

9fghYf'6YUW\gcWWf!7i d'Ua 'C!GYY.  
Gca a Yf!5Wh]cb'ZØf'U`Y°

=a '5i [ i gh'&\$&) 'Z]bXYh'Ua 'C`VYfgXcfZYf'GYY`XYf'YfghY  
6YUW\gcWWf!<cVVm!7i d'ghUhh"9f`YVYb'G]Y'Gdcfhi bX  
: fY]nY]hU\_h]j ]hÀhYb°



C`VYfgXcfZž'8Yi hgW\`UbX'!5a 'C`VYfgXcfZYf'GYY`hi h'g]W\`Y]bY  
A Yb[ Y`'a '5i [ i gh'k ]fX'\]Yf'XYf'YfghY'6YUW\gcWWf!<cVVm!7i d  
i bhYf'XYf'@Y]hi b[ 'j cb': YfX]bUbX'<YddYf'Ui g[ YhfU[ Yb"8 Ug'9j Ybh  
Z]bXYh]ca '%' "V]g'%"5i [ i gh]a 'FU\ a Yb'XYf`Y[ YbXÀfYb'C!G99  
7\U`Yb[ Y'ghUhhž'X]Y'g]W\`gY]h'\fYf'; fØbXi b[ 'ja 'ž\ f'&\$\$\$j cb  
Y]bYf'K YhhY'i bhYf': fYi bXYb'ni 'Y]bYf']bhYfbUh]cbU`UbYf\_UbbhYb  
7fcgg!Hf]Uh\`cb!J YfUbghU`hi b[ 'Ybhk ]W\_Y'h'\Uh"@Ui h'  
**GÀW g]gW Y"XY`\_ØbbYb'V]g'ni`nk Ò`ZA UbbgW UZhYb'Ui ZY]bYa  
Y][ Ybg'i a [ YVUi hYb'J c`YmVU`d`Uhn'[ Y[ YbY]bUbXYf'UbhfYhYb"**

8]Y`HY]'bY\ a Yf'gd]Y`Yb') '[ Y[ Yb') 'ZØf'Yk Y]'g'&\$'A ]bi hYb'i bX  
\UVYb'X]Y'7\UbWž'g]W\`]b'Y]bYf'gdUbbYbXYb'5ha cgd\ÀfY'ni  
a YggYb" '<YddYfž'XYf'gY`Vgh'XYb'GYYghYfb'VYhfY]Vhž'\Uh'ZØf'XYb

<cVVm7i d'Y]bYb'GcWwYf!7ci fhZØf'fi bX'%"\$\$\$'9i fc'j ca  
]bgc'j YbhYb'6YhfY]VYf'XYf'æbgXcfZYf'9]g\U''Y'Yfk cfVYb''8Yf  
GYYghYfb'\Uh'g]W\gY]h'&\$%&'ni 'Y]bYa 'VY']YVhYb'GhUbXcfh  
Ybhk ]W\_Y'h'i bX'V]YhYh'gY]bYb'; ÅghYb'b]W\h'bi f'9fZf]gW\i b[ Yb']b  
: cfa 'j cb'7cW\_hU]gž'gcbXYfb'Ui W\Y]bYb'G\cd'i bX'Y]bY  
J Yf'Y]\ghUh]cb"

## J ]Y`ZÀ`h][ Yg': fY]nY]hUb [ YVch'Ua 'GYY

5VYf'XYf'C!GYY'\Uh'bcW\ a Y\f'ni 'V]YhYb''5a 'BcfXi ZYf'\_ØbbYb  
X]Y'6Ygi W\Yf'HfYhVcchYž'GhUbX!| d!DUXX'Y!6cUfXg'cXYf': U\ffÀXYf  
Ui g'Y]\Yb'i bX'g]W\HU[ Y'j c''Yf': fY]nY]hgdU» '[ ØbbYb''8]Y  
J Yfa ]YhdfY]gY'[ YghU'hYb'g]W\XUVY]'gY\ f'ZU]f.'9]b'HfYhVcch'\_cghYh  
ZØf'Y]bY'Ghi bXY'%) '9i fcž'k Å\fybX'X]Y'5ba Y'Xi b[ 'ZØf'XYb  
: i »VU''j Yf'Y]\ '%&'9i fc'ZØf'Y]bY'Ghi bXY'VYhfÀ[ h''i bX'ZØf'X]Y  
gdcfhVY[ Y]ghYfhYb'6Ygi W\Yf'[ ]Vh'Yg'Ui W\Y]bYb'Di a dhfUW\_žXYf  
\_Øfn']W\k ]YXYf'ZFY][ Y[ YVYb'k i fXY' ]XYU'ZØf'A ci bhU]bV]\_Yfž  
æ`]bYg\_UhYf'i bX'6A L!F UX'Yf"

I a 'XYb'GYY'k Å\fybX'XYf'C!G99'7\U''Yb[ Y'ja 'VYghYb'@]W\h'ni  
dfÅgYb]YfYbž'\UVYb'X]Y'J YfUbghU'hYf'J UbXU']ga i gdfcV'Ya Y'jb  
XYb'; f]Z'VY'\_ca a Ybž']bXYa 'XYf'6cchgghY[ 'gY]h'&\$&' 'VY'Yi W\hYh  
i bX'\_Ua YfUØVYfk UW\h'gh"<YddYf'\Uh'ni XYa 'X]Y'D'ÀbYž'gY]bYb  
GYYghYfb'bÅ\Yf'Ubg'K UggYf'ni 'j Yf'Y[ Ybž'i a 'bYi Y'5hhfU\_h]cbYb  
ni '\_fY]YfYb'i bX'XUa ]h'X]Y'5hhfU\_hj] hÅh'XYg'5fYU'g'k Y]hYf'ni  
ghY][ Yfb"

## 8 ]Y`C!G99'7\U''Yb[ Y.'9]b'< ][ \`][ \h'XYg >U\ fYg

8 ]Y`C!G99'7\U''Yb[ Yž'X]Y'a ]hYfk Y]Y'U'g'VY'\_UbbhYghYf'i bX  
Ubgdfi W\gj c''ghYf'7fcgg!Hf]Uh'\`cb'8Yi hgW\`UbXg'[ ]'h'i bX'gY]h  
&\$\$( 'HY]'XYf']bhYfbUh]cbU'Yb'L H9F F 5!GYf]Y'jghž'\_Ubb'Ui Z'Y]bY  
VYY]bXfi W\_YbXY'J Yf[ Ub[ Yb\Y]h'ni fØW\_V']W\_Yb''>XYg'>U\ f  
bY\ a Yb'i b[ YZÀ\ f'%) \$\$'HY]'bY\ a Yf'Ui g'U''Yf'K Y'h'Ub'XYa '9j Ybh  
hY]ž'XUg'Ui W\Y]bY'A Yb[ Y'GdU» 'i bX'\_i 'h'i fY''Y'5gdY\_hY'ZØf  
Ni gW\Ui Yf'a ]hVf]b[ h''&\$&) 'k ]fX'b]W\h'bi f'X]Y'7\U''Yb[ Y'gY'Vghž

gcbXYfb`Ui W`XUg`&!`Å\`f][`Y`đ`V]`Äi`a`[`YZ]Yfhž`k`Yg\`U`V`X]Y  
D`Ubi`b[`Yb`ZØf`Y]b`Ui`»`Yf[`Yk`Ö\`b`]W`Yg`9j`Ybh`VYfY]hg`Ui`ZYbž`XUg  
XYb`;`Y]ghi`bX`X]Y`HfUX]h]cb`XYf`J`YfUbg`hU`hi`b[`Zc`fhZØ\`fhž`k`]Y`Ui`Z  
c!gYY!W`U`Yb[`Y`XY`bUW`ni`YgYb`]gh"

:`Øf`U`Yž`X]Y`XYb`C!GYY`VYgi`W`Yb`a`ÖW`hYbž`ghY\`Yb`fi`bX`,`\$\$  
Duf\_d`ÄhnY`ni`f`J`YfZØ[`i`b[`ž`k`cVY]`X]Y`DfY]ggdUbbY`j`cb`%ž)`\$`9i`fc  
ZØf`Y]bY]b\`U`V`Ghi`bXYb`V]g`g]YVYb`9i`fc`ZØf`Y]bYb`[`UbnYb`HU[  
fY]W`h`8]Y`²`Zbi`b[`gnY]hYb`j`Uf]]YfYb`Y`bUW`GU]gcbž`k`cVY]`XYf  
GYYghYfb`j`cb`A`U]V]g`C`hcVYf`Y]b`VY`Y]VhYf`5b`Ui`Zdi`b`\_`h`ZØf`U`Y`  
:`fY]nY]hVY[`Y]ghYfhYb`]gh"

K`Yf`U`gc`Ui`Z`XYf`Gi`W`Y`bUW`Y]bYa`C`fh`ZØf`Gdc`fhž`GdU»`i`bX  
9f\`c`i`b[`]ghž`XYf`]gh`Ua`C`VYfgXcfZYf`GYY`[`YbUi`f]W`h][`"C`V`VY]a  
6YUW`gcW`W`fž`VY]a`Hf]Uh\`cb`cXYf`Y]bZUW`VY]a`9b`hgdUbbYb`  
\]Yf`k`Y]»`a`Ubž`k`]Y`a`Ub`X]Y`Gca`a`Yfa`cbUhY`f]W`h][`[`Yb]Y»`h`

8YhU]`g	
C`fh	C`VYfgXcfZž`8Yi`hgW`U`bX
E`i`Y`Yb	<ul style="list-style-type: none"><li>• k k k "gUYW`g]gW`Y`XY</li><li>• k k k "c!gYY!W`U`Yb[`Y`XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"bYh