

6]VYf!D`U[ Y`]b`XYf`C VYf`Ui g]hn.  
HY]Wk ]fhgW UZh`ghY\h`j c f`XYa `F i ]b`°

5\_hi Y`Y`<YfUi gZcfXYfi b[ Yb`Xi fW`XYb`6]VYf`]b` ; Òf`]hn.  
GW`ÀXYb`Ub`HY]Wk ]fhgW UZhYb`i bX`GW`i hna U» bU`a Yb`]a  
: c\_i g`XYf`8]g\_i gg]cb"



; Òf`]hnž`8 Yi hgW`UbX`!`8Yf`6]VYfž`9i fcdUg`[ fÒ» hYg`BU[ Yh]Yfž  
gcf[ h`ni bY`a YbX`ZØf`ÿf[ Yf`]a `ÀbX`]WYb`FUi a`XYf`C VYf`Ui g]hn"  
6YgcbXYfg`X]Y`HY]Wk ]fhgW UZh`? fYVU`\Uh`]bbYf`U`V`XYf`YhnhYb  
»\fY`\YZh][ Yb`ÿf[ Yf`a ]h`X]YgYb` 6Ui a Y]ghYfb`XYf`BUhi f`[ Y\UVh`  
; YgW`ÀZhgZØ`fYf`»Òf[ `F]W`hYf`VYf]W`hYh`j cb`À`f`]WYb  
FYdUfUhi f\_cghYb`]b`<Ò\Y`j cb`fi bX`&) "\$\$\$\$`9i fcž`X]Y`Xi fW`X]Y  
5\_hj] ]h`hYb`XYf`BU[ Yf`j Yfi fgUW`h`k i fXYb`" `a a Yf`k ]YXYf  
gW`Ui ZY`b`X]Y`6]VYf`i bYbhXYW`\_h`i bhYf`8`Àa a Yž`k cXi fW`\_f]h]gW`Y  
K UggYf`Y]hi b[ Yb`i a [ Y`Y]hY`h`k YfXYb`i bX`[ Ub`nY`HY]W`Y  
Ui ghfcW`\_bYb`" `9]b`GW`UXYb`j cb`Yhk U" "\$\$\$\$`9i fc`]gh`X]Y` : c`[ Yž  
i bX`XUg`VY`UghY`h`X]Y`c`bY`\]b`gW`cb`Ub[ YgdUb`bhY`Z]b`Ub`n]Y`Y  
@U[ Y`XYf`HY]W`k ]fhgW UZh`Yf`YV`]W`" Bi f`\*`\$`Dfc`nYb`h`XYf`Xi fW`X]Y  
H]YfY`j Yfi fgUW`hYb`GW`ÀXYb`k YfXYb`YfgYhnhž`i bX`XUg`Ui W`Yfgh

]a : c`[ Y`U\ f" 8 ]Yg[ YZ\ fXYh`XYb : cfhVYghUbX`XYf`6Yhf]YVYž`k ]Y`  
A 8 F`VYf]W`hYh"

8 Ug`DfcV`Ya` ]gh`b]W`h`bi`f`c`\_U`" `a` a` Yf`a` Y`f`6Yf]W`hY`ØVYf`  
6]VYfgW`ÅXYb`Ub`UbXk`]fhgW`UZh`]W`Yb` : `ÅW`Yb`i`bX`  
Df]j`Uh[`fi`bXghØW`\_Yb`YffY]W`Yb`X]Y`6Y`ØfXYb" `8Yf` :`fY]ghUUh`  
GUW`gYb`ghY`h`j`cf`XYf`<`YfUi`gZcfXYfi`b[`ž`XYb`GW`i`hn`XYg`6]VYfg`  
a`]h`XYb` `b`hYfYggYb`XYf`A`YbgW`Yb`]b`9]b`\_`Ub[`ni`Vf]b[`Yb" `9]b`  
5bgUhn`XUZØf`\_ØbbhY`XUg`bYi`[`YgW`UZYbY`6]VYfa`UbU[`Ya`Ybh`XYg`  
@UbXYgUa`hYg`ZØf`I`a`k`Y`hž`@UbXk`]fhgW`UZh`i`bX` ;`Yc`c[`]Y`gY]b" < ]Yf`  
[`]Vh`Yg`5bgd`fYW`dUf`hbYf`]b`YXYa`@UbX`\_fY]g`ZØf`VYhf`c`ZYbY`  
6Øf[`Yf" `8Yf`GÅW`g]gW`Y`@UbXYgZ]gW`YfY]j`YfVUbX`XfÅb[`h`ni`XYa`  
Ui`ZY]bY` ;`fi`bXgUhnY`bhgW`Y]Xi`b[`ni`f`FY[`i`]Yfi`b[`XYg`6]VYfg`]b`  
VYgh]a`a`hYb`FY[`]cbYbž`i`a`X]Y`G]hi`Uh]cb`Ub[`Zf]gh][`ni`  
YbhgW`ÅfZYb"

9]b`GW`f]hh`ni`f`J`YfVYggYfi`b[`XYf`  
6]VYfg]hi`Uh]cb`

I`bhYf`XYb` `b`hYfYggYbj`YfhYhYfb`[`]Vh`Yg`6YghfYVi`b[`Ybž`Y]bYb`  
6]VYfa`UbU[`Yf`ZØf`XUg`b`ØfX`]W`Y`?`fY]g[`YV]Yh`ni`]bghU`]YfYb" `8Yf`  
@UbXgW`UZhgdZY[`Yj`YfVUbX`C`VYf`Ui`g]hn`f@DJ`E`]gh`Ui`Z`XYf`Gi`W`Y`  
bUW`[`YY][`bYhYb`?`UbX]XUhYbž`a`]h`XYa`N]Y`ž`X]Y`  
K`]YXYfVYg]YX`i`b[`XYg`6]VYfg`bUhi`fgW`i`hnZUW`]W`ni`VY[`Y]hYb`  
i`bX`XYb`6YghUbX`X]YgYf`[`YgW`ØhnhYb`5fh`Ub[`Zf]gh][`ni`g]W`Yfb`"  
9]bY`Ghi`X]Y`gc`5i`ZgW`i`gg`ØVYf`XYb`[`Y[`Ybk`Åfh][`Yb`  
6]VYfVYghUbX`]a`@UbX`\_fY]g` ;`Øf]hn`[`YVYb`i`bX`<`UbX`i`b[`gVYXUfZ`  
ni`a`GW`i`hn`XYg`H]Yfg`UV`Y]hYb" `GhUbX`B`cj`Ya`VYf`&\$\$&&k`UfYb`  
VYfY]hg`%\*`%`6]VYffYj`]YfY`]b`XYf`C`VYf`Ui`g]hn`j`YfnY]W`bYhž`j`cb`  
XYbYb`%`&`U`\_hj`VYgYhnh`g]bX" `8]YgYf`5bgh]Y[`nY][`hž`k`]Y`gY`f`XYf`  
6]VYf`Y]Yf`k`]YXYf`Y]a`]gW`k`]fXž`i`bX`\_ØbbhY`k`Y]hYfY`?`cbZ`\_hY`  
bUW`g]W`n]Y`Ybž`XU`g]W`X]Y`B`UW`ZfU[`Y`bUW`B`U`fi`b[`i`bX`  
@VYVb`gfUi`a`XYf`6]VYf`a`]h`a`YbgW`]W`Yb`Bi`hni`b[`g[`Y`XYfb`  
ØVYfgW`bY]XYh"

8i`fW`X]Y`F`ØW`\_Y`f`XYg`6]VYfg`]b`X]Y`FY[`]cb`YbhghY`Yb`gck`c`\  
7`UbW`b`U`g`Ui`W`?`cbZ`\_hY" `8Yf`6]VYf`k`]fX`b]W`h[`fi`bX`cg`U`g`  
@UbXgW`UZh`gUfW`]hY`\_h`VYnY]W`bYh" `GY]bY`5`\_hj`]h`hYb`hfU[`Yb`ni`f`

GWUZZI b[ i bX'9f\U`hi b[ j cb`@YVYbgfAi a Yb`Z0f`nU\`fY]WXY  
UbXYfY`H]YfUfhYb`VY]"8cW`X]Y`GW`AXYb`Ub`UbXk ]fhgW`UZh]WXYb  
: `AWYbž`X]Y`Xi fW`8Ua a !6Ui hYb`i bX` , VYfgW`k Ya a i b[ Yb  
YbhghY`Ybž`\_0bbYb`Yf\YV`]W`gY]b"8]YgY`?cbZ]\_hY`g]bX`b]W`h`bYi /  
g]Y` \UVYb`Y]bY`Ub[ Y` ; YgW`]W`hY"6YfY]hg`gY]h`d\`f\`i bXYfhYb  
k YfXYb`6]VYf`]bhYbg]j` [ Y`U[ hž`k Ug`ni` ]\`fYf` ; YZ\`fXi b[ `VY]hfi [ "  
: f0\`Yf`k i fXYb`g]Y`k Y[ Yb`]\`fYg` : Y`Ygž`XYg`8f0gYbgY`\_fYhgž`XUg  
<Y]\_f`AZhY`VYg]hnYb`gc`hYž`i bX`]\`fYg` : `Y]gW`Yg`ghUf`\_VY`U[ h"8]YgY  
9fY][ b]ggY` \UVYb`ni`Y]bYa`gW`a U`Yb`8fU`hgY]`U`h`nk ]gW`Yb  
5fhYbgW`i hn`i bX`GW`UXYbgfY[ i`]Yfi b[ [ YZ0\`fhž`j cb`XYa`Ui W`  
X]Y`U`hi Y`Yb`8]g\_i gg]cbYb`nYi [ Ybž`k ]Y`GAW`g]gW`Y`XY`Yf`\_`Afh"

## 9]b`ni`\_i bZhgk Y]gYbXYg`6]VYfa UbU[ Ya Ybh

8]Y`G]WXYfghY`i b[ `Y]bYg`YZZY`\_hj Yb`6]VYfa UbU[ Ya Ybhg`]gh  
YfZcfXYf`]W`ž`i a`Y]bY`6U`UbW`nk ]gW`Yb`XYa`GW`i hn`X]YgYf`5fh  
i bX`XYb`5b`]Y[ Yb`XYf`6YhfcZZYbYb`ni`gW`UZZYb"8UVY]`\_Ubb`X]Y  
?ccdYfUh]cb`nk ]gW`Yb`BUhi fgW`i hncf[ Ub]gUh]cbYb`i bX`XYf  
@UbXk ]fhgW`UZh`YbhgW`Y]XYbX`gY]b"8A U» bU`a Yb`k ]Y  
5i Z`\_`Àfi b[ gUfVY]h`0VYf`X]Y`6]c`c[ ]Y`XYg`6]VYfgž`A cb]hcf]b[ !  
Dfc[ fUa a Y`ni`f`6YcVUW`hi b[ ]\`fYf`Dcdi`Uh]cb`gck ]Y`df`Aj Ybh]j Y  
GW`i hna U» bU`a Yb`\_0bbYb` \Y`ZYbž`?cbZ]\_hY`ni`a ]b]a ]YfYb"8  
j ]Y`Yb`UbXYfYb`fY[ ]cbYbž`k ]Y`6UmYfbž`k i fXYb`VYfY]hg  
i bhYfgW`]YX`]W`Y`5bg`AhY`ni`f`DfcV`Ya`0gi b[ `X]g\_i h]Yfhž`YXcW`  
nY][ h`g]W`ž`XUgg`H0hi b[ Yb`j cb`6]VYfb`b]W`h]a a Yf`X]Y`YZZY`\_hj ghY  
@0gi b[ `XUfghY`Yb"

8Yf`9i fUg]gW`Y`6]VYf`gd]Y`h`Y]bY`k ]W`h][ Y`F`c`Y`]a`^2`\_cgmghYa`ž`  
i bX`Yg`]gh`Ub`XYf`NY]hž`gck c`\`X]Y`B`chk YbX][ `Y]h`XYg`H]Yfg`ni  
Yf`\_YbbYb`U`g`Ui W`X]Y`8hYfYggYb`XYf`A YbgW`Yb`ni`fYgdY`\_h]YfYb"  
9g`V`Y]Vh`UVni`k UfhYbž`k ]Y`X]Y`ni`\_0bZh][ Yb`GhfUhY[ ]Yb`]a`l`a [ Ub[  
a ]h`X]YgYb`Y]bXfi W`\_gj c`Yb`H]YfYb` [ YghU`hYh`k YfXYbž`i bX`cV`X]Y  
Y]b[ YZ0\`fhYb`Dfc`Y`\_hY`XYb` [ Yk`0bgW`hYb`9fZc`[ `Vf]b[ Yb`k YfXYb"  
9g`VfUi W`h`Y]b` [ i hYg`<`AbXW`Ybž`i a`Y]bYb` [ YfYW`hYb`5i g[ `Y]W`  
ni`Z]bXYbž`XYf`gck c`\`XYf`BUhi`f`U`g`Ui W`X]Yb`A YbgW`Yb  
ni [ i hY`\_ca a hž`k ]Y`Ui W`K` ]`Xh]YfgW`i hn`8Yi hgW`\_UbX  
\Yfj cf\YVh"

8YhU]`g	
C fh	; Òf`]mž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k "gUYW`g]gW`Y"XY</li> <li>• k k k "k ]`Xh]YfgW`i hn! XYi hgW`UbX"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh