØh][ h''5'hYfbUh]j Yb'k YfXYb'YVYbZU''g']b'6YhfUW h  
[ Ync[ Yb/'XUni 'nÄ\`Yb'GcbbYbgY[ Y'ž'ghUV]'Y'GcbbYbgW]fa Y'i bX  
K UggYfUi g[ UVYghY''Yb''5b[ Yg]W h'g'XYf'ni bY\ a YbXYb'<Äi Z[ \_Y]h  
j cb'< ]hnYgca a Yfb'd`ÄX]Yfh'X]Y'8 ]g\_i gg]cb'XUZØfž  
<]hnYgW i hna U» bU\ a Yb'ni a 'GhUbXUfX'Ub'?' ]bXYfhU[ YgghÄhhYb  
i bX'GW i `Yb'ni 'a UW Yb''8 ]Y'J YfUbhk c fhi b[ 'XUZØf'gc''`Ui h'XYb  
9l dYfhYb'\_Uf'VY]'XYb'GW i `hfÄ[ Yfb''Y[ Ybž'i a 'Y]b'g]W YfYg'i bX  
[ Ygi bXYg'i a ZY'X'ZØf'X]Y'?' ]bXYf'ni '[ Yk Ä\`f'Y]ghYb"

## 6Ui `]WY'A U» bU\ a Yb'i bX'GW i hngmghY a Y

8]Y'6YXYi hi b[ 'j cb'GcbbYb!'i bX'< ]hnYgW i h'k ]fX'VYgcbXYfg  
k Ä\ fYbX'XYf'A cbUhY'j cb'A U]`V]g'5i [ i gh'VYhcbh''< ]Yf'g]bX  
GW i hna U» bU\ a Yb' [ YfUXY'VY]'5\_h]j ]hÄhYb' ]a ' : fY]Yb  
i bYf'Ägg]W ''8 ]Y'6Ui ghfi \_hi fYb'gc''hYb'X]Y'GcbbYbgfhU\`i b[ 'i bX  
< ]hnYYbhk ]W\_`i b[ 'VYfY]hg']b'XYf'D`Ubi b[ gd\UgY'VYfØW\_g]W h][ Yb"  
K ]Y'g]W YfY!gW i `Y"XY'VYf]W hYhž'\_Ubb'VUi `]W Yf'GcbbYbgW i hn  
Xi fW 'ØVYfXUW hY'6YfY]W Yž'ZYghY'GcbbYbXÄW Yf'cXYf  
l bhYfghY''a Ø[ `]W \_Y]hYb' [ YgW UZZYb'k YfXYb''Ni XYa 'V]YhYb  
6Äi a Y'i bX'VYk UW gYbY'DYf[ c'Yb' ]a 'Gca a Yf\U'V'U\`f'Xf]b[ YbX  
VYbØh][ hYb'GW UhhYb'`i bX'fYXi n]YfYb'X]Y'< ]hnYYbhk ]W\_`i b[ 'Ui Z  
XYb'GW i `\"ØZYb"

: U''g'\_Y]b' [ YY][ bYhYf'6Ui a VYghUbX'j cf\UbXYb']ghž'Ya dZY\`Yb  
9l dYfhYb'a cV]Y'DUj ]`cbg'cXYf'Ui gfY]W YbX'[ fc» Y  
GcbbYbgW]fa Y'i bX'GcbbYbgY[ Y''8 ]YgY'g]bX'YZZY\_h]j ' ]b'XYf  
6YgW Uhi b[ '[ fc» Yf': `ÄW Yb'`i bX'\_ØbbYb'Y]bZUW'Ui Z'i bX  
UV[ YVUi h'k YfXYb''Ni XYa 'a ØggYb'G]W Yf\Y]hgUgdY\_hY'k ]Y  
Ghc`dYfZU''Yb'VY]'5VgdUbbi b[ Yb'j cb'GcbbYbgY[ Y'b'VYUW hYh  
k YfXYb''5i W' a cV]Y'GcbbYbgW]fa Y'gc''hYb'g]W Yf'j YfUb\_Yfh  
i bX'Y]bZUW' hfUb'gd'cfh]YfVUf'gY]b"

; Ygi bX\Y]hggW i hn'i bX'5bdUggi b[ Yb'VY]  
< ]hnYk Y''Yb

9]bY'ni bY\ a YbXY'<]hnYVY`Ughi b[ 'ghY``h'b]W\h'bi f'ZØf'X]Y'GW\Ø`Yf  
 Y]b'F]g]\_c`XUfž'gcbXYfb`VYhf]Zhi'Ui W\`X]Y`5b[ YghY``hYb']b'GW\i`Yb"  
 8Yf'GW\i hn'j cb'?'bXYfb'j cf'[ Ygi bX\Y]h']W\Yb': c`[ Yb'Xi fW\`<]hnY  
 ]gh'Yb hgW\Y]XYbXž'XU'g]Y`VYgcbXYfg'UbZÄ``[ 'g]bX""8]Y`5bdUggi b[  
 XYg'GW\i`VYhf]YVg'k Ä\ fYbX`U\_i hYf'<]hnYk Y``Yb'k ]fX`U'g'bØh][  
 YfUW\hYh"Gc`Ya dZ]Y`h'\ ]hnYgYfj ]W\`XYž'XUgg'@Yfb!'i bX  
 DUi gYbnY]hYb'Ub`XYb'HYa dYfUhi fj Yf`Ui Z'XYg'HU[ Yg'Ub[ YdUggh  
 k YfXYb'gc`hYb""Ni XYa`gc`hYb'FÄi a Y`bUW\hg'Xi fW\`ØZhYhž'X]Y  
 ðbYb'fUi a hYa dYfUhi f'\_cbhfc``]Yfhi bX'fY[ Y'a Ä»][ Y`Hf]b\_dUi gYb  
 Ub[ YVchYb'k YfXYb"

8]Y'<]hnYk Ufbi b[ Yb`XYg'8Yi hgW\Yb'K YhhYfX]YbghYg'a ØggYb']b  
 XYb'GW\i`Yb'i a [ Y\YbX`\_ca a i b]n]Yfh'k YfXYbž'i a`dfÄj Ybh]j Y  
 A U»bU\ a Yb`Yf[ fY]ZYb'ni`\_ØbbYb""9g']gh'YVYbZU``g'g]bbj c``ž  
 K cf\_g\cdg'i bX`Dfc`Y`\_hk cW\Yb'ni` \]hnYfY`Yj UbhYb'H\Ya Yb  
 Ubni V]YhYbž'i a`XUg'6Yk i ggghY]b'i bX'K ]ggYb'ØVYf'XYb'f]W\h][ Yb  
 I a [ Ub[ `a ]h'<]hnY'ni`gYbg]V']g]YfYb""8Yf'VUi`W\Y'<]hnYgW\i hn  
 gc`hY`XUVY]`ja a Yf`Y]bYb'nYbhfU`Yb': c\_i g`VY]'XYf'D`Ubi b[ `i bX  
 GUb]Yfi b[ `j cb'GW\i`[ YVÄi XYb'Y]bbY\ a Yb"

8YhU]`g	
J cfZU``	ðZcfa Uh]cb
C fh	: U`_YbgYYž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "g]W\YfY!gW\i`Y"XY</li> <li>• \]hnYgYfj ]W\`XY</li> </ul>

6Ygi W\Yb`G]Y'i bg'Ui Z.`b!U[ "bYh