

; fYbnØVYfgW fY]hYbXY`Ni gUa a YbUfVY]h.  
; Òf`]hnYf`GhUXhfÀhY`]a `: c\_i g°

GhUXhfÀhY`Ui g`Dc`Yb`i bX`8Yi hgW`UbX`hfUZYb`g]W`]b`; Òf`]hn  
ni f`6YfUhi b[ `[ fYbnØVYfgW fY]hYbXYf`Dfc`Y\_hY`i bX  
fY[ ]cbU`Yf`Ni gUa a YbUfVY]h"



; Òf`]hnž`8Yi hgW`UbX`!`a`<YfnYb`j`cb`; Òf`]hnž`Ua`'8]YbghU[ ž  
hfUZYb`g]W`X]Y`GhUXhfÀhY`XYf`dc`b]gW`Yb`DUfhY`]D]G`i`bX`XYf  
XYi hgW`Yb`5Z8`]a`'8ca`?`i`hi`fmž`i`a`ØVYf`[`Ya`Y]bgUa`Y`Dfc`Y\_hY  
ni`X]g\_i`h]YfYb`"5i`ZXYf`GhUXhfØW\_Y`j`YfgUa`a`Y`hYb`g]W`X]Y  
GhUXhfUhgj`YfhfYhYfž`VYj`cf`g]Y`]b`X]Y`G]hni`b[`Y]bhfUhYbž`X]Y`Ui`Z  
Y]bYf`J]Y`nU`[`fYbnØVYfgW fY]hYbXYf`J`cf`UVYb`VYfi`hY`"8]YgY  
i`a`ZUgghYb`X]Y`[`Ya`Y]bgUa`Y`:`Yfbk`Àfa`Yj`Yfgcf`[`i`b[`ž`Y]bY  
5Vg]W`hgYf`\_Àfi`b[`ni`f`;`fØbXi`b[`Y]bYg`9i`fcd`À]gW`Yb`J`YfVi`bXYg  
hYff]hcf]U`Yf`Ni`gUa`a`YbUfVY]h`fØJ`HNŁ`gck`]Y`Y]bYb  
DUfhbYfgW`UZhgj`YfhfU[`ZØf`X]Y`b`ÀW`ghY`D`UgY`XYg  
6fØW\_YbdUf\_dfc`Y\_hg`ni`f`9btk`]W`i`b[`j`cb`;`fØbZ`ÀW`Yb`VY]XgY]hg  
XYf`BY]»`Yžk`]Y`U`Yg!`Ui`g]hn`XY`VYf]W`hYh"

9]b`gdUbbYbXYf`JcfUVYbX`Ub`XYf`D]G!NYbhfU`Y`gYhnhY`XYb`Hcb`Z0f  
X]Y`6Y[ Y[ bi b[ ž]b`XYf`X]Y`JYfhfYhYf`VY]XYf`DUfhY]Yb`YfghY`→XYb  
Ui ghUi gW`hYb`8]Y`5Z8ž`X]Y`]b`XYb`YhnhYb`š\`fYb`]b`8Yi hgW`UbX  
ghUf`\_[ Yk UW`gYb`]ghž`\Uh]g]W`]b`]fYf`?ca`a`i`b]\_Uh]cb`a`]h`XYf`D]G  
U`g`DUfhbYf`Ub`XYf`GY]hY`Y]bYg`i`b[ Ya`Y]b`dfÅ[ bUbhYb`H\Ya`Ug  
dcg]h]cb]Yfh`XYf`A`][fUh]cb`"GYVUgh]Ub`K`]ddY`ž`XYf  
: fU`\_h]cbgj`c`fg]mYbXY`XYf`5Z8ž`a`UW`hY`\_`Ufž`XUgg`Yg`\]Yf`i`a`X]Y  
9b`hk`]W`\_i`b[ `j`cb`→XYb`Z0f`c`\_U`Y`J`Yf`\_Y`fgZfU[ Yb`[ Y\hž`X]Y  
gck`c`\`X]Y`DYbX`Yf`Ui`g;`Öf`]m`U`g`Ui`W`X]Y`Ui`g`XYf  
VYbUW`VUfhYb`dc`b]gW`Yb`GhUXh`VYhfY`ZYb`"

## F`Y`W`h`Y`5``]Ub`n`Y`b`]b`9i`f`c`d`U

8]Y`DUfhbYfgW`UZh`nk`]gW`Yb`XYf`5Z8`i`bX`XYf`D]G`]gh`\_Y]b`Ni`ZU``"  
6Y]XY`DUfhY]Yb`hY]`Yb`À\b`]W`Y`dc`]h]gW`Y`5bg]W`hYb`ž`VYgcbXYfg`]b  
XYf`A`][fUh]cbgdc`]h]\_ž`i`bX`n]Y\Yb`Ub`Y]bYa`GhfUb[ `[ Y[ Yb`X]Y  
j`Yfa`Y]b`h]W`Yb`XYi`hgW`Yb`;`Y`XUb`fY]nY`Z0f`9]bk`Ub`XYfYf`"K`]ddY`  
Xf0W`\_hY`XYi`h]W`Ui`gž`XUgg`X]YgY`<`YfUi`gZc`fXYfi`b[ Yb`b]W`h`Ui`Z  
XYa`F`0W`\_Yb`Dc`Ybg`Ui`g[ YhfU[ Yb`k`YfXYb`gc``hYb`"Gc`W`Y  
5``]Ub`n`Y`b`]b`XYb`g]W`]a`a`Yf`\`Äi`Z[ Yf`]b`9i`f`c`d`Už`k`c  
fY`W`hgdc`di`\_]gh]gW`Y`i`bX`fY`W`hgYi`hfYa`Y`6Yk`Y[ i`b[ Yb`Ub`9]b`Zi`gg  
[ Yk`]bb`Yb`ž`k`]Y`Ui`Z`XYi`hgW`Ub`X`Zi`b`\_`XY`ZYgh[ YghY``h`k`]fX`"→  
XYb`B]YXYf`Ub`XYb`VY]gd]Y`gk`Y]gY`\Uh`X]Y`DJ`J`i`bhYf`;`YYfh  
K`]XYfg`Y]bY`ghf`\_hY`A`][fUh]cbgdc`]h]\_[ YZc`fXYfhž`k`À`fYbX`]b  
→U`]Yb`;`]cf[ ]U`A`Y`cb]`a`]h]\`fYf`:`fUhY``]X`→U`]U`Ub`XYf`A`UW`h]gh`"

5i`W`]b`8Yi`hgW`Ub`X`k`]fX`X]Y`5Z8`j`ca`6i`bXYgUa`h`Z0f  
J`Yf`ZUggi`b[ ggW`i`m`U`g`VYgh`Åh][ h`fY`W`hgYi`hfYa`\_`Y]b[ Yghi`Zh"  
Dc`]h]gW`Y`;`Y[ bYf`a`Y]XYb`j`Yfgh`Åf`\_h`XYb`?`cb`hU`\_h`ni`f`5Z8`ž  
k`À`fYb`X`Y]b][ Y`gc[ Uf`Y]b`J`YfV`ch`XYf`DUfhY]`Zc`fXYfb`"Hfc`m`XYf  
i`bhYf[ Y[ Ub[ YbYb`F`Y[ ]Yfi`b[ gnY]hj`cb`D]G`]b`Dc`Ybž`k`c`X]Y  
DUf`Ua`Yb`hY`]bnk`]gW`Yb`i`bhYf`XYf`;`0`fi`b[ `j`cb`8`cb`U`X`Hi`g\_  
ghY`Y`b`ž`V`Y]Vh`X]Y`DUfhY]`XYb`bc`W`a`]hY]bYa`ghUf`\_Yb`9fVYž`j`cf  
U`Ya`\_]b`XYf`Df`Åg]XYb`hgW`UZhž`k`c`g]Y`a`]h?`Ufc``B`Uk`fc`W`]Y]bY  
Dcg]h]cb`\`À`h`"

8]Y`6YXYi`hi`b[ `fY[ ]cb`U`Yf`Ni`gUa`a`Yb`Uf`VY]h

ð`XYb`\_ca a YbXYb`A cbUHyb`k YfXYb`X]Y`[ fYbnØVYfgWfY]hYbXYb  
 Dfc`Y\_hY`nk ]gWXYb`Dc`Yb`i bX`8Yi hgW`UbX`ZØf`bYi Y`8mbUa ]\_  
 gc f[ Yb`"BYVYb`XYb`[ YbUbbhYb` ð]h]Uh]j Yb`k ]fX`Ui W`X]Y`×YY  
 Y]bYf`j Yfgh`f\_hYb`\_ca a i bU`Yb`Ni gUa a YbUfVY]h`cVYb`Ui ZXYf  
 5[ YbXU`ghY`Yb`"8]Y`D]G`k ]fX`XUVY]`j Yfgi W`Yb`ž`]\fY`J YfV]bXi b[ Yb  
 ni f`5Z8`k Y]hYf`ni `j Yfh]YZYb`ž`i a `]\fY`dc`]h]gWXYb`N]Y`Y`Ui Z`c`\_U`Yf  
 9VYbY`j cfUbni hfY]VYb`"

8]Y`[ Ya Y]bgUa Y`J cfghY`i b[ `j cb`dc`]h]gWXYb` ð\U`hYb`]gh`Y]b  
 \_`UfYf`5i gXfi W`\_XYg`UbghY][ YbXYb`9]bZi ggYg`gc`W`Yf`DUfhY]Yb`]b  
 9i fcdU`"8]YgY`bY`a Yb`b]W`h`bi f`9]bZi gg`Ui Z`bUh]cbU`Y`ž`gcbXYfb  
 Ui W`\_Ui Z`c`\_U`Y`Dc`]h]\_`i bX`VYY]bZi ggYb`XUa ]h`XUg`@YVYb`XYf  
 6Øf[ Yf]bbYb`i bX`6Øf[ Yf`ni bY`a YbX`"Dc`]h]\_k ]ggYbgW`UZh`Yf  
 k UfbYb`XUVY]`j cf`Y]bYf`Bcfa U`]g]Yfi b[ `j cb`fYW`hgdc`di `]gh]gWXYb  
 ×Yc`c[ ]Yb`i bX`XYf`XUa ]hj YfVi bXYbYb`; YZU`f`ZØf`X]Y  
 XYa c`\_fUh]gWXYb`Df]bn]d]Yb`]b`9i fcdU`ž`X]Y`i bhYf`8fi W`\_`[ YfUhYb  
 \_`ØbbYb`"

ðg[ YgUa h`nY][ h]g]W`ž`XUgg`XYf`dc`]h]gWXY`Ni gUa a Yb`U`h`]b  
 9i fcdU`Ui Z`Y]bY`\_UfhY`DfcVY`[ YghY`h`k ]fX`ž`k `À`fYbX`[ Ya Y]bgUa Y  
 ðhYfYggYb`nk ]gWXYb`fYW`hYb`DUfhY]Yb`ØVYf`@`AbXYf[ fYbnYb  
 \]bk Y[ `k UW`gYb`"8]Y`9bhk ]W`\_i b[ Yb`]b`; Øf`]m`g]bX`XUVY]`bi f`Y]b  
 \_`Y]bYf`ž`UVYf`XYbbcW`VYXYi hYbXYf`HY]`Y]bYg`j ]Y`[ fØ`» YfYb  
 6]`XYg`"

8YhU]`g	
C fh	; Øf`]mž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "U`Yg!`Ui g]hn"XY</li> <li>• k k k "Xk "W`a</li> <li>• k k k "XYi hgW`UbXZi b_"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh