

9l !6UmYfb!DfcZ]`5bXfYUg;` Òf`]hn`k]fX bYi Yf`HfU]bYf`XYg`HGJ`F chh°

5bXfYUg;` Òf`]hn`k]fX`bYi Yf`HfU]bYf`VY]a`HGJ`F chh"8Yf`9l!
DfcZ]`k]`X]Y`A UbbgW UZh`gd]Y`Yf]gW`Zcfa`Yb`i bX`ØVYfnYi [h
a]h`9fZU\fi b["



F chhž`8Yi hgW`UbX`!`8Yf`HGJ`F chh`\Uh`Y]bYb`dfca]bYbhYb
Ni [Ub[`ZØf`X]Y`_ca`a YbXY`GU]gcb`VY`Ubbh[Y[YVYb.`5bXfYUg
; Òf`]hn`ØVYfb]a`a h`XUg`HfU]bYfUa`h`VY]a`5!`?`Ugg]ghYb"8Ua`]h
_Y\fh`XYf`Y\Ya`U][Y`DfcZ]`ni fØW`_ni`gY]bYa``<Y]a`Uhj`YfY]bžk`c`Yf
Y]bgh`gY]bY`Zi`»VU`Yf]gW`Y`@Ui`ZVU\`b`VY[Ubb"i`@Ui`h`A`Yf`_i`f`\Uh
; Òf`]hn`[fc`»Y`N]Y`Y`j`cf`5i`[Ybž`VYgcb`XYfg`bUW`XYf
Ybhh`Ai`gW`Yb`XYb`Y`hnhYb`GU]gcbž`]b`XYf`X]Y`F`chhYf`gck`c`\`XYb
A`Y]ghYfh]h`U`g`Ui`W`XYb`5i`Zgh]Y[`]b`X]Y`6!`?`UggY`j`YfdUgghYb"
K`À`fYb`X`g]Y`Ub[Y`Ui`Z`A`Y]ghYf`_i`fg`U[Ybž`Z]Y`XUg`HYUa`Ua`9b`XY
\]bhYf`<c`YbdY]»YbVYf[`ni`fØW`_i`bX`a`i`gghY`g]W`Ui`W`]b`XYb
F`Y`Y[Uh]cbggd]Y`Yb`[Y[Yb`<c`ZghY`hYb`[YgW`U[Yb`[YVYb"

8Yf`j`cf`Yf][Y`HfU]bYf`DUgWU`YbYgW`\Uh`Ui`g`VYfi`Z]W`Yb

; f0bXYb'gY]b'9b[U[Ya YbhVYYbXYhzi bX'bi b'ØVYfb]a a h'XYf
Y]bgh][Y'Gd]Y'Yf'XYg': 7'6UmYfb'i bX'XYg'HGJ '%, * \$'A ØbWXYb'XUg
NYdhYf"A]WUY`K Y`na]`Yfz': i » VU`WXYZ'XYg'HGJ ž'nY][h'g]W
VY[Y]ghYfhj cb'XYf'J YfdZ]W hi b[; Òf]hn' i bX'Yf\c Z'h]g]W
Zf]gWXYb'K]bX'ZØf'X]Y'A UbbgWUZhž'X]Y]b'XYf'bÅW ghYb'GU]gcb']b
XYf'5!?'UggY'; fi ddY', 'XYg'6Yn]f_g'C VYfVUmYfb'UbhfYhYb'k]fX"
; Y[bYf'k]Y'XYf'GJ 'K YggcVfi bb!<U]X'i bX'XYf'HGJ
6i f[Yb#6YfbVYi fYb' =k UfhYb'VYfY]hg']b'XYf'bYi Yb'@[U'Ui Z'X]Y
F chYf"

9]b'dYfgØb`]WXYf'F ØW_Y\ f

GhYZUb ; Òf]hnž'XYf'ja '5'hYf'j cb'g]YVYb'ϰ\ fYb'VY]a 'HGJ 'F chh
VY[Ubb'i bX'j cb'%- , - 'V]g'%- - *']b'XYf'ž [YbX'gd]Y'hYž\Uh
gY]hXYa 'Y]bY'VYY]bXfi W_YbXY'? Uff]YfY'\]b[Y`Y[h"BUW'gY]bYa
K YW'gY`]b'X]Y'ž [YbXUVhY]i b['j cb'%, * \$'A ØbWXYb'Zc'[hY'&\$\$(
XYf'HfUbgZYf'ni a : 7'6UmYfb'A ØbWXYbž'k c'Yfž'k]Y'Gdcfh'6]`X
VYf]W'hYhž]b'&*Gd]Y'Yb'Ui ZXYa 'F UgYb'ghUbXž'XUfi bhYf'Ui W']b
XYf'7\Ua d]cbg'@YU[i Y"G]Y]bY'U_h]j Y'? Uff]YfY'YbXYhY'Yf'&\$%)
i bX'k]Xa YhY'g]W'XYf'A i g]_ž]bXYa 'Yf'X]Y'Dcd!6UbX' K \U'Y
7]hm' [fØbXYhY""8]YgY'a i g]_U']gWXY '@]XYbgWUZh'k]fX'g]WXYf'W
Ui W'Y]bYb'D`Uhn']b'gY]bYf'HfU]bYf'Ui ZVU\b'Z]bXYb"

GY]b'7c!HfU]bYf'i k Y'<cm'Vf]b[h'k Yfhj c`Y'9fZU\fi b['a]hž\UhhY'Yf
XcW'VYfY]hg']b'XYf'@[U' [Ygd]Y'h'i bX'_Ybbh'X]Y'A UbbgWUZh' [i h"
; Òf]hn' []Vh'Ubž'XUgg']\a 'XYf'GdU» 'Ua : i » VU`VYgcbXYfg'k]W'h][
]gh'i bX'd`Ubhž'ni bÅW gh'X]Y'Gd]Y'Yf'VYggYf'_YbbYbni 'YfbYb""8]Y
_cbX]h]cbY`Yb'; fi bX'U[Yb'gc`Yb'\Ui dhgÅW`]W']b'Gd]Y'Zcfa Yb
i bX'b]W'h]b'Yi hfYa Yb'@Ui ZhfU]b]b[g[YgWUZZYb'k YfXYbž'k Ug'ZØf
Y]bY'Ub[YbY\ a Y'HfU]b]b[gUha cgd\ÅfY'gcf[Yb'XØfZhY""@Ui h'**h!**
**cb`]bY`]gh'Yf'ØVYfnYi [h'XUj cbž'XUgg': fYi XY'i bX'9b[U[Ya Ybh'X]Y
YbhgWY]XYbXYb': U_hcfYb'ZØf'XYb'9fZc` ['gY]b'k YfXYb"**

8]Y'_ca a YbXYb'K cWYb'j YfgdfYWXYb'gdUbbYbX'ni 'k YfXYbž
b]W'h'bi f'ZØf'XUg'HYUa 'XYg'HGJ 'F chhž'gcbXYfb'Ui W'ZØf'X]Y': Ubgž
X]Y' [YgdUbbh'Ui Z'X]Y'9bhk]W'_i b['i bhYf'XYa 'bYi Yb'HfU]bYf
k UfhYb""8]Y'J cfZfYi XY'Ui Z'X]Y'bYi Y'GU]gcb'_ØbbhY'gW`]Y» `]W
Ui W'X]Y'K Y]WXYb'ZØf'ni _ØbZh][Y'9fZc` [Y'ghY`Yb"

8YhU]`g	
C fh	F chz`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • gdcfhV]`X"V]`X"XY • k k k "h!cb`]bY"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh