

6UmYfb`A ØbWXYb.`A i g]U`U!J Yf`Yhni b[  
nk ]b[ h'ni f`>U[ X`Ui Z`G]a cbg°

6UmYfb`A ØbWXYb`]bhYfYgg]Yfh'g]W`ZØf`L Uj ]`G]a cbg'j cb`F 6  
@Y]dn][ ž`k`À`fYbX`>Ja U`A i g]U`U`Ui Z[ fi bX`Y]bYf`J Yf`Yhni b[  
a cbUHY`Ub[ `Ui gZ`h`"



; Øf`]hnž`8 Yi hgW`UbX`!`8Yf` : 7`6UmYfb`A ØbWXYb`g]Y`h'g]W`  
U`\_hi Y`b`UW`Y]bYf`bYi Yb`C ZYbg]j \_fUZh`i a`" ; fi bX`XUZØf`]gh`Y]bY  
[ fUj ]YfYbXY`J Yf`Yhni b[ `j cb`>Ja U`A i g]U`Už`XYf`g]W`VY]`XYf`?`i V!  
K Y`ha`Y]ghYfgW`UZh`Y]bYb`K UXYbVY]bVfi W`ni [ Ync[ Yb`Uhi bX  
XUa`]h`a`cbUHY`Ub[ `Ui gZU`Yb`k`]fX`" `&#5b;VYhfUW`h`X]YgYf`G]hi Uh]cb  
UVYb`X]Y`J YfUbk`cfh]W`Yb`XYg` : 7`6UmYfbž`Ui h`Y]bYa`6Yf]W`h  
j cb` ; ]YggYbYf`5bnY][ Yfž`&#5b;hYfYggY`Ub`L Uj ]`G]a cbg'j cb`F 6  
@Y]dn][ `[ YnY][ h`"

L Uj ]`G]a cbgž`XYf`Yfgh`&&`>U`fY`U`h`]ghž`\_Ubb`gck`c`>]a`c`ZYbg]j Yb  
A ]hY`ZY`X`U`g`Ui W`Ui Z`XYa` : `Ø[ Y`gd]Y`Yb`i bX`VYY]bXfi W`hY`]b  
XYf`j Yf[ Ub[ YbYb`GU]gcb`a`]h`%`HcYb`i bX` ; `J cf`U[ Yb`]b`'  
DZ]W`hgd]Y`Yb`c`V`k`c`>Yf`nY]hk`Y]gY`a`]h` : cfa`dfcV`Ya`Yb`ni

\_Åa dZYb`\"UhY\"BUWXYa`Yf`ja`>Ubi Uf`&\$&) `ZØf` ) \$`A ]``cbYb  
9i fc`j`cb`DUf]g`GU]bh!; Yfa`U]b`bUW`@Y]dn][`k`YW`gY`hY`ž`\"Uh`XYf  
Gd]Y`Yf`bi`b`XYb`J`Yf`Ub`hk`cfh`]W`Yb`]b`@Y]dn][`a`]h[`YhY]`hž`XUgg`Yf  
g]W`Y`]bY`bYi`Y`<`Yf`Ui`gZc`fXYfi`b[`k`Øbg`W`h`\"8]Yg`\_Øbb`hY`]`a`Y`]bYb  
K`YW`gY`ni`a`:`7`6UmYfb`Yfa`Ø[`\"W`Yb`ž`XYf`V]g`Yf`Y`Xc`W`bc`W`  
\_Y]bY`\_cb`\_fY`hYb`J`Yf`\"Ub`X`i`b[`Yb`Ui`Z[`Ybca`a`Yb`\"Uh`\"Gc`VYf]W`hYh  
Ui`W`F`Ub`ž`XUgg`X]Y`5V`ØgYgi`a`a`Y`j`cb`a`]bXYghYbg`+`\$`A`]``cbYb  
9i`fc`Y]bY`<`Yf`Ui`gZc`fXYfi`b[`ZØf`XYb`FY`\_cf`Xa`Y]ghYf`XUfghY`Yb  
\_Øbb`hY`\"

## 8 ]Y`<`]b`hYf[`fØb`XY

8]Y`A`Øb`W`Yb`Yf`\_Øbb`hYb`a`]h`G]a`cbg`Y]bY`k`Yfhj`c``Y`J`Yfgh`Åf`\_i`b[  
ZØf`XYb`?`UXYf`[`Yk`]bbYbž`ni`a`U`F`6`@Y]dn][`]b`XYf`UV[`Y`Ui`ZYbYb  
GU]gcb`b]W`h`]b`Y]bYb`Yi`fcd`Å]gW`Yb`K`YhhVYk`Yfv`Y]bn]Y`Yb  
\_cb`b`hY`\"A`U`i`9VYf`ž`Gdcfhj`cfgh`Ub`X`j`cb`6UmYfb`i`bX`Y]b  
6Y`ZØfk`cfhYf`XYg`Hf`UbgZYfgž`\"Uh`G]a`cbg`Y]bgh`bUW`@Y]dn][`[`Y`c`h  
i`bX`\_Øbb`hY`\"Yf`gY]bY`6Yn]Y`i`b[`Yb`bi`hnYb`\"9]b`6`]W`\_Ui`ZX]Y  
F`Ub[`]ghYb`nY][`h`ni`XYa`ž`k`]Y`k`]W`h][`Yg`ZØf`X]Y`6UmYfb`]ghž`XUg  
HYUa`b`UW`A`i`g]U`Ug`J`Yf`Y`hni`b[`ni`gh`Åf`\_Yb`\"

≠b`XYf`U`\_hi`Y``Yb`@]ghY`XYf`j`Yf`Y`hnhYb`Gd]Y`Yf`]b`XYf`6i`bXYg`][`U  
ghY`Yb`X]j`YfgY`J`Yf`Y`hni`b[`Yb`ž`X]Y`U``Y`HYUa`g`\"Ufh`hfY`ZYb`\_Øbb`Yb`\"  
A`i`g]U`U`]gh[`Yk`]gg`Y]b`VYgcbXYfg`gW`a`Yfn`]W`Yf`J`Yf`i`gh`ZØf`X]Y  
6UmYfb`ž`X]Y`bi`b[`Ynk`i`b[`Yb`g]bXž`gW`bY``Y`9b`hg`W`Y]Xi`b[`Yb`ni  
hfY`ZYb`ž`i`a`X]Y`@ØW`\_Y`ni`gW`\"Y»`Yb`\"5b`J`Yf`Y`hni`b[`Yb`ZØ`fh`\_Y]b  
K`Y[`]j`cfVY]ž`i`bX`k`]Y`X]Y`8`UhYb`j`cb`Hf`UbgZYfa`Uf`\_h`nY][`Yb`ž  
\_Øbb`Yb`\$%-`nU`\"fY]W`Y`5fhYb`j`cb`J`Yf`Y`hni`b[`Yb`Y]b[`]fc`»`Yg  
Z]b`Ub`n]Y``Yg`i`bX`gdcfh`]W`Yg`F]g]\_c`XUfghY``Yb`\"

C`V`i`bX`k`Ubb`X]Y`;`Ygd`f`Å`W`Y`a`]h`F`6`@Y]dn][`ØVYf`L`Uj`]G]a`cbg  
]bhYbg]j`]Yfh`k`YfXYb`ž`V`Y]Vh`UVni`k`UfhYb`\"8]Y`\_ca`a`YbXYb`HU[`Y  
k`YfXYb`nY][`Yb`ž`cV`6UmYfb`Y]b[`]i`hYg`<`ÅbXW`Yb`VY]`X]YgYf  
DYfgcb`U`]Y`VYk`Y]gYb`\_Ubb`ž`i`a`Y]bY`a`Ø[`]W`Y`J`YfdZ]W`hi`b[`]b  
X]Y`K`Y[`]Y`ni`Y`hYb`\"8Yf`8fi`W`\_]gh`Y`XYb`ZU`g`\"c`W`ž`i`bX`X]Y`:`Ubg  
g]bX`[`]Ygd`Ubb`hž`cV`X]Y`J`Yf`Ub`hk`cfh`]W`Yb`Y]bY`@Øgi`b[`]Z]bXYb`ž`i`a  
X]Y`GU]gcb`k`Y]hYf`\"]b`YfZc`[`]fY]W`ni`[`]YghU`hYb`\"

8YhU]`g	
C fh	; Òf`]mž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "[ ]YggYbYf!Ubny][ Yf"XY</li> <li>• k k k "fUb"XY</li> <li>• k k k "hfUbgZYfa Uf_h"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh