

6i bXYgk Y\ f`]bj Ygh]Yfh'&) `A]``]UfXYb
9i fc `]b`DUbnYfgc`XUhYbghÅf_Y°

8]Y`6i bXYgfY[]Yfi b[`d`Ubh`V]g`&\$&`*`X]Y`DfcXi`_]cb`j`cb
@YcdUfX!&!DUbnYfb`]b`; Òf`]hnž`i`a`X]Y`6i bXYgk Y\ f
Ui Zni ghY`Yb`i`bX`a`cXYfb]g]YfYb"



; Òf`]hnž`8 Yi hgWk`UbX`!`8]Y`8YVUhY`i`a`X]Y`DUbnYfVYgWk`UZZi`b[
ZØf`X]Y`6i bXYgk Y\ f`]b]a`a`h`:`U\fh`Ui`Z`i`æa`]hhYb`XYf`[`Ycdc`h]hgWk`Yb
GdUbbi`b[`Ybž`X]Y`Xi`fWk`XYb`i`_fU]bY!`?`f]Y[`i`bX`X]Y`U[`[`fYgg]j`Y
5i`»`Ybdc`h]_`F`i`gg`UbXg`Ub[`Y\Y]nh`k`YfXYbž`d`Ubh`X]Y`gWk`Ufn!
fchY`6i bXYgfY[]Yfi b[ž`a`Ugg]j`]b`X]Y`a`]`hÅf]gWk`Y`5i`gghUhi`b[`ni
]bj`Ygh]YfYb";`Ubny`&) `A]``]UfXYb`9i`fc`gc`Yb`ZØf`X]Y`6YgWk`UZZi`b[
j`cb`V]g`ni`%\$\$\$`@YcdUfX!&!DUbnYfb`i`bX`V]g`ni`&)`\$\$`F`UXd`Ubnyf
;`H?`6cl`Yf`Z]Y`»`Ybž`k`]Y`A`Yf`_i`f`VYf]Wk`hYh`6YgcbXYfY`Df]cf]hÅh
k`]fX`XUVY]`Ui`Z`bUh]cbU`Y`<`YfghY`Yf`[`Y`Y[`hž`k`Ug`U`g`dcg]h]j`Yg
G][`bU`ZØf`X]Y`Y`a`]gWk`Y`æXi`gh]Y`[`Yk`YfhYh`k`YfXYb`_`Ubb"

8]Y`DfcXi`_]cb`XYf`@YcdUfX!&!DUbnYf`YfZc`[`h`Xi`fWk`?`B`8`G
8Yi`hgWk`UbX`]b`A`ØbWk`Ybž`k`Å`fYbX`F`Y]ba`YhU`Y`Ui`g`8`ØggY`XcfZ

Z0f`X]Y ; H? `6cl Yf`j YfUbhk cfh]W`]gh"A]h`XYa `N]Y`ž`X]Y`B`5`HC!
J cf[UVYb`ni `YfZ0`Yb`i bX`V]g`&\$' \$`g]YVYb`bYi Y`?Ua`dZVf][UXYb
Ui Zni ghY`Ybž`k]fX`XYf`8fi W`_Ui Z`X]Y`F`Øghi b[g]bXi ghf]Y`k Y]hYf
Yf\`0`h" `5`_hi Y``[]Vh`Yg`VYfY]hg`' %\$`@YcdUfX`&`i bX`") \$`Di`a`U!
GW`ØhnYbdUbnyf`]b`XYf`6i bXYgk Y`fž`XcW`XYf`Ni ghUbX`i bX`X]Y
J YfZ0[VUf`_Y]h`X]YgYf` : U`fnYi [Y`g]bX`b]W`h`icdh]a`U`"

8 Yf`@YcdUfX`&`5, .`9]b`GW`f]hh`]b`X]Y`Ni`_i`bZh

9]b`<][\`][\h`XYf`BYi UbG`W`UZZ` b[Yb`]gh`XYf`@YcdUfX`&`5, ""8]YgY
a`cXYfbY`J`Uf]UbhY`j`Yfgdf]W`h`b]W`h`bi`f`Y]bY`5i`Zf]gW`i`b[`XYf
DUbnYf`hfi`ddYž`gcbXYfb`Ui`W`_Y]bY`J`Y`nU`\`h`W`b]gW`Yf
J`YfVYggYfi`b[Yb`"I`fgdf`Øb[`]W`_gc`h`Yb`%` @YcdUfX`&`5`!DUbnYf
Xi`fW`X]Y`bYi`Yb`A`cXY`Y`YfgYhnh`k`YfXYbž`X]Y`Ub`X]Y`I`_fU]bY
UV[Y[YVYb`k`i`fXYb`"8Yf`F`U`a`Ybj`YfhfU[`a`]h`?B`8`G`8Yi`hgW`_UbX
k`i`fXY`VYfY]hg`Ua` `&)"`A`U`]&\$&` `i`bhYfnY]W`bYhž`i`bX`X]Y`YfghYb`%`
DUbnYfb`gc`Yb`nk`]gW`Yb`&\$&)"`i`bX`&\$&`*`Ui`g[Y`]YZYfh`k`YfXYb`"
K`Y]hYfY`%\$)`@YcdUfX!&`5, !DUbnYf`k`YfXYb`V]g`&\$' \$`Zc`[Ybž`VY]
[YgW`À`h`h`Yb`?`cghYb`j`cb`&ž` `A`j`]UfXYb`9i`fcž`Z]bUbnyf`h`Ui`g`XYa
9]bnY`d`Ub`*`ž`k`]Y`5`[Yb`W`h`L`_VYf]W`h`Yh`"

8]Y`@YcdUfX`&`5, `j`YfZ0[Yb`ØVYf`Y]b`a`cXYfbYg` : Yi`Yf`Y]hgmghYa`ž
Y]bY`Y]ghi`b[gghUf`_Y`%&\$`a`a`@)` ; `Uh`fc`\f`_Ubc`bY`i`bX`Y]bY
fcVi`ghY`J`YfVi`bXdUbnyfi`b[""NY]h[`Y]W`_Yf`\`h`X]Y`6i`bXYgk`Y`f
I`bhYfgh`Ø`hni`b[`VY]`XYf`K`Y]hYfYb`hk`]W`_i`b[`XYf`DUbnYfž`i`a
ni`_i`bZh`gk`Y]gYbXY`HYW`bc`c[]Yb`ni`]bhY[f]YfYb`"I`bhYf`UbXYfYa
VYUi`Zh`U[h`X]Y`6i`bXYgk`Y`f`?B`8`Gž`F`\Y]ba`YhU`"i`bX`<Yb`gc`X`h`a`]h
XYf`9b`hk`]W`_i`b[`Y]bYg`bYi`Ufh][Yb`GW`i`hgmghYa`g`g`ck`]Y
`Y]ghi`b[gghY][YfbXYb`Hf]YV`k`Yf`_Yb`i`bX`XYf`bYi`Yb`%`\$`a`a`!
A`i`b]h]cb`"8]YgY`VYgcbXYfYb`A`U»`bU`a`Yb`k`i`fXYb`j`cb`
<`Uf`h`di`b`_h`Yf`À`i`hYfh`"

9]b`f]W`h`Yb`j`c`b`D`f`c`X`i`_h]c`b`g`_U`d`U`n]h`h`Y`b`

8]Y`D`f`c`X`i`_h]c`b`g`_U`d`U`n]h`h`Y`b`k`YfXYb`YVYbZU`g`Ui`g[YVUi`hž`i`a
XYb`Yf`\`0`h`Yb`6YXUfZ`ni`XYW`_Yb`"8Yf` ; YgW`À`Zh`g`Z0`f`Yf`j`cb`?B`8`G
8Yi`hgW`_UbXž`F`U`Z`?YhnY`ž`VYhc`bhYž`XUgg]b`A`Ø`b`W`Yb`!5`U`W`
XYfnY]h`bi`f`(\$`V]g)`\$`@YcdUfX!DUbnYf`d`f`c`_`h`f`[YZYfh][h`k`YfXYb`

ÖbbYb"5V'&\$&* 'gc``YXcW`Y]b`K`Yf]b` ; Öf`]m`ZØf`X]Y
 DfcXi`_]cb`i`a` [YVUi`h`k`YfXYb"Ni`XYa` `k`]fX`]b` : `YbgVi`f`[`!
 <UbXYk`]h`Ub`Y]bYf`bYi`Yb` : Yfh][`i`b`[`g!`i`bX
 ðghUbX`U`hi`b`[`gUb`U`[`Y`[`YUfVY]hYh"8]Yg`U`Yg`[`YgW`Y]h`i`bhYf
 XYa` `5gdY`_hž`X]Y`J`Yfgcf`[`i`b`[`XYf`6i`bXYgk`Y`f`Ub`[`Zf]gh][
 g]W`Yfni`ghY`Ybž`k`À`fYbX`X]Y`B`5HC`8Yi`hgW`UbX`Ub`gd`c`f`b`hž`g]W`
 a`]`hÄf]gW`k`Y]hYf`ni`ghÄf`_Yb"

8]YgY`Y`bhgW`Y]XYbXYb`9bhk`]W`_i`b`[`Yb`nY][`Ybž`XUgg`X]Y
 6i`bXYgfY`[`]Yfi`b`[`Ui`ZXYa` `f]W`h][`Yb`K`Y`[`]ghž`i`a` `X]Y
 J`YfhY]X][`i`b`[`g!`i`bX`G]W`Yf`Y]hg]bhYfYggYb`XYg`@UbXYg`ni`ghÄf`_Yb"
 8]Y`D`ÄbY`_ÖbbhYb`g]W`U`g`GW`ØggY`ni`Y]bYf`a`cXYfbYb`i`bX
 gW`U`[`_fÄZh][`Yb`GhfY]ha`UW`h`Yfk`Y]gYbž`X]Y`Z]h`ZØf`X]Y
 <YfUi`gZc`fXYfi`b`[`Yb`XYf`Ni`_i`bZh]gh"

8YhU]`g	
Cfh	; Öf`]mž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "a`Yf`_i`f"XY • k k k "\`Uf`h`d`i`b`_`h"XY • U[`Yb`Wm` "Vd`UWX"bYh

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh