

; Ya Y]bXY '@cggUhU`VYgWx`]Y» h  
i a ghf]hhYbYb`\* \$`< Y\_hUf`Gc`UfdUf\_°

5a`%' "\$\*"&\$&) `gh]a a h`XYf`; Ya Y]bXYfUhj`cb`@cggUhU`ZØf`  
Y]bYb`\* \$`< Y\_hUf`[ fc» Yb`Gc`UfdUf\_ž`hfchn`K` ]XYfghUbX`XYf`  
5bk`c`bYf"



; Ya Y]bXY '@cggUhU`ž`8Yi`hgWx`UbX`!`b`XYf`\_Y]bYb`; Ya Y]bXY`  
@cggUhU`ž`[ Y`Y`[ Yb`nk` ]gWxYb`A`Y`hyk` ]hni`bX`F`UXY`[ Ughž`U`h`XYf`  
`c`\_U`Y`; Ya Y]bXYfUh`Ua`%' " ' ð b ] & \$ & )`Y]bY`Yb`hgWxY`XYbXY`  
K`Y]WxYb`ghY`i`b`[ `ZØf`X]Y`Ni`\_i`b`Zi`XYf`Gc`UfYbYf`[ ]Y`j`cf`[ Ybca`a`Yb`"  
A`]h`Y]bYf`A`Y`f`Y]h`j`cb`',`ni`'( `Gh]a`a`Yb`Z]Y`XYf`6YgWx`i`gg`ZØf`XYb`  
6Ui`Y]bYg`\* \$`< Y\_hUf`[ fc» Yb`Gc`UfdUf\_gž`XYf`U`g`5`[ f]!D`c`hcj`c`hU`\_!`  
5b`U`[ Y`\_c`bn]d]Yfh`]gh`"8]Yg`VYXYi`hYhž`XUgg`Gc`Ufa`cXi`Y`Ui`Z`  
`UbXk`]fhgWx`UZh`]Wx`[ Ybi`hnhYa`'5W`Yf`UbX`]bghU`]Yfh`k`YfXYb`ž`k`Ug`  
Y]bY`[ `Y]Wx`nY]h][ Y`Bi`hni`b`[ `j`cb`9bYf`[ ]YYfnYi`[ i`b`[ `i`bX`  
@UbXk`]fhgWx`UZh`Yfa`Ø`[ `]Wx`h`"HU[ YggWx`Ui`VYf]Wx`hYh`j`cb`Y]bYa`  
i`a`ghf]hhYbYb`Dfc`Y`\_hž`XUg`Ui`Z`K`]XYfghUbX`ghØ» hž`j`cf`U`Ya`j`ca`  
Øfh]WxYb`C`fhgWx`UZh`fUh`A`Y`hyk` ]hni`XYf`VYfY]hg`Y]bYb`  
6Øf`[ YfYb`hgWxY]X`d`Ubhž`i`a`XYb`6Ui`ni`j`Yf`Y]bXYfb"

8]Y'9bhgWXY]Xi b[ 'Z0f'XYb'Gc'UfdUf\_'ghY\h]a '?cbhYI h'Y]bYg  
HfYbXgž'XYf''UbXk ]fhgW UZh]WXY': 'ÀWXYb'YZZ]n]YbhYf'bi hnYb  
a ÒW hY''@Ui h'6A 9@'k ]fX'XUVY]j Yfgi W hž'XYf': 'ÀWXYb\_cb\_i ffYbn  
nk ]gWXYb'Gc'UfYbYf[ ]Y'i bX''UbXk ]fhgW UZh]WXYf'9fnYi [ i b[  
[ YfYW h'ni 'k YfXYb''5 [ f]!D\chcj c'hU]\_!5b'U[ Yb'VYUbgdfi WXYb  
a Ul ]a U''%) 'DfcnYbh'XYf''UbXk ]fhgW UZh]WXYb': 'ÀWXYž'k cXi fW'; )  
DfcnYbh'XYf': 'ÀWXY'k Y]hYf\ ]b'Z0f'X]Y'hfUX]h]cbY''Y '@UbXk ]fhgW UZh  
[ Ybi hnh'k YfXYb'\_ÒbbYb''8 ]YgY ]bbcj Uh]j Y '@0gi b[ 'V]YhYh'b]W h  
bi f'GW i hn'j cf'YI hfYa Yb'K YhhYfYfY][ b]ggYb'k ]Y'GhUf\_fY[ Yb'i bX  
<U[ Y'ž'gcbXYfb'X]j Yfg]Z]n]Yfh'Ui W'X]Y'9]b\_ca a Ybgei Y''Yb'XYf  
6Yhf]YVY'i bX'Z0f'XYfh'X]Y'K YfhgW ÒdZi b[ 'ja ''ÀbX'WXYb'FUi a "

## J c fhY ]`Y`XYf'5 [ f]!D\chcj c`hU]\_

5 [ f]!D\chcj c`hU]\_ \_ca V]b]Yfh'gca ]h'X]Y''UbXk ]fhgW UZh]WXY  
DfcXi \_h]cb'a ]h'XYf'9fnYi [ i b[ 'YfbYi YfvUfYf'9bYf[ ]Yb'Ui Z  
XYfgY'VYb': 'ÀWXY''8 ]Y'HYW bc'c [ ]Y'\Uh'b]W h'bi f'XUg'DchYbn]U'ž  
XYb'K UggYfj YfvfUi W' ]b'XYf '@UbXk ]fhgW UZh'ni 'gYb\_Ybž'gcbXYfb  
[ YbYf]Yfh'Ui W'ghUV]`Y'9]b\_ca a Ybgei Y''Yb'Z0f'X]Y'6Yhf]YVY"  
5i W'6i bXYga ]b]ghYf]b'6Yhh]bU'GhUf\_!K Uhn]b[ Yf'i bX  
6i bXYga ]b]ghYf'7Ya '2 nXYa ]f'gYhnYb'g]W'Z0f'X]Y': ÒfXYfi b[  
X]YgYf'5fhj cb'Dfc'Y\_hYb'Y]b": fUi b\cZYf'G9'k Y]gh'ni XYa  
XUfUi Z\ ]bž'XUgg'ZfØ\ nY]h[ ]Y'6Øf[ YfvYhY] ][ i b[ 'Z0f'XYb'9fZc`  
gc`WXYf'J cf\ UVYb'YbhgWXY]XYbX' ]gh"

C V k c\`XYf'6Ui `XYg'Gc'UfdUf\_g' ]b'@cggUHU'U'gc'j ]Y`Y'J c fhY ]Y  
j Yfgdf]W hž'V`Y]Vh'UVni k UfhYbž'k ]Y'g]W'XYf'K ]XYfghUbX'XYf  
5bk c\ bYf'i bX'X]Y [ Yd'UbhYb'6Øf[ YfYbhgWXY]XY'Ybhk ]W\_Y'b  
k YfXYb''9g' ]gh'\_Ufž'XUgg'X]Y'6U'UbW'nk ]gWXYb  
'UbXk ]fhgW UZh]WXYf'Bi hni b[ 'i bX'BUW\U'h][ \_Y]h'Ui W' ]b'Ni \_i bZh  
Y]b'k ]W h][ Yg'H\Ya U' ]b'XYf'FY [ ]cb'V`Y]VYb'k ]fX''8 ]Y'8 ]g\_i gg]cb  
i a `XYb'Gc'UfdUf\_]gh'gca ]h'a Y\ f'U'g'bi f'Y]bY''c\_U`Y  
5b[ Y`Y [ Yb\Y]h'g]Y'gd]Y [ Y'h'X]Y [ fØ» YfYb'< YfUi gZcfXYfi b[ Yb'i bX  
7\UbW'b'k ]XYfž'X]Y'XYf'U\_hi Y''Y'? ]a Uk UbXY''Ub'X]Y  
@UbXk ]fhgW UZh'ghY''h''8 ]Y'\_ca a YbXYb'A cbUhY'k YfXYb'nY][ Ybž'cV  
X]Y'; Ya Y]bXY'Y]bYb'GW f]hh' ]b'Y]bY'a cXYfbYž'bUW\U'h][ Y  
Ni \_i bZh'a UWXYb'\_Ubb'cXYf'cV'X]Y'6YXYb\_Yb'XYf'6Øf[ Yf  
ØVYfk ]Y [ Yb'k YfXYb"

8YhU]`g	
C fh	; Ya Y]bXY`@cggUhU`ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ YggW`Ui "XY</li> <li>• k k k "Va Y`"XY</li> <li>• k k k "]gY"ZfUi b\cZYf"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh