

6Yhfi b\_YbYf'F UXZU\ fYf'a ]h'( ž+ 'Dfca ]`Y.  
@YVYbg[ YZU\ f'Ui Z'XYf'GhfU» Y°

; Òf`]hn.'6i bXYgdc`nY]`ghcddh'F UXZU\ fYf'a ]h'( ž+ 'Dfca ]`Y"  
: c`[ Yb'j cb'5`\_c\c`Ua 'GhYi Yf'i bX'fYWXh]WXY  
?cbgYei YbnYb'Yf`Ài hYfh"



< U[ Ybk YfXYfž'; Òf`]hnž'8Yi hgW\`UbX'!'; YghYfb'5VYbXž'Ua '%- "  
† b] '\$&)& žnc[ 'Y]b'F UXZU\ fYf' ]b'; Òf`]hn'U`Y'6`]W\_Y'Ui Z'g]W`"5i Z  
XYf'; fYbnVfØW\_Y' ]a 'C fhghY]'< U[ Ybk YfXYf'VYa Yf\_hYb  
6i bXYgdc`n]ghYb'Y]bYb'A UbbžXYf'VY]a 'F UXZU\ fYb'Ui g'F ]W`hi b[  
Dc`Yb'Yf\YV`]WXY'DfcV`Ya Y'a ]h'gY]bYa ' ; `Y]W [ Yk ]W`h'\UhhY"'8 Ug  
5i ZÄ`][ Y.'9f'\UhhY'Y]bYb'5hYa U`\_c\c`k Yfh'j cb'gUhhYb' ( ž+  
Dfca ]`Yž'k ]Y' **A 8 F** 'VYf]W`hYh'"I ba ]hY'VUf'bUW`XYf'?cbhfc`Y  
gYhnhY'g]W`XYf'F UX`Yf'Ui Z'XYb'6Øf[ YfghY][ 'i bX'ÒZbYhY'Y]bY'8cgY  
6]Yf' `Y]b'\_UfYf': ]b[ YfnY][ 'Ui Z'gY]bY'5`\_c\c`g]Yfi b[ "

8]Y'6YUa hYbž'X]Y'ZØf'; fYbn\_cbhfc`Yb'ni ghÅbX][ 'k UfYbž  
VYgW`cggYbž'Y]bYb'5`\_c\c`hYgh'Xi fW`ni ZØ\ fYb"'8]YgYf'VYghÅh][ hY  
X]Y'\c\Y'Dfca ]`YnU\`ž[ Y[ Yb'X]Y'XYf'A Ubb'bi b'k Y[ Yb

Hfi b\_Yb\Y]h]a`J Yf\_Y\ f`Yfa`]hhY`h`k`]fX" <Y`a`i`h`GY]hnž`Y]b  
fYbca`a`]YfhYf`5`\_c`c`Zc`fgW`Yfž`Yf`\_`À`fhY`X`Uni`ž`X`Ugg`VY]`Y]bYa  
K`Yfhj`cb`(`ž`+`Dfca`]`Y`X`Ug`F`]g]\_c`Z`Øf`Y]bYb`HcX`Ui`Z[`fi`bX`XYf  
5`\_c`c`]g]Yfi`b[`Yf`YV`]W`[`Y`ghY][`Y`fh]`gh`Hmd]gW`Yfk`Y]gY`\_`ØbbYb  
A`YbgW`Ybž`X]Y`Ub`5`\_c`c`[`Yk`Ø`b`h`g]bXž`gc`W`Y`K`YfhY`VYggYf  
j`YfUfVY]hYbž`k`À`fYbX`Z`Øf`UbXYfY`VYfY]hg`K`YfhY`nk`]gW`Yb`" `i`bX`(  
Dfca`]`Y`[`Y`Z`À`f`]W`]gY]b`\_`ØbbYb"

## F`Y`W`h`]W`Y`Y`:`c`[`Y`b`V`Y]`5`\_c`c`Ua`G`h`Y`i`Y`f`

8]Y`f`Y`W`h`]W`Y`b`?`cbgYei`YbnYb`Z`Øf`X`Y`b`F`U`X`Z`U`f`Y`f`\_`ØbbhYb  
[`fUj`]YfYbX`gY]b"K`]Y`V`Y`f]W`h`Y`h`ž`\_`ØbbYb`J`Y`f`gh`Ø»`Y`[`Y`[`Y`b`X`U`g  
5`\_c`c`j`Y`f`V`ch`Ua`G`h`Y`i`Y`f`g`Y`f`Y`f`b`gh`U`Z`h`Y`:`c`[`Y`b`U`V`Y`b`"5`V`Y]bYf  
;`fYbnY`j`cb`\$`ž`Dfca`]`Y`a`]h`Ui`Z`Z`À`][`Ya`:`U`f`j`Y`f`U`h`Y`b`X`f`c`Y`b  
V`Y`f`Y]hg];`Y`X`!`c`X`Y`f`:`f`Y]`Y]hgghfU`Z`Y`b`V]g`ni`Y]bYa`"š`U`f`"6`Y]`Y]bYf  
U`V`gc`i`h`Y`b`:`U`f`i`b`h`Ø`W`h][`\_`Y]h`U`V`%`ž`%`Dfca`]`Y`k`]f`X`Y`g`Y`f`gh`f]W`h][  
h`Y`i`Y`f`:`Ø`f`Y`f`g`W`Y]bYb`hni`[`ž`Di`b`\_`h`Y]b`:`Y`bgVi`f[`i`b`X`a`Ø[`]W`Y`  
A`DI`!5`bc`f`X`bi`b[`g]b`X`Y]Y`f`X]Y`F`Y[`Y`b`X`Y`f`G`h`f`U»`Y`"8`Y`f`A`U`bb`k`]f`X  
g]W`Y`U`gc`b]W`h`bi`f`a`]h`g`Y]bYf`U`\_`hi`Y`Y`b`G]hi`U`h]cb  
Ui`gY]bUb`X`Y`fg`Y`h`Y`b`a`Ø`gg`Y`b`ž`gc`b`X`Y`f`b`g]W`Y`Ui`W`X`Y`f`a`Ø[`]W`Y`b  
A`DI`f`a`Y`X]n]b]gW`!`d`gm`W`c`c`[`]g`W`Y`i`b`h`Y`fgi`W`i`b[`Ě`ghY`Y`b`ž`X]Y`U`V  
Y]bYa`Dfca`]`Y`k`Y`fhj`cb`%`ž`\*`DZ]W`h]ghž`i`a`X`Y`b`:`Ø`f`Y`f`g`W`Y]b  
ni`f`Ø`W`\_`ni`Y`f`Ub[`Y`b`ž`k`]Y`**U`b`k`U`h`X`Y`Y`f`\_`À`fh`**

## 8]Y`A`DI`!`J`c`f`Ui`gg`Y`h`ni`b[`Y`b`

8]Y`A`DI`ghY`h`Y]bY`n`Y`b`hf`U`Y`<`Y`f`Ui`g`Z`c`f`X`Y`fi`b[`X`U`f`"i`a`X]Y`g`Y`ni  
V`Y`ghY`Y`b`ž`a`Ø`gg`Y`b`6`Y`h`f`c`Z`Z`Y`b`Y`j`Y`f`g`W`Y]X`Y`b`Y`J`c`f`Ui`gg`Y`h`ni`b[`Y`b  
Y`f`Z`Ø`Y`b`"8`U`V`Y]`k`]f`X`b]W`h`bi`f`X]Y`9][`bi`b[`ni`a`:`Ø`f`Y`b`Y]bYg  
:`U`f`n`Y`i`[`g`V`Y`k`Y`fhY`h`ž`gc`b`X`Y`f`b`Ui`W`X]Y`J`c`f[`Y`g`W`Y]W`h`Y`gd]Y`h`Y]bY  
F`c`Y`"6`Y]gd]Y`gk`Y]gY`a`Ø`gg`Y`b`D`Y`f`gc`b`Y`b`ž`X]Y`Ui`Z[`fi`b`X`j`cb  
5`\_c`c`Ui`Z`Z`À`][`\_`Y]h`Y`b`ni`f`A`DI`[`Y`V`Y`h`Y`b`k`Y`f`X`Y`b`ž`Y]bY`5`V`gh]bYbn  
j`cb`a`]b`X`Y`gh`Y`bg`g`Y`W`g`A`cb`U`h`Y`b`b`U`W`k`Y]g`Y`b`g`c`k`]Y`Y]bY  
j`Y`f`\_`Y`f`gd`gm`W`c`c`[`]g`W`Y`5`i`Z`U`f`V`Y]hi`b[`X`i`f`W`Y`Ui`Z`Y`b"K`Y`f`b]W`h`[`i`h  
j`c`f`V`Y`f`Y]h`Y`h]b`X]Y`g`Y`D`f`Ø`Z`b[`[`Y`h`ž`f]g\_]Y`fh`g`Y]bYb`:`Ø`f`Y`f`g`W`Y]b  
i`b`X`X`Ua`]h`Ui`W`a`Ø[`]W`Y`V`Y`fi`Z]W`Y`?`cbgYei`YbnYb`"Y]bY  
Ub[`Y`gd`U`bb`h`Y`@U[`Y`Z`Øf`Y`X`Y`b`6`Y`h`f`c`Z`Z`Y`b`Y`b"

8 Yf'J cfZU'']b'; Òf']hn'nY][ h'YI Ya d'Uf]gWž'k ]Y' [ YZÀ\^]W\`c\Y  
 5`\_c\c`k YfhY`b]W h'bi f'ZØf'XYb': U\fyf'gY`Vghž'gcbXYfb'Ui W`ZØf  
 UbXYfY`J Yf\_Y\fgHY]`bY\ a Yf'gY]b`\_ÒbbYb''9]b  
 j YfUbhk cfhi b[ gVYk i gghYf'I a [ Ub[ 'a ]h'5`\_c\c`i bX'X]Y`\_`UfY  
 ?Ybbhb]g'XYf'fYW h]W Yb'FU\ a YbVYX]b[ i b[ Yb'g]bX'ZØf'U`Y  
 J Yf\_Y\fgHY]`bY\ a Yf'i bYf'Àgg]W "I a 'U`gc`]b'Ni \_i bZh'gc`W Yb  
 G]hi Uh]cbYb'ni `Ybh\_ca a Ybž]gh'Yg'fUhgUa ž'g]W`fYW h'nY]h][  
 fYW h]W`VYfUhYb'ni ``UggYbž'i a 'a Ò[ `]W Y`fYW h]W Y`DfcV`Ya Y'ni  
 j Yfa Y]XYb"

8 YhU]`g	
C fh	< U[ Ybk YfXYfž'; Òf']hnž'8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k "Ub k U`h"XY</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U[ "bYh