

; Òf`]hn. 'B UWX '7`i V!GWX `À[YfY]`
; Yf]WX hgi fhY]`gc f[h`ZØf`9a dØfi b[°
; Yf]WX hgd fcnYgg`bUWX `GWX `À[YfY]`ja` ; Òf`]hnYf`@&!7`i V.
9bhÀi gWX i b[`ØVYf`a]`XY`l fhY]`Y`i bX`8]g_i gg]cbYb`ni
A][fUh]cb`i bX`†hY[fUh]cb"



; Òf`]hnž`8Yi hgWX `UbX`!`8Yf`; Yf]WX hgd fcnYgg`i a`X]Y`GWX `À[YfY]
j cf`XYa` ; Òf`]hnYf`7`i V` @& ž`X]Y`k`À`fYbX`Y]bYf`5V]!; Y]Yf`ja` `†`]
&\$&` ghUhhZUbXž`U`h`bi b`gY]b`9bXY`[YZ`bXYb`"l fgd fØb[`]WX
ghUbXYb`UWX`h`5b[Y`_`U[hY`ja` `5`hYf`j`cb`&%`V]g` +`†U`fYbž`XUfi bhYf
DYfgcbYb`Ui`g`Gmf]Ybž`8Yi hgWX `UbX`i bX`XYf`HØf`_Y]ž`j`cf`; Yf]WX`h`
5a`%, " ' † b] ' & \$ &)`k`i`fXYb`XfY]`j`cb`]\`bYb`j`Yfi`fhY]`hž`k`À`fYbX`ZØbZ
ZfY][Ygd fcnWX`Yb`k`i`fXYb`"8]Yg`VYf]WX`hY`h`X]Y`**GÀWX g]gWX Y`**

8]Y`J`Yfi`fhY]`hYbž`j`cb`XYbYb`nk`Y]`k`Y]hYf`]\`b`U`g`b]WX`h`j`cfVYghfUZh
[Y`hYbž`\`U`h`Yb`]\`b`XYf`GWX `À[YfY]`Y]bY`nYbhfU`Y`F`c`Y`[Ygd]Y`h`8]Y
Dc`]nY]ž`X]Y`a`cbUhY`Ub[`Yfa`]hY`hYž`nY][h]g]WX`YbhhÀi`gWX`h`ØVYf`X]Y
a`]XYb`l`fhY]`Yž`ni`a`U`X]Y`5Z8`i`bX`A`][fUh]cbg[Y[bYf`i`bni`Zf]YXYb
g]bXž`XU`g]Y`X]Y`GWX `À[YfY]`U`g`[Yd`Ubh`XUfghY`Yb`k`c`hYb`"8`Ug

; Yf]W\h'ghY`hY`YXcW\ZYghz'XUgg'X]Y`5i gY]bUbXYfgYhni b['gdc.bhUb
k Uf'i bX`_Y]b', VYfZU`'ghUhhZUbX"

H\Ya Yb`XYf`GW\`À[YfY]

8]Y`GW\`À[YfY]`VY[Ubbž'U`g`Y]b`A][fUbh'i bhYf`XYb`5bk YgYbXYb
Y]bYb`GhfY]h`Ui g`ÒghY""8]Yg`ZØ\fhY`ni`Y]bYa`h`h`W\Yb`, VYf[f]ZZ
VY]`XYa`A][fUbhYb`XYi hgW\Y`HY]`bY\`a`Yf`Ub[f]ZZYbž`X]Y`g]W\`ni
j YfhY]X][Yb`j Yfgi W\hYb""8 UVY]`_Ua`Yb`; Y[Ybgh`AbXY`k]Y`:`UgW\Yb
i bX`; ØfhY`U`g`K UZZYb`ni`a`9]bgUhm""8]Y`VY]XYb`gmf]gW\Yb
5b[Y`_U[hYb`VYf]W\hYhYb`j`cb`]\fYf`GW\i`!`i`bX`6Yfi ZgUi`gV]`Xi`b[
]b`Gmf]Yb`i`bX`VYn]Y\Yb`XYfnY]h]b`8Yi`hgW\`UbX`6Øf[Yf[Y`Xž
k`À\`fYbX`g]Y]b`A]b]`čVg`UfVY]hYb""8]Y`:`fU[Yž`cV`g]Y`k`]fhgW\UZh]W\
i`bUV\`Ab[][]`j`cb`Gcn]U`Y]ghi`b[Yb`k`YfXYb`_ØbbYbž`V`Y]Vh
i`bVYUbhk`cfhYh"

8]Y`5b`_U[Y`i`a`ZUgghY`Di`b`_hY`k`]Y`@UbXZf]YXYbgVfi W\ž
GUW\VYgW\`ÀX][i`b[`i`bX`?ØfdYfj`Yf`Yhni`b[""K`À\`fYbX`XYg
DfcnYggYg`ghY`hY`g]W\`YfUi`gž`XUgg`J]XYcUi`ZnY]W\bi`b[Yb`b]W\h
Ui`gfY]W\YbX`k`UfYbž`i`a`X]Y`J`cfk`ØfZY`[Y[Yb`X]Y`5b[Y`_U[hYb`ni
VY`Y[Yb""8Yf`F]W\hYf`Yf`_UbbhY]b`XYb`5i`ZbU\`a`Yb`_Y]bY`_UfY
5b[fY]ZYf[fi`ddY`ž`k`Ug`a`Ò[`]W\Yfk`Y]gY`Ui`ZB`chk`Y\`f`\]bXYi`hYh"
9]bY`[Yd`UbhY`?`Àfi`b[`XYg`J`YfZU\`fYbg`Xi`fW\`Y]b`F`YW\hg[Ygd`f`ÀW\
k`i`fXY`j`cb`XYf`GhUUhgUb`k`U`hgW\UZh]UV[Y`Y\`bhž`k`Ug`ni`Y]bYa
n`À\`Yb`i`bX`gW\`k`]Yf][Yb`J`YfZU\`fYb`ZØ\`fhYž`XUg`X]Y`G]W\`hk`Y]gY`Ui`Z
X]Y`J`cfZ`À`Y`ni`g`Àh`]W\`_ca`d`n]YfhYž`k`]Y`HU[&(`VYf]W\hYh"

8]g`_i`gg]cb`ØVYf`A][fUh]cb`i`bX`=bhY[fUh]cb

8]Y`GW\`À[YfY]`k`]fZh`Ui`W\`[fØ»YfY`:`fU[Yb`ØVYf`A][fUh]cb`i`bX
=bhY[fUh]cb`]b`8Yi`hgW\`UbX`Ui`Z`8 UVY]`k`]fX`XUfUi`Z`\]b[Yk`]YgYbž
XUgg`X]Y`8]g`_i`gg]cb`c`\bY`fUgg]gh]gW\Y`=bhYbh]cb`[YZØ\`fh`k`YfXYb
gc`hY""8]Y`9fY][b]ggY]`ja`:`Øf`]hnyf`7`i`V`g]bX`Yfgh`XYf`5bZUb[`Y]bYf
Ub\`U`hYbXYb`8YVUhhY`ØVYf`X]Y`<YfUi`gZc`fXYfi`b[Ybž`a`]h`XYbYb
A][fUbhYb`i`bX`X]Y`:`YgY`gW\UZh]bg[YgUa`h`_cbZfcbh]Yfh]g]bX"

=bg[YgUa`h`V`Y]Vh`X]Y`G]hi`Uh]cb`Ub[YgdUbbhž`i`bX`Yg`[]Vh]`]Y`Y
Gh]a`a`Ybž`X]Y`Y]bY`X]ZZYfYbn]YfhY`6YhfUW\hi`b[gk`Y]gY`XYf`J`cfZ`À`Y`

Y]bZcfXYfb`i bX`XUVY]`X]Y`?ca d`YI]hÅh`XYf`XYfnY]h][Yb
A][fUh]cbg`U[Y`]b`8Yi hgWÅ`UbX`VYfØW_g]WÅh][Yb"

8YhU]`g	
Cfh	; Òf`]mž`8Yi hgWÅ`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "gUYWÅ g]gWÅ Y"XY• k k k "hU[&("XY

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U["bYh