

5bXfYUg'; Òf`]hn`_Y\ fh`U`g`HfU]bYf`ni a
HGJ`F ch`ni fØW_` `bYi Y`< cZZbi b[°

5bXfYUg'; Òf`]hn`k]fX`HfU]bYf`XYg`HGJ`F ch`Ua` `@YWX`"8Yf`9I!
6i bXYg`][U!DfcZ]`_Y\ fh`bUWX`J Yf`Yhni b[Yb`ni `gY]bYa
<Y]a Uhj YfY]b`ni fØW_"



F ch`Ua` `@YWX`ž`8Yi hgWX`UbX`!`5bXfYUg'; Òf`]hn`ž`Y\Ya`U`][Yf`
DfcZ]ž`» VU`Yf`i bX`%\$\$!ZUWX`Yf`6i bXYg`][U!Gd]Y`Yfž`\Uh`XYb`
DUi`_YbgWX`U`[` [Ya` UWX`h`i bX`_Y\ fh`U`g`HfU]bYf`ni `gY]bYa
<Y]a Uhj YfY]bž`XYa`HGJ`F ch`Ua` `@YWX`ž]b`X]Y`5!`?`UggY`ni fØW_"
K]Y`A`Yf`_i`f`VYf]WX`hYhž`k]fX`; Òf`]hn`[Ya`Y]bgUa` `a`]h`i`k`Y`<`cm`XUg`
HfU]bYf`hYUa` `Y]hYb`"A`]h`(` ` `š\`fYb`Vf]b[`h`Yf`Y]bYb`
VYY]bXfi`W`_YbXYb`9fZU\fi`b[`ggWX`Uhm`Ui`g`gY]bYf`U`_h]j`Yb`?`Uff]YfY`
a`]hž`X]Y`]`b`Xi`fWX`nU\`fY]WX`Y`J`YfY]bYž`i`bhYf`UbXYfYa` `XYb`:`7`
6UmYfb`A`ØbWX`Yb`i`bX`XYb`?`Uf`gfi` \Yf`G7`ž`[`YZØ\`fh`\Uh`

; YVcfYb`Ua` ` ` %`"š]bi`Uf`%-` ,` &ž`VY[`Ubb` ; Òf`]hn`gY]bY`@Ui`ZVU\b`
VY]a`HGJ`F ch`Ua` `@YWX`ž`VYj`cf`Yf`ni`f`š` [YbX`j`cb`HGJ`%,`*\$`
A`ØbWX`Yb`k`YWX`gY`hY`i`bX`Xcf`h`Ui`WX`gY]bY`YfghYb`GWX`f]hY`]a`

DfcZ]Z » VU``a UW`hY"GY]bYb`YfghYb`6i bXYg`][U!9]bgUhn`UhhY`Yf
Ua`%\$":YVfi Uf`&\$&"` , VYf`Y]bYb`K YW`gY`ni f`J YfhY]X][i b[`ZUbX
Yf`gW`]Y» `]W`gY]bYb`D`Uhn`U`g`gc`]XYf`F YW`hgj YfhY]X][Yfž`XYf`Ui W`
Y]ba U`Z0f`X]Y`XYi hgW`Y`B Uh]cbU`a UbbgW`UZh`Ui Z]Yž`k]Y`X]Y
K]_]dYX]U`j Yff`Åh"

9fZc`[fY]W`Y`F 0W`_`Y`f

; 0f`]hng`F 0W`_`Y`f`ni a`HGJ`F chh`Ua` `@YW`_`ca`a`h`i]b`Y]bYf
gdUbbYbXYb`NY]h`8Yf`J YfY]b`U`h]b`XYf`Y`hnhYb`GU]gcb`bi`f`_bUdd
XYb`5i ZghY]`[`]b`X]Y`?fY]g`_`UggY`j YfdUggh`"@YX][`]W`_`[Y[Yb`XYb
i b[YgW`U[YbYb`A Y]ghYf`HGJ`<c`Y`bdY]» YbVYf[`a`i`gghY`a`Ub
Y]bY`B]YXYf`U[Y`_`]bbY`a`Yb`i`bX`]b`XYf`F`Y`Y[Uh]cb`[Y[Yb`XYb` : 7
<c`ZghY`hYb`k`Uf`XUg`9f[YVb]g`YVYbZU`g`i`b[`0W`_]W`f`%`'`]a
<]bgd]Y`ž`\$.&]a`F`0W`_gd]Y`E"; 0f`]hn`_`0bbhY`a`]h`gY]bYa`K`]ggYb
i`bX`gY]bYf`9fZU`fi`b[`Yb`hgW`Y]XYbX`ni`f`GhUV`]g]Yfi`b[`i`bX
J YfVYggYfi`b[`XYf`A`UbbgW`UZh`VY]hfU[Yb"

GY]bY`NY]h`U`g`Gd]Y`Yf`k`Uf`j`cb`J`Yf`Y`hni`b[Yb`[Ydf`Å[hž`X]Y`_`b
a`Y`f`ZUW`ni`a`?`Åa`dZb`_`Yf`Ui`gZ`f`XY`fhYb`"A`]h`Z0b`Z`C`d`Y`f`Uh]cb`Yb
Ua`_`]b`_`Yb`?`b]Y`i`bX`Y]bYa`?`fYi`nV`Ub`Xf]gg`Ua`f`YW`hYb`?`b]Y`k`Uf
XUg`J`Yf`Y`hni`b[gf]g]_`c`Y]b`gh`Å`bX][Yf`6Y[`Y]hYf`]b`gY]bYf`?`Uff]YfY`"
8]Yg`gW`f`Å`b`_`h`Gd]Y`Yf`]a`DfcZ]gdc`fh`c`Zh`ghUf`_`Y]b`i`bX`_`Ubbž`k`]Y`
**8cW`h]d`XUf`Ui`Z`_`]bk`Y]ghž`gc[Uf`ni`a`j`cfnY]h][Yb`?`Uff]YfY`Yb`XY
Z0`fYb`"8cW` ; 0f`]hn`_`U`h`g]W`_`b]W`h`i`bhYf`_`f]Y[Yb`_`UggYb`i`bX`ZUbX
Ui`W`_`b`UW`_`gY]bYf`U`_`h]j`Yb`?`Uff]YfY`U`g`A`i`g]_`Yf`]b`XYf`6`Ub`X
F`cca`++`Y]bY`bYi`Y`@Y]XYbgW`UZh"**

J]Y`gY]h][Y`?`Uff]YfY

8]Y`DfcZ]_`Uff]YfY`j`cb`5b`XfY`Ug; 0f`]hn`i`a`ZUggh`nU`_`fY]W`Y
<0`Y`di`b`_`hY`ž`XUfi`bhYf`nk`Y]`9]bg`Å`hY`Z0f`X]Y`XYi`hgW`Y
B`Uh]cb`U`a`UbbgW`UZh`"Hf`ch`n`gY]bYf`J`Yf`Y`hni`b[g[YgW`]W`hY`i`bX`XYf
G`W`k`]Yf][`Y]hYb`ž`X]Y`a`]h`Y]bYa`K`YW`gY`]b`X]Y`I`G5`ni`XYb`G`Ub
æ`gY`9`Uf`h`ei`U`_`Y`g`j`YfVi`bXYb`k`UfYb`ž`V`Y]Vh; 0f`]hn`Y]bY
]bgd]f]YfYbXY` :][i`f`]a` :`i`» VU``"GY]bY`F`Y]gY`j`cb`Y]bYa
hU`Y`bh]YfhYb`Gd]Y`Yf`ni`Y]bYa`HfU]bYf`_`0bbhY`gc`k`c`_`_`Z0f`]`_`b`U`g
Ui`W`_`Z0f`XYb`HGJ`F`chh`Ua` `@YW`_`Y]b`gdUbbYbXYg`?`Ud]hY`_`gY]b"

K]Y`g]Wk ; Òf`]hn`U`g`HfU]bYf`gW`U[Yb`k]fX`i bX`cV`Yf`XYa` JYfY]b
ni a`5i Zgh]Y[`j Yf`Y`ZYb`_Ubbž`V`Y]Vh`UVni k UfhYb``8]Y` : Ubg`XYg
HGJ`Fch`Ua` `@YW`XØfZYb`[YgdUbbh`gY]b`Ui ZX]Y`_ca` a YbXYb
GU]gcb`i bX`X]Y`J Yf`ÀbXYfi b[Yb`]a` J YfY]b``9]bYg`]gh`g]Wk Yf. `A]h
5bXfYUg ; Òf`]hn`Ub`XYf`GY]hYb`]b]Y`k]fX`Yg`g]Wk Yf`]Wk`b]Wk`h`Ub
9b[U[Ya Ybhi bX`@Y]XYbgWk UZh`ZY`Yb`

8YhU]`g	
Cfh	Fch`Ua` `@YW`ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Yf`_i f"XY • Yb"a "k]_]dYX]U"cf[• XcW]d"XY

6Ygi WkYb`G]Y`i bg`Ui Z. `b!U["bYh