

8 fc [Yb Zi bXY 'VY]'; fYbn_cbhfc ``Y.
HgWY YWY Yb 'a]h'A Uf]\i UbU 'Yfk]gWY h°

5a " " ' & \$&) '_cbhfc ``YfhY 'X]Y '6i bXYgdc `]nY] ']b 'N]hhUi
Y]bYb 'hgWY WY]gWY Yb 'D? K 'i bX 'ghY ``hY '8 fc [Yb 'g]WY Yf"



N]hhUi ž'8Yi hgWY `UbX '! '9g'k Uf'Y]b '[YgWY ÅZh] [Yf'8 cbbYfghU [']b
N]hhUi ž'U'g'X]Y '6i bXYgdc `]nY] ']b 'XYf': f]YXYbgghfU» Y 'U_h]j 'k i fXY"
6Y]Y]bYf'fci h]bYa Å»] [Yb': fYbn_cbhfc ``Y'Z]Y ``Y]b 'hgWY WY]gWY Yf
D? K 'Ui Zž]b 'XYa 'Y]bY '(' ! Å\ f] [Y 'HgWY WY]bž'nk Y] 'A ÅbbYf']a '5'hYf
j cb'' & 'i bX'') ' \fYb'gck]Y 'Y]b '?']bX'i bhYfk Y [g'k UfYb'' '8Yf
Ui ZŽÄ`` [Y ; Yfi WY 'j cb 'A Uf]\i UbU ``Y» 'XYb 'J YfXUWY h'Ui Z_Y]a Ybž
XUgg \] Yf'Yhk Ug]a '5f [Yb'k Uf'' K]Y 'GÅWY g]gWY Y "XY 'VYf]WY hYhž
gc ``hYb 'X]Y '6YUa hYb 'fYWY h'VY \U 'hYb"

6Y] [YbUi YfYf'i bhYfgi WYi b ['ØVYf [UV 'XYf'' & ! Å\ f] [Y 'A Ubb '%ž+
; fUa a 'A Uf]\i UbU ']b 'Y]bYf'7]dhØhYž'k Å\ fYbX'XYf'') ! Å\ f] [Y
?c ``Y [Y 'Y]bY 'i bgWY Y]bVUFY ' , VYffUgWYi b [']b': cfa 'Y]bYg
, VYffUgWYi b [g!9]g'a]h'ž* \$; fUa a 'A Uf]\i UbU 'dfÅgYbh]YfhY"

6Y]XY`A`ÀbbYf`gU\Yb`g]W\`bi`b`XYb`fYW\h`]W\Yb`?`cbgYei`YbnYb
[`Y[`YbØVYfž`XYbb`X]Y`8fc[`Yb`k`i`fXYb`g]W\Yf[`YghY``hi`bX`5bnY][`Yb
YfghUhhYh``8Yf`Nc``k`]fX`X]Y`k`Y]hYfYb`GW\f]hhY`ØVYfbY\`a`Yb`"

F ØW_V`]W_`Ui`Z`j`Yf`_`Y`\`f`]W\`Y`9b`hk`]W_`i`b[`Yb`

8YhU]`g	
C`f`h`	N]hhUi`ž`8Yi`hgW\`UbX`
E`i`Y``Yb`	<ul style="list-style-type: none">• k`k`k`"gUYW\`g]gW\`Y"XY`• k`k`k`"a`YX]Yb`gYfj`]W\`"gUW\`gYb"XY`• k`k`k`"dc`nY]"gUW\`gYb"XY`

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`