

9b[ dÄggY `VY]`A YX]\_Ua YbhYb. ; Òf`]hnYf  
? i bXY`ØVYffUgW h j c b `5i ZdfY]g°

; Òf`]hn`\_Äa dZi`a ]h`A YX]\_Ua YbhYbYb[ dÄggYb"5dch\Y\_Yb  
a Y`XYb`@]YZYfdfcV`Ya Y`i bX`?i bXYb`Yf`YVYb`5i ZdfY]gY"  
9fZU\fyb`G]Y`a Y`f°



; Òf`]hnž`8 Yi hgW`UbX`!`†; Òf`]hn`]gh`X]Y`G]hi Uh]cb`fi bX`i a `X]Y  
A YX]\_Ua YbhYbj Yfgcf[ i b[ `Ui ZY]bYa `bYi Yb`H]YZdi b\_h`9]b`?i bXY  
k i fXY`\_Øfn`]W`a ]h`Y]bYf` @]YZYfYb[ dUgg!DUi gW`U`Y `j cb`Vfi htc  
\* \$`7Ybh`\_cbZfcbh]Yfhž`X]Y`Yf`ni a `; `ØW`\_b]W`h`n`U`\`Yb`a i gghY"  
8]YgY`DUi gW`U`Y `[ ]Vh`Yg`gY]h`Yhk U`nk Y]`†U\fyb`i bX`k ]fX`Yf`\cVYbž  
k Ybb`VYgh]a a hY`A YX]\_Ua YbhY`b]W`h`j YfZØ[ VUf`g]bX"8]Y  
5dch\Y\_Y`a i gg`XUVY]`bUW`k Y]gYbž`XUgg`XUg`[ Ygi W`hY  
A YX]\_Ua Ybh`VY]`a ]bXYghYbg`nk Y]; fc» \ÄbX`Yfb`b]W`h`Ui Z`@U[ Yf  
]gh`Hfchn`XYf`fY[ i `ÄfYb`5VfYW`bi b[ `ØVYf`X]Y`?fUb`\_Yb`\_UggYb  
XYW`\_h`X]Y`bYhcc` ) \$`7Ybh`d`fc` : U`ž`X]Y`XYb`5dch\Y\_Yb`ni ghY\Ybž  
XYb`hUhg`ÄW`]W`Yb`A Y`f`Ui Zk UbX`j cb`&\$`V]g` \$`Ghi bXYb`d`fc  
K cW`Y`VY]`XYf`A YX]\_Ua YbhYbgi W`Y`b]W`h`"GÄW`g]gW`Y`"XY  
VYf]W`hYh"

8]Y`@ghY`XYf`XYfnY]h`gWk Yf`Yf`Å`h]Wk Yb`A YX]\_Ua YbhY`]gh`Ub[  
i bX`VYgcf[ b]gYffY[ YbX`"BYVYb`5gh`a UgdUmg`g]bX`Ui W  
6`i hXfi W\_gYb\_Yfž`7`c`YghYf]bgYb\_Yfž`GWa Yfna YX]\_Ua YbhYž  
5bh[V]ch]\_U`i bX`5bh]dgmWk ch]\_U`VYhfcZYb`" K UfhYb`G]Y`b]Wk h`V]g  
ni f`YhnhYb`HUV`Yhny ž`f`h`5dch`Y`\_Yf]b`GhYZUb]Y`GWY]VY!A ]a i gž  
X]Y`j Yfgi Wk hž`Z0f`]\fY`?i bX]bbYb`i bX`?i bXYb`F YgYfj Yb  
Ubni `Y[ Yb`i bX`a ]h`a Y`fYfYb`; fc»`ÅbX`Yfb  
ni gUa a Ybni UfVY]hYb`"9]b; 0f`]hnyf`?i bXY`\_cbbhY`gY]b  
A YX]\_Ua Ybh`bUWk`nk Y]`V]g`XfY]`HU[ Yb`gWk`]Y»`]Wk`XcWk`bcWk  
Yf`U`hYb`"

## < ]bhYf[ f0bXY`ni `@]YZYfYb[ dÅggYb

8]Y`i fgUWk Yb`Z0f`X]YgY`9b[ dÅggY`]b`XYf`5fnbY]a ]hny`j Yfgcf[ i b[  
g]bX`j ]Y`Z`h][ "E i U`]h`hgdV`Ya Y`]b`XYf`D`Ufa UdVcXi \_]cbž  
dc`]h]gWk Y`A U» bU`a Yb`ni f`DfY]ggYb\_i b[ `gck ]Y`X]Y`ghfYb[ Yb  
J cfgWk f]žYb`XYf`9i `hfU[ Yb`XUni `VY]ž`XUgg`j ]Y`Y`A YX]\_Ua YbhY  
b]Wk h`a Y`f`]YZYfVUf`g]bX`"9]bY`0b[ ghY`b]h]Uh]j Y`ni f`6Y`\_Åa dZ b[  
X]YgYf`9b[ dÅggY`]gh`XUg`5fnbY]a ]hny`!

@]YZYfYb[ dUggVY`\_Åa dZ b[ g!`i bX

J Yfgcf[ i b[ gj YfVYggYfi b[ g[ YgYhn`f5@6JJ; Ł`XUg`Ua `&\*"`ž` ]  
&\$&` j Yf0ZYbh]Wk h`k i fXY`"8]YgYg; YgYhn`gh`Å`h`X]Y`F c`Y`XYg  
6i bXYg]bgh]hi hg`Z0f`5fnbY]a ]hny`i bX`A YX]n]bdVcXi \_hY`f6Z5fA Ł  
i bX`g]Y`h`i bhYf`UbXYfYa `X]Y`9]b]Wk hi b[ `Y]bYg`gWk bY`Yb  
K UfbgmghYa g`ni f`Zf0`nY]h][ Yb`»Ybh]Z]n]Yfi b[ `j cb  
A Uf`\_hYb[ dÅggYb`VY]`k ]Wk h][ Yb`5fnbY]a ]hny`b`j cf`"6ZUfa "XY  
]bZcfa ]Yfh"

Ni XYa `k ]fX`Y]bY`a cbUh]Wk`U`\_hi U`]g]YfhY`@]ghY`YggYbn]Y`Yf  
dÅX]Uh]gWk Yf`5fnbY]a ]hny`j Yf0ZYbh]Wk hž`X]Y`]b`?cc dYfUh]cb`a ]h  
: UW]j YfV`ÅbXYb`Ybhk ]W`\_Y`h`k i fXY`"8]YgY`@]ghY`gc`Ui Wk`Z0f  
?]bXYf`V]g`%&`ž`Y`fY`g]Wk YfghY`Ybž`XUgg`U`hYfg[ YfYWk hY  
8 UffY]Wk i b[ gZcfa Yb`VY]`9b[ dÅggYb`ni f`J YfZ0[ i b[ `ghY`Yb`"

## 5\_hi Y`Y`9b[ dUgga Y`Xi b[ Yb

9]b`6`]W`\_Ui ZX]Y`U`\_hi Y`Yb`@]YZYfYb[ dUgga Y`Xi b[ Yb`nY][ hž`XUgg  
]bgVYgcbXYfY`A YX]\_Ua YbhY`k ]Y`5dfYd]hUbhi bX`<mXfca cfd`cb

j cb`9b[ dÀggYb`VYhfcZZYb`g]bX"8]YgY`A Y`Xi b[ Ybž`X]Y`i bhYf  
 UbXYfYa`Ui W`DfcXi`\_h]cbgdfcV`Ya Y`Ui Z]ghYbžj YfXYi h]WYb`X]Y  
 8f]b[ `]W`\_Y]h`XYg`H\Ya Ug.

A YX]\_Ua DNB 6Y[ ]bb 9bXY @YhnhY ; fi bX  
 Ybh A Y`Xi b[

5dfYd]hUb h`NYbh]j U , \$`a [ `<U fh_UdgY`b	%(' %' * ) - &	\$%"\$&"&\$ &)	%) "\$+ "&\$ &)	%- "\$*"&\$ &)	Gcbgh][ Y
<mXfca cf d\cb! <9L5@ &ž`a [ `< Ufh_UdgY` b	%) &(- - +	\$+"\$%"&\$ &)	&\$"\$*"&\$ &)	%, "\$*"&\$ &)	Gcbgh][ Y
8cl cfi V] W]b <9L5@& a [ #a`	%"\$&* + (' %	&' "\$%"&\$ &)	' "\$\$*"&\$ &)	%, "\$*"&\$ &)	Gcbgh][ Y

: Øf`U`YbYž`X]Y`a ]h`X]YgYb`9b[ dÀggYb`\_cbZfcbh]Yfh]g]bXž`g]bX`X]Y  
 ghYh][ Yb`6Ya Ø\i b[ Yb`XYf`5dch\Y`\_Yb`i bX`X]Y`[ YgYh`]WYb  
 A U» bU\`a Yb`Y]b`<cZbi b[ ggW]a`a Yf`]b`X]YgYf`i bØVYfg]W]h`]WYb  
 @U[ Y`"8]Y`G]hi Uh]cb`k ]fX`Ui Za Yf\_gUa`j YfZc`[ hž`i a`VU`X][ Y  
 @Øgi b[ Yb`ni`Z]bXYb`i bX`X]Y`bch`k YbX][ Yb`A YX]\_Ua YbhY`ZØf`U`Y  
 j YfZØ[ VUf`ni`a UWYb`"K Y]hYfY`bZcfa Uh]cbYb`ni`@]YZfYb[ dÀggYb  
 g]bX`Ui W`Ui ZXYf`K YVgY]hY`D\Ufa BYh`ni`Z]bXYb"

8YhU]`g	
C fh	; Øf`]hž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW]g]gW]Y"XY</li> <li>• k k k "VZUfa "XY</li> <li>• Ubk YbXi b[ Yb"d\Ufa bYh! Vi bX"XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh