

; Òf`]hn/ , \$' - /'GWk ]a a ghUfg. '≡`]b [  
hf]i a d \ ]Yfhž'GhYi XhbYf'ØVYffUgWk h°

7mbh\ ]U'≡`]b [ 'i bX'J ]bWbh'GhYi XhbYf'Vf]`YfYb'VY]a  
GWk ]a a Yb' ]b ; Òf`]hn. 'A Y]ghYfgWk UZhYbž'H]hY`i bX'HU`YbhY  
]a 'Gdch`][ \h"



; Òf`]hnž'8 Yi hgWk`UbX'! : †`XYb`YhnhYb`K cWkYb`\Uh'XYf  
GWk ]a a gdcfh' ]b ; Òf`]hn'ZØf' : i fcfY' [ Ygcf[ h'7mbh\ ]U'≡`]b [ ž'X]Y  
& ) ! Å \ f ] [ Y'GWk ]a a Yf]b'XYg'GJ '@c\_ ; Òf`]hnž`\Uh'VY]'XYb' ) \* "  
8 Yi hgWkYb'GWk ]a a !A Y]ghYfgWk UZhYb' ]b'8fYgXYb' [ `Y]Wk'XcddY`h  
UV[ YfÀi a h'i bX'XUa ]h'ZØf'Y]b'<][ \`][ \h' ]b'XYf'FY [ ]cb' [ Ygcf[ h'  
@Ui h'**GÄW g]gW Y"XY** 'g]WkYfhY'g]Wk '≡`]b [ ' ]b'Y]bYa 'gdUbbYbXYb  
K Yhh\_Ua dZnk Y] [ c`XYbY'A YXU]'`Yb'i bX'XfY]'k Y]hYfY  
5i gnY]Wkbi b[ Yb"

6YgcbXYfg'Y]bXfi W\_gj c`k Uf' ]\fY '@Y]ghi b[ 'ØVYf'X]Y'%'\$ \$ 'A YhYf  
: fY]gh]ž'k c'g]Y ]b '%.\$+ž\$ \$ 'A ]bi hYb'a ]h'ZUgh'XfY]'GY\_i bXYb  
J cfgdfi b[ 'XYb'G]Y [ '\c'hY'"5i Wk'ØVYf') \$ 'A YhYf'GWk a YhYf' ]b [  
ghY`hY'g]Y ]\fY'dYfgØb` ]WkY'6YghnY]h'a ]h'&, ž\* - 'GY\_i bXYb'Ui Zž

k Å\fybX'g]Y'k Y]hYfY'A YXU]'Yb' ]b'XYb'FØW\_Yb!K YhVYk YfVYb  
Y]b\Y]a ghY''<]YfVY]'Yfn]Y'hY'g]Y'6fcbnYa YXU]'Yb'ØVYf') \$'A YhYf  
fl &ž&- 'GY\_ i bXYbŁ'i bX'%'\$ \$'A YhYf'FØW\_Yb'f%.\$- ž- \*'A ]bi hYbŁ"  
Ni XYa 'j YfVYggYfhY'g]Y'XYb'; Òf`]hn!FY\_cfx'ØVYf'%'\$ \$'A YhYf'6fi gh  
Ui Z%'-%- ž- \$'A ]bi hYb'i bX'\c'hY'G]'VYf'ØVYf'&\$ \$'A YhYf'@U[ Yb  
f&.' ) ž - 'A ]bi hYbŁ"

## 8 Yf'8 fi W\_ ]a '@Y]ghi b[ ggdcfh

Hfchn']\fYg'9fZc'[ g'Ài » YfhY'≐]b[ '6Ygcf[ b]g'ØVYf'XYb'8 fi W\_žXYf  
Ui Z'GWk ]a a Yfb' ]b'GdcfhgWk i 'Yb''UghYh''G]Y' [ 'Ui Vhž'XUgg'X]Y  
5bZcfXYfi b[ Yb'ni '\cW'gY]b'\_ØbbYbž'VYgcbXYfg'ZØf'↑ b[ Y  
HU'Yb'hYž'X]Y'XUXi fW'gW'bY''ØVYfZcfXYfh'k YfXYb'\_ØbbhYb'' ÆfY  
cZZ]n]Y''Y'GHY''i b[ bU\ a Y'ni 'X]YgYa 'H\Ya U' [ ]Vh'Y]bYb'h]YZb  
9]bV']W\_ ]b'X]Y'< YfUi gZcfXYfi b[ Ybž'XYbYb'Gdcfh'Yf'\Yi hni hU[ Y  
[ Y[ YbØVYfghY\Yb"

K Å\fybX'≐]b[ 'a ]h']\fYa 'HfU]b]b[ 'Ui Z'Hcd!B]j YUi 'U[ ]Yfhž'k U[ h  
g]W'Ui W'Y]b'k Y]hYfYf'GWk ]a a Yf'Ui g'; Òf`]hn']b'bYi Y'; Yk ÀggYf"  
J ]bW'bh'GhYi XhbYfž'ſ\ f[ Ub[ ' &\$%&ž'\Uh'VY]'XYb'8 Yi hgW'Yb  
ſ\ f[ Ub[ ga Y]ghYfgW'UZhYb' ]b'6Yf' ]b'U'g'Y]bn][ Yf' B]W'h!  
GdcfhgW'ØYf 'XUg': ]bU'Y'ØVYf') \$'A YhYf': fY]gh]'YffY]W'h''A ]h'Y]bYf  
NY]h'j cb'&+ž%' 'GY\_ i bXYb'VY'Y[ hY'Yf'XYb'gYW'ghYb'D'Uhn"  
GhYi XhbYf'hfU]b]Yfh'XfY]a U'k ÒW'Yb'h]W' i bX'j Yfn]W'hYh'Ui Z'X]Y  
GdcfhgW' i 'Y' ]b'8 fYgXYbž'i a 'XYb'5bZcfXYfi b[ Yb'XYf  
ÆhYfbUhgVYX]b[ i b[ Yb'ni 'Ybh[ Y\Yb"

## B UWk i W gZØfXYfi b[ ' ]b'; Òf`]hn

8]Y'9fZc'[ Y'j cb'≐]b[ 'i bX'GhYi XhbYf'j YfXYi h]W'Yb'XUg'\c\Y  
B]j YUi 'i bX'X]Y '@Y]ghi b[ gZÀ\][ \_Y]h'XYg'GWk ]a a hYUa g' ]b'; Òf`]hn"  
8 Yf'J YfY]b'GJ '@c\_'; Òf`]hn'V]YhYh'Y]b'VfY]hYg'5b[ YVch'ZØf'? ]bXYf  
UV'ZØbZ'ſ\ fYbž'XUfi bhYf'j YfgW]YXYbY'. Vi b[ g[ fi ddYbž' ]b'XYbYb  
i bhYfgW]YX' ]W'Y'GWk ]a a gh]Y'Yf'Yfb'h'k YfXYb'\_ØbbYb" **5i Z'XYf  
J YfY]b'ggY]hY'** Z]bXYb'g]W' ÆZcfa Uh]cbYb'ni 'DfcVYhfU]b]b[ g'i bX  
UbghY\YbXYb'J YfUbghU'hi b[ Ybž'X]Y'GWk ]a a ]bhYfYgg]YfhY  
Ubn]Y\Yb"

8]Y`bÅW ghYb`K Yhh\_Àa dZY`ghY\Yb`VYfY]hg`j cf`XYf`HØf. J ca `&%"  
 V]g`&&"`đ b]i bX`YfbYi hiUa `&, "V]g`&- "đ b]`&\$&) `k YfXYb  
 fY[ ]cbU`Y`GWk ]a a j YfUbgH`hi b[ Yb`ghUhhZ]bXYb"8]YgY`g]bX`Y]bY  
 \Yfj cffU[ YbXY`D`UhhZcfa ži a `XYb`BUWk i Wg`k Y]hYf`ni `ZØfXYfb  
 i bX`ni `ZcfXYfb"5i Wk`ja `<]bV`]W`Ui Z`X]Y`J`YfY]bghfUX]h]cbž`VYfY]hg  
 ]b`XYb`j`Yf[ Ub[ YbYb`đ\`fYb`YfZc`[ fY]Wk`VY]`nU\`fY]WkYb  
 K YhhVYk YfVYb`UVni gWk bY]XYbž`]gh`X]Y`Ni `i bZij ]Y`j YfgdfYWkYbX"

## HfU]b]b[ gd`ÀbY`ZØf`U`Y` : À\ ][\_Y]hgghi ZYb

I a `XYb`HfU]b]b[ gYfZc`[ `ni `cdh]a ]YfYbž`V]YhYh`8C`7`GK`A`ni XYa  
 Y]bY`i a ZUggYbXY` , VYfg]Wk`hj`cb`HfU]b]b[ gd`ÀbYb`Ub"8]YgY  
 \_ØbbYb`Y`ZYbž`X]Y`Y][ YbY`HYWk b]\_i bX`5i gXUi Yf`[ Yn]Y`h`ni  
 j YfVYggYfb"8]Y`K`YVgY]hY`Ybh\À`h`nU\`fY]WkY`D`ÀbY`ZØf  
 GWk ]a a Yf`i bX`Hf]Uh\`YhYbž`X]Y`j`cb` ; fi bX`U[ Yb`V]g`ni  
 \cWk ]bhYbg]j Yb`đhYfj U`hfU]b]b[ g`fY]WkYb`i bX`XUa ]h`Ui Z  
 j YfgWk ]YXYbY`6YXØfZb]ggY`ni [ YgWk b]hYb`g]bX"

Ni gUa a YbZUggYbX`V`Y]Vh`ZYghni \U`hYb. ; Øf`]hn`Yfk Y]gh`g]Wk`U`g  
 Y]b`Yfbghni bY\`a YbXYf`GhUbXcfh]a `XYi hgWkYb`GWk ]a a gdcfhž  
 Ui Wk`XUb`\_`hU`Ybh]YfhYf`GWk ]a a Yf`k ]Y`7mbh\]U`≡`]b[ `i bX`J ]bWk`bh  
 GhYi XhbYfž`X]Y`Xi fWk`j\`fYb`i bYfa ØX`]WkYb`9]bgUhn`i bX`j\`fY  
 VYa Yf`\_Ybgk YfhYb`@Y]ghi b[ Yb`]bgd]f]YfYb"

8YhU]`g	
C fh	; Øf`]hnž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYWk g]gWk Y"XY</li> <li>• k k k "gj`!`c`_`![`c`Yf`]hn"XY</li> <li>• XcWgk ]a "XY</li> </ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U[ "bYh