

; fYbn\_cbhfc`Yb`nk ]gWYb`8Yi hgW`UbX  
i bX`Dc`Yb.`Hi g\_`i bhYf`8fi W\_`

Dc`Ybg`DfYa ]Yf`Hi g\_`d`Ubh`UV`+`"~`]; fYbn\_cbhfc`Yb`ni  
8Yi hgW`UbXž`k Å`fYbX`dc`]h]gWY`GdUbbi b[ Yb`i bX  
: U`gW ]bZcfa Uh]cbYb`ni bY`a Yb"



; Òf`]hnž`8Yi hgW`UbX`!`Dc`Ybg`DfYa ]Yfa ]b]ghYf`8cbU`X`Hi g\_  
g]Y`h]g]W`XYfnY]h`a ]h`8fi W\_`\_cbZfcbh]Yfhž`bUWXYa`gY]bY`A ]hY!  
]b\_g!`?`cU`]h]cb`VY`]XYb`Øb[ ghYb`K U`Yb`i bhYf`U[ " `#a ]hYb`j`cb  
I`a ZfU[ Ybž`X]Y`Ui ZY]bYb`F`ØW\_`Ub[ `XYf`I`bhYfghØhni b[ `ZØf`gY]bY  
FY[ ]Yfi b[ `]bk Y]gYbž`\_ØbX][ hY`Hi g\_`Ubž`UV`A`cbhU[ ž`XYa`+`"~`]ž  
Ub`XYf`XYi hgW!dc`b]gWYb`; fYbnY`; fYbn\_cbhfc`Yb`Y]bni ZØ`fYb"  
5i W`X]Y`bUh]cbU`dcdi`]gh]gWY`C`ddcg]h]cbgdUfhY]`FYW`hi`bX  
; YfYW`h][ \_Y]h`fD]GŁ`U`h`X]YgY`A`U»`bU`a`Yb`[ YZcfXYfhž`X]Y`U`g  
FYU`\_h]cb`Ui`ZY]bY`Ub[ YV`]W`ghY][ YbXY`NU`U`Ub`≠`Y[ U`Y`Ui`g  
8Yi hgW`UbX`]bg`@UbX`ni`j`Yf`]bXYfb`[ Y`hYb`"6YgcbXYfg`Vf]gUbh  
Dc`b]gWY`FYW`hgfUX`\_U`Y`U`VYb`VY[ cbbYbž`Ui`Z` ; fYbndUhfci`]`Y  
ni`[ Y`Ybž`i`bX`bYfj`Yb`a`]h`J`]XYcgž`X]Y`j`cb`X]YgYb`5`\_h]cbYb`]a  
#hYfbYh`\_i`fg]YfYb`"8]Y`G]hi`Uh]cb`Yb`hk`]W\_`Y`h]g]W`ni`bY`a`YbX`ni

Y]bYa ` \Y» Yb`8]g\_i gg]cbgh\Ya U]b`XYb`A YX]Yb`i bX`VY]`XYb  
6Øf[ Yfbžj ]Y`Y`gdFYWYb`j cb`V]g`ni` , "\$\$\$` ð`Y[ U`Y` ž`X]Y`bUW`hg  
X]Y` ; fYbnY`ØVYfei YFYb"

: Øf`Hi g\_`\_ØbbhY`XYf` ; fYbn\_cbZ]\_h`Y]bY`dc`h]gW`Y  
<YfUi gZcfXYfi b[ `XUfghY`Ybž`ni a U`Yf`gY`Vgh`d`Ubhž`X]Y` ; fYbnY  
Ua`A ]hhk`cW`ni` ]bgd]n]YfYb`"A YX]YbVYf]W`hYb`ni Zc`[ Y` \Uh`gY]bY  
FY[ ]Yfi b[ `bi`f`nØ[ Yf`]W`Ui Z`X]Y`J YfVfY]hi b[ `j`cb  
: U`gW`]bZcfa`Uh]cbYb`fYU[ ]Yfhž`X]Y`XYb`9]bXfi W\_`Yfk`YW`Ybž`XUgg  
8Yi hgW`UbXg`A ][ fUh]cbgdc`h]\_`Y]bY`A ]hi fgUW`Y`ZØf`X]Y  
; fYbndfcV`Ya Uh]\_`gY]"`K`Å`fYbX`Y]b`ghUf`\_`Ub[ YgdUbbhYf  
dc`h]gW`Yf`8]g\_i fg`\YffgW`hž`V`Y]Vh`UVni k`UfhYbž`k ]Y`Hi g\_`Ui Z`X]Y  
ni bY`a`YbXYb`J`cfk`ØfZY`fYU[ ]Yfh"

## Hi g\_g`dc`h]gW`Y`@U[ Y

ð`a ]hhYb`X]YgYf`9bhk ]W\_`i b[ Yb`\_f]h]g]Yfh`Dc`Ybg`bYi` [ Yk`Å`\`hYf  
DfÅg]XYbh`?Ufc`B`Uk`fcW\_]`Hi g\_`gW`UfZ`i bX`ZcfXYfh`Y]bY  
Ni`gUa`a`YbUfVY]h`"9f`gdf]W`hj`cb`ØVYf`) "\$\$\$\$`DfchYghYb`[ Y[ Yb  
X]Y`Gh]a`a`YbUi`gnÅ`\`i b[ `XYf`DfÅg]XYbhgW`UZhk`U`\`ž`k`Ug`XYb  
dc`h]gW`Yb`8fi`W\_`Ui`Z`Hi`g\_`k`Y]hYf`Yf`\`Ø`h`B`Uk`fcW\_]`ZcfXYfh`Hi`g\_  
Ui`Z`X]Y`<`mghYf]Y`ni`VYYbXYb`i`bX`X]Y`dc`b]gW`Y`8Ya`c`fUh]Y`ni  
fYgdY`\_h]YfYb`"Hi`g\_`\`Uh]b`XYf`J`Yf[`Ub[`Yb`Y]h`Ub[`YXYi`hYhž`XUgg`Yf  
Y]bY`YfbYi`hY`5i`gnÅ`\`i b[ `XYf`Gh]a`a`Yb`i`bhYfgh`Ø`hnhž`k`Ug`Y`XcW`  
X]Y`GdUbbi`b[`Yb`nk`]gW`Yb`XYb`j`YfgW`]YXYbYb`dc`h]gW`Yb`@U[`Yfb  
bi`f`k`Y]hYf`Ub`Y]nYb`\_ØbbhY"

5b[ Yg]W`hg`XYf`U`hi`Y`Yb`dc`h]gW`Yb`Hi`fVi`YbnYb`nY][`h`g]W`ž`XUgg  
XUg`H`Ya`U`XYf` ; fYbn\_cbhfc`Yb`Ui`W`]b`8Yi`hgW`UbX`6YUW`hi`b[  
Z]bXYh`8]Y`Gcf[`Y`ØVYf`X]Y`ð`hY[`fUh]cb`i`bX`X]Y`A`][`fUh]cbgdc`h]\_`  
g]bX`H`Ya`Ybž`X]Y`VYfY]hg`]b`XYb`Y`hnhYb`š`Yb`ZØf`8]g\_i`gg]cbYb  
gcf[`hYb`"5V`XYa`"+`"š`]"`k`YfXYb`bi`b`X]Y`?`cbhfc`Yb`Ub`XYf` ; fYbnY  
FYU`]hÅ`hi`bX`\_ØbbhYb`hUhgÅW`]W`k`Y]hfY]W`YbXY` : c`[`Yb`ZØf`X]Y  
6Yn]Y`i`b[`Yb`nk`]gW`Yb`8Yi`hgW`UbX`i`bX`Dc`Yb`\`UVYb"

K ]Y`k`]fX`g]W`X]Y`G]hi`Uh]cb`k`Y]hYfYbhk ]W\_`Y`b`3`9g`V`Y]Vh  
gdUbbYbX`"8]Y`Ub`U`hYbXYb`DfchYghY`i`bX`X]Y`FYU`\_h]cbYb`XYf  
j`YfgW`]YXYbYb`dc`h]gW`Yb`5`\_hYi`fY`XYi`hYb`XUfUi`Z`\]bž`XUgg`\]Yf

Y]b][ Yg]b'6Yk Y[ i b[ ]gh"8]Y'\_ca a YbXYb'HU[ Y'\_ÖbbhYb  
 YbhgWXY]XYbX'ZØf'X]Y'dc`h]gWXY'Ni \_i bZh'gck c\``]b'Dc`Yb'U`g'Ui W  
 ]b'XYf'FY[ ]cb'gY]b"9g'V`Y]Vh'bi f'ni `cZZYbž'XUgg'Y]bY'@Ögi b[  
 [ YZi bXYb'k ]fXž'X]Y'XUg'J YfhfUi Yb'nk ]gWXYb'XYb '@AbXYfb'ghÄf\_h"

: Øf'k Y]hYfY'9]bV`]W\_Y`]b'X]Y'G]hi Uh]cbž'gWUi h'Yi W'X]Y'E i Y`Yb  
 [ YbUi Yf'Ub. 'hUn"XY'i bX'gd]Y[ Y`"XY"

8YhU]`g	
Cfh	; Öf`]hž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• hUn"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "bYh