

9I !6i bXYg`][U!GhUf'; Òf`]hn`k]fX`HfU]bYf
VY]a`HGJ`F c hh`Ua`@YWX`°

5bXfYUg'; Òf`]hnž9I !DfcZž`k]fX`HfU]bYf`XYg`HGJ`F c hh`9fghY
GWxf]hhY`ni`f`][UhYWX`b]gWXYb`K]YXYfVY`YVi`b[`VY[]bbYb`"



F c hh`Ua`@YWX`ž`8Yi`hgWX`UbX`!`8Yf`HGJ`F c hh`Ua`@YWX`U`h`a`]h
5bXfYUg'; Òf`]hn`Y]bYb`YWX`hYb`GWX`k`Yf[`Yk`]WX`h`HfU]bYf`Ub`@UbX
[`Ync[`Yb`"8Yf`(`!`À`f][`Y`9I`!DfcZ]ž`XYf`]b`XYf`6i`bXYg`][`U`ZØf
bUa`UZhY`J`YfY]bY`k`]Y`XYb`:`7`6UmYfb`A`ØbWX`Ybž`XYb`HGJ`%`*`\$
A`ØbWX`Ybž`XYb`?`Uf`gfi`Yf`G7`gck`]Y`XYb`:`7`#`[`c`ghUX`h`_]W`hY`ž`k`]fX
UV`gcZc`fh`X]Y`5!`?`UggYb!Gd]Y`Yf`XYg`J`YfY]bg`W`UWX`Yb`"; Òf`]hn
Vf]b[`h`b]WX`h`bi`f`Y]bY`VYY]bXfi`W`YbXY`Gd]Y`Yf`Ui`ZVU`b`a`]hž
gcbXYfb`Ui`WX`Y]bY`cfXYbh]WX`Y`Dc`fh]cb`9bh`i`g]Uga`i`g`ni`fØW`ni
gY]bYa`<Y]a`Uhj`YfY]bž`k`]Y`?`]W`Yf`VYf]WX`hY`h`"

; Òf`]hn`U`h`]b`]bg[`YgUa`h`%\$(`6i`bXYg`][`U!Gd]Y`Yb`gY]b`?`ÒbbYb
i`bhYf`6Yk`Y]g`[`YghY`h`Ni`XYa`h`fUh`Yf`nk`Y]`A`U`ZØf`X]Y`XYi`hgWX`Y
B`Uh]cb`U`a`U`bbgWX`U`Zh`Ui`Zž`i`bhYf`UbXYfYa`[`Y[`Yb`6fUg`]Yb`"8]Y

A UbbgWkUZh]ghVY[Y]ghYfhžj cb'gc'Y]bYa \cWk_UfÀh][Yb'Gd]Y`Yf
hfU]b]Yfh'ni 'k YfXYb° ž'gc'A]WkUY`K Y`na]`Yfž'XYf'5VhY]i b[g`Y]hYf
XYg'HGJ 'Fchh"8]Y'FØW__Y\ f'XYg'Y\Ya U'] [Yb'DfcZ]g'_ØbbhY'XYf
GWk'ØggY`gY]bž'i a'XYb'j YfdUgghYb'5i Zgh]Y['j]b'X]Y'?fY]g_'UggY
Ui g'XYf`YhnhYb'GU]gcb'UWkni \c'Ybž'bUWkXYa'XYf'HGJ'ja
Jcf'U\ f'bi f'_bUdd'Ua'N]Y`j c'fVY]gWk'fUa' a hY"

8 Yf'dYfgØb`]Wk Y'<]bhYf[fi bX

; Òf`]hnž'XYf'gY]bY': i » VU`_Uff]YfY`VY]`Fchh'Ua' @Wk`VY[Ubbž'_Y\fh
j c`Yf'HUhYbXfUb['ni fØW_ž'i a'X]Y'ni gUa' a Yb[YghY`hY'Hfi ddY`]b
X]Y'9fZc`[ggdi f'ni 'Vf]b[Yb"BUWk'Y]bYf'gWk'k YfYb'J Yf'Yhni b[gnY]hž
X]Y'ZØbZC dYfUh]cbYb'Ua' `]b_Yb'?b]Y'i bX'Y]bYb'?fYi nVUbXf]gg
Ua' fYWk'hYb'?b]Y'a]h]g]Wk'VfUWk'hYžk i fXY'X]Y'@ Zh'ZØf'XYb'9i !DfcZ]
]a' DfcZ]Z » VU`XØbb"BYVYb'XYa' : i » VU`ghY\h'VY]`]a' X]Y'A i g]_
\cWk'ja' ?i fg'Yf'\Uh]b'j YfgWk]YXYbYb'6UbXgž'i bhYf'UbXYfYa'XYf
; fi ddY' Fcca ++ ž[Ygd]Y`h"

≠XYf'j Yf[Ub[YbYb'GU]gcb'_cbbhY'XYf'HGJ 'Fchh'hfchh'Y]bYf
ghUf_Yb'@Y]ghi b[ž'VY]`XYf'a Ub`YX][`]Wk' [Y[Yb'XYb
i b[YgWk`U[YbYb'A Y]ghYf'HGJ'<c\YbdY]» YbVYf['j Yf'cfž'b]Wk'h
Ui ZghY][Yb"Ni XYa' gWkY]hYfhY'XYf'J YfY]b'j]b'XYf'F Y'Y[Uh]cb'ni f
'fY]g_'UggY'Ub': 7'<cZghYhYb'fk]bgd]Y`%' ž'FØW_gd]Y`\$.&Ł"8i fWk
X]Y'J YfdZ]Wkhi b['j cb'; Òf`]hn'j Yfa i hYh'K Y`na]`Yfž'XUgg'XYf
J YfY]b'bi b'Zf]gWkYb'K]bX'i bX'Yi Y'A Ò[`]Wk_Y]hYb'[Yk]bbYb
_ØbbhY"

9]b'8i c'a]h'9fZU\ fi b[

; Òf`]hn'k]fX'g]Wk' [Ya Y]bgUa' a]h'i k Y'<cmi a'XUg'HfU]bYfUa h
_Øa' a Yfb'i bX'd'Ubhž'ni bÅWk'gh'X]Y'_cbX]h]cbY`Yb'; fi bX`U[Yb'XYf
Gd]Y`Yf'ni 'ZØfXYfb"8UVY]'k c`Yb'g]Y'XUg'5i [Yba Yf'_j cf'U`Ya
Ui Z'Gd]Y'Zcfa Yb`Y[Ybž'i a'Ui Z'XYa' D'Uhn'gWk'bY`Y]b[Ygd]Y`hni
gY]b"l bhYf'XYa' 7cUWk]b['j cb'Hcd!HfU]bYfb'k]Y'Chha Uf'<]hnZY'X
i bX'@ci]g]j Ub'; UU`\Uh'; Òf`]hn'Y]b'ZY]bYg'; YgdØf'ZØf'X]Y'HØW_Yb
i bX'HYWk]_Yb'XYg': i » VU`g'Yb'k]W_Y'hž'XUg'bi b'ZØf'XYb'HGJ 'Fchh
j cb'Bi hYb'gY]b'_ØbbhY"

8]Y'<cZzbi b[Yb'Ui Z'Y]bY'F ØW__Y\ f']b'X]Y'?'fY]g_`UggY'g]bX'XUa]h
k]YXYf' [Ygh]Y [Yb"; Òf']hn'k]fX']b'XYb' _ca a YbXYb'K cWYb
[YZcfXYfh'gY]bž'X]Y'↑ b[Y'A UbbgW UZh'Ub'X]Y'\ Ò\YfYb
5bZcfXYfi b[Yb'ni ' [Yk Ò\ bYb" 'K]Y'g]W\ 'XUg'; YgdUbb'Ui g'; Òf']hn
i bX'<cm'VYk Å\ fYb'k]fXž'V'Y]Vh'UVni k UfhYb" '8Yf'HGJ 'F ch'\ Uh
Y]b][Yg' [i hni a UWYbž'i bX'a]hY]bYf'gc'YfZU\ fYbYb
DYfgÒb']W_ Y]h'Ub'XYf'Gd]hnY' _ÒbbhY'XYf'5i Zgh]Y ['Xi fWUi g'ni a
; fY]ZYb' bU\ 'gY]b"

K Y]hYfY']bhYfYggUbhY'9bhk]W_ i b[Yb' []Vh'Yg'Ui W\ 'VY]'XYb
6i bXYg'][U!7' i Vgž'k]Y'Yhk U'XYa ' %": 7' ? Ò' bž'XYf'k Y]hYf\]b'Ui Z
XYf'Gi W\ Y' bUW\ 'XYa ' cdh]a U'Yb' ? UXYf' ZØf'X]Y' bYi Y'GU]gcb']gh"
↳Zcfa Uh]cbYb'XUni 'Z]bXYb'G]Y'Ui Z' **MU\ cc 'Gdcfhg"**

8YhU]`g	
C fh	F ch'Ua ' @YW ž'8Yi hgW\ 'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_]W_Yf"XY • k k k "a Yf_i f"XY • gdcfhg"mU\ cc "WŁa

6Ygi W\ Yb'G]Y' i bg'Ui Z. 'b!U["bYh