

; Òf`]hn`j Yf\ Àb[h`5`_c\c`j YfVch.
G]W\ Yf\Y]h`Ua `A Uf]Ybd`Uhn`]a `: c_i g°

; Òf`]hn`ZØ\ fh`5`_c\c`j YfVch`ZØf`A Uf]Ybd`Uhn`i bX
: fUi Yb_]fW\Y`Y]bž`i a `G]W\ Yf\Y]h`ni `Yf\ Ò\Yb`"FY[Y`b`[Y`hYb
j cb`- !&&`I \f"



; Òf`]hn`ž`8 Yi hgW\ `UbX`!`†; Òf`]hn`k]fX`a]h`Y]bYa `bYi Yb
5`_c\c`_cbgi a !J YfVch`Y]b`i a ZUggYbXYf`GW\ f]h`ZØf`a Y\ f
CfXbi b[`i bX`G]W\ Yf\Y]h`]a `GhUXhV`]X`i bhYfbca a Yb`"5V`XYa
_ca a YbXYb`A cbhU[`XØfZYb`nk]gW\ Yb`- `i bX`&&`I \f`Ub`nk Y]
nYbhfU`Yb`D`ÀhnYbž`XYa `A Uf]Ybd`Uhn`i bX`XYa `D`Uhn` 5b`XYf
: fUi Yb_]fW\Y `ž`_Y]bY`5`_c\c`[Yhf`Àb`_Y`a Y\ f`_cbgi a]Yfh`k YfXYb`
8Yf`GhUXhfUh`\Uh`X]YgY`9b hgW\ Y]Xi b[`[YhfcZZYbž`i a `XYb`\Ài Z][
Ubni hfYZZYbXYb`; fi ddYbž`X]Y`g]W\ `ni a `Hf]b`_Yb`j YfgUa a Y`bž
Y]bYb`F]Y[Y`j cfni gW\]YVYb`"6YgcbXYfg`UVYbXg`_Ua `Yg`]b`YhnhYf
NY]h`]a a Yf`k]YXYf`ni `9]bg`ÀhnYb`XYg`FYhhi b[gX]YbghYg`i bX`XYf
Dc`]nY]ž`k Ug`X]Y`Bchk YbX][`_Y]h`X]YgYf`FY[Y`i b[`i bhYfghfY]W\ h"

6Øf[Yfa Y]ghYf`C W\Uj]Ub`I fgi `YVh`\Yfj cfž`XUgg`Yfbgh\UZHy

DfcV`Ya Y`j]b`XYb`VYhfcZZYbYb`6YfY]WXYb`j`cf`Y[Yb`i`bX`a`Ub`bi`b`
a`]h`Y]bYf`gc`]XYb`8UhYb[fi`bX`U[Y`Z0f`XUg`J`YfVch`U[]Yfh`9g`[]hž`
X]Y`G]hi`Uh]cb`bUW\`U`h][`ni`j`YfVYggYfb``: Ygh[YgW]f]YVYb`]gh`XUg`
J`YfVch`ni`b`W`gh`Z0f`nk`Y]`X\`fYž`i`bX`X]Y`F`Y[]Yfi`b[Yb`\`UVYb`g]W`
Ui`W`Ui`ZY]bY`j`Yfgh`Af`_hY`?`cbhfc``Y`Xi`fW`XUg`C`fXbi`b[gUa`hž`X]Y`
Dc`]nY]i`bX`X]Y`G]W`Yf\`Y]hgk`UW`h[Y]Y]b][`h`G`W]`XYf`k`YfX`Yb`X]Y`
bYi`Yb`F`Y[Y`i`b[Yb`]b`XYb`GdYffncbYb`_ca`a`i`b]n]YfYbž`k`ca`]h`
a`Ub`X]Y`9]bk`c`bYf`gck`c`\`ØVYf`X]Y`DfcV`Ya`Uh]`_`U`g`Ui`W`ØVYf`
X]Y`bYi`Yb`A`U»`bU\`a`Yb`]bZcfa`]YfYb`a`ØW`hY`"GA`W`g]gW`Y`"XY`
VYf]W`hYhž`XUgg`X]Y`gY`ϕ]h]Uh]j`Y`Z0f`X]Y`VY]XYb`D`À`hY`b]W`h`c`\`bY`
K`]XYfghUb`X`j`Yf`]Y`Z`XYb`b`X]Y`@]b`gdUfhY]`gck`]Y`X]Y`: fU`_h]cb`A`chc`f`
;`Øf`]h`n#6ØbXb]g[fØbY`#GD8`Ài`»`YfhYb`6YXYb`_Ybž`XUgg`XUg`DfcV`Ya`
]b`Ub`XYfY`GhUXhj`]YfhY`j`Yf`U[Yfh`k`YfX`Yb`_Øbb`hY"

9fZU\`fi`b[Yb`Ui`g`K`Y]»`k`UggYf.`9]b`

9fZc`[ga`cXY``3`

8]Y`GhUXh`K`Y]»`k`UggYf`\`Uh`VYfY]hg`gY]h`A`U]`&\$&`'`À`\`b`]W`Y`
9fZU\`fi`b[Yb`[YgUa`a`Y`h`8`c`f`h`k`i`f`X`Y`Y]bY`5`_`c`\`c`j`YfV`ch`gncbY`
Ua`6`ci`Y`j`UfX`Y]b[YZ0\`fhž`X]Y`j`cb`A`cb`hU[`V]g`: fY]hU[`nk`]gW`Yb`;
i`bX`%`'`I`\`f`_`cbhfc``]Yfh`k`]fX``5i`W`X]Y`GhUXhj`Yfk`U`hi`b[`j`cb`
K`Y]»`k`UggYf`gU\`g]W`a`]h`DfcV`Ya`Yb`_`cbZ`f`cb]Yfhž`VYgcbXYfg`i`a`
XYb`B`Yi`Yb`;`Uga`UW`YfVfi`bbYbž`k`c`U`_`c`\`c`]g]YfhYb`;`fi`ddYb`
VYVbZU`g`\`Ài`Z[`XUg`6]`X`d`f`À[`hYb``8]Y`A`U»`bU\`a`Y`k`i`f`X`Y`bi`b`
gc[Uf`V]g`ni`a`'`\$``5df]`&\$&+`j`Yf`Àb[Yfhž`i`a`F`YW`hi`bX`C`fXbi`b[`
ni`Z0f`XYfb``8Yf`Dc`]nY]\`Ui`dh`ca`a`]ggUf`j`cb`K`Y]»`k`UggYf`g]Y\`h`]b`
X]Y`gY`a`J`YfVch`Y]b`k`]W`h][`Y`g`ϕ]ghfi`a`Ybh`ni`f`G]W`YfghY``i`b[`j`cb`
G]W`Yf\`Y]h`]b`XYf`GhUXh``5i`W`\`Yf`[UV`Y`g`Y]b][`Y`
6i`»[Y`X]YfZU\`fYbž`X]Y`]a`Ni`gUa`a`Yb`\`Ub[`a`]h`XYa`
5`_`c`\`c`_`cbgi`a`ghUhhZUbXYb"

9]b`k`Y]hYfYf`5gdY`_h`]gh`X]Y`A`Ø[`]W`_Y]hž`XUgg`5i`gbU\`a`Yb`j`cb`XYb`
F`Y[Y`i`b[Yb`VYU`bhU[`h`k`YfX`Yb`_ØbbYbž`Yhk`U`Z0f`: YghY`c`XYf`
J`YfU`b`ghU`hi`b[Yb``8]Y`gY`: `YI`]V`]h`À`h`_Øbb`hY`gck`c`\`]b`;`Øf`]h`U`g`
Ui`W`]b`K`Y]»`k`UggYf`X`Uni`VY]hU[Ybž`c`_U`Yb`
HfUX]h]cbgj`YfU`b`ghU`hi`b[Yb`k`Y]hYf\`]b`XYb`b`ch`k`Yb`X][`Yb`F`U\`a`Yb`
ni`V]YhYbž`c`\`bY`X]Y`G]W`Yf\`Y]hgVYXYb`_Yb`Ui`g`XYb`5i`[Yb`ni`
j`Yf`]YfYb``8]Y`GhUXhj`Yfk`U`hi`b[`ghY``h`XUa`]h]g]W`Yfž`XUgg`XUg`

J YfVch'b]W h'U`g'J YfXfÅb[i b[ž'gcbXYfb'U`g'n]Y`[Yf]W hYhY
 A U» bU\ a Y`ni f'J YfVYggYfi b[`XYg'GhUXhV]'XYg'Ub[YgY\Yb`k]fX"

8]Y`8]g_i gg]cb`i a `X]Y`bYi Yb`FY[Y`i b[Yb`nY][hž'XUgg'XUg'H\Ya U
 5`_c\c`_cbgi a `ja `ÖZZYbh]W Yb`FUi a `cW`_ca d`YI `]gh" 8 Ug
 DchYbn]U`ZØf'5V`Yb_i b[Yb`i bX`K]XYfghUbX`]gh'[fc» ž`YXcW
 gW Y]bYb`X]Y`GhÅXhY`XYb`f]W h][Yb`5bgUhn`ni`k Å\`Ybž'i a `]\fYb
 6Øf[Yfb`Y]bY`YVYbgk YfhYfY`I a [YVi b[`ni`V]YhYb" 8]Y
 _ca a YbXYb`A cbUhY`k YfXYb`nY][Ybž`cV`X]Y`bYi Yb`A U» bU\ a Yb
 hUhgÅW`]W`X]Y`[Yk ØbgW hYb`9fZc`[Y`Vf]b[Yb`_ØbbYb" Gc`V`Y]Vh
 UVni k UfhYbž`k]Y`g]W`X]Y`G]hi Uh]cb`Ui ZXYb`D`ÅhnYb`]b` ; Öf`]hn
 Yb`k]W`Y`b`k]fX`i bX`cV`g]W`X]Y`d cg]h]j Yb`9fZU\fi b[Yb`Ui g
 K Y]» k UggYf`Ui W`]b` ; Öf`]hn`Y]bghY`Yb`k YfXYb" `ϕZcfa Uh]cbYb
 \]Yfni `Z]bXYb`G]Y`Ui W`Ui ZXYf`cZ]n]Y`Yb`K YVgY]hY`j cb
 K Y]» k UggYfž`X]Y`XYhU]`]YfhY`ϕZcfa Uh]cbYb`ØVYf`X]Y
 J YfcfXbi b[Yb`VYfY]hghY`hž`K Y]ggk UggYf"XY"

8YhU]`g	
C fh	; Öf`]hnž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW g]gW Y"XY • k k k "k Y]ggk UggYf"XY

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U["bYh