

8]YVghÀ\`Y`Ui Z`6cchYb`Ua`'6YfnXcfZYf GYY.`Dc`]nY]`gi W\ h`NYi [Yb`°

5_hi Y`Y`A`Y`Xi b[Yb`ni` J`Yf`_`Y`\`f`gi bZÀ`Yb`i` bX`?`f`a`]bU`]hÀ`h`]b
; Òf`]hn`Ua` `%' " ' & \$ &) "'6Yf]W\hY`ØVYf`8]YVghU\`i` bX
I bZÀ`Y`"



; Òf`]hnž`8`Yi` hgW\`Ub`X`!`8`Y`U`_`hi` Y`Y`b`Dc`]nY]a` Y`Xi` b[Yb`Ui` g`XYf`
F`Y`[`]cb`]; Òf`]hn`\`U`h`Y`b`k`]Y`X`Y`f`Y`]b`[`Y`V`f`]g`Ub`h`Y` ; Y`g`W\`W\`h`Y`b`V`Y`f`Y`]h`
5a`%' " ' & \$ &)` [UV`Y`g`[`Y`]W\`a` Y`\`f`Y`f`Y`J`c`f`ZÀ`Y`ž`X`]Y`g`c`k`c`\`Z`Ø`f`
X`Y`5`b`k`c`\`b`Y`f`U`g`U`i` W\`Z`Ø`f`X`]Y`Dc`]nY]`j`cb`Y`f`\`Y`V`]W\`Ya`` ð`h`Y`f`Y`g`g`Y`
g`]b`X`"K`À`\`f`Y`b`X`X`]Y`Dc`]nY]`]b` ; Òf`]hn`g`]W\`i`a`X`]Y`5`i`Z`_`À`fi`b`[`j`cb`
8]YVghÀ\`Yb`Ui`Z`X`Y`a`'6`Y`fn`X`c`f`Z`Y`f`G`Y`Y`_`Ø`a`a`Y`f`h`Y`ž`Y`f`Y`[`b`Y`h`Y`g`]W\`
b`]W\`h`k`Y`]h`Y`b`h`Z`Y`f`b`h`Y`]b`g`W\`k`Y`f`Y`f`J`Y`f`_`Y`\`f`gi`b`Z`U`i`]b`F`U`a`a`Y`b`Ui`"

9]b`8`]YVghU\`U`i`Z`6cchYb`Ua`'6YfnXcfZYf`GYY`gcf[`hY`Z`Ø`f`
5i`Z`f`Y`[`i`b`["`I`b`V`Y`_`U`b`b`h`Y`H`À`h`Y`f`\`U`V`Y`b`]a`NY`]h`f`U`i`a`nk`]g`W\`Y`b`
A`]h`k`c`W\`b`U`W\`a`]h`U`[`i`b`X`G`U`a`g`h`U`[`U`V`Y`b`X`[`Y`]W\`Z`Ø`b`Z`6cchY`
Xi`f`W\`k`Ø`\`h`i`b`X`X`U`V`Y`]Y`]b`Y`b`A`c`h`c`f`[`Y`g`h`c`\`Y`b`"8`Y`f`
; Y`g`U`a`h`g`W\`U`X`Y`b`V`Y`À`i`Z`h`g`]W\`U`i`Z`Y`h`k`U`%'&`\$\$\$`9`i`f`c`"8`]Y`Dc`]nY]

\Uh'Ua 'HUhc'fh'Gdi fYb' [Yg]W\Yfh'zi a 'X]Y'HÅhYf'ni 'ZUggYb''; YfUXY
]b': Yf]YbnY]hYb'g]bX'gc`W\Y'J cfZÅ`Y`VYgcbXYfg`VYXUi Yf`]Wž'XU
g]Y`XYb': fY]nY]hk Yfh'XYf'FY[]cb'a]bXYfbž'k]Y`gUYW\g]gW\Y"XY
VYf]W\hYh"

GW\k YfYf'J Yf_Y\fgi bZU``]b'F Ua a YbUi

8Yf'J Yf_Y\fgi bZU``Ua 'GUa ghU[bUW\ a]hU[]b'F Ua a YbUi 'k Uf
Y]b'k Y]hYfYf'XYb_VUf'i b[`ØW`_]W\Yf'J cfZU``"8]Y'(-!Å\f][Y
: U\fyf]b`Y]bYg'G_cXU': UV]U'k c`hY'j cb'XYf'GW\Ui XcfZghfU»Y'Ui Z
X]Y'<Ui dhghfU»Y'UVV]Y[Ybž'ØVYfgU\`XUVY]'YXcW\`XYb
j cfZU\fhgVYfYW\h][hYb'G_cXU'?cX]Uež'XYf'j cb'Y]bYa '*&!Å\f][Yb
A Ubb'[Y`Yb_h'k i fXY"8]Y'?c`g]cb'k Uf'gc`\YZh][ž'XUgg'XYf'?cX]Ue
]bg'GW\`Yi XYfb'[Yf]Yhž'g]W\`ØVYfgW\`i ['i bX'gW\`Y]»`]W\`Ui ZXYa
8UW\`ja 'GhfU»Yb[fUVYb`UbXYhY"6Y]'X]YgYa 'J cfZU``k i fXYb'j]Yf
DYfgcbYb'gW\k Yf'j Yf`Yhnhž'XUfi bhYf'X]Y': UV]U!@Yb_Yf]bž']\f
(, !Å\f][Yf'6Y]ZU\fyf'gck]Y`XYf'?cX]Ue!@Yb_Yf'i bX'gY]bY
* \$!Å\f][Y'6Y]ZU\fyf]bž'X]Y`U`Y`]b'i a `]Y[YbXY'?fUb_Yb\Åi gYf
[YVfUW\h'k i fXYb"8Yf'a UhYf]Y`Y'GW\UXYb`VYhfÅ[h'Yhk U'' + "\$\$\$
9i fc"8]Y': U\fvU\`b'a i gghY`ZØf'fi bX`ZØbZGhi bXYb'j c``[YgdYffh
k YfXYbž'k Å\fybX`X]Y'5VgW\`YddX]YbghY`X]Y': U\fnYi [Y`Yb'hZYfbYb
_cbbhYbž'k]Y`V`Ui `]W\h!h]W_Yf"XY`VYf]W\hYh"

J Yf_Y\fgi bZU``ghUh]gh]_Yb'U`g'; fi bX`U[Y`ZØf J YfVYggYfi b[Yb

8]YgY'9fY][b]ggY`ZØ[Yb'g]W\`]b'X]Y`U_hi Y`Yb'GhUh]gh]_Yb'XYg
GhfU»Ybj Yf_Y\fg`Y]bž'X]Y'i bhYf'UbXYfYa 'j cb'8YghUh]g
j YfØZYb'h]W\h'k YfXYb"8]Y'GhfU»Ybj Yf_Y\fgi bZU``ghUh]gh]_`]YZYfh
k Yfhj c`Y` ðZcfa Uh]cbYb'ØVYf'i bZÅ`Yž'6YhY']][hYž': U\fnYi [Yž
J Yfi b[`ØW`_hY'i bX'i bZU``i fgUW\Yb"8]YgY'8UhYb'g]bX'b]W\h'bi f'ZØf
X]Y'Dc`]nY]j cb'6YXYi hi b[ž'gcbXYfb'X]YbYb'Ui W\`U`g'; fi bX`U[Y
ZØf'A U»bU\`a Yb'j]b'6YfY]W\Yb'k]Y'; YgYhn[YVi b[ž
J Yf_Y\fgYfn]Y\i b['i bX'GhfU»YbVUi "'Ź'a Y\`f'k]f'ØVYf'X]Y
Ghfi _hi fYb'i bX'5V\Åb[][_Y]hYb'ja 'i bZU``[YgW\Y\Yb'k]ggYbž
XYghc`VYggYf'_ØbbYb'k]f'@Øgi b[Yb`YfUfVY]hYbž'i a `X]Y
J Yf_Y\fgg]W\Yf\Y]h'ni `Yf\Ø\Yb'i bX'i bZÅ`Y'ni 'j Yfa Y]XYb"6c

k]fX' _`Ufž'XUgg'gc`Wk Y`hfU[]gWk Yb`J cfZÄ`Y`b]Wk h'bi f`XUg`GWk]W_gU`
 XYf`VYhfcZZYbYb`DYfgcbYb`VYY]bZi ggYbž`gcbXYfb`Ui Wk
 k Y]hfY]Wk YbXY': c`[Yb`ZØf`X]Y`[YgUa hY`J Yf_Y`fgdc`]h]_`UVYbž`k]Y
 XYghUh]g"XY`Ui gZØ`f`]Wk`Yf`Äi hYfh"

≠g[YgUa hV`Y]Vh'ni `cZZYbž'XUgg'X]YgY`J cfZÄ`Y`b`XYf`FY[]cb`U`g
 A U`bi b[`X]YbYb`i bX`gck c`J Yf_Y`fghY]`bY`a Yf`U`g`Ui Wk
 6cchgVYg]hnYf`k UWk gUa `V`Y]VYbž`i a `X]Y`G]Wk Yf`Y]h`Ui Zi bgYfYb
 GhfU»Yb`i bX'; Yk ÄggYfb`ni `Yf`Ö`Yb"

| | |
|----------|---|
| 8YhU]`g | |
| C fh | ; Öf`]hnž`8Yi hgWk`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "gUYWk g]gWk Y"XY • k k k "V`Ui `]Wk h!h]W_Yf"XY • k k k "XYghUh]g"XY |

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["bYh