

; Òf`]hn. '8 Yf'5a Y]gYb!DUdgh'Ybh`Ufj h
[Y\Y]a Y'9]bXf]b [`]b[Y°

≠; Òf`]hn'k i fXY'Y]b'5a Y]gY'XYf'; Uhi b['HUd]bca U
YbhXYW_h''9bhca c`c[Y'6Yfb\UfX'GY]ZYfh'Yf_`Àfh']\fY
I b[YZÀ\`f]W_X]hi bX'<Yf_i bZh"



; Òf`]hnž'8 Yi hgW`UbX'!≠; Òf`]hn'gcf[h'Y]b'Ui ZFY[YbXYf': i bX
ZØf'5i ZgY\Yb.'9]bY'5a Y]gY'XYf'; Uhi b['HUd]bca U'k i fXY]b
Y]bYa 'Òfh]W_X]b'6Ui a Uf_h'YbhXYW_h''8cW`_Y]bY'Gcf[Y'`Yg
\UbXY'hg]W`XUVY]`b]W`h'i a `X]Y]`bj Ug]j Y'5fh'**HUd]bca U**
a U[bi a ž'k]Y'XYf'YfZU\fybY'9bhca c`c[Y'i bX'5a Y]gYbYI dYfhY
6Yfb\UfX'GY]ZYfh]j ca `GYbW_YbVYf[`A i gYi a `Yf_`Àfh''8]Yg'a UW`h
X]Y'[YZi bXYbY'5a Y]gY'k Y]h[Y\YbX'\Ufa `cg'i bX'g]Y'k]fX'_Y]bY
Gi dYf_c`cb]Yb'V]'XYb"

K]Y'_ca a h'Yg'ni `gc`Y]bYf'9bhXYW_i b[3'GY]ZYfhž'XYf'VYfY]hg'gY]h
gY]bYf'?]bX\Y]h'Y]b [fc» Yg'≠hYfYggY'ZØf'5a Y]gYb'\Uhž'ZUbX'gY]bY
@Y]XYbgW`UZh]a `GUbX_UghYb''<Yi hY'\Uh'Yf'Y]b'VYY]bXfi W_YbXYg
@JVCf'Ub'XYf'GcbbYbghfU» Y]b'; Òf`]hnž'k c`Yf'Y]bY'i a ZUb[fY]W_X

GUa a `i b[`j cb`5a Y]gYbdfÅdUfUHyb`dZY[h`8]YgYf`9I dYfhY`k i fXY
%-)) `]b`Nk]W_Ui `[YVcfYb`i bX`\UhigWcb`U`g`9`Z`Å`f][Yf`Y]b`88F!
?]bXYfVi W`ØVYf`5a Y]gYb`Ui gk YbX][`[Y_Ubbh`GY]b`Ghi X]i a `Ub
XYf`i b]j Yfg]hÅh`@Y]dn][`]b`XYb`%- +\$Yf`Δ\fyb`ÖZbYhY`]\a `X]Y
HØfYb`ni `VYggYfYb`A]_fcg_cdYb`i bX` : UW` `]hYfUhi fž`X]Y`gY]bY
: cfgW`i b[`Ybcfa `VYfY]W`YfhYb"

8]Y `; YZU`fYb`j`cb`]bj Ug]j Yb`5a Y]gYbUfhYb

8cW`k Ug]`gh`ØVYf`Ui dh`XUg`6YgcbXYfY`Ub`XYf`**HUd]bca U**
a U[bi a 3`8]YgY`5a Y]gYbUfh]`gh`j cf`ØVYf`nk Y]`Δ\fnY`bhYb`Ui g
XYa `A]hY`a YffUi a `Y]b[Yk UbXYfhi`bX`j YfVfY]hYh`g]W`bi b
Xi fW`j YfgW]YXYbY`FY[]cbYbž`k cVY]`g]Y`ØV`]W`Yfk Y]gY`[fc»Y
BYghYf`a]h`A]`cbYb`j`cb`6Yk c`bYfb`V]`XYh`9]bY
<YfUi gZcfXYfi b[`ZØf`j]Y`Y`A YbgW`Yb`]b`XYf`DZU`nž`X]Y`\`Zcg
[Y[YbØVYf`X]YgYf`5fh`ghY`Yb``6]g\Yf`[]Vh`Yg`k Yb][`<cZbi b[`Ui Z
YfZc`[fY]W`Y`6Y`Åa dZi b[`Yg]`gh`gc[Uf`_Y]b`k]f_gUa Yg`A]hY`
[YZi bXYb`k cfXYb`i bX`X]Y`5i gVfY]hi b[`]gh`U`Ufa]YfYbX"

8]Y`Gcf[Yb`i a `X]Y`5i gVfY]hi b[`]bj Ug]j Yf`5fhYb`g]bX`_Y]bYgZU`g
i bVY[fØbXYh`@Ui h`**5a Y]gYbk]_]**ž`_ØbbYb`]bj Ug]j Y`@YVYk YgYbž
X]Y`]b`; YV]YhYb`Ui »Yf`U`V`]\fYg`i fgdfØb[`]W`Yb`HYff]hcf]i a g
`VYbž`c`_U`^2`_cgmghYa Y`bUW`\U`h][`j YfÅbXYfb``8UVY]
j YfXfÅb[Yb`g]Y`Y]b`Y]a]gW`Y`5fhYb`i bX`j Yff]b[Yfb`X]Y
V]c`c[]gW`Y`J]Y`ZU`h`6YgcbXYfg`VYgc f[b]gYffY[YbX`g]bX`5fhYb`k]Y
X]Y`D\UfUcUa Y]gY`cXYf`X]Y` : Yi YfUa Y]gYb"

K c`Yf`_ca a Yb`X]Y`5a Y]gYb3

8]Y`[YZi bXYbY`5a Y]gY`]b`; Øf`]m`_ØbbhY`bUW`GY]ZYfhg`A Y]bi b[
Xi fW`XYb`J Yf`_Ui Z]j cb`DZUbnyb`]b`6Ui a Åf`hYb`]b`X]Y`FY[]cb
[Y`Ub[h`igY]b``9g`]gh`b]W`h`XYf`YfghY` : i bX`X]YgYf`5fh`X]Y`DfcV`Ya Yž
X]Y`]bj Ug]j Y`5fhYb`a]h`g]W`Vf]b[Ybž`g]bX`Y]b`k]YXYf`_Y`fYbXYg
H`Ya U``8]Y`GW`Åmi b[Yb`nY][Yb`Ui Z`XUgg`k Y`hk Y]h]bj Ug]j Y
H]YfY`i bX`DZUbnyb`bcW`b]Y`YfZc`[fY]W`Ui g[YfchhY`h`k i fXYb"
A UbW`a U``_Ubb`Yg`gc[Uf`ni`Y]bYa` ; `Y]W`[Yk]W`h`nk]gW`Yb`XYb
≠j UgcfYb`i bX`XYb`6Y`Åa dZi b[ga U»bU`a Yb`_ca a Ybž`k Ug
YXcW`c`Zha]h`c`Yb`?cghYb`j YfVi bXYb`]gh"

: Un]h`K Å\fybX`X]Y`bYi YbhXYW_hY`5a Y]gY`]b` ; Öf`]hn`ZØf
 9f`Y]W hYfi b[`gcf[hž`V`Y]VYb`X]Y`Gcf[Yb`i a`]bj Ug]j Y`5fhYb`k]Y
 X]Y`HUd]bca U`a U[bi a`]a` <]bhYf_cdZ`K]f`U``Y`g]bX`[YZcfXYfhž
 Ui Za Yf_gUa`ni`V`Y]VYb`i bX`X]Y`9bhk]W`i b[Yb`]b`XYf`BUhi`f`]a
 6`]W`ni`VY\U`hYb`"

8YhU]`g	
C fh	; Öf`]hnž`8Yi hgW`U`bX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y"XY • k k k "f`Y]bdZU`n"XY • Ua Y]gYbk]_]XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh