

; Yk]hhYf[YZU\ f`]b`GUW\ gYb.
6`]hnY]bgW\`À[Y`gYhnYb`< Ài`gYf`]b`6fUbX°

Nk Y]`6`]hnY]bgW\`À[Y`]b`GUW\ gYb`j`Yfi`fgUW\ hYb`Ua
&' "\$*"&\$&) `: Yi`Yf" `: Yi`Yfk`Y\`f`fYhhYhY` ; YVÀi`XYž`Yg`[UV
_Y]bY`J`Yf`YhnhYb"



; `Ug\ØhhYf`C`fhghY`]` : c`[Yb\`Ub[ž`GUW\ gYb`ž`8`Yi`hgW\`Ub`X`!
9]b`Ui`ZfY[YbXYf`A`cbhU[a`cf[Yb`]b`GUW\ gYb.`<`Yi`hYž`Ua` `&'` "'>`b]
&\$&) ž`YfY][bYhYb`g]W\`[`Y]W\`nk`Y]`6`]hnY]bgW\`À[Yž`X]Y`ZØf
5i`ZfY[i`b[`i`bX`\`Yžh][Y` : `Ua` a`Yb`gcf[hYb" `8`Yf`YfghY`6`]hn`hfUZ
[Y[Yb`*`.'`\$`i`\`f`Y]b`K`cW\YbYbX\`Ui`g`]a` ; `Ug\ØhhYf`C`fhghY`]`
: c`[Yb\`Ub[" `GW\`bY`" `VfY]hYhY`g]W\`XUg` : Yi`Yf`ØVYf`XUg`8`UW\`Ui`gž
k`À\`fYbX`XYf`9][YbhØa`Yf`j`Yf[YV`]W\`j`Yfgi`W\`hYž`X]Y` : `Ua` a`Yb
gY`Vghni`" `ØgW\Yb" `8]Y` : Yi`Yfk`Y\`f`_`cbbhY`j`Yf\]b`XYfb`ž`XUgg`g]W\
XUg` : Yi`Yf`Ui`ZX]Y` ; UfU[Y`i`b`X`k`Y]hYfY` ; YVÀi`XYhY]`Y`Ui`gVfY]hYhY"
I`a`X]Y` ; `i`hbYghYf`UVni`" `ØgW\Yb`ž`a`i`gghY`XUg`8`UW\`hY]`k`Y]gY
[YØZbYh`k`YfXYb`ž`U`" `YfX]b[g`[UV`Yg`[`ØW_]W\`Yfk`Y]gY`_Y]bY
J`Yf`YhnhYb"

Bi f`Y]bY`U`VY`Ghi bXY`gdÅhYfž`[Y[Yb`+`I` \fž`gW`i` [`Y]b`nk`Y]hYf`
6`]hn`]b`8`fYgXYb!HfUW`YbVYf[Y`Y]b`"<`Yf`[Yf]Yh`XYf`8`UW`ghi` \`
Y]bYg`A`Y`fZUa`]Yb`Ui`gYg`]b`XYf`6`c`j` UfghfU»`Y`]b`6`fUbX`"5`i`W`
\`Yf`_`cb`bhYb`X]Y`6`Yk`c`b`Yf`fYW`hnY]h][`]b`G]W`Yf`Y]h`[YVfUW`h`
k`YfXYbž`k`Å`fYbX`XUg`:`Yi`Yf`gck`c`j`cb`]bbYb`U`g`Ui`W`ØVYf`Y]bY`
8`fY`Y]hYf`[Y`ØgW`h`k`i`fXY`"8`Yf`[YbUi`Y`GW`UXYb`]gh`V]g`Ub`[
i`b`_`Ufž`XcW`X]Y`:`Y`ZU`fYb`Xi`fW`X]Y`:`Yk`]hhYf`a`UW`Yb`Y]bYb`
gcf[Ybj`c`Yb`9]bXfi`W`"8`Yf`8`Yi`hgW`Y`K`YhhYfX]YbghfB`K`8`k`Ufbh`
j`cf`k`Y]hYfYb`:`Yk`]hhYfb`]a`@`Ui`ZY`XYg`HU[Ygž`X]Y`a`]h`GhUf`fY[Ybž`
`Y]b`Øfb][`Ya`<`U[Y`i`bX`Ghi`fa`VØYb`V]g`ni`%\$\$``a`#`
Y]b`Yf[Y`Yb`_`ØbbYb`"

8`Y`6`]hn`U[Y`]a`6`]W`_

K`Ug`g]bX`XUg`ZØf`B`Uhi`fYfY][`b]ggYž`X]Y`ZØf`gc`W`Y]bY`5`i`ZfY[`i`b`[
gcf[Yb3`9]b`6`]hn`cXYf`Ghfc`_`Y`]gh`Y]b`Y]bnY`bYg`9`fY][`b]gž`XUg`
j`cb`BY`h`k`Yf`_`Yb`k`]Y`6`]hncfhi`b["cf[`YfZUggh`k`]fX`"8`UVY]`k`YfXYb`
X]Y`GhUbXcfhY`XYf`6`]hnY`Ui`Z?`UfhYb`Ub[YnY][`hž`i`bX`Yg`[]Vh`gc[`Uf`
]bhYfYggUbhY`6`Y[f]ZZY.`9]b`:`Ug` \`VYn]Y`h`g]W`Ui`Z`a`Y`fYfY`
Ghfc`_`Ygž`X]Y`b`U`Y`ni`[`Y]W`nY]h][`]b`Y]bY`a`_`Y]bYb`6`YfY]W`
Ui`ZhfYhYb`_`ØbbYb`"Ni`a`:`ØW`_`k`]fX`Y]bY`[fc»`Y`5`bnU`X`Yf`6`]hnY`
VYggYf`YfZUggh`U`g`UbXYfYž`k`cXi`fW`X]Y`:`YbUi`][`_`Y]h`XYf`
GhUbXcfhVYgh]a`a`i`b[`]b`Y]bYf`F`Y[]cb`Ui`Z`k`Yb][`Yf`U`g`Y]bYb`
?`]ca`YhYf`VYggYf`gY]b`_`Ubb`"

K`Yb`b`G]Y`XUfUb`]bhYfYgg]Yfh`g]bXž`X]Y`6`]hnU`_`h]j`]hÅ`h`[YbUi`ni`
j`YfZc`[Ybž`k`YfZYb`G]Y`Y]bYb`6`]W`_`Ui`ZX]Y`@]j`Y!8`UhYb`]cb`
**6`]hncfhi`b["cf[`"8`c`fh`Yf`U`h`Yb`G]Y`b]W`h`bi`f`Y]bY`_`VYfg]W`h`
ØVYf`X]Y`6`]hn`U[Ybž`gcbXYfb`Ui`W`Ui`gZØ`f`]W`Y`b`Zcfa`Uh]cbYb`ni`
XYb`j`YfgW]YXYbYb`6`]hnUfhYb`i`bX`XYfYb`9`fZUggi`b["`**

6`Y]VYb`G]Y`j`c`f`g]W`h][`°`

A`]h`XYb`Ub[Y`ØbX][`hYb`GhUf`_`[Yk`]hhYfb`]gh`Yg`fUhgUa`ž`Ui`Z`
a`Ø[`]W`Y`k`Y]hYfY`6`]hnY]bgW`Å[Y`j`c`f`VYfY]hYh`ni`gY]b`"8`Yf`8`K`8`
Yfk`UfhYh`<`ØW`ghhYa`dYfUhi`fYb`nk`]gW`Yb`&)`i`bX`&-`:`fUXž`]a`
6`Yf[`UbX`V]g`ni`&*`:`fUX`"8`Y`:`Yk`]hhYf`gc`Yb`Ua`5`VYbX`c`ghk`Å`fhg`
UVn]Y`Ybž`k`cXi`fW`g]W`XUg`K`YhhYf`]a`F`Ui`a`GUW`gYb`VYfi` \][`Yb`

_ÖbbhY" HfchnXYa `V`Y]Vh`X]Y`K YhhYf`U[Y`Ub[YgdUbbhž`i bX`X]Y
 K Ufbi b[Yb`XYg`8K 8`g]bX`b]W`h`ni`i][bcf]YfYb"

8]Y`Yi h][Yb`9fY][b]ggY`Yf]bbYfb`i bg`XUfUbž`k]Y`k]W`h][`Yg`]ghž
 X]Y`K YhhYfYb`hk]W`i b[`]a `6`]W`ni `VY`U`hYb`i bX`g]W`a `: U``j cb
 l bk YhhYfb`VYgcb`bYb`ni`j Yf`U`hYb`"l bX`k Yf`k Y]» 3`J]Y``Y]W`h
 _ca a h`XYf`b`W`ghY`6`]h`U`Ui W`i[Uf`b]W`h`i`UVYf`g]W`Yf`]ghž`XUgg
 a Ub`Ui Za Yf_gUa `V`Y]VYb`gc``hY"

8YhU]`g	
C fh	; `Ug\ØhhYf`C fhghY]``: c`[Yb`Ub[ž`GUW`gYbž 8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "`][\hb]b[a Udg"cf[• k k k "V`]hncfhi b["cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh