

; fYbn_cbhfc`Yb`]b` ; Öf`]hn. `HUb_hci f]ghYb
]b`Gcf[Y`i a `K UfhYnY]hYb`

; Öf`]hn`]bZcfa]Yfh`ØVYf`Xfc`YbXY` ; fYbn_cbhfc`Yb`bUW
Dc`Ybž`hUb_YbXY`DYbX`Yf`i bX`X]Y`5i gk]f_i b[Yb`Ui Z`XYb
JYf_Y`f`Ua ` " " ' & \$&) "



; Öf`]hnž`8Yi hgW`UbX`!`#` ; Öf`]hn`]gh`X]Y`Gh]a a i b[`Ub[YgdUbbhž
i bX`XUg`b]W`h`bi f`k Y[Yb`XYf`<]hnY`"5a `9fghYb`ž` `]gh]Y[Yb`X]Y
HYa dYfUhi fYb`]b`XYf`GhUXh`Ua ` ; fYbnZi gg`i bX`Ub`XYb
HUb_gh`Ybž`k c`5i hcZU`fYf`Ui g`8Yi hgW`UbX`cZi`XYb`Gdfi b[
bUW`Dc`Yb`k U[Ybž`i a `Gdf]hdFY]gY`ni `Yf[UhhYfbž`X]Y`i bhYf`XYb
XYi hgW`Yb`DfY]gYb`]Y[Yb`"8cW`X]Y`Xfc`YbXYb` ; fYbn_cbhfc`Yb
_ÖbbhYb`X]YgY` : U`fhYb`[Y`Öf][`_ca`d`n]YfYb`i bX`X]Y`VY`]YVhYb
HUb_hci fYb`XYf`8Yi hgW`Yb`]bg`B UW`VUf`UbX`j Yf`AbXYfb`"
**G`W`g]g`W`Y`VYf]W`hYhž`XUgg`X]Y`Gh]a a i b[`i bhYf`XYb
HUb_hci f]ghYb`[Ya]gW`h`]gh`"**

5b]hU`K YXYfž`Y]bY`BYi !; Öf`]hnYf]bž`V`Y]Vh`cd]h]a]gh]gW`. `G]Y`[`Ui Vh
b]W`hž`XUgg`]`fY` : U`fhYb`bUW`N[cfnY`YWXi fW`X]Y`?cbhfc`Yb`]b

XYf`NY]hj Yf`Ab[Yfh`k YfXYb" Dc`Yb`Uhg]WXYf`hYfYggY`Ub`Y]bYa
fY]Vi b[g`cgYb` ; fYbnj Yf_Y`fz`gU[h`g]Y"i`f]W`?U]gYfz`Y]b
; YgW`A`Zhg` Ubb`Ui`g`A`ObW`Yb`z`g]Y`h`XUg`]b[Y[Yb`g`_Ydh]gW`Yf.
9f`Z]bXYh`X]Y`?cbhfc`Yb`Af[Yf`]W`i`b`X`a`UW`h`g]W`]bgVYgcbXYfY
; YXUb`_Yb`OVYf`X]Y`@_k`! : U`fYfz`X]Y`c`Zi`Yi`hfYa`i`b`hYf`NY]hXfi`W`
ghY`Yb"

Gcf[Y`i`a` `Ub[Y`K`UfhYnY]hYb

9]b`k`Y]hYfYf` ; Of`]hYfz`K`c`Z[Ub[`<Ubhi`gW`z`U`h`XUg`HUb`_Yb`]b
Dc`Yb`Ub[Y`U`g`g`Y`Vghj`Yfgh`Ab`X`]W`_Ub[YgY`Yb`z`VY[]bbh`UVYf`bi`b`z
OVYf`5`hYfbUhj`Yb`b`UW`ni`XYb`_Yb" K`Ybb`]W`_Ab[YfY`K`UfhYnY]hYb
VY`ZOfW`hYb`a`i`ggz`OVYf`Y[Y`]W`z`c`V`]W`b]W`h`j`]Y`Y]W`h`OVYf
HgW`YW`]Yb`Ui`gk`Y]W`Yb`gc`hY`z`gW`]XYfh`Yf"8]YgY`6YXYb`_Yb
_ca`a`Yb`b]W`h`j`cb`i`b[YZ`A`fz`XYbb`X]Y` ; fYbn`cbhfc`Yb`k`i`fXYb
gY]h`]fYf`9]bZ`fi`b[`]a`C`_hc`VYf`&\$&'`]a`a`Yf`k`]YXYf`j`Yf`Ab[Yfh
i`b`X`gc`Yb`bi`b`V]g`8YnYa`VYf`&\$&(`VYghY`Yb`V`Y]VYb`z`k`]Y` **B 8**
U_hi`Y`V`VYf]W`hYh"

8]Y` ; fi`b`X`U[Y`X]YgYf`A`U`b`U`a`Y`]Y[h`]b`XYf`6Y`_Aa`dZ`b[`j`cb
GW`Yi`gYf`_f]a`]b`U`]h`A`h`z`X]Y`X`Uni`Z`O`fh`z`XUgg`gY]h`5b`ZUb[`XYf
?cbhfc`Yb`Yhk`U`-`&\$`DYfgcbYb`ZYgh[Ybca`a`Yb`k`i`fXYb"J]Y`Y
X]YgYf` : Yghb`U`a`Yb`VYhfY`ZYb`U`Y`fX]b[g`_Y]bY`d`fc`ZYgg]cbY`Yb
GW`Yi`gYf`z`gcbXYfb`_`Ai`Z[`:]`Ua`]Yba`]h[`]YXYf`c`XYf`c`_U`Y`6Of[Yfz
k`Ug`X]Y`G]hi`Uh]cb`bcW`_ca`d`Yi`Yf`a`UW`h" `a`a`Yf`]b`nY][`h`X]Y
A][`fUh]cbg`Zc`fgW`i`b[`z`XUgg`X]Y` ; fi`dd`Yb`z`X]Y`U`g`GW`Yi`gYf
VYhfUW`hYh`k`YfXYb`z`c`Zi`c`gY`i`b`X`gdc`b`h`Ub[`YV]`XYhY`Ghfi`_hi`fYb
g]b`X"

; YgY`gW`UZh`]W`Y`5i`gk`]f`_i`b[Yb`XYf
?cbhfc`Yb

8]Y`6i`bXYgdc`]nY]Z`O`fh`VY]`XYb`?cbhfc`Yb`Y]bY` : cfa`XYf
GW`Y]YfZU`bXi`b[`Xi`fW`z`VY]`XYf`bi`f`Y]bY`ni`Z`A`][`Ui`g[Yk`A`h`Y
; fi`dd`Y`j`cb`9]bFY]gYbXYb`OVYfd`f`O`Zi`k`]fX" `?f]h]_Yf`k`]Y`X]Y`@]b`_Y!
6i`bXYghU[gUV[YcfXbYhY`7`UfU`6Ob[Yf`k`YfZYb`XYf`Dc`]nY]j`cfz
XUVY]`fUgg]gh]gW`Y`?f]hYf]Yb`Ubni`k`YbXYb" `B`c`W`X`f`Ua`Uh]gW`Yf

k]fX`X]Y`G]hi Uh]cb`ZØf`j]Y`Y` : `ØW\hYbXY. `G]Y`a ØggYb`i bg]W\YfY
 F ci hYb`]b`?Ui Z`bY\`a Ybž`i a `X]Y`?cbhfc``Yb`ni `i a [Y\Ybž`k Ug`ni
 Y]bYf`Ni bU\`a Y`Ub`F]g_UbhYfYb` , VYfei Yfi b[Yb`ZØ\fh" `9]bY
 I bhYfgi W\i b[`Yf[UVž`XUgg`]a `YfghYb`<U`V`U\`f`&\$&&`U``Y]b`Ub`XYf
 ; fYbnY`(*`Di g\VUW_g ` `U`gc`XUg`5Vk Y]gYb`j cb`]ffY[i `Åf
 9]b[YfY]ghYb` `Xc_i a Ybh]Yfh`k i fXYb"

8]Y`Y]bn][Ufh][Yb`<YfUi gZcfXYfi b[Ybž`a]h`XYbYb` ; Õf`]hn`i bX
 N[cfnY`YW_cbZfcbh]Yfh]g]bXž`\U`hYb`X]Y`8]g_i gg]cb`i a `G]W\Yf\Y]h
 i bX`A YbgW\YbYfW\hY`YVYbX]["Hfchn`XYf`ghY][YbXYb`?cbhfc``Yb
 V`Y]Vh`X]Y`9i fcdUghUXh; Õf`]hn!N[cfnY`YWY]b`GW\`a Y`nh]Y[Y`XYf
 ?i `hi fYbž`YXcW\`i bhYf`ni bY\`a YbX`YfgW\k YfhYb`6YX]b[i b[Yb`ZØf
 j]Y`Y`A YbgW\Ybž`X]Y`X]Y` ; fYbnY`ØVYfei YfYb`a ØW\hYb"

8YhU]`g	
C fh	; Õf`]hnž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gUYW\g]gW\Y`"XY • k k k "bX!U_hi Y``"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh