

9b hXYW\_Yb 'G]Y 'GUW gYb . : Øb Z'gd UbbYbXY  
5i gghY``i b[ Yb 'ja 'Gca a Yf '&\$& ) °

9b hXYW\_Yb 'G]Y 'U\_hi Y``Y '5i gghY``i b[ Yb 'jb ; Öf`]hnž'XUfi bhYf  
/ ei ch/H\Y '9bX 'g'BYUfž' < YfY / ei ch / i bX  
/ ei ch / B Uh]cbU`gcn]U`]ga i g'jb ; Öf`]hn / ei ch "



; Öf`]hnž'8 Yi hgW `Ub X '! '8 Ug' ? i bghYVYb 'jb 'GUW gYb 'V`Ø h'Ui Z'  
NU\`fY]WY`gdUbbYbXY'5i gghY``i b[ Yb 'UXYb' ? i bgh! 'i bX  
; YgW ]W hg']YV\UVYf'Y]bž'X]Y`\_i`hi fY``Y'J ]Y`ZU'h'XYf'F Y[ ]cb'ni  
YbhXYW\_Yb" 'J ca ' % " ' † b ] ' & \$ & ) \_ØbbYb'6Ygi WYf' ]b'7\Ya b]hnž  
8fYgXYb' i bX`UbXYfYb'Gh`XhYb'X]Y`bYi YghYb'5i gghY``i b[ Yb  
Yf'YVYbž'X]Y`gck c\`'\]ghcf]gWY`U`g'Ui W`nY]h[ YbÖgg]gWY`H\Ya Yb  
UVXYW\_Yb"

⊕'7\Ya b]hn`Äi Zh'XYfnY]h'X]Y`5i gghY``i b[ ' 8 ]Y`bYi Y`GhUXh'  
7\Ya b]hn`U`g' ? Uf!A Ufi !GhUXh` i bX`V`Y]Vh`V]g'ni a` "%": YVfi Uf  
&\$&\* '[ YÖZzbYh" [A 8 F`VYf\]W hYhž`XUgg`XUg`GW`c»](#) VYf[ a i gYi a`'a ]h  
X]YgYf`Df`ÄgYbhUh]cb`X]Y ; YgW ]W hY`XYf`GhUXh`bYi` ]bhYfdYh]Yfh"  
9]b`k Y]hYfYf` < Ö\Ydi b\_h]gh'X]Y`K Yf\_gWUi` ' A UXY` ]b`GUW gYb` ž

X]Y`gY]hXYa`&"5df]`&\$&) `]a` ; ]Y»YfghfU»Y`) `dfÀgYbh]Yfh:k ]fX  
i bX`V]g`ni a` ("GYdhYa VYf`&\$&) `ni`gY\Yb`]gh"<]Yf`\_ØbbYb  
6Ygi WX`Yf`X]Y`J ]Y`ZU`h`gAW`g]gWX`Yf`?i bgh`Yf`YVYb`"

## 6Ygc bXYfY`J YfUbghU`hi b[ gc fhY

8 Ug`A i gYi a` ; i bnYb`Ui gYf`ÒZbYh`YVYbZU`g`gY]bY`DZcfhYb`ZØf`X]Y  
5i gghY`i b[ `9i fcdYUb`FYU`h]Yg`FYU`]ga i gVYk Y[ i b[ Yb`XYf  
%-&\$Yf`i bX`%-` \$Yf`À\fy`]b`9i fcdU`žX]Y`V]g`ni a`%\$`5i [ i gh  
&\$&) `VYgi WX`hk YfXYb`\_Ubb`"8Yf`9]bhf]hh`VYhfÀ[ h`\Yf`%\$`9i fcž  
Yfa`À»][ h`\*ž) \$`9i fcžk`À\fybX`?]bXYf`V]g`%`À\fy`ZFY]Yb`Ni [ Ub[  
\UVYb`"[WX`Ya`b\]m&\\$&`"XY`VYf\]WX`hYh`"5i WX`XUg`æXi ghf\]Ya i gYi a  
7\Ya`b\]m`\Uh`a`\]h`HU`Yg`cZ`Hf`Ub`gZ`cfa`Uh\]cb`Y\]b`gd`Ubb`Yb`XYg  
H\Ya`U`Ui`Z\[ Y\[ f\]ZYbž`XUg`V\]g`ni a`%\\*`"Bcj`Ya`VYf`&\\$&\) `ni`gY\Yb  
\]gh`"](#)

8fYgXYb`\Uh`a`]h`8]Y`gØ»Y`?i bgh`9]bY`?i`hi`f[ YgWX]WX`hY`XYf  
?cbX]hcfY]`i bX`XYf`8YggYfhg`Y]bY`bYi`Y`5hhfU`\_h]cb`"8]YgY  
5i gghY`i b[ `k]fX`j`cb`\Yi`hY`V]g`ni a`%+`"Àbi`Uf`&\$&\*`]a  
6i WX`a`i`gYi`a`XYf`G@`6`8fYgXYb`[ YnY][ hi`bX`YfZFY`i`hg]WX`VYfY]hg  
[ fc»Yf`6Y`]YVh\Y]h`"[@Ji`h`A`8`F`"gh`XYf`9\]bhf\]hh`\Yf`ni`\\_cghYb`cg`  
Ni`XYa`c`\bh`g\]WX`Y\]b`6Ygi`WX`XYf`Gh`ÀXh\]gWX`Yb`;`U`Yf\]Y`ZØf`X\]Y  
5i gghY`i b\[ `GCK`=9GC`j`cb`7\f\]gh\]bY`GW`Y\[ Y`žX\]Y`V\]g`ni a`&%  
GYdhYa`VYf`&\\$&\) `Ài`Zh`"](#)

## 9]bV`]W\_Y`]b`k`Y]hYfY`\_i`hi`fY`Y`Y J YfUbghU`hi b[ Yb

;`Øf`]h`i`bX`@Y]dn][`Yf[`ÀbnYb`XUg`?i bghUb[ YVch`a`]h`YVYbZU`g  
]bhYfYggUbhYb`5i gghY`i b[ Yb`"æ` ;`Øf`]h`Yf`A`i`gYi`a`ZØf`:`chc[ fUZ]Y  
\_Ubb`a`Ub`V]g`ni a`%)`"ž`b]`&\$&) `H\Y`9bX`]g`BYUfž`<YfY`j`cb  
A`]WX`UY`8fYggY`VYg]WX`h][`Yb`"æ`@Y]dn][`\]b[ Y[ Yb`n]Y\h`X]Y  
5i gghY`i b[ `8Ug`<Ui`g`a`]h`XYf`Gd]bbY`HY]`%`Df`Àd`Uf`Uh]cb`U`Y  
6`]W\_Y`Ui`Z]g]WX`"\Yf`g]bX`X]Y`HØfYb`V]g`ni a`&\*`"C`\_hc`VYf`&\$&)  
[ Y`ØZbYhž`i`bX`XYf`9]bhf]hh`]gh`ZFY]"[8\]YgY`5i`gk`U`\`k`\]fX`j`cb`A`8`F`  
Yf\[`Àb`nh`"](#)

:`Øf`U`Y`?i bgh]bhYfYgg]YfhYb`]gh`Y`hnh`X]Y`]XYU`Y`NY]hž`g]WX`Xi`fWX  
X]Y`g`AW`g]gWX`Y`?i`hi`f`Ub`Xg`WX`UZh`ni`VYk`Y[ Yb`i`bX`X]Y`J ]Y`ZU`h`XYf  
5i gghY`i b[ Yb`ni`[ Yb]Y»Yb`j`cb`\]ghcf]gWX`Yb`F`ØW`V`]W\_Yb`ØVYf  
nY]h[ Yb`Øgg]gWX`Y`8]g`\_i`gg]cb`Yb`V]g`ni`\_i`]b`Uf]gWX`Yb`9f`YVb]ggYb`  
9]b`6Ygi`WX`c`\bh`g]WX`XYZ]b]h]j`"

8YhU]`g	
C fh	; Öf`]hnž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• W\Ya b]hn&amp;\$&amp;) "XY</li> <li>• k k k "_i bgha i gYi a ! a cf]hnVi f[ "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh