

; Òf`]hn`]a `5`h`\_`Y]XYf!7\Ucg.`8 Ug`g]bX`X]Y  
@Ògi b[ Yb`Ui g`>YbU°

; Òf`]hn`\Uh`X]Y`5`h`\_`Y]XYfWëbhU]bYfdfcV`Ya Uh`\_`Ub[ Y[ Ub[ Ybž  
`Yfbhj cb`>YbU`i bX`a i gg`g]W`Ui ZbYi Y`9I !Jcf[ UVYb  
Y]bghY`Yb"



; Òf`]hnž`8 Yi hgW`\_`UbX`!`K Ug`hi h`g]W`]b`]; Òf`]hn3`8 Yf  
5`h`\_`Y]XYfWëbhU]bYf`]b`XYf`@UbXYg`\_`fcbg]YX`i b[ `Uh`k ]YXYf`gY]bYb  
[ Yk c`b`h`Yb`Ni ghUbX`YffY]W`h`GhUbX`: fY]hU[ j cfa ]hhU[ `k UfYb  
\_Y]bY`?`Y]Xi b[ gghØW`\_`Y`a Y`f`]b`XYf`² Zbi b[ `i bX`Ui W`\_`Y]bY  
D`Ugh]\_`gÄW`\_`U[ Yb`XUbYVYb`"J YfUbhk cfh]W`Y`fYU[ ]YfhYb`dfca dhž  
bUW`XYa `Y]b`6Yf]W`h`ØVYf`X]Y`, VYfZØ`i b[ `XYg`7cbhU]bYfg  
j YfØZYbh]W`h`k i fXY`"8 Ug`6Øf[ YfVØfc`bU`a `?cbhU`\_`hia ]h`XYa  
CfXbi b[ gUa`h`Ui Z`XUg`X]Y`:]fa U`DfcZ]hhYI `Ui g`6cW`i a  
VYUi ZhFU[ hYž`X]Y`7cbhU]bYf`ni ``YYfYb``@Ui h`GÄW`g]gW`Yf  
**NY]hi b[ ``YYfhY`DfcZ]hhYI `X]Y`7cbhU]bYf`cZYbVUf`fYW`h`nØ[ ]["**

8]Y`fY[ Y`a`À»][ Y`F`Y]b][ i b[ `XYg`7cbhU]bYfd`UhnYg`YfZc`[ h`U`Y`Y  
nk Y]`K`cW`Yb`"8Yb`bcW`g]bX`ØVYfZØ`hY`?`Y]XYfWëbhU]bYf`]b`]; Òf`]hn

\Äi Z[ 'Y]b'5b'Ugg'ZÖf'6YgWk YfXYb"'8]Y'?'f]h]\_Ub'DfcZ]hYI  
k ÄW ghž]bgVYgcbXYfY'Ui Z[ fi bX'XYf'ja a Yf'k ]YXYf'Ui ZhfYhYbXYb  
DfcV'Ya Y"'8]Y'; f0bXY'ZÖf'X]Y', VYfZÖ'i b[ 'g]bX'j ]Y'ZÄ'h][ . '5i W  
X]Y' : Ugh': Ug\]cb !≠Xi ghf]Y'hfÄ[ h]\fYb'HY]'XUni 'VY]"8]Y  
8Yi hgWY'I a k Y'h\]ZY'\Uh'g]W' ]b'XYf'J Yf[ Ub[ Yb\Y]h'ØVYf  
a ]bXYfk Yfh][ Y'?'Y]Xi b[ 'i bX'X]Y'i bni fY]WYbXYb'@Y]ghi b[ Yb  
Y]b][ Yf'6YhfY]VYf'VYgWk Yfh'

## 9I !F ]W h`b]Y'j YfÄbXYfh'X]Y'9bhgc f[ i b[

9]b'k Y]hYfYf': U\_hcfž'XYf'X]Y'9bhgc f[ i b[ 'j cb'5'h\_Y]XYfb'VYhf]Zhž  
]gh'X]Y'bYi Y'9I !F ]W h`b]Y'ž'X]Y'gY]h'XYa '%"!Jbi Uf'&\$&) ' ]b'?'fUZh  
hf]h"'8]YgY'J cfgWk f]Zh'gWk fY]Vh'X]Y'[ YhfYbbhY'GUa a 'i b[ 'j cb  
5'hYI h] ]Yb'j cf'i bX'\Uh'XUg'N]Y'ž'X]Y'?'fY]g'Ui Zk ]fhgWk UZh'ni  
ghÄf\_Yb'gck ]Y'X]Y'K ]YXYfj Yfk YbXi b[ 'i bX'XUg'F YWmW]b[ 'j cb  
HYI h] ]Yb'ni 'j YfVYggYfb"'@Ui h'?' ]Ub' / '?' c`Y[ Yb'a ØggYb  
J YfVfUi WYf'j YfghÄf\_h'Ui Z'X]Y'HfYbbi b[ 'j cb'hfU[ VUfYb'i bX'ghUf\_  
VYgWk ÄX][ hYb'HYI h] ]Yb'UWk hYb"'9fghYfYg'i a ZUggh[ i h'Yf\U'hYbY  
'?'Y]Xi b[ ž'k Ä\fYbX'@YhnhYfYg'a ]hj YfgWk a i hnhYbž'nYff]ggYbYb  
GhcZYb'cXYf'; YVfUi Wk ghYI h] ]Yb'k ]Y'6Yhk ÄgWk Y'i bX  
< UbXhØWk Yfb'VYgWk f]YVYb'k ]fX"

GhUf\_'VYgWk ÄX][ hY'HYI h] ]Yb'XØfZYb'b]Wk h'a Y'f'ja 'FYgha Ø`  
Ybhgc f[ h'k YfXYbž'gcbXYfb'a ØggYb'ØVYf'5'h\_Y]XYfWc'bhU]bYf'cXYf  
K Yfhgk ZÄ ÖZb'UV[ Y[ YVYb'k YfXYb"'5i W'k Ybb'Yg'ZÖf  
J YfVfUi WYf'\_Y]bY'DZ]Wk h[ ]Vhž'VYgWk ÄX][ hY'HYI h] ]Yb'[ YhfYbbh'ni  
Ybhgc f[ Ybž']gh'X]Yg'bØh][ ž'i a 'J YfgWk YbXi b[ 'ni 'j Yfa Y]XYb"  
'?'Y]Xi b[ gghØW\_Y]ja 'FYgha Ø`'k YfXYb'a Y]gh'j YfVfUbbh'i bX'b]Wk h  
fYWmW'hž'k Ug'U'g'\_Ui a 'bUWk\U'h][ 'VYhfUWk hY'h'k YfXYb'\_Ubb"

## < YfUi gZc fXYfi b[ Yb'Xi fWk ': Ugh': Ug\]cb

8]Y'<YfUi gZcfXYfi b[ Yb'g]bX'\_Uf.'8]Y'g]b\_YbXY'E i U']hÄ'hj ]Y'Yf  
HYI h] ]Yb'i bX'X]Y'GWk ]Yf[[\_Y]hYbž'X]YgY'A UhYf]U']Yb'ni 'fYWmW'bž  
YfgWk YfYb'X]Y'G]hi Uh]cb"J ]Y'Y'?'Y]Xi b[ gghØW\_Yž'X]Y'k ]f'VY]XYf  
' : Ugh': Ug\]cb !≠Xi ghf]Y'\_Ui ZYbž'g]bX'b]Wk h'ZÖf'Y]bY''Ub[ Y  
@VYbXUi Yf'[ Ya UWk h"@Ui h'NY]h'i b[ 'a i gg'XUg'6Yk i gghgY]b'ZÖf  
bUWk\U'h][ Yb'?'cbgi a '[ YgWk ÄfZh'k YfXYb"'J YfVfUi WYf'g]bX

[ YZcfXYfhž'k Yb][ Yfž'XUZØf'UVYf'e i U`hUhj' `cWk Yfh][ YfY'?'Y]Xi b[  
ni `Ui ZYb'i bX'Ui Wk`ja a Yf'a Y`f'Ub'?'Y]XYfhUi gWkdUfhmg  
hY]`ni bY`a Yb"

9]b'k Y]hYfYf'5gdY\_h]gh'XYf'5gdY\_h'XYf'A Ø`[ YVØ\fyb.'Gc`hYb  
\_Uf]hUhj' Y' i bX'df]j UhY'GUa a `Yf`]\fY`HÀh][ \_Y]hYb`Y]bghY`Ybž  
\_ØbbhY`X]Yg'ni `Y]bYf'9f\Ø\i b[ `XYf'; YVØ\fyb'ZØ\fyb"'?ca a i bYb  
gi WkYb`XU\Yf'bUWk`?ccdYfUh]cbYb'a ]h`VYghY`YbXYb  
GUa a Y`cf[ Ub]gUh]cbYbž'i a `ni gÅh`]WkY`?cghYb`ni `j Yfa Y]XYb  
i bX`X]Y`9bhgcf[ i b[ `j cb`5`hYI h`]Yb`YZZ]n]YbhYf'ni `[ YghU`hYb"

?i fni a ž'b'; Øf`]h`i bX`XUfØVYf`\]bUi g[ ]Vh`Yg`bcWk`j ]Y`ni `hi bž  
k Ybb`Yg'i a `X]Y`bUWk`U`h][ Y`9bhgcf[ i b[ `j cb`5`h`Y]XYfb`[ Y`h"  
8]Y`bYi Yb`9I !F]Wk`h]b]Yb`\_ØbbhYb`XUVY]`Y`ZYbž: fi gh'i bX  
ØVYfZØ`hY`7cbhU]bYf'ni `j Yfa ]bXYfb"'C V`XYb`J YfUbhk cfh]WkYb  
\]Yf`Y]b`[ i hYg`<ÅbXWkYb`VY]`XYf`I a gYhni b[ `Y`]b[ hž`V`Y]Vh  
UVni k UfhYb"

8 YhU]`g	
C fh	; Øf`]h`ž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "gUYWk g]gWk Y"XY</li><li>• k k k "nY]h`i b[ "XY</li><li>• k k k "_]`]Ub!_c`Y[ Yb"XY</li></ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U[ "bYh