

; fYbn\_cbhfc`Yb`ni`Dc`Yb.`DYbX`Yf`i`bX  
K ]fhgWUZh`i`bhYf`8fi`W\_°

; fYbn\_cbhfc`Yb`nk ]gWYb`8Yi`hgW`UbX`i`bX`Dc`Yb`UV`)"  
5i [ i`gh`&\$&).`5i`gk ]f`\_i`b[ Yb`Ui`ZDYbX`Yfž`J`Yf`\_Y`f`i`bX  
K ]fhgWUZh`i`a`i`c`\_i`g"



; Òf`]hnž`8Yi`hgW`UbX`!`8]Y`Gh]a`a`i`b[ `Ub`XYf`XYi`hgW!  
dc`b]gWYb`; fYbnY`]gh`Ub[ YgdUbbh`GY]h`XYa`i`+`"ž`]'&\$&`i`ZØ\`fh  
Dc`Yb`k ]YXYf`?`cbhfc`Yb`Xi`fW`ž`k`Ug`ZØf`DYbX`Yf`i`bX`FY]gYbXY  
[ `Y]W`gUa`i`l`bUbbY`a` `]W`\_Y]hYb`a` ]h]g]W`Vf]b[ h`6YgcbXYfg`6i`ggY  
g]bX`i`a`i`c`\_i`g`XYf`dc`b]gWYb`G]WYf`Y]hg`f`À`ZhY`ž`i`bX`Ub[ Y  
K`UfhYnY]hYb`g]bX`X]Y`FY[ Y`ž`b]W`h`X]Y`5i`gbU`a`Y`"8`Ug`U`h`j`cf  
U`Ya`a` ]h`XYb`j`YfgW`À`f`ZhYb`; fYbn\_cbhfc`Yb`b`8Yi`hgW`UbX`ni  
hi`bž`X]Y`]a`C`\_hc`VYf`&\$&`i`]b`?`fUZh`hfU`hYb`ž`i`a`X]Y`]ffY[ i`À`fY  
A`][`fU]cb`Y]bni`X`À`a`a`Yb`ž`k`]Y`A`8`F`VYf]W`hYh`8]Y`dc`b]gWYb  
?`cbhfc`Yb`gc`Yb`ni`b`À`W`gh`V]g`ni`a`i`)"`5i`[ i`gh`&\$&`  
Ui`ZfYW`hYf`U`hYb`V`Y]VYb`ž`XcW`g]Y`UVYb`XUg`Dc`hYb]h]U`ž`Ui`W  
XUfØVYf`]\`bUi`g`Zc`fh[ YZØ\`fh`ni`k`YfXYb`ž`UV`À`b[ ]`j`cb`XYf  
XYi`hgWYb`@U[ Y"

8]Y`6i bXYg]bbYba ]b]ghYf]b`dfØZh`VYfY]hgž`k ]Y`a Ub`XYb`J Yf`Y\`f  
Xi fW`VUi` ]WXY`A U» bU\`a Yb`k ]Y`J Yf`AbXYfi b[ Yb`Ui ZXYf`5%&  
j YfVYggYfb`\_Ubb`"DYbX`Yf`Ui g`XYb`Ub[ fYbnYbXYb`FY[ ]cbYb  
gc`Ybž`k Ybb`a Ò[ `]Wž`gW`bY`YfY`8i fW`ÀggY`Yf`U`hYb`"8]Yg`]gh  
VYgcbXYfg`k ]W`h][ ž`XU`X]Y` ; fYbn`cbhfc`Yb`b]W`h`bi f`XYb  
FY]gYj Yf`Y\`f`VY`UghYbž`gcbXYfb`Ui W`XYb` ; ØhYfj Yf`Y\`f`ghUf`\_  
VYY]bhf`W`h][ Yb`"N8: `k Y]gh`XUfUi Z`\]bž`XUgg`]bgVYgcbXYfY`@\_k !  
: U\`fYf`a ]h`Ni gh`AbXYb`fYW`bYb`a ØggYbž`X]Y`[ fUj ]YfYbXY  
k ]fhgW`UZh]W`Y` : c`[ Yb`\UVYb`\_ØbbhYb`"

## 2 \_cbca ]gW`Y`5i gk ]f`\_i b[ Yb`XYf`? cbhfc`Yb`

8]Y`bXi ghf]Y!`i bX`<UbXY`g\_Ua` a Yfb`]b`6fUbXYbVi f[ `gW`U[ Yb  
5`Ufa` .8Yf`5i » Yb\`UbXY`a ]h`Dc`Yb`]ghj`cb`nYbhfU`Yf`6YXYi hi b[ ž  
i bX`X]Y`bYi Yb`?cbhfc`Yb`\_ØbbhYb`X]Y`k ]fhgW`UZh]W`Yb  
6Yn]Y\`i b[ Yb`Yf`YV`]W`VY`UghYb`"9]b`ghYh][ Yf`5bgh]Y[ `j`cb  
DYbX`Yfbž`X]Y`bUW`Dc`Yb`fY]gYbž`i a`Xcfh`hUb`\_Yb`cXYf`Y]b`\_Ui ZYb  
ni`[ Y\`Ybž`Xfc`\hž`X]Y`J Yf`Y\`fgZØggY`ni a`9f`Y[ Yb`ni`Vf]b[ Yb`"  
GhUi g`i bX`J YfnØ[ Yfi b[ Yb`g]bX`X]Y`c[ ]gW`Y` : c`[ Yž`i bX`b]W`h`bi f`  
X]Y`DYbX`Yfž`gcbXYfb`Ui W`X]Y`fY[ ]cbU`Y`K ]fhgW`UZh`k ]fX`]b  
A ]h`Y]XYbgW`UZh[ Ync[ Yb`"8]Y` ; fØbYb`a`chj ]YfYb`ni f`8]g`\_i gg]cb  
XUfØVYfž`k ]Y` ; fYbn`cbhfc`Yb`i bX`6`cW`UXYb`Y]bY`?YhhYbFYU`\_h]cb  
Ui g`ØgYb`i bX`X]Y`Yi fcdÀ]gW`Y`≠YY`i bhYf[ fUVYb`"

8]Y`gW`Y]W`YbXY` ; YZU\`fž`XUgg`UbXYfY`@`AbXYf`]b`9i fcdU`À\`b`]W`Y  
A U» bU\`a Yb`Yf[ fY]ZYbž`\_ØbbhY`X]Y`]bhYfbUh]cbU`Y  
Ni gUa`a YbUfVY]h`k Y]hYf`[ YZÀ\`fXYb`"8]Y` : fY]nØ[ ][ \_Y]hž`X]Y`9i fcdU  
ghUf`\_[ Ya`UW`h`\Uhž`ghY\`h`Ui Z`XYf`?]ddY`"

## F Y[ Y`i b[ Yb`i bX`5bZcfXYfi b[ Yb`

6Y]`XYf`9]bFY]gY`bUW`Dc`Yb`V`Y]Vh`Yg`i bj Yf`AbXYfh`9]b`Y]bZUW`Yf  
DYfgcbU`Ui gk Y]g`cXYf`FY]gYdUgg`fY]W`h`Ui g`"5i W`k Ybb`ni fnY]h  
\_Y]bY`d\`mg]gW`Y`5VgdYffi b[ `Ub`XYb` ; fYbnYb`Y]b[ Yf]W`hYh`k ]fXž  
k YfXYb`X]Y` : U\`fVU\`bYb`j YfYb[ hž`i bX`J Yf`Y\`fgnY]W`Yb`gc`Yb  
XYb`J Yf`Y\`f`j Yf`Ub[ gUa`Yb`" : U\`fnYi [ Y`a ]h[ Yh`ØbhYb`GW`Y]VYb  
ghY\`Yb`i bhYf`[ YbUi Yf`6YcVUW`hi b[ `Y]b`J Yfgi W`ž`XYb  
 ; fYbnj Yf`Y\`f`hfUbgdUfYbYf`ni`[ YghU`hYbž`Ui W`k Ybb`Yf`XUg

DYbXY`b`b]W\hi bVYX]b[ h`Yf`Y]W\hYfh"

Ni gÄhn`]W\`]gh`Yg`k ]W\h][ `ni `VYUW\hYbž`XUgg`X]Y`6Y)\`ZY`ni f  
]`Y[ U`Yb`9]b!`i bX`8i fW\fY]gY`]b`Dc`Yb`a ]h`c`Yb`<UZh`i bX  
; Y`XghfUZYb`VYghfUZh`k ]fX``8]Yg`gW\UZZ`h`Y]b`k`Y]hYfYg`<]bXYfb]g`ZØf  
F`Y]gYbXY`i bX`j`Yfi`bg]W\Yfh]`]Y`Yž`X]Y`\Äi`Z][`ØVYf`X]Y`; fYbnY  
ZU`fYb"

8Yf`l`a`[`Ub[`a`]h`XYf`G]hi`Uh]cb`Ub`XYf`; fYbnY`V`Y]Vhigca`]h  
\_ca`d`Yi`"DYbX`Yf`i`bX`FY]gYbXY`a`ØggYb`; YXi`X`a`]hVf]b[`Yb`i`bX  
g]W\`Ui`Z`Äb[`YfY`K`UfhYnY]hYb`Y]bghY``Ybž`k`Ä`fYbX`X]Y  
k`]fhgW\UZh]W\Yb`5i`gk`]f`\_i`b[`Yb`XYf`?`cbhfc``Yb`]b`XYb  
\_ca`a`YbXYb`K`cW\Yb`i`bX`A`cbUhYb`]a`a`Yf`XYi`h]W\Yf`ni`hU[`Y  
hfYhYb`k`YfXYb"

8YhU]`g	
C`f`h	;`Öf`]hnž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a`Xf"XY</li> <li>• k k k "nXZ\Yi`hY"XY</li> <li>• k k k "[`fi`YbY"XY</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh