

: ØbZ! GhYfbY!: Yf]Ybk c\bi b[ ' ]b'; Òf`]hn.  
9l \_`i gj Yf`l f`Ui V`]b`< c`hYbXcfZ°

9bhXYW\_Yb`G]Y`X]Y` : ØbZ GhYfbY!: Yf]Ybk c\bi b[ Yb`]b'; Òf`]hnž  
]XYU`ZØf`FY]gYb`]b`X]Y`a U`Yf]gWXY`FY[ ]cb`Ub`XYf`dc`b]gWXYb  
; fYbnY"



; Òf`]hnž`8 Yi hgW`UbX`!` ð`XYf`a U`Yf]gWXYb`FY[ ]cb`; Òf`]hn  
YfZFYi Yb`g]W` : Yf]Ybk c\bi b[ Yb`Y]bYg`ghYh][ `k UW`gYbXYb  
ðhYfYggYg"9]b`VYgcbXYfg`YfUi gfU[ YbXYg`6Y]gd]Y`]gh`X]Y  
: Yf]Ybk c\bi b[ ` Ni a `A ØbhmYf` `j cb`9fbYghc`i bX`l hY`A Uhh`Yg`]b  
<c`hYbXcfZ"8]YgYg`W Ufa UbhY`8ca ]n]ž`XUg`i fgdfØb[ `]W`Y]b  
; YVÀi XY`XYf`J YfVi bXbYhn`; Ug`f] B; Ł`VY`YfVYf[ hYž`k i fXY`Y][ Ybg  
ZØf`hci f]gh]gWXY`Nk YW\_Y`i a [ YghU`hYhi bX`k i fXY`ja `ž`b]`&\$&` `a ]h  
XYf`\ÒW`ghYb`5i gnY]W`bi b[ `j cb`ZØbZ GhYfbYb`j ca `8Yi hgW`Yb  
Hci f]ga i gj YfVUbX`[ YfV`fh`Gc`VYf]W`hYh`**GÅW`g]gW`Y`"XY"**

8]Y`l bhYf`\_i bZi`U`h`Y]bY`[ fc»nØ[ ] [ Y` : `ÅW`Y`j cb`+)  
E i UXfUha`YhYfb`i bX`V]YhYh`U`Ygž`k Ug`XUg`<Yfn`VY[ Y`fh`Y]bY  
[ Ya`Øh`]W`Y`?ØW`Yž`Y]b`a cXYfbYg`6UXž`Y]b`Y]b`UXYbXYg

K c\bn]a a Yf'gck ]Y'dfU\_h]gWXY'5bbY\ a `]W\_X]hYb'k ]Y  
K UgW a UgW ]bY'i bX'K !@5B"5i ZXYa 'k Y]h'Ài Z[ Yb'; fi bXghØW\_  
j cb'&\$\$\$'E i UXfUha YhYfb'\UVYb'X]Y'A Uhh\Yg'gc[ Uf'&\$\$\$  
FY[ Ybk Øfa Yf'Y]b[ YgYhnhž'i a 'XYb'6cXYb'ni 'j YfVYggYfb"'8]Y  
9]b]W hi b[ 'XYg'5ddUfhYa Ybhg'ØVYfnYi [ h'Xi fW 'Ubh]\_Y'A ØVYž  
XUfi bhYf'nk Y]'GW fÀb\_Y'Ui g'XYb'5\fyb'%, , \$'i bX'%, - '\$'gck ]Y  
GhØ\`Yž'X]Y'Ui g'XYa 'Y\Ya U`][ Yb' <chY`FØX][ Yf'; Øf`]hn  
ghUa a Yb"'b'XYf'[ YgUa hYb'FY[ ]cb'g]bX'bi f'XfY]: ØbZ]GhYfbY!  
: Yf]Ybk c\bi b[ Yb'ni 'Z]bXYbž'gcXUgg' Ni a 'A ØbhnYf 'U'g'YW hYg  
<][ \`][ \h[ ]'h"

## 9]b'5i gV`]W\_`Ui Z`X]Y'? cb\_i ffYbn

8]Y': Ua ]]Y'A Uhh\Yg'd`Ubh'VYfY]hg'X]Y'GUb]Yfi b[ 'Y]bYf'nk Y]hYb  
'YYfghY\YbXYb'K c\bi b[ "'8Ua ]h'gYhYb'g]Y'Y]b'NY]WYb'ZØf'X]Y  
Ni \_i bZh'XYg'Hci f]ga i g]b'XYf'FY[ ]cb"'9]b'6`]W\_`Ui Z`UbXYfY': ØbZ]  
GhYfbY!: Yf]Ybk c\bi b[ Yb']b'; Øf`]hnž'k ]Y'XUg'5dUfh\chY`'J ]U gi bX  
XUg': Yf]Yb\Ui g'Ua 'GW `cggH]W`]b'GhfU\k U'XYž'nY][ hž'XUgg'X]YgY  
E i U`]hÀhg\_`UggY'b]W h'bi f'ZØf'<chY`g'fYgYfj ]Yfh']gh"'5i » YfXYa  
\_cbbhYb'; ÀghY'Ui g'j YfgW ]YXYbYb'@ÀbXYfbž'XUfi bhYf'Dc`Ybž  
HgWYW ]Ybž'X]Y' \_fU]bY'i bX'F i gg`UbXž'ZØf'g]W`VY[ Y]ghYfh  
k YfXYb"

9]b'k Y]hYfYg'VY`]YVhYg'N]Y`]gh'X]Y': Yf]Ybk c\bi b[ ' ; i h  
YbhgdUbbh' ]b'; Øf`]hnž'k Y`WY'j cb'XYf'9i fcdUghUXh  
; Øf`]hnN[ cfnY`YW; a V< j Yfk U'hYh'k ]fX"'8]YgY' i bhYf'\_i bZh'\Uh]b  
6Yk Yfhi b[ Yb'Y]bY'VYY]bXfi W\_YbXY'BchY'j cb'- ž\* YffY]W hi bX  
V]YhYh'Ui gfY]WYbX'D`Uhn'ZØf'V]g'ni 'ZØbZ'9fk UW'gYbY'a ]h'Y]bYf  
; fØ» Y'j cb'; ) 'E i UXfUha YhYfb"'A ]h'Y]bYa '6U`\_cbž'Y]bYa 'Y][ YbYb  
6UXYn]a a Yf'gck ]Y'a cXYfbYb'5bbY\ a `]W\_X]hYb'k ]Y  
GdØ'a UgW ]bY'i bX'K UgW a UgW ]bY' ]gh'Ui W` \]Yf'ZØf'? ca Zcfh  
[ Ygcf[ h'6YgcbXYfg'\Yfj cfn' \VYb']gh'X]Y'nYbhfU`Y'@U[ Yž'bi f') \$\$  
A YhYf'j ca 'BUhi fgW i hm!H]YfdUf\_'i bX'%ž( '?']ca YhYf'j ca ' ; Yf\Ufh  
<Ui dha Ubb!H\YUhYf'YbhZYfbh"'8]Y'\_UfY'FY[ Y'i b[ 'VYnØ[ `]W  
NU\`i b[ ga Yh\cXYb' 'bi f'6UfnU\`i b[ 'i bX', VYfk Y]gi b[ 'j cf  
5bfY]gY' 'i bX'X]Y'6Ygh]a a i b[ Yb'ni '<Ui gh]YfYb' i bX'DUfhmg  
a UWYb'XUg'K c\Yb'Xcfh'Ub[ YbY\ a 'i b\_ca d`n]Yfh' 'gc'j YffÀh'  
6cc\_]b[ "Wca "

# 8 ]Y `5 hhfU\_h]c b Y b `]b `; Òf`]hn

8 ]Y `5`hghUXh]j c b `; Òf`]hn`]gh`b]W\h`bi f`UfW\]hY`\_hc b]gW\`j ]Y`Z\`h][ ž  
gcbXYfb`n]Y\`h`Ui W\`j ]Y`Y`Hci f]ghYb`Ub"8 Ug`² fhW\Yb`Ub`XYf  
dc`b]gW\Yb`; fYbnY`]gh`Y]b`]XYU`Yf`C fh`ZØf`GdUn]Yf[ Àb[ Y`i bX  
: U\`ffUXhci fYbž`k Ug`X]Y`6Y`]YVh\Y]h`XYf`df]j UhYb`i bhYf`ØbZHy  
i bhYf`bX]j ]Xi U`fY]gYbXYb`Yf`\_`Àfh"8]Y`i a [ YVi b[ `cW`h`ni XYa  
a ]h`nU\`fY]W\Yb`5i gZi [ gn]Y`Ybž`XUfi bhYf`XUg`C VYf`Ui g]hnYf  
6]cgd\`ÀfYb`fYgYfj Uh`i bX`XUg`N]hhUi Yf`; YV]f[ Y"8 Ua ]h]gh`; Òf`]hn  
XYZ]b]h]j `Y]b`; Y\Y]a h]dd`ZØf`U`Yž`X]Y`B Uhi f`i bX`?i`hi f  
a ]hY]bUbXYf`j YfV]bXYb`a ÒW`hYb"

Df]j UhY`i bhYf`ØbZHy`V]YhYb`Y]bY`\Yfj cffU[ YbXY`A Ò[ `]W\`\_Y]hž`X]Y  
GhUXh`i bX`]fY`i a [ YVi b[ `Ui hbU\`ni `Yf`YVYb"J cb`[ Ya Øh]W\Yb  
\_`Y]bYb`5dUfha Ybhg`V]g`\]b`ni`i[ fc»Yb`; Yf]Ybk c\bi b[ Yb`]gh`ZØf  
`YXYb`; YgW\`a UW`\_Yhk Ug`XUVY]ž`k cVY]`X]Y`@U[ Y`i bX`X]Y  
5i gghUhi b[ `YbhgW\Y]XYbXY`?f]hYf]Yb`ZØf`X]Y`5i gk U\`V`Y]VYbž  
k ]Y`C ghgUW\`gYb`"XY`\YfUi gghY`h"

; Òf`]hn`]gh`b]W\h`bi f`X]Y`Ògh`]W\ghY`GhUXh`8Yi hgW\`UbXgž`gcbXYfb  
Ui W\`Y]b`C fhž`XYf`a ]h]gY]bYa`7\Ufa Y`i bX`gY]bYf  
; UghZfYi bXgW\UZh`VY[ Y]ghYfhi bX`]a a Yf`a Y\`f`A YbgW\Yb`]b  
gY]bYb`6Ubb`n]Y\`h"

8 YhU]`g	
C fh	; Òf`]hnž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "gUYW\`g]gW\`Y"XY</li><li>• k k k "Vcc`_]b[ "Wĉa</li><li>• cghgUW\`gYb`"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh