

; Òf`]hn`]b` ; YZU\ f. ; Ygi bX\Y]hgUa h`k Ufb h  
j c f`hÒX`]W\ Yf`< ]hnY`°

; Òf`]hn`k Ufbh`j c f`YI hfYa Yf`< ]hnY`"; Ygi bX\Y]hgf]g]\_Yb  
ghY][ Yb`Xi fW`XYb`?`]a Uk UbXY`"H]ddg`ni a `GW`i hn`XYf  
; Ygi bX\Y]h`\]Yf`"



; Òf`]hn`ž`8 Yi hgW\`Ub X`!`8]Y`GcbbY`VfYbbhž`X]Y`HYa dYfUhi fYb  
ghY][ Yb`i bX`XUg; Ygi bX\Y]hgUa h; Òf`]hn`[ ]Vh`Ui hY`5`Ufa nY]W\Yb  
j c b`g]W`"9g]gh`\Y]» ži bX`X]Y`Ub\U`hYbXY`< ]hnYk Y`Y`]b`9i fcdU  
ghY`h`b]W`h`bi f`Y]b`Àgh][ Yg`K YhYfd\`Àbca Yb`XUfž`gcbXYfb`V]f[ h  
Yfbgh\UZhY; Ygi bX\Y]hgf]g]\_Yb`"8]Y`6Y\ÒfXY`k Ufbh`j c f`XYb  
; YZU\ fYb`YI hfYa Yf`< ]hnY`k ]Y` :`Øgg][ \_Y]hga Ub[ Y`ž`< ]hnY`\_fÀa dZYb  
i bX`gc[ Uf`< ]hngW`À[ Yb`"I a`X]Y`6Yj Ò`\_Yfi b[ `ni`gW`ØhnYbž`k i fXY  
Y]b`A Yf`\_V`Uhh`a ]h`9a dZY`\`i b[ Yb`j YfÒZYbh`]W`hž`XUg`< ]bk Y]gY  
ni a`f]W`h][ Yb`J Yf\U`hYb`VY]`< ]hnY`[ ]Vh`K ]Y`X]Y`**GÀW`g]gW`Y**  
VYf]W`hYhž`[ Y\ÒfYb`[ YfUXY`À`hYfY`A YbgW`Yb`i bX`DYfgcbYb`a ]h  
J cfYf`\_fUb`\_i b[ Yb`ni f`VYgcbXYfg[ YZÀ\ fXYhYb; fi ddY"

8]Y`< ]hnY`]gh`b]W`h`bi f`i bUb[ YbY\`a ž`g]Y`gW`UXYh`fY[ Y`fYW`h`XYf

; Ygi bX\Y]h"@Ui h'XYi hgWYa 'F cVYfh? cW! bgh]hi h'fF? ±'ghY][ h'X]Y  
NU\`XYf\]hnYVYX]b[ hYb'HcXYgZÄ`Y`\_cbh]bi ]Yf`]W`"Dfc[ b'cgYb  
XYi hYb'XUfUi Z\]bž'XUgg'U`Y]b`]b'GUWgYb`]a`'š\ f'&\$&( 'Yhk U' ( \$  
DYfgcbYb'Ub'XYb': c`[ Yb'XYf'<]hnY'ghYfVYb'\_ÖbbhYb"'8]YgY'NU\`  
k]fX'j cb'A cXY`fYW`bi b[ Yb'UV[ Y'Y]hYhž'XU'XUg'F? =\_Y]bY  
gdYn]Z]gWYb'GhUh]gh]\_Yb'ZØf'XYb'?fY]g'; Öf`]m'Yf\YVh"  
±gVYgcbXYfY'X]Y'Yi hfYa Yb'<]hnYk Y`Yb'XYf`YmnhYb'š\ fYž  
Ub[ Y\Y]nh'Xi fW'XYb'?`]a Uk UbXYž'\UVYb'j Yf\YfYbXY  
5i gk ]f\_i b[ Yb'`X]Y'GhYfV`]W\_Y]h'Xi fW'<]hnYk Y`Yb'ØVYfghY][ h  
a ]hh'Yfk Y]Y'X]Y'C dZYfnU\`UbXYfYf'?UhUghfcd\Yb']b'9i fcdU"  
9ghYf\Unm\Uh'VY]Y]bYf'i b'hYf'gi W`i b[ 'ZYgh[ YghY`hž'XUgg'g]W`X]Y  
5bnU\`XYf\]hnYVYX]b[ hYb'HcXYgZÄ`Y`]b'XYb`YmnhYb'š\ fYb  
j YfXfY]ZUW`h'\Uh"

## 8]Y '[ `cVU`Y`8]a Ybg]cb`XYf'<]hnY

I a`XYa`?cbhYi h'XYf'<]hnYk Y`Yb'Ui W`[ `cVU`F YW`bi b[ 'ni  
hfU[ Ybž']gh'Yg'k ]W`h][ ž'XYb'?`]a Uk UbXY`]b'XYb': c\_i g'ni`bY\ a Yb"  
9]bY`U\_hi Y`Y`Ghi X]Y'nY][ hž'XUgg'XUg'š\ f'&\$&( 'XUg'k`Àfa gh'gY]h  
6Y[ ]bb'XYf'5i ZhY]W`bi b[ Yb'[ Yk YgYb'gY]b'\_ÖbbhY"'8]Y  
HYa dYfUhi fYb`U[ Yb'[ `cVU`i a`%ž) ) ; fUX'7Y`g]i g'ØVYf'XYa  
j cf]bXi ghf]Y`Yb'B]j YUi`i bX`]b'9i fcdU'[ Uf'i a`&ž- & ; fUX`\Ö\Yf"  
@Ui h'XYf'8Yi hgW`UbXZi b\_`nÄ`h'X]Y  
K Y`h[ Ygi bX\Y]hgc f[ Ub]gUh]cb`fK <CŁ'XYb'?`]a Uk UbXY`ni f  
[ fÖ»hYb'; Ygi bX\Y]hgVYXfc\i b[ 'XYf'\Yi h][ Yb'NY]h`<chgdch'g]bX  
j cf'U`Ya`X]Y'ØVYf'+)!š\ f][ Yb'i bX'DYfgcbYb'a ]h  
J cfYf\_fUb\_i b[ Ybž'k ]Y'k ]f'Yg'Ui W`VY]'XYb'U\_hi Y`Yb'K Ufbi b[ Yb  
Ui g'; Öf`]m'Yf`YVYb"

5VYf'b]W`h'bi f'X]Y'<]hnY'gY`Vgh']gh'dfcV`Ya Uh]gW`'`X]Y'[ `cVU`Y  
9fk`Àfa i b[ '\Uh'Ui W`Y]bY'k UW`gYbXY'5i gVfY]hi b[ 'j cb'5`Yf[ ]Ybž  
F Yg]ghYbnYb'[ Y[ Yb'5bh]V]ch]\_U'i bX'?fUb\_\Y]hYb'ni f': c`[ Yž'X]Y  
Xi fW`A ØW\_Yb'ØVYfhfU[ Yb'k YfXYb"'8]Y'Ug]Uh]gW`Y`H][ Yfa ØW\_Yž  
Y]b', VYfhf`[ Yf'j cb'?fUb\_\Y]hYb'k ]Y'8Yb[ i Y!'i bX'N]\_U! : ]YVYfž']gh  
a ]hh'Yfk Y]Y'Ui W`]b'8Yi hgW`UbX'Ubni hfYZZYb"'G]Y`\Uh]g]W  
VYfY]hg']b'6i bXYg`ÀbXYfb'k ]Y'6UXYb!K ØfhYa VYf[ 'i bX'<YggYb  
VfY]h'[ Ya UW`h"'8]Y'[ Ygi bX\Y]h]W`Yb'5i gk ]f\_i b[ Yb'g]bX'XU\Yf  
b]W`h'bi f'Ui Z'<]hnYhc'hY`VYgW`f`Äb`hž'gcbXYfb'n]Y\Yb'Ui W`Y]bY

F Y]\Y j cb`UbXYfYbž'gWk Yfk ]Y[ YbXYb`?cbgYei YbnYb`bUWk`g]Wk`  
 6YgcbXYfg`U`Ufa ]YfYbX`]gh`X]Y`HUhgUWkYž`XUgg`X]Y`5bnU`\`Ub  
 ðZY`\_h]cbYb`i bX`XUa ]h`Ub`9f`fUb`\_i b[ Yb`]b`XYb`\_ca a YbXYb  
 ð\`fYb`k U\`fgWkY]b`]Wk`ni bY`a Yb`k ]fX`"

## 8 Yf`6`]W`\_bUWk`j cfbY

8]Y`Bchk YbX][`\_Y]h`Y]bYf`dfcU`\_hj Yb`i bX`Z`ÅWkYbXYW`\_YbXYb  
 <]mYU`\_h]cbgd`Ubi b[ `k ]fX`]a a Yf`Xf]b[ `]WkYf`"@Ui h`  
**8 Yi hgWk`UbXZi b`\_` \UVYb`bi f`X]Y`<`Å`ZnY`XYf`6i bXYg`ÅbXYf`  
 Ybhgd`fYWkYbXY`Dfc[ fUa a Y`]bg`@YVYb`[ Yfi ZYb`cXYf`d`UbYb`g]Y  
 ni a ]bXYgh`" ð`: fUb`fY]Wk`\_\]b[ Y[ Yb`[ ]Vh`Yg`VYfY]hg`bUh]cbU`Y  
 Dfc[ fUa a Yž`X]Y`VYgcbXYfg`[ YZ`Å`fXYhY`6Yj Ò`\_Yfi b[ ghY`]Y  
 i bhYfgh`ØhnYb`gc`Yb`"8 Yf`GWk`ØggY`ni a `9fZc`[ ``]Y[ h`]b`XYf  
 YZY`\_hj Yb`5bdUggi b[ `Ub`X]Y`\_]a Uh]gWkYb`J Yf`ÅbXYfi b[ Yb`i bX  
 XYf`i a gYhni b[ `bUWk`\_U`h][ Yf`@Øgi b[ Ybž`i a `@YVYb`ni `fYhYb`i bX  
 X]Y`6Yj Ò`\_Yfi b[ `ni `gWk`ØhnYb`"**

ð`X]YgYf`Ub[ YgdUbbhYb`@U[ Y`]gh`Yg`k ]Wk]h[ ž`]bZcfa ]Yfhi bX  
 VYk i ggh`a ]h`XYf`<]mY`i a ni [ Y`Yb`"8 Ug`; Ygi bX`Y]hgUa h`ZcfXYfh  
 Ui Z`Ui gfY]WkYbX`:`Øgg][`\_Y]h`ni `g]Wk`ni `bY`a Ybž`g]Wk`]b  
 gWkUh][ Yb`6YfY]WkYb`Ui Zni `U`hYb`i bX`Ui ZX]Y`Y][ YbY`; Ygi bX`Y]h  
 ni `UWk`hYb`"8 Ybb`bi f`gc`\_Ubb`X]Y`6Yj Ò`\_Yfi b[ `XYb`\_c`Yb  
 HYa dYfUhi fYb`hf`chnYb`i bX`gWk`ÅX`]WkYb`:`c`[ Yb`j cfVYi [ Yb`"

8 YhU]`g	
C fh	; Òf`]mž`8 Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYWk`g]gWk`Y`"XY</li> <li>• k k k "XYi hgWk`UbXZi b`_"XY</li> </ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U[ "bYh