

; Òf`]hn. '9]b`>U\ f`5 GD!ZfY]'`G]bX`k ]f  
k ]f\_]W\`Ui Z`XYf`g]W\ YfYb`GY]hY 3

8Yf`@UbX\_fY]g'; Òf`]hn`]gh'gY]h'đ`]'&\$&( '5GD!ZfY]"`8Yf`YhnhY  
: U`k i fXY`Ua`" '\$"'đ`b]`&\$&) `Ui Z[ Y\cVYbžV`Y]Vh`YXcW\`Y]b  
F ]g]\_c"



; Òf`]hnž`8 Yi hgW\`UbX`!'8]Y`5Zf]\_Ub]gW\Y`GW\k Y]bYdYgh`f5GDŁž  
X]Y`ØVYf`X]Y`YhnhYb`>U\ fY]'b`8 Yi hgW\`UbX`[ fc» Yg`5i ZgY\Yb  
YffY[ hYž`\Uh]a`@UbX\_fY]g'; Òf`]hn`Y]bYb`Yb hgW\Y]XYbXYb  
K YbXYdi b\_h`YffY]W\h"5a`" '\$"'đ`b]`&\$&) `k i fXY`XYf`YhnhY  
VYgh`h] [ hY`: U`cZZ]n]Y`U`g`b]W\h`a`Y\ f`U\_h]j`Y]b[ Yghi`Zh"8Ua`]h  
\_ÒbbYb`X]Y`A`YbgW\Yb`]b`XYf`FY[ ]cb`Ui`ZUha`Ybž`bUW\XYa`gY]h'đ`]'  
&\$&( '\_Y]bY`bYi`Yb`đZY\_h]cbYb`a`Y\ f`j`YfnY]W\bYh`k i fXYb"8]YgY  
9b`h` ]W\_i`b[ `Vf]b[ h`Yhk`Ug`@W\h]bg`8i`b\_Y`ž`XUg`gY]h`XYa`YfghYb  
5i`gVfi`W`]a`C\_hcVYf`&\$&\$`ØVYf`X]Y`@UbXk`]fhY`i`bX`X]Y  
đ[ YfgW\UZh`gW\k`YVhY"

đg[ YgUa`h`k i fXYb`]b`XYb`j`Yf[ Ub[ YbYb`ZØbZ`>U\ fYb`]a`@UbX\_fY]g  
; Òf`]hn`VYY]bXfi`W\_YbXY`%(" \* +`5GD!dcg]h]j`Y`K`]'XgW\k Y]bY

bUW [ Yk ]YgYb"i a 'X]Y'GYi WXY'Y]bni XÅa a Ybž'k UfYb'a Y\`f'U`g ) "\$\$\$`hcY`K ]XgWk Y]bY`ni `VYf[ Yb`i bX`ØVYf`%"+\$\$`9]bgUhhU[ Y Y]bni gYhYb"8]Y`6Y\`ØfXYb`ZØ\`fhYb`i a ZUggYbXY`A U» bU\`a Yb Xi fW`ž`XUfi bhYf`X]Y`9ff]W`hi b[ `j`cb`NÅi bi b[ Ybž`X]Y 8i fW`ZØ\`fi b[ `j`cb`:`U`k ]Xgi WXYb`i bX`X]Y`?ccfX]bUh]cb`j`cb <m[ ]YbYa U» bU\`a Yb"8Yf`9fZc`[ `X]YgYf`VYk Å\`fhYb`GhfUHy[ ]Y`\`Uh XUni `VY][ YhfU[ Ybž`XUgg`X]Y`9]bgW`Yddi b[ `XYg`J]fi`g]b <Ui`ggWk`Y]bYVYghÅbXY`V]g`XUhc`j`Yf\]bXYfh`k`YfXYb`\_`cbbHY"

## J c fg]W`h`i bX`K UW`gUa \_Y]h`V`Y]VYb`[ YV`chYb

Hfchn`X]YgYf`dcg]hj Yb`9bhk ]W`i b[ Yb`V`Y]Vh`X]Y` ; YZU\`f`XYf 5Zf]\_Ub]gW`Yb`GW`k`Y]bYdYgh`b]W`h`Ui`g`XYf`K`Y`h`8]Y`GdYffncbYb Ybh`Ub[ `XYf`BY]» Yž`X]Y`U`g`GW`i`hna U» bU\`a`Y`Y]b[ Yf]W`hYh k`i`fXYbž`V`Y]VYb`VYghY\`Yb"i Xc`A`Ubbž`XYf`5a`hgh]YfUfnh`XYg @UbX`\_fY]gYgž`VYhc`b`hž`k`]Y`k`]W`h][ `Yg`]ghž`hfchn`XYf`YffY]W`hYb :`c`fhgW`f]hhY`k`UW`gUa`ni`V`Y]VYb"i`æ`gVYgcbXYfY`Ub[ Yg]W`hg`XYf [ Yc[ fUZ]gW`Yb`@U[ Y` ; Øf`]h`Ub`XYf` ; fYbnY`ni`Dc`Yb`i`bX HgW`YW`]Yb`gY]`a`Ub`]b`VYgcbXYfYf`J`YfUbhk`cfhi`b[ "`9]b`6`]W`\_`ØVYf X]Y` ; fYbnY`nY][ hž`XUgg`Ui`W`]b`Dc`Yb`<`cW`f]g]\_`c[ YV]YhY YI`]gh]YfYbž`X]Y`Y]bY`ghÅbX][ Y`6YcVUW`hi`b[ `YfZc`fXYfb"

8Yf`:`fY]ghUUh`GUW`gYb`d`Ubh`XUfØVYf`\]bUi`gž`]a`<`YfVgh`Y]bYb 5bhU[ `VY]`XYf`9i`fcdÅ]gW`Yb`?`ca`a`]gg]cb`ni`ghY`Ybž`i`a`X]Y VYghY\`YbXYb`F`Yghf]\_h]cbgncbYb`ni`fYXi`n]YfYb"i`X`XcW`k`YfXYb X]Y`6Y\`ØfXYb`k`Y]hYf\]b`X]Y`6Y`U[ i`b[ `j`cb`K`]XgW`k`Y]bYb ZcfW]YfYb`i`bX`d`fÅj`Ybh]j`Y`GW`i`hngfY]ZYb`Y]b]W`hYb"

## K Ug`]gh`X]Y`5Zf]\_Ub]gW`Y`GW`k`Y]bYdYgh3

8]Y`5Zf]\_Ub]gW`Y`GW`k`Y]bYdYgh]gh`VY`\_`Ubbh`U`g`\`c`W`UbghY`W`\_`YbXY J]fi`g]bZY`\_h]cb`i`bX`VYhf]Zh`igck`c`\`<`Ui`g!`U`g`Ui`W`K`]XgW`k`Y]bY" G]Y`\_`Ubb`ZUgh]`a`a`Yf`ni`a`HcX`XYf`]bZ]n]YfhYb`H]YfY`ZØ\`fYbž`k`Ug X]Y`B`chk`YbX][ `\_Y]h`ghf]\_`hYf`<m[ ]YbYa U» bU\`a`Yb`i`bX 6]cg]W`Yf\`Y]h]b`XYf`GW`k`Y]bY\`U`hi`b[ `Yf`\_`Åfh"i`æ`Zcfa`Uh]j`Yg A`UhYf]U`j`ca`6i`bXYga`]b]ghYf]i`a`ZØf`9fbÅ\`fi`b[ `i`bX @UbXk`]fhgW`UZh`VYgW`fY]Vhž`XUgg`X]Y` ,`VYfhU[ i`b[ `XYg`J]fi`g]c`f U`Ya`Xi`fW`X]fY`\_`hYb`?`cbhU`\_`hi`bX`XYfYb`j`Yfi`bfY]b][`hY

; Y[ YbghÅbXY`YfZc`[ h" < cWf]g\_Ubh]gh`Ui W`XYf`? cbhU\_hia ]h  
? UXUj Yfb`]bZ]n]YfhYf`H]YfYž`XU`XUg`J ]fi g`Xcfh`a Y`fYfY`K cWYb  
]bZY\_h]Ög`V`Y]Vh"

8]Y`Ub\U`hYbXY`K UWgUa \_Y]h`XYf`>À[ YfgW UZh`i bX`XYf`@UbXk ]fhY  
]gh`XYf`GW`ØggY`ž`i a`XYb`J ]fi g`Ub[ Zf]gh][ `Ui g`XYf`FY[ ]cb  
ZYfbni \U`hYb`"FY[ Y`a Å» ][ Y`?cbhfc`Yb`i bX`Y]b`ghf`\_hYg  
A cb]hcf]b[ `XYf`K ]XgWk Y]bdcdi `Uh]cb`g]bX`bchk YbX][ ž`i a  
ZfØ`nY]h][ `UbXY`b`ni `\_ÖbbYbž`gc`hY`XYf`J ]fi g`XcW`Y]ba U`  
k ]YXYf`ni [ fY]ZYb"

8]Y`i a ZUggYbXYb`A U» bU\`a Yb`ni f`6Y\_Åa dZ b[ `XYf`5GD`nY][ Ybž  
k ]Y`k ]W`h][ `Ni gUa a YbUfVY]hž`J ][ ]`Ubn`i bX`9b[ U[ Ya Yb`h`Ui Z  
fY[ ]cbU`Yf`i bX`ØVYffY[ ]cbU`Yf`9VYbY`g]bXž`i a `X]Y`@UbXk ]fhgW UZh  
i bX`X]Y`H]YfVYghÅbXY`]b`8Yi hgW`UbX`ni `gW`ØhnYb`"8 Ug`]gh`Y]bY  
\_`UfY`@Y\_h]cb`Ui g`XYb`j Yf[ Ub[ YbYb`š\`fYb"

K ]Y`X]Y`U`hi Y`Yb`9b`hk ]W`i b[ Yb`]a `@UbX\_fY]g; Öf`]hn`nY][ Ybž`\Uh  
X]Y`FY[ ]cb`j ]Y`Ui g`X]YgYf`< YfUi gZcfXYfi b[ `[ Y`Yfb`h`i bX`UfVY]hYh  
\_cb]h]bi ]Yf`]W`XUfUbž`g]W`Ui Z`U`Y`9j Yb`h`U`]hÅhYb`j cfn`i VYfY]hYb"

: Øf`k Y]hYfZØ`fYbXY` ðZcfa Uh]cbYb`i bX`9b`hk ]W`i b[ Yb`ni f  
5Zf]\_Ub]gWYb`GWk Y]bYdYgh`ghY`Yb`X]YgY`GY]hYb`ni f`J YfZØ[ i b[ .`  
GWk Y]bY`"bYhž`A 8 F`i bX`6A 9@"

8YhU]`g	
C fh	; Öf`]hnž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "gWk Y]bY`bYh</li><li>• k k k "a Xf"XY</li><li>• k k k "Va Y`"XY</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh