

: Ui ghVU` . ; Òf`]hn`YbhhÀi gW\ h`bUW\  
A UhW\ VU` `i bX`ghY][ h`UV`

; Òf`]hn`gW\Y]hYfh`ja`YhnhYb` : Ui ghVU`!Gd]Y`XYf`GU]gcb`i bX`  
a`i gg`UVghY][ Yb`"HfU]bYf]b`@ Xk ][ `nY][ h`g]W\`YbhhÀi gW\hž`  
UVYf`ghc`n"



; Òf`]hnž`8 Yi hgW\`UbX`!`5a`YhnhYb`Gd]Y`hU[`XYf`GU]gcb`a`i gghYb`  
X]Y` : Ui ghVU`Yf]bbYb`XYg`GJ`9bYf[ ]Y` ; Òf`]hn`Y]bYb`YfVYb`  
FØW\_gW\`U[ `]bbY`a`Yb`"; Y[ Yb`XYb`5GJ`JY]hgVfcbb`\_cbbhYb`g]Y`  
Y]bYb`YbhgW\Y]XYbXYb`A UhW\ VU` `ja`ZØbZhYb`GUh`b]W\h`bi`hnYb`  
i`bX`j`Yf`cfYb`gW\`Y»`]W\`XUg`Gd]Y`"8Ua`]h`gh`\_`Ufž`XUgg`X]Y`  
; Òf`]hnYf]bbYb`UVghY][ Yb`a`ØggYb`i`bX`]\f`N]Y`ž`XYb`X]fY`\_hYb`  
?cb`\_i`ffYb`hYb`HJ`GW\k`Y]bž`fh\!CVYfbXcfZ`\]bhYf`g]W\`ni`UggYbž`  
b]W\h`YffY]W\h`\UVYb`"9]b`G]Y[ `]ÀhhY`XYb`D`Uhn`g]YVYb`VYXYi`hYhž`  
XcW\`bi`b`\Y]»hYgž`X]Y`GU]gcb`a`]h`9bhhÀi`gW\i`b[`ž`UVYf`Ui`W\`  
Y]bYa`[ Yk`]ggYb`Ghc`n`ni`fYZY`\_h]YfYb`"HfU]bYf]b`A`UfYb`@`Xk`][  
V`]W`\_hY`cdh]a`]gh]gW\`Ui`Z`X]Y`GU]gcb`ni`fØW`ž`X]Y`Y]bY`XYi`h`]W\`  
VYggYfY`@]ghi`b[ `U`g`X]Y`j`cf`Yf][ Y`Vch`Hfch`XYf`B]YXYf`U[ Y`gU\`  
g]Y`DchYbn]U` `ja`HYUa`ž`XUg`g]W\`j`cf`U`Y`a`Xi`fW\`XYb`?Ua`dZ[ Y]gh`

i bX`X]Y`@Y]ghi b[ gghY][ Yfi b[ `Ui gnY]W\ bYhY"

8 Yf`J Yf`Ui ZXYg`Gd]Y`g`k Uf`gdUbbYbX. `8 ]Y`YfghYb`VY]XYb`GÄhnY  
[ ]b[ Yb`a` ]h`- .%`%`i bX` , .%`%`Ub`X]Y` ; ÄghY`ž`XcW\`XUbb`XfY`hY` ; Öf`]hn  
Ui Zi bX`g]W\ YfhY`g]W\`X]Y`Xf]hhYb`i bX`j` ]YfhYb`GÄhnY`]b`XYf  
J Yf`Äb[ Yfi b[ `f%(`.%`&`ž`%&.`%\$£"``@UfU`C`Vf]gW\`nY][ hY`Y]bY  
\YfUi gfU[ YbXY`5b[ f]Zg`Y]ghi b[ ž`XcW\`X]Y`A`UbbgW\UZh`\UhhY`a` ]h  
J Yf`Yhni b[ Yb`ni` \_Äa` dZYb`ž`k Ug`X]Y`I` bhYfghØhni b[ `Y]bgW\ fÄb`\_hY"  
5`g`Y]bn][ Yg`HYUa` `Ui`g`XYa` `C`ghYb`]b`XYf`YfghYb`i bX`nk`Y]hYb  
6i bXYg`][ U`gYmh` ; Öf`]hn`j`c``Ui`ZXYb`Y][ YbYb`B`UW\k`i`W\g`ni`f`  
J YfghÄf`\_i`b[ "``: Ugh`U`Y`Gd]Y`Yf]bbYb`Yb[ U[ ]YfYb`g]W\`U`g`  
, Vi b[ g`Y]hYf]bbYb`]a` `B`UW\k`i`W\g`VYfY]W\`ž`k`Ug`Y]b[ `i`hYg`  
: i bXUa` Ybh`Øf`X]Y`Ni`\_i`bZh`XUfghY`h"

**B Yi Y`< YfUi gZc fXYfi b[ Yb`]b`XYf  
< U`YbgU]gcb**

A ]h`XYa` `GU]gcbk YW\gY`g]bX`VYfY]hg`X]Y`YfghYb`Gd]Y`Y`XYf  
< U`Ybfi bXY`Ub[ Y`\_ØbX][ hž`X]Y`Ua` `ca` a` YbXYb`GcbbhU[  
VY[ ]bbYb`k`YfXYb``8 Yf`GJ`9bYf[ ]Y` ; Öf`]hn`hf]hh`XUVY][ Y[ Yb`XYb  
HGJ`7U`k` `Ubž`XYf`cdh]a` ]gh]gW\`Ui`g`Y]bYf`YfZc`[ fY]W\Yb` : Y`Xfi bXY  
\_ca` a` hi bX`XYb`]bcZZ]n]Y`Yb`GØXa` Y]ghYf!H]hY`Yff]b[ Yb`\_cbbhY"  
8 Ug`HYUa` `i`a` `HfU]bYf]b`A`Y`Ub]Y`A`ØbnYba`U]Yf`\Uh`XUg`N]Y`ž`g]W\  
Ui`W\`]b`XYf`< U`Y`[ `i`h`ni` `gW\`U[ Yb`i`bX`Y]bY`A`YXU]`Y`VY]`XYb  
\_ca` a` YbXYb`K`Yh`\_Äa` dZYb`ni`YffY]W\Yb``8 ]Y`< YfUi gZc fXYfi b[ `]gh  
a`UW\VUfž`ni`a`U`ni`a` ]bXYgh`X]Y`gY]h\Yf][ Y` : cfa` `j` ]Y`j`YfgdfYW\YbX  
k`Uf`i`bX`XYf`?`UXYf`j` ]Y`j`YfgdfYW\YbX`Ui`Z[ YghY`h`]gh"

æg[ YgUa` h[ ]Vh`Yg`a` Y`fYfY`HYUa` gž`X]Y`g]W\`]b`XYf`< U`YbgU]gcb  
a`YggYb`k`YfXYb``I`bhYf`]\bYb`XYf`HJ`GhUa` a` \Y]a` `i`bX`XYf`HGJ  
²`h]g\Y]a` ž`gck` ]Y`HJ`I`bhYf`U`i`[ ghYhž`XUg`Y]b][ Y`5V[ Äb[ Y  
j`Yfa`Y`XYb`a`i`gg``æ` ; Y[ YbgUhn`XUni` `Uh`XYf`HGJ`DZ`b[ ghUXh  
gY]bY`FY]\Yb`j`YfghÄf`\_Yb`\_ØbbYb`i`bX`[ Y`h`Yb`hgd`fYW\YbX  
ni`j`Yfg]W\h`]W\`]b`X]Y`VY]`c`fghY`YbXYb`Gd]Y`Y``9]b`<][ \`][ \`h`k`]fX  
g]W\Yf`]W\`X]Y`8Yi`hgW\Y`A`Y]ghYfgW\UZh`gY]bž`X]Y`Ua``%+``i`bX`%,`"  
: YVfi`Uf`ghUhhZ]bXYh`< ]Yf`k`]fX`Yb`hgW\]YXYbž`k`Y`W\Y`HYUa`g`j`ca  
GØXYb`i`a` `Y]bYb`D`Uhn`]a` : ]bU`Y`\_Äa` dZYb`k`YfXYb``8 ]Y  
J`cfVYfY]hi`b[ Yb`g]bX`VYfY]hg`]b`j`c``Ya` ; Ub[ Y`i`bX`U`Y`HYUa`g`

g]bX'k ]'X'YbhgW\`cggYbž'g]W\`XYb'H]hY`ni`Yf\_Åa dZYb"

8Yf'6`]W\_`Ui Z'X]Y`HUVY`Y`Åggh'X]Y`8mbUa ]\_`i bX'XYb'?Ua dZ[ Y]gh  
XYf'VYhY'] [ hYb`HYUa g`VYfY]hg`U\`bYb""8Ug`† b[ Y`5i ZghY][ Yf!HYUa  
Ui g; Òf`]hn`\Uh]b`XYf`JcfVYfY]hi b[ `Gd]Y`dfUI ]g[ YgUa a Y`hi bX  
k ]fX`U`Yg`XUFUb`gYhnYbž'i a `]b`XYf`\_ca a YbXYb`<U`YbgU]gcb`ni  
VYghY\`Yb""8]Y`<YfUi gZcfXYfi b[ `]gh[ fc» ž`UVYf`XUg`DchYbn]U`XYg  
HYUa g`j Yfgdf]W\`h`j ]Y`j YfgdfYW\`YbXY`Gd]Y`Y`"CV`]\`bYb`XYf  
K ]YXYfUi Zgh]Y[ `]b`X]Y`%"`6i bXYg][ U`[ Y`]b[ Yb`k ]fXž`V`Y]Vh  
UVni k UfhYb""8]Y`YfghYb`K Y]W\`Yb`ZØf`X]Y`Ni \_i bZhi k YfXYb`VU`X  
[ YghY`hž'i bX`X]Y` : Ui ghVU`!; Ya Y]bgW\`UZh`\_Ubb`[ YgdUbbh`gY]bž  
k ]Y`g]W\`X]Y`HYUa g`dfÅgYbh]YfYb`k YfXYb""8]Y`YfghY  
<YfUi gZcfXYfi b[ `k UfhYh`gW\`cb`]b`k Yb][ Yb`HU[ Yb`Ui Z; Òf`]hn`i bX  
X]Y`?cb\_i ffYbn`]a `GØXYb"

æg[ YgUa h`V`Y]Vh`ni `cZZYbž`XUgg`X]Y`9fZU\`fi b[ Yb`XYf  
j Yf[ Ub[ YbYb`GU]gcb`b]W\`h`bi f`ZØf`X]Y`bYi Yb`<YfUi gZcfXYfi b[ Yb  
[ Ybi hnh`k YfXYbž`gcbXYfb`Ui W\`X]Y` : fYi XY`Ua `Gd]Y`k Y]hYf  
[ YghY][ Yfh`k ]fX""8]Y` : Ui ghVU`[ Ya Y]bgW\`UZh`]gh`YVYbX][ `i bX  
j c`Yf`@Y]XYbgW\`UZh`k Ug`XYb`F Y]n`X]YgYf`GdcfhUfh`Ui ga UW\`h`  
GW\`cb`VU`X`k YfXYb`k ]f`X]Y`bÅW\`ghYb`gdUbbYbXYb`6Y[ Y[ bi b[ Yb  
Yf`YVYb`\_ØbbYbž'i bX`Y]bYg`ghY\`h`ZYgh`X]Y` : Ui ghVU`Yf]bbYb`Ui g  
; Òf`]hn`[ YVYb`b]W\`h`Ui Z`

GÅW\`g]gW\`Y`"XY`VYf]W\`hYhž`XUgg`; Òf`]hn`UVghY][ h`  
: Ui ghVU`!@[ U"XY`[ ]Vh`Y]bYb`,`VYfV`]W\_`ØVYf`X]Y  
<U`YbgU]gcb"

GW\`k Ufnk UY`XYf!6chY`"XY`VYf]W\`hYh`ØVYf`X]Y`9fZc`[ Y`XYf  
UbXYfYb`HYUa g"

8YhU]`g	
C fh	; Òf`]hnž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW\`g]gW\`Y`"XY</li> <li>• ZUi ghVU`!`][ U"XY</li> <li>• k k k "GW\`k Ufnk UY`XYf!VchY`"XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh