

8 Yi hgWk `UbX`k]fX`ni a `GWk `ØggY`dUfhbYf
XYf`i _fU]bY`]a `F Øghi b[gVUi °

; Òf`]hn. `F Øghi b[gXYU`gž`XYi hgWkY`A]`hÅf`]\`ZY`ZØf`X]Y`i _fU]bY
i bX`ghfUHY[]gWkY`?ccdYfUh]cbYb`dfÅ[Yb`X]Y`bYi YghYb
9bhk]W`i b[Yb"



; Òf`]hnž`8 Yi hgWk `UbX`!`ba]hhYb`XYf`U`hi Y`Yb`[Ycdc`]hgWkYb
GdUbbi b[Yb`i bX`XYa`i _fU]bY!`?cbZ`_h`[]Vh`Yg`VYXYi hYbXY
JYfÅbXYfi b[Yb`]b`XYf`a`]`hÅf]gWkYb`i bhYfghØhni b[`ZØf`X]Y
i _fU]bY"8]Y`i G!FY[]Yfi b[`Uh`Ub[Y_ØbX][hž`X]Y`A]`hÅf`]\`ZY`ZØf`
X]Y`i _fU]bY`Y]bni gWk fÅb`_Yb`i bX`_cb`_fYhY`K UZZb`YZYfi b[Yb`ni
ghcddYb"8]Yg`[YgWk]Y`h`j cf`XYa` <]bhYf[fi bX`Y]bYf`j YfghÅf`_hYb
a]`hÅf]gWkYb`Ni gUa`a YbUfVY]h`nk]gWkYb`XYf`6i bXYgfY[]Yfi b[
i bX`XYf`i _fU]bYž`X]Y`]b`XYb`YhnhYb`K cWkYb`]a`a Yf`XYi h`]WkYf`ni
HU[Y`hf]hh"5i »Yba`]b]ghYf`æ`Ub`b`K UXYd`i`f78i Ł`Uh?]Yk
VYgi Wk`hi bX`k i fXY`XUVY]`j cb`J YfhfYhYfb`VYXYi hYbXYf`XYi hgWkYf
F Øghi b[gi bhYfbY`a Yb`VY[`Y]hYhž`k]Y`X]Y`B UWk f]Wk hYb d`UhhZc fa`
k gk g"cf[`VYf]Wk hYh"

K Å\fybX`X]Y`BUa Yb`XYf?cbnYfbW`YZg`i bX`X]Y`8YhU]`g`XYf
F Øghi b[gXYU`g`V]g\Yf`i bhYf`J YfgW`i gg`[Y`U`hYb`k i fXYbž`k]fX
F \Y]ba YhU``U`g`Y]b`ZØ\fybXYf`DUf`hbYf`]b`XYf`I _fU]bY`[Y`U`bXY`h"
A]h`Y]bYf`Y][YbYb`DUbnYfZUVf]_`]b`XYf`K Yghi _fU]bY` \Uh
F \Y]ba YhU``g`Y]bY`5_h]j]hÅhYb`]b`YhnhYf`NY]h`a Ugg]j`Ui g[Yk`Y]hYh"
8Yf`79C`XYg`i bhYfbY`a Ybgž`5fa]b`DUddYf[Yfž`k Uf`a Y`fZUW`i]b
?]Yk`ni` ; Ughž`i a`X]Y`?ccdYfUh]cb`ni`ghÅf`_Yb`"8]Yg`[YgW`Y`h
Ui W`j cf`XYa` <]bhYf[fi bXž`XUgg`J c`_gk U[Yb`Y]bYb`9]bgh]Y[`]bg
F Øghi b[g[YgW`ÅZhd`Ubhi bX`Ub`Y]bYf`Ni gUa`a YbUfVY]h`a]h
F \Y]ba YhU``ni`f`I a`fØghi b[`XYg`K Yf_g`]b`CgbUVfØW`_]bhYfYgg]Yfh
]gh"

F Øghi b[gdfc`Y`_hY`i bX`a`]`]hÅf]gW`X`Y
I bhYfghØhni b[

8]Y`?ccdYfUh]cb`nk]gW`Yb`8Yi hgW`_UbX`i bX`XYf`I _fU]bY`[Y`h
k`Y]h`ØVYf`bi`f`K UZZYbXYU`g` \]bUi g`"8]Y`XYi hgW`Y`FY[]Yfi b[`d`Ubh
Y]bY`i a ZUggYbXY`I bhYfghØhni b[`XYf`i _fU]b]gW`Yb
F Øghi b[g]bXi`ghf]Y`"K UXYd\i`g`8Y`Y[Uh]cb` \Uh`Y]bY`J]Y`nU` \`j`cb
Dfc`Y`_hYb`]b]h]Yfh` `V]g`ni`&\$`DUf`hbYfgW`UZhYb`i bX`æ]bh`J Ybhi`fYg
g]bX`]b`D`Ubi b["I bhYf`UbXYfYa`gc``8Yi hgW`_UbX`%*`≠]g]H!
: `i [UVk`Y`fghY``i b[Yb`[UfUbh]YfYbž`j`cb`XYbYb`VYfY]hg`gYW`g
]bghU``]Yfh`g]bX`"8]Yg`]gh`HY]`Y]bYf`VfY]hYfYb`GhfUhY[]Yž`X]Y`I _fU]bY
U`g`k]W`h][Yb`DUf`hbYf`]b`XYf`F Øghi b[gdfcXi`_h]cb`ni`]bhY[f]YfYbž
k Ug`U`g`hfY]VYbXYf` : U`_hc`f`ZØf`k`Y]hYfY`?f]Y[gj`cfVYfY]hi b[Yb
[Y[Yb`Fi`gg`UbX`[]`h"

F \Y]ba YhU``gd]Y`h` \]Yf`Y]bY`nYbhfU`Y`F`c`Y`ž`]bXYa`XUg
I bhYfbY`a`Yb`U`g`Y]bn][Y`@]YZYfei`Y``Y`ZØf`[fØ»`YfY`GhØW`_nU` \Yb
bYi`Yf`A]hhY`!`i`bX` ; fc»`_U`]VYfa`i`b]h]cb`Z`b[]Yfh`"8]Y`[Y`]YZYfhYb
A`i`b]h]cbYb`i`a`ZUggYb`i`bhYf`UbXYfYa`&\$`a`a`!`i`bX`")`a`a`!
; YgW`cggY`gck`]Y`%))`a`a`!5fh]`Yf]Ya`i`b]h]cb`"J`cb`X]YgYf`A`i`b]h]cb
a`i`gghY`X]Y`I _fU]bY`VYfY]hg` \i`bXYfhhUi`gYbXY`GW`i`gg`]b`9a`dZUb[
bY`a`Ybž`i`bX`]a` `8YnYa`VYf`&\$`&` `Yf` \]Y`h`F` \Y]ba YhU``XYb`5i`ZhU[
ni`f`@]YZYfi`b[`a`Y`fYfYf`n`Y`b`h`Ui`gYbX`GW`i`gg`ZØf`XUg`X` \f`&\$`&`)"
Ni`XYa`]gh`[Yd`Ubhž`Y]b` `I _fU]b]gW`Yg`?ca`dYhYbnnYbhf`i`a`ZØf
A`i`b]h]cb`ni`[fØbXYbž`]b`XYa` `Å` \f`]W`X`Y]bY`gYW`ghY``][Y`5bnU` \`
Ub`%))`a`a`! ; YgW`cggYb` \Yf[YghY`h`k`YfXYb`gc``ž`k`]Y`Ui`Z`

f\Y]ba YhU`"Wca`ni`YgYb`]gh"

?cbhYI h'XYf'a`]`hÅf]gWXYb`5i ZfØghi b[

÷a`]hhYb`X]YgYf`FØghi b[gUbghfYb[i b[Yb`\Uh`X]Y`I`_fU]bY`_Øfn`]W
X]Y`YfghY`j`cb`]bg[YgUa`h) (`FUX\Ui`V]hnYb`XYg`Hmdg`F`7<`%)`)
Yf\U`hYb`ž`Y]b`GWF]hž`XYf`X]Y`B`chk`YbX][`_Y]h`XYf`I`bhYfghØhni`b[
XYf`i`_fU]b]gWXYb`FØghi`b[g]bXi`ghf]Y`i`bhYfghfY]W`h"
J`YfhY]X][`i`b[ga`]b]ghYf`6cf]g`D]ghcf]i`g`\YVh`\Yfj`cfž`k`]Y`k`]W`h][`Yg`
]ghž`X]Y`I`_fU]bY`VY]`XYf`DfcXi`_h]cb`Y][`YbYf`FØghi`b[g[ØhYf`ni`
i`bhYfghØhnyb`";`Y]W`nY]h][`ghY`Yb`]b`8Yi`hgW`UbX`ghfUHy`[`]gW`Y`
9bhgW`Y]Xi`b[Yb`Ubž`k`Å`fYb`X`X]Y`:`cfXYfi`b[Yb`bUW`Y]bYf`
a`]]`UfXYbgW`k`YfYb`ni`g`Å`h`]W`Yb`<`]ZY`j`cb`GY]hYb`XYf`;`fØbYb`
k`Y]hYf\]b`]a`F`Ui`a`ghY`Yb`"8]Y`6YfY]hgW`UZh`ni`f`Ni`gUa`a`YbUfVY]h`
]b`XYf`FØghi`b[gdfcXi`_h]cb`k`]fX`b]W`h`bi`f`]b`8Yi`hgW`UbX`ž`
gcbXYfb`Ui`W`]b`UbXYfYb`Yi`fcd`Å]gW`Yb`B`5HC`!GhUUhYb`U`g`
i`b[Ybi`hnhYg`DchYbn]U`Ub[YgY`Yb`ž`XUg`Yg`ni`Y`VYb`[`]hž`k`]Y`X]Y`
N8`:`!B`UW`f]W`hYb`VYf]W`hYb`"

8Yf`8fi`W`_`Ui`Z`X]Y`XYi`hgW`Yb`6Y`\ØfXYb`k`Å`W`ghž`X]Y`a`]`hÅf]gW`Y`
DfÅgYbn`]a`C`ghYb`9i`fcdUg`ni`j`YfghÅf`_Yb`"8]Y`6i`bXYgk`Y`f`\Uh`
VYfY]hg`Y]bY`ghÅ`bX][`Y`?`Ua`dZVf][`UXY`]b`@]hUi`Yb`ghU]cb]Yfhž`i`bX`
Ui`W`B`cfk`Y[Yb`j`Yf`Y[h`:`!)`]?`Ua`dZYhg`bUW`Dc`Yb`ž`i`a`
A`UhYf]U`hfUbgdcfhYb`]b`X]Y`I`_fU]bY`B`UW`Xfi`W`_`ni`j`Yf`Y`\Yb`"8]Y`
a`]`hÅf]gW`Y`5i`ZfØghi`b[`i`bX`8]Y`ghfUHy`[`]gW`Yb`DUfhbYfgW`UZhYb`
nk`]gW`Yb`8Yi`hgW`UbX`i`bX`XYf`I`_fU]bY`bY`a`Yb`U`gc`]a`a`Yf`
XfÅb[YbXYfYf`:`cfa`Yb`Ubž`i`bX`X]Yg`]b`Y]bYf`NY]hž`]b`XYf`Y]b`?`f]Y[
[`Y[Yb`Fi`gg`UbX`j`cb`9i`dYfhYb`Yfk`UfhY`h`k`]fX`X`X]Y`
9]bgW`Å`hni`b[Yb`fY]W`Yb`V]g`ni`Y]bYa`NY]hfUi`a`j`cb`ZØbZV]g`UW`h`
÷\fYbž`k`]Y`;`YbYfU`]bgdY`_hYi`f`7UfghYb`6fYi`Yf`dfc[bcgh]n]Yfh"

8]Y`G]hi`Uh]cb`V`Y]Vh`Ub[YgdUbbhž`i`bX`Yg`]gh`_`Ufž`XUgg`gck`c`\`X]Y`
I`_fU]bY`U`g`Ui`W`]`\fY`Yi`fcd`Å]gW`Yb`DUfhbYf`g]W`Ui`ZY]bYb`
k`Y]hYfYb`J`Yf`Ui`Z`XYg`?`cbZ]_hg`j`cfVYfY]hYb`a`ØggYbž`XYf`b]W`h`bi`f`
a`]`hÅf]gW`Y`ž`gcbXYfb`Ui`W`k`]fhgW`UZh]W`Y`i`bX`[`YgY`gW`UZh]W`Y`
8]a`Ybg]cbYb`\Uh"

8YhU]`g	
C fh	; Òf`]mž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k gk g"cf[• k k k "f\Y]ba YhU``"WŁa • k k k "nXZ\Yi hY"XY

6Ygi W\Yb `G]Y `i bg`Ui Z. `b!U["bYh