

# 8 Ya cbghfUh]cb '[ Y[ Yb 'A ] [ fUh]cb ' ]b N[ cfnY`YWd`Òhn`]W\ 'UV[ YgU[ h°

8 Ya c']b`N[ cfnY`YW[ Y[ Yb 'A ] [ fUh]cb 'UV[ YgU[ h`Bi f',  
HY]`bY\ a Yfž`6i bXYgdc`nY]`VYfY]hž`DfchYgh] cb`F cVYfh  
6á\_]Yk ]Wh`cf[ Ub]g]Yfh"



N[ cfnY`YW`Dc`Yb`!`b`N[ cfnY`YW`bU\Y`XYf`dc`b]gW\!XYi hgW\Yb  
; fYbnYž`k i fXY`Y]bY`ZØf`GUa ghU[ ' [ Yd`UbhY`8Ya cbghfUh]cb '[ Y[ Yb  
A ] [ fUh]cb `i fnZf]gh] [ 'UV[ YgU[ h`8Yf`i fgd fØb [ `]W\Y`5ba Y`XYf  
\UhY`V]g`ni`%\$\$\$`HY]`bY\ a Yf`Ub[ Y\_ØbX][ hž`XcW\`bi f`UW\h  
DYfgcbYb`YfgW\]YbYb`ni`Y]bYf`\_`Y]bYb`DfchYghU\_h]cb`Ua  
; fYbnØVYf[ Ub[ "8]YgY`5VgU[ Y`YfZc`[ hY`Ua` : fY]hU[ UVYbX`i bX  
\_Ua`ØVYffUgW\YbX`ZØf`X]Y`9]bgUhn`fÅZhY`XYf`6i bXYgdc`nY]`]b  
; Øf`hnž`X]Y`g]W\`Ui ZY]bYb`XYi h]W\` [ fØ»YfYb`5bghi fa`j cfVYfY]hYh  
\UhYb`"C f[ Ub]g]Yfh`k i fXY`X]Y`8Ya cbghfUh]cb`j cb`XYf`; fi ddY  
F i W\`CVfcbm; fUb]W`a`ž`k Y`W\Y`gY`VghYfbUbbhY`6Øf[ Yfk Y\ fYb  
Ub`XYf`; fYbnY`Ui ZghY`h`i bX`gca`]h]b`XYb` : c`i`g`XYf`²`ZYbh]W\`\_Y]h  
[ YfØW\_h]gh`@Ui h`5b[ UVYb`j cb`GAW\ g]gW\Y`"XY`k`]fX`X]Y  
; fi dd]Yfi b[ `j cb`XYa`fYW\hgYi hfYa`]gh]gW\Yb`5\_hj`]ghYb`F cVYfh

6á\_]Yk ]Wh'i bhYfghØmh"

8Yf'DfchYgh'k Uf'b]W\h'X]Y`YfghY`gY]bYf'5fh]b`X]YgYf'FY[ ]cb/  
VYfY]hg'Ua` ; "A`Äfn'ZUbX`Y]bY`Ä`b`]W\Y`J`YfUbghU`hi b[ `Ub`XYf  
; fYbnY`ni`'8Yi`hgW\`UbX`]b`G`i`V]W`ghUhh`'8UVY]`k`i`fXYb  
gma`Vc`]gW\Y`\`Ö`nyfbY`GW\fUb`\_Yb`a` ]h`XYb`5i`ZgW\f]ZhYb` `U`h`i`bX  
`ghcd` `Ui`Z[`YghY`h`ž`i`a` `X]Y` : cfXYfi b[ Yb`XYf`8Ya`cbghfUbhYb`ni  
i`bhYfghfY]W\Yb`"8]Y`HY]`bY`a`Yf`g`UbX]YfhYb`G`c[`Ub`g`k`]Y  
`B]Ya`W`h`ž`b]Y`dcXfni`W`U`W]Y`b`Ua` `g`k`c]W\`[`c`W]`b`U`dfi`[ `i`bX`f]YZYb  
`Hi` `Y`gh`Dc`g`\_U` ž`k`Ug`]\`fY`5V`Y`bi`b[ `Y[`Yb`ØVYf`XYf  
Ni`k`UbXYfi`b[ `j`cb`A`][`fUbhYb`b`UW\`Dc`Yb`XYi`h]W\`a`UW\hY`"5i`W\`  
X]YgY`b`Zcfa`Uh]cbYb`ghUa`a`Yb`j`cb`cdc\_U"cf["d`"

Dc`h]gW\Yf`<]bhYf[fi`bX`i`bX`U`\_hi`Y`Y`  
9bhk`]W`\_i`b[`Yb`

8]Y`8]g\_i`gg]cb`i`a` `A`][`fUh]cb`i`bX` ; fYbn`cbhfc`Yb` `Uhi]b` `Y`h`h`Yf  
NY]h`Ub` `b`h`Y`bg]h`Ä`h`[`Yk`cbbYb`"5V`C`\_hcVYf`&\$&'`[`Y`h`Yb`VYfY]hg  
; fYbn`cbhfc`Yb`Ub`XYf`XYi`hgW\!dc`b]gW\Yb` ; fYbnY`ž`VUg]YfYbX  
Ui`ZXYa` `8i`V`]b!`⇒J`YfZU`fYb`ž`XUg`j`c`fgW\fY]Vh`ž`XUgg`bi`f`Y]b`9!`!  
A`h[ `]YXghUUh`ZØf`X]Y`6YUfVY]hi`b[ `j`cb`5gm`UbhfÄ[`Yb  
j`YfUbhk`cfh]W\`]gh`"8]Yg`ZØ`fh`XUni`ž`XUgg`A`][`fUbhYb`ž`X]Y`ØVYf  
Dc`Yb`b`UW\`8Yi`hgW\`UbX`[`Y`Ub[`Yb`ž`k`]YXYf`Xc`fh`]b  
ni`fØW\_[`YgW\]W`\_h`k`YfXYb`"?f]h]\_`\_ca`a`h]bgVYgcbXYfY`j`cb`XYf  
dc`b]gW\Yb`FY[ ]Yfi`b[`gdUfhY]`FYW\h`i`bX` ; YfYW\h][`\_Y]h`fD]Głž  
XYfYb`5V[`YcfXbYhY`k`Ä`fYbX`XYg`DfchYghg`Ui`hghUf`\_X]Y`gc`Zc`fh][`Y  
K`]YXYf`YfghY`i`b[ `j`cb`dYfa`UbYbhYb` ; fYbn`cbhfc`Yb  
Uba`U`b`h`Yb`ž`k`]Y`cdc\_U"cf["d`VYf]W\hYh"

8]YgY`ghfYb[`Yb`FY[`Y`i`b[`Yb`g]bX`HY]`Y]bYf`VfY]hYfYb`8YVUhhY  
]bbYf`U`V`XYf`6i`bXYgfY[ ]Yfi`b[`"8]Y`5a`dY`fY[ ]Yfi`b[ `i`bhYf  
6i`bXYg]bbYba` ]b]ghYf]b`B`UbWm: UYgYf`fGD8`Ł`U`h`XUfUi`Z`fYU[ ]Yfh  
i`bX`d`Ub`h`UV`XYa``%\*`"GYdhYa`VYf`j`cfØVYf[`Y`YbXY`?`cbhfc`Yb`Ub  
XYb`XYi`hgW\Yb`@UbX[`fYbnYb`Y]bni`ZØ`fYb`"9g`k`]fX`Y]b`A`cXY`"ZØf  
Yi`fcdUk`Y]h`fYW\hg`\_cb`Zcfa`Y`Ni`fØW`k`Y]gi`b[`Yb`Ybhk`]W`\_Y`h`ž`i`a  
XYf`]fY[ ]i`Ä`fYb`A`][`fUh]cb`Ybh[`Y[`Ybni`k`]f`\_Yb`"8YfnY]h[ ]Vh`Yg  
VYfY]hg`Ni`fØW`k`Y]gi`b[`Yb`Ub`XYi`hgW\Yb`@UbX[`fYbnYb`ž`X]Y`Y`XcW\`  
bi`f`]b`VYgh]a`a`hYb` : Ä`Yb`[`Y`h`Yb`"FYW\hgd`fc`ZYggc`fYb`k`UfbYb`ž`

XUgg`gc`WXY`A U» bU\ a Yb`[ Y[ Yb`X]Y`GWXYb[ Yb!FY[ Y`b`j Yfghc» Yb  
 \_ÒbbhYbž`k À\fYbX`X]Y`6i bXYgfY[ ]Yfi b[ `VYfY]h`]ghž`fYWX`h]WXY  
 F]g]\_Yb`Y]bni [ Y\Ybž`k À\fYbX`XUfØVYf`YbHgWXYXYb`k ]fXž`k ]Y  
 k Y]hYf`j YfZU\ fYb`gc```8]YgY`9bhk ]W\_`i b[ Yb`g]bX`HY]`Y]bYg  
 gc[ YbUbbhYb`G]WXYf\Y]hgdU\_Yhg ž`XUg`Ui WX`A U» bU\ a Yb`[ Y[ Yb  
 ]g`Ua ]gh]gWXYb`HYffcf]ga i g`i bX`J YfgW`ÅfZ] b[ Yb`]a `K UZZYbfYWX`h  
 i a ZUgghž`k ]Y`Ui Z`hc "XY`bUWX`ni `YgYb`]gh"

8YhU]`g	
Cfh	N[ cfnY`YWž`Dc`Yb
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYWX`g]gWXY`"XY</li> <li>• cdc_U"cf[ "d`</li> <li>• k k k "`hc"XY</li> </ul>

6Ygi WX`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh