

6Ui hfYbXg'&\$&) . 'GUb]Yfi b[ Yb`Vcca Yb  
hfc hn` \ c \ Yf`? cghYb`]b` ; Òf`]hn`

; Òf`]hn. '6Ui \_cghYb`ghY][ Ybž`GUb]Yfi b[ gVYXUfZ`k`ÀW`gh`  
5\_hi`Y`Y`9bhk`]W`i`b[ Yb`i`bX`Dfc[ bcgYb`ZØf`XYb  
K`c\bi`b[ gVUi`]a` , VYfV`]W`"



; Òf`]hnž`8`Yi`hgW`UbX`!`≠` ; Òf`]hn`hi`h`g]W`k`Ug`]a` '6Ui`k`YgYb`  
U`YfX]b[ g`Y\Yf`]a` '6YfY]W`XYf`GUb]Yfi`b[ 'U`g`VY`]bYi`Yb  
6Ui`dfc`Y`\_hYb`"9]b`bYi`Yf`HfYbX`nY]W`bYh`g]W`UV. '≠`9VYfgVUW`]a  
GW`ÒdghU`VY[ ]bbh]b`nk`Y`]K`cW`Yb`XYf`6Ui`Y]bYg  
9]bZJa`]Yb\Ui`gYg`Xi`fW`XYb` ; Òf`]hnYf`6Ui`VYhf]YV`Dccgh`  
; YgW`ÀZhgzØ`fYf`≠[ c`Dccgh`a`Yf`\_h`YXcW`Ubž`XUgg`X]Yg`Y]bY  
5i`gbU\`a`Y`XUfghY`h`8`Yf` ; fc»`hY`]XYf`U\_hi`Y`Yb`6Ui`U\_hj`]h`hYb  
\_cbnYbhf]Yfh`g]W`Ui`ZF`Y`\_cbghfi`\_]cb`i`bX`GUb]Yfi`b[ "8`Ugg`XYf  
6Ui`bYi`Yf`K`c\`b\`Ài`gYf`]b` ; Òf`]hn`i`bX`I`a` [ YVi`b[ `ghUf`\_  
ni`fØW`[ Y[ Ub[ Yb`]ghž`\`Uh`gY]bY` ; fØbXY`'j`cf`U`Ya`X]Y  
[ Ygh]Y[ YbYb`6Ui`\_cghYb`i`bX`N]bgYbž`X]Y`Xi`fW`X]Y`7`cfc`bU!  
DUbXYa`]Y`gck`]Y`XYb`?`cbZ]\_h]b`XYf`I`\_fU]bY`VYY]bZi`ggh`k`i`fXYbž  
g]bX`ni`bYb`bYb`"

GUbXfc '?`Y]bhj cb'8 UWX!'i bX'<c'nVUi '?`Y]bh'Ài » Yfhž'XUgg' l a !  
i bX'5i gVUi hYb'ni bY\ a YbX' ]bhYfYggUb'h'k YfXYbž'XU'j ]Y`Y  
A YbgWX Yb`VYghY\YbXY'<Ài gYf'ØVYfbY\ a Yb'i bX' bUWX' ]\fYb  
J c fghY`i b[ Yb'i a VUi Yb`"Hfcm'XYf'gWX`YWX hYb'5i ZhfU[ g`U[ Y`ZØf  
A Y\ fZJa ]']Yb\Ui gXÀWX Yf'\Uh?'`Y]bh'bc WX'5i ZhfÀ[ Y`ZØf  
9]bZJa ]']Yb\Ài gYf' ]b'5i gg]WX h"6YgcbXYfg'\Yfj c fni \YVYb' ]ghž  
XUgg'X]Y`DfY]gY`ZØf'6Ui a UhYf]U`Y]b'nk Uf'[ Ygh]Y[ Yb'g]bXž'g]WX`UVYf  
X]Y`A UhYf]U`j YfZØ[ VUf\_Y]hj YfVYggYfh'\Uh"8]Yg'[ ]Vh'<cZZbi b[ `Ui Z  
dcg]hj Y`9bhk ]W\_`i b[ Yb' ]a`6Ui k YgYb"

## A Uf\_hYb hk ]W\_`i b[ `i bX`Dfc[ bcgYb

8]Y`U\_hi Y`Yb'Dfc[ bcgYb'ZØf'X]Y`6Ui \_cghYbYbhk ]W\_`i b[ `XYi hYb  
Ui ZY]bY`Ub[ gUa Y`DfY]gYbhk ]W\_`i b[ ` ]b" Gc`Yfk UfhYh'XUg  
6i bXYg]bgh]hi h'ZØf'6Ui !ž'GhUXh'i bX`FUi a Zc fgWXi b[ `f66GF Ł'ZØf  
XUg`X\ f`&\$&) `Y]bYb'5bgh]Y[ `XYf'6Ui dfY]gY`i a `W]fWU`%ž\$`DfcnYbh"  
: Øf`&\$&\*`\_ØbbhY`X]YgYf'5bgh]Y[ `Ui ZYhk U`\$ž`DfcnYbh'g]b\_Yb"8Yf  
NYbhfU`j YfVUbX'8Yi hgWX Yg'6Ui [ Yk YfVY`fN86Ł'Yfk UfhYh'Y]bY  
DfY]gghY][ Yfi b[ `j cb`&ž) `DfcnYbh'ZØf`&\$&) "`8Ug`\_`Ugg]gWX Y  
6Ui [ YgWX`ÀZh'ghY`hj cf`<YfUi gZc fXYfi b[ Yb.`CVk c`\`X]Y`?cghYb  
ZØf`A YhU`VUi a UhYf]U`Y]b' ]a`J cf`U\ f`i a`Yhk U`\*`DfcnYbh  
[ Ygi b\_Yb'g]bXž`V`Y]Vh`X]Y[ YbYfY`Y`DfY]gYbhk ]W\_`i b[  
i bY]b\Y]h]WX`i bX`Yg' ]gh`\_Y]bY`g][ b]Z]\_UbhY`GYb`\_i b[ `XYf  
6Ui \_cghYb` ]b`bU\Yf`Ni \_i bZh'ni `Yfk UfhYb"

8]Y`A Uf\_hg]hi Uh]cb` ]gh'Ub[ YgdUbbh" Hfcm`Y]bYg`Y]WX hYb  
C dh]a ]ga`i g` ]b`XYf'6Ui k ]fhgWX UZh`Xi fWX`dc` ]hgWX Y`9bhk ]W\_`i b[ Yb  
i bX`ghUUh]WX Y` : ØfXYfa U» bU\ a Yb`V`Y]Vh`XYf` : UWX`\_fÀZhYa Ub[ Y`  
Y]b` [ fc» Yg`DfcV`Ya "`BUWX`Y]bYf'6YZfU[ i b[ `i bhYf` ( &<YfghY`Yfb  
j cb'6Ui !i bX``bghU`Uh]cbgd f cXi \_hYb'g]bX`\c\Y`6Ui \_cghYb`f( ) i Ł  
i bX`A UhYf]U`dfY]gYf\Òi b[ Yb`f&\* i Ł`X]Y`nYbhfU`Yb`H\Ya Yb"8]Yg  
VYXYi hYh'ZØf'6Ui i bhYfbY\ a Yfž'XUgg'g]Y`]\fY` ; YgWX`ÀZh'gghfUhY[ ]Yb  
ØVYfXYb\_Yb`gc`hYbž'i a`g]WX`Ui ZYbYf[ Yh]gWX Y`GUb]Yfi b[ Yb'i bX  
6YghUbXgYbhk ]W\_`i b[ Yb'ni `\_c b nYbhf]YfYb"

## 2 ZZYb h`]WX Y`5i ZhfÀ[ Y`i bX` : UWX`\_fÀZhYa Ub[ Y`

9]b`k Y]hYfYg`@WX hV` ]W\_`\_ca` a hj cb`XYf'5i ZhfU[ g`U[ Y` ]a`G<?!

6YfY]W"8cf]hA Uhi gWY\_j cb'G<?!GUb]hÅf'b'; Òf]hn'; a V<  
 VYf]W.hYhj cb'Y]bYf[ i hYb'BUWZfU[ Y'Xi fW'FYdUfUhi fUi ZhfÀ[ Y  
 i bX'ÒZZYbh]WY'5i ggW.fY]Vi b[ Yb'"Hfchn'XYg': UW\_ fÀZhYa Ub[ Y'g  
 \Uh'g]Y'\_Øfn]W'XfY]'Ui g[ YV]'XYhY'?c''Y[ Yb'Y]bghY''Yb'\_ÒbbYb"  
 5i W'>bg'9'gbYf'j cb'96G'9'Y\_hfc]bghU''Uh]cb/ '6']hngW'i hn!  
 GYfj ]W'; a V<'g]Y\h'g]W' [ i h'Ui g[ Y'UghYhž'YXcW'VYbØh][ h'Yf'ZØf  
 A Y\ fZJa ]'Yb\Ài gYf'j ]Yf'K cWYb'J cf'Ui ZhY]h"8]Y'a Y]ghYb  
 5i ZhfÀ[ Y'ghJa a Yb'j cb'XYf'ÒZZYbh]WYb'< UbXž'k À\ fYbX'df]j UhY  
 6Ui \YffYb'cZi'Ui Z[ fi bX'XYf'\c\Yb'?cghYb'j]b'XYf'?`Ya a Y  
 ghYW\_Yb"

Ni gUa a YbZUggYbX''Àggh'g]W'gU[ Yb.'K Yf'Yhnh'XUfØVYf  
 bUWXYb\_hž'Y]b'<Ui g'j]b'; Òf]hn'ni 'gUb]YfYbž'\Uh'Xi fW'Ui g  
 7\UbW'b'Ui ZY]bY']bhYfYggUbhY'5i ZhfU[ g'U[ Y'"8Yf'Ni ghUbX']gh  
 nk Uf'j cb'l bg]WYf\Y]hYb'[ YdfÀ[ hž'YXcW'fY[ h'X]Y  
 A Uf\_hYb'hk ]W'\_i b[ 'ni a '<UbXY'b'Ub'"K ]Y'Yg'a ]h'XYb'6Ui \_cghYb  
 i bX'XYf'J YfZØ[ VUf\_Y]h'j cb'A UhYf]U']Yb'k Y]hYf[ Y\hž'V'Y]Vh  
 gdUbbYbX'i bX'\_ÒbbhY'[ YfUXY']a '<]bV']W'\_Ui Z'ghUUh]W'Y  
 : ÒfXYfa U» bU\ a Yb'ZØf'bYi Y'5bfY]nY'gcf[ Yb'"Gc''Àggh'g]W'k c\  
 Ui W'j]b'Ni \_i bZi'Y]b'[ i hYg'; YgW'ÀZi]a '6YfY]W'XYf'GUb]Yfi b[  
 a UWYb"

K Y]hYfY' ðZcfa Uh]cbYb'ni 'XYb'9bhk ]W'\_i b[ Yb']a '6Ui k YgYb  
 Z]bXYb'G]Y'VY]'GAW g]gWYž'XYa ' : cfi a 'J Yf'U[ 'i bX'Ui Z'  
 9'Y\_hfc k ]fhgW UZh"

8YhU]`g	
C fh	; Òf]hnž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW g]gWY"XY</li> <li>• k k k "Zc fi a !j Yf'U[ "Wc a</li> <li>• k k k "Y`Y_hfc k ]fhgW UZh"XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh