

; `ØW_gVf]b [Yf`]b `GUW gYb. `Gc `dcg]h]j
j YfÀbXYfh'g]W X]Y `F Y []cb °

9bhXYW_Yb`G]Y`g]YVYb`dcg]h]j Y`B UW f]W hYb`Ui g`GUW gYb`Ua
%&"'†`]'&\$&) žX]Y`XUg`@YVYb`]b`XYf`F Y []cb`VYfY]W Yfb"



GUW gYb ž`8 Yi hgW `UbX`!`K Ug []Vh`Yg`BYi Yg`Ui g`XYf`K Y`h`XYf
8Yb_a `À`Yf3`b`XYf`a U`Yf]gW Yb`GhUXh`F] [Už`@Yhh`UbXž`ghY`h`XUg
]a`dcgUbhY`:`fY]\Y]hgXYb_a U`ž`XUg`b]W h`bi`f`X]Y`J`Yf [Ub [Yb`Y]h
Y`fhž`gcbXYfb`Ui W`Y]b`VYXYi hYbXYg`Gma Vc``ZØf`X]Y`bUh]cbU`Y
`XYb]h`h`gh`8 Ug`8Yb_a U`k`i`fXY`%-`') `Y]b [Yk`Y]\h`i`bX`fU [h
ghc`nY` (&`A`YhYf`]b`XYb`<`]a`a`Y`"9g`]gh [Y [`]YXYfh]b`XfY]nY`b
;`fi`ddYb`j`cb`G_i`d`hi`fYb`i`bX`6Ugfy`Y`Zgž`X]Y`X]Y`Yh]gW`Y`?`i`hi`f
i`bX`;`YgW]W`hY`j`Yf`_ØfdYfb`i`bX`j`cb`Y]bYf`%-`A`YhYf`\c`Yb`GÀi`Y
a`]h`XYf`?`i`dZyfZ [i`f`XYf`:`fY]\Y]h [Y`_fØbh`k`YfXYbž`X]Y`XfY]
j`Yf [c`XYhY`GhYfbY`\`À`h`8]YgY`VYY]bXfi`W`_YbXY`?`cbghfi`_]cb`]gh
XUg`K`Yf`_XYg`Y`h]gW`Yb`6]X`X`Ui`Yfg`?`Ýf`]g`NÝ`Y`i`bX`k`i`fXY`Ui`Z
K`i`bgW`XYg`XUa`U`] [Yb`DfYa`]Yfa`]b]ghYfg`N] [Zf`Xg`5bbU
A`Y]Yfcj`]Wg`Yb`hk`cfZYb`"5i`Z;`fi`bX`U [Y`df]j`UhYf`GdYbXYb`k`i`fXY

XYf'6Ui 'ja 'đ\ f%- ' %VY[cbbYbž[Ubni]a ; Y]gh'XYf
I bUV\Àb[][_Y]h'@Yhh'UbXgž'X]Y' bUW\XYa '9fghYb'K Y'h_f]Y[
dfc_'Ua]Yfh'k i fXY"

8 Ug': fY]\Y]hgXYb_a U`]gh' b]W\ h' bi f'Y]b' UfW\]hY_hcb]gW\ Yg
A Y]ghYfk Yf_ž'gcbXYfb'Ui W\ 'Y]b' nYbhfU'Yf' C fh'ZØf' bUh]cbU'Y
Ni gUa a Yb_ØbZHY' i bX' cZZ]n]Y`Y' NYfYa cb]Yb"' ða]hhYb'Y]bYg
DUf_gž'XYf'HY]'XYf': i » [Àb[YfncbY]'b'XYf' BÀ\Y'XYf'5`hghUXhj cb
F][U']ghž'Z]bXYb'Xcfh'fY[Y'a À»]['J YfUbghU'hi b[Yb'ghUhh"'8]Y
gma Vc`]gW\Y'6YXYi hi b['XYg'8Yb_a U`g'k i fXY'YXcW\ 'ja '@Ui ZY
XYf'đ\ fY'dc`]h]gW\Yb' i a VfØW\Yb' i bX' [YgY`gW\UZh]W\Yb
GdUbbi b[Yb'Ui g[YgYhnh"'6YgcbXYfg'k À\ fYbX'XYf'gck 'Yh]gW\Yb
6YgUhi b[' [UV'Yg', VYf'Y[i b[Ybž'XUg'8Yb_a U`UVni fY]» Ybž'X]Y
'Yhnh]W\ 'YXcW\ UV[Y'Y\ bh'k i fXYb"'8]Yg'nYi [hij cb'XYf'h]YZYb
J YfV]bXi b['XYf'@YhhYb'ni ']\ fYa 'Gma Vc`XYf': fY]\Y]hž'XUg'gc[Uf
U'g'HfchnU_h[Y[Yb'X]Y' i bhYfXfØW_i b[' []h' **GÀW\ g]gW\ Y"XY**
VYf]W\ hYhj cb'XYb'nU\ fY]W\Yb' <YfUi gZcfXYfi b[Ybž'X]Y'XUg
8Yb_a U`ØVYfghUbXYb'\Uh"

9]b' C fh'j c`Yf'; YgW\]W\ hY' i bX'; Y[Ybk Ufh

8]Y'9f\U'hi b['gc`W\Yf'8Yb_a À'Yf']gh'cZhiY]b'\Y]_Yg'H\Ya Už'k]Y
XYf'**8Yi hgW\ 'UbXZi b_**\Yfj cf\YVh"'8Ug': fY]\Y]hgXYb_a U`
[Yb]Y» hY]bYb'\c\Yb'GhY`Ybk Yfh]b'XYf'Yhh]gW\Yb'; YgY`gW\UZh
i bX'n]Y\hj]Y'Y'GW\Ui 'i gh][Y'Ub"'8Yb'bcW\Xfc\Yb'BUhi f'i bX
@ Zhj YfgW\ a i hni b[ž'XYb'9f\U'h'XYf'\]ghcf]gW\Yb'GhÀhhY'ni
[YZÀ\ fXYb"'FY[Y'a À»][Y'FYghUi f]Yfi b[Yb'YfZc`[Yb'XU\Yfž
ni 'Yhnh'nk]gW\Yb' %- - , ' i bX'&\$%"'5i W\X]Y'K UW\ a UbbgW\UZh'Ua
8Yb_a U`ž'X]Y'gY]h' %- - &'Ui g'Gc'XUHYb'XYf'BUh]cbU'Yb'GhfY]h_fÀZHY
@Yhh'UbXg'VYghY\hž'nY][h'X]Y'J YfVi bXYb\Y]h'XYf'A YbgW\Yb'ni
]\fYa '8Yb_a U`ž'XUg'a]hhYfk Y]Y'U'g'Y]bYg'XYf'k]W\h][ghYb
Gma Vc`Y'ZØf'X]Y' i bUV\Àb[][_Y]h'XYf'@YhhYb' []h"

9]b'k Y]hYfYg'6Y]gd]Y`ZØf'XUg'bYi YfY'GdUbbi b[gZY'X'Ub
8Yb_a À'Yfb]b'@Yhh'UbX']gh'XUg'8Yb_a U`j cb'NUf'DYhYf'XYa
; fc» Yb"' i fgdfØb[`]W\ %- %\$'ni f': Y]Yf'XYg'&\$%"đ\ fYghU[g'XYf
Ni [Y\Øf][_Y]h'@j`UbXg'ni a 'Fi gg]gW\Yb'?U]gYffY]W\Ui Z[YghY`hž
V'Y]Vh'Yg'Y]b'_cbhfcj YfgYg'H\Ya U"BUW\Y]bYa 'HcfdYXcUb[f]ZZ]ja

9fghYb`K`Y`h_f]Y[`k`i`fXY`Yg`]b`XYf`C`ghgYY`j`YfgYb`_hž`UVYf`gd`ÅhYf`
k`]YXYf`[`Y`c`VYb`i`bX`gW`]Y`»`]W`j`cb`ž`k`[`Yb`^`ca`VYf`
fYghUi`f`]Yfh`"8Yf`GhUXhfUhj`cb`F`][`U`U`h`j`Yfgi`W`hž`g`]W`j`cb`XYa`
8Yb`_a`U`ni`X`]ghUbn]YfYbž`XcW`XUg`i`fgdf0b`[`]W`Y`8Yb`_a`U`V`Y`]Vh`
j`cf`C`fhž`k`Ug`]b`XYf`6Yj`0`_Yfi`b`[`[`Ya`]gW`hY`;`YZ0`Y`Y`Yfj`cffi`Zh`"

8 Ub_VUf`Z0f`XYb` :`c`f`hgW`f`]hh

9g`nY`][`h`g`]W`ž`XUgg`8Yb`_a`Å`Yf`b`]W`hibi`f`Ui`g`GhY`]b`i`bX`A`0fhY`
VYghY`Ybž`gcbXYfb`Ui`W`Ui`g`XYb`;`YgW`]W`hYb`XYf`A`YbgW`Ybž`X`]Y`
g`]Y`i`a`[`YVYb`"K`c`Y`]bgh`XUg`i`fY`Y`]hgXYb`_a`U`Z0f`XYb`
l`bUV`Åb`[`][`_Y`]hg_Ua`dZ`ghUbXž`U`h`g`]W`Y`]bY`8`]g`_i`gg`cb`i`a`
ž`Yb`h`]h`h`i`bX`Ni`[`Y`Å`0f`][`_Y`]h`Y`b`h`k`]W`_Y`h`"8Yf`Y`h`]gW`Y`
5i`»`Yba`]b`]ghYf`A`Uf`]g`F`]Y`_gh`]bg`U`h`XYb`A`UW`hUbgdfi`W`F`i`gg`UbXg`
Yb`hgW`]YXYb`UV`[`Y`Y`b`h`i`bX`j`YfXYi`h`]W`hž`XUgg`@Y`h`UbX`gY`]bYb`
K`Y`[`ni`f`Gci`j`Yf`Åb`]h`h`Zc`fhgY`h`h`"8`]YgY`8`mbUa`_]`gd`]Y`[`Y`h`g`]W`
Ui`W`i`]b`XYb`J`YfgUa`a`i`b`[`Yb`Ua`8Yb`_a`U`k`]YXYfž`k`c`]a`a`Yf`
k`]YXYf`X`Y`K`YfhY`XYg`@UbXYg`ni`f`GdfUW`Y`_ca`a`Yb`"

ž`Y`]bYa`9i`fcdUž`]b`XYa`B`Uh`cbU`]h`h`i`bX`ž`Yb`h`]h`h`Y`]bY`[`fc`»`Y`
F`c`Y`gd`]Y`Ybž`k`]fX`XUg`i`fY`Y`]hgXYb`_a`U`]b`F`][`U`b`UW`k`]Y`j`cf`Y`]b`
C`fh`XYf`9f`]bbYfi`b`[`i`bX`XYg`8`]U`c`[`g`gY`]bž`XYf`Z0f`X`Y`_0b`Zh`[`Yb`
;`YbYfUh`]cbYb`j`cb`[`fc`»`Yf`6YXYi`hi`b`[`V`Y`]Vh`"Hf`chn`XYf`dc`]h`]gW`Yb`
Hi`fVi`YbnYb`i`bX`Y`]ghc`f`]gW`Yb`<`YfUi`gZc`fXYfi`b`[`Yb`]gh`XYf`;`Y`]gh`
XYf`i`fY`Y`]hž`XYb`Yg`j`Yf`0`fdYfhž`Y`V`h`k`Y`]hYf`"

8YhU]`g	
C`f`h`	GUW`gYbž`8Yi`hgW`UbX`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"gUYW`g`]gW`Y`"XY` • Yb`"a`"k`_]`dYX`]U`c`f`[` • k`k`k`"XYi`hgW`UbX`Zi`b`_`XY`

6Ygi`W`Yb`G`]Y`i`bg`Ui`Z`b`!U`[`"bYh`