

# 5 Wł hi b [ ž'5 i hc ZU\ fYf° 'A cV]'Y'6`]hnYf gWł bUd dYb 'F UgYf']b ; Òf`]hn°

5a ' &&"\$\* "&\$&) 'Z]bXYb']b ; Òf`]hn  
; YgWłk ]bX][ \_Y]hg\_cbhfc`Yb'ghUhh"5i hcZU\ fYf'k YfXYb  
Ui Z[ YZcfXYfhž'X]Y'HYa dc`]a ]hg'Y]bni \U'hYb"



; Òf`]hnž'8 Yi hgWł`UbX'!5a '\Yi h][ Yb'&"' † b]'&\$&) 'gc`hYb  
5i hcZU\ fYf']b'i bX'i a ; Òf`]hn'VYgcbXYfg'j cfg]Włh][ 'gY]b.'8]Y  
Dc`]nY]' \U'h'a cV]'Y ; YgWłk ]bX][ \_Y]hg\_cbhfc`Yb'Ub[ Y\_ØbX][ hi bX  
fi Zhini f'9]b\U'hi b[ 'XYf ; YgWłk ]bX][ \_Y]hgVY[ fYbni b[ Yb'Ui Z'9]b  
6`]hnYf']gh'VYfY]hg'Ub'XYf'6' - - fD@N'\$&, &+Ł']b'XYf'BA\Y'j cb  
; Òf`]hn]bghU`Y]fh'k cfXYbž'k c'X]Y'ni `Àgg][ Y  
< ÒWłgh[ YgWłk ]bX][ \_Y]h)' \$'\_a # 'VYhfÅ[ h'8Yf'GhUbXcfh'XYg  
6`]hnYfg'k i fXY'ni a 'Yhm][ Yb'NY]hdi b\_h'bcWł'b]Włh'YbX[ Ø]h[  
VYghÅh][ h'i a '\_Y]bY ; Y'XghfUZY'ni 'f]g\_]YfYbž'gc`hYb'g]Wł  
JYf'\_Y\fgHY]'bY\ a Yf'Ub'X]Y'VYghY\YbXYb  
; YgWłk ]bX][ \_Y]hgVY[ fYbni b[ Yb'\U'hYbž'XUa ]h'Yg'b]Włh'ni  
i bUb[ YbY\ a Yb', VYffUgWłi b[ Yb'\_ca a hž'k ]Y'fY[ ]cbU`gd]Y[ Y'  
gUWł gYb"XY'VYf]WłhYh"

5i Wk'k Ybb'X]Y'GhfU» Yb'cZh'Y]b'UXYbX'YfgWY]bYbž'Ub'X]Y'F Y[ Y'b  
 ni '\U'hYbž]gh'XUg'5'i bX'C'ZØf'X]Y'Y][ YbY'G]WYf\Y]h'gck ]Y'X]Y'XYf  
 UbXYfYb'J Yf\_Y\ fghY]'bY\ a Yf"; YgWk ]bX][ \_Y]hg\_cbhfc''Yb'g]bX  
 b]W h'bi f'Y]bY': fU[ Y'XYf'C fXbi b[ ž'gcbXYfb'Ui W'Y]b'6Y]hfU[ 'ni f  
 J Yf\_Y\ fgg]WYf\Y]h" »XYg'»\f'hfU[ Yb  
 ; YgWk ]bX][ \_Y]hgØVYfgWfY]hi b[ Yb'ni 'nU\ 'fY]WYb' l bZ''Yb'VY]ž  
 k Ug'X]Y'Dc`nY]'i bX'C fXbi b[ gVY\ ÒfXYb'XUni 'j YfUb`Ugghž'gck c\`  
 ghUh]cbÅfY'U'g'Ui W'a cV]Y'6`hn[ YfÅhY'Y]bni gYhnYb"@Ui h'  
**Vi gg[ Y'X\_UhU'c [ "XY''Y[ h'XUg'N]Y'X]YgYf'? cbhfc''Yb'XUf]bž**  
 HYa dcgØbXYf'ni 'ØVYfZØ\ fYb'i bX'Y]bY'UVgWfYW\_YbXY'K ]f\_i b[  
 Ui ZU''Y'J Yf\_Y\ fghY]'bY\ a Yf'Ui gni ØVYb"

## 8]Y'a Ò[ `]WYb'6i » [ Y'XYf']a ', VYfV`]W\_

8]Y'?cbgYei YbnYb'Y]bYf'; YgWk ]bX][ \_Y]hgØVYfgWfY]hi b[  
 \_ØbbYb'Ya dZ]bX`]W'Ui gZU''Yb"'<]Yf'Y]b', VYfV`]W\_ØVYf'X]Y  
 6i » [ Y'XYfž'X]Y']bbYfcfhg'ZØf'D\_k'ZÅ`][ 'k YfXYb'\_ØbbYb.

YgWfY]hi b[ 'b'_a #	6i » [ Y'X']b'9i fc
V]g'#\$	' \$'
%%: '%)	) \$'
%* ' &\$	+\$'
&%: '&)	%)'
&* ' '\$	%, \$' 'f%'A cbUh': U\ fj YfVchŁ
' %: '( \$	&* \$' 'f%'A cbUh': U\ fj YfVchŁ
( %: ') \$	( \$ \$' 'f%'A cbUh': U\ fj YfVchŁ
) %: '* \$	) * \$' 'f&'A cbUhY': U\ fj YfVchŁ
* %: '+ \$	+\$ \$' 'fl 'A cbUhY': U\ fj YfVchŁ
ØVYf'+ \$	, \$ \$' 'fl 'A cbUhY': U\ fj YfVchŁ

5i » Yf\U'V'j cb'C fhgWUZhYb'g]bX'X]Y'6i » [ Y'XYf'nk Uf'Yhk Ug  
 b]YXf][ Yfž'XYbbcW'gc''hYb'X]YgY'b]W h'Ui Z'X]Y''Y]W hY'GW i 'hYf  
 [ Ybca a Yb'k YfXYbž'k ]Y'**Vi gg[ Y'X\_UhU'c [ "bYh'Yf'\_Åfh"6Y]Y]bYf**  
 , VYfgWfY]hi b[ 'i a ' &%\_a # 'Xfc\h'ni gÅm`]W'Y]b'Di b\_h]b  
 : 'YbgVi f[ 'i bX'ZØf': U\ fUbZÅb[ Yf'gc[ Uf'Y]bY'J Yf'Åb[ Yfi b[ 'XYf  
 DfcVYnY]h"l a gc'k ]W h][ Yf']gh'Ygž'VYgcbXYfg'VY]'a cV]Yb'6`hnYfbž  
 X]Y'; YgWk ]bX][ \_Y]hg\_cbhfc''Yb'YXYfnY]h'Yfbgh'ni 'bY\ a Yb"

6Yj cf'Yg'ni f'cbhfc`Y`\_ca a hž'gc`hY'a Ub'g]W`Ui W`ØVYf`X]Y  
j YfgW]YXYbYb'A YgghYWb]\_Yb`]bZcfa ]YfYbžk ]Y'g]Y`VY]  
; YgWk ]bX][\_Y]hgØVYfk UW`i b[ Yb'ni f'5bk YbXi b[ `\_ca a Yb"CV  
F UXUfUb`U[ Ybž'@]W hgW fUb\_Yb`cXYf`@UgYfa Ygg[ YfÅhY`'`YXYg  
GmghYa `Uh'gY]bY`6YgcbXYf\Y]hYb`i bX'gcf[ h'ZØf'dfÅn]gY  
A Yggi b[ Yb"B]W hini `Yhnh'VYUW`hYb`X]Y`6Y\ØfXYb`Ui W  
Hc`YfUbnyb.`6Y]; YgWk ]bX][\_Y]hYb`i bhYf`%\$\$`\_a #`g]bX`X]Yg`  
\_a #`žk Å\fybX`VY]`Ø\YfYb; YgWk ]bX][\_Y]hYb`i`i`UV[ Ync[ Yb  
k YfXYbžk Ug`ZØf`XYb`Y]bYb`cXYf`UbXYfYb`gW`cb`XYb  
YbhgW]Y]XYbXYb`i bhYfgW]YX`Ui ga UW`Yb`\_Ubb"

æg[ YgUa h`UVYb; YgWk ]bX][\_Y]hg\_cbhfc`Yb`U`gc`b]W`h`bi`f`Y]bY  
X]gn]d`]b]YfYbXY; i b\_h]cbž'gcbXYfb`g]bX`Ui W`Y]b`U\_h]j Yf`6Y]hfU[  
ni`a`Y`f`G]W`Yf\Y]h`Ui`Zi`bgYfYb`GhfU»Yb"8U`Yf`gc`hYb`g]W`U`Y  
5i hcZU`fYf`]b; Øf`]h`i`bX`i`a`[YVi`b[ `Ui`W`Y`hY`k`]YXYf`Ub`X]Y  
JYf`\_Y`fgfY[ Y`b`U`hYb`i`bX`Ui`ZXYb`GhfU»Yb`VYgcbXYfY`J`c`fg]W`h  
k`U`hYb`UggYb"

8YhU]`g	
Cfh	; Øf`]h`ž`8Yi`hgW`U`b`X
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "fY[ ]cbU`gd]Y[ Y`!gUW`gYb"XY</li> <li>• k k k "Vi`gg[ Y`X`_UhU`c[ "XY</li> <li>• k k k "Vi`gg[ Y`X`_UhU`c[ "bYh</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh