

<]ghc f]gWÅ Y `:][i fYb `Ua `Dc ghd `Uhn`]b
; Òf`]hn`_Y\ fYb `ni fØW_`°

<]ghc f]gWÅ Y `:][i fYb `_Y\ fYb `bUWÅ `F YghUi f]Yfi b[`Ui ZXUg
8 UWÅ `XYg `Dc ghd `Uhn`&\$ `]b `; Òf`]hn`ni fØW_`"9]b `k]WÅ h][Yg `9fVY
k]fX `[Yg]WÅ Yfh"



Dc ghd `Uhn`&\$ž`\$&, &* `; Òf`]hnž`8 Yi hgWÅ `Ub X `!`†b `; Òf`]hn`]gh`]b
`YhnhYf`NY]h`Y]b][Yg`i a `X]Y` \]ghc f]gWÅ Y `6Ui gi VghUbn`dUgg]Yfh"
9]bY`YfZfYi `]WÅ Y `B UWÅ f]WÅ h`ZØf`U`Y `; YgWÅ]WÅ hg]bhYfYgg]YfhYb.`8]Y
a Uf_UbhYb`N]b_[i ggZ][i fYbž`X]Y`X]Y`j]Yf`†\ fYgnY]hYb
fYdfYgYbh]YfYb`i bX`XUg`8 UWÅ `XYg`<Ui`gYg`Dc ghd `Uhn`&\$`n]YfYbž
Y\ fYb `bUWÅ `Y]bYa `†\ f`XYf`F YghUi f]Yfi b[`ni fØW`"8]Y `:][i fYb
k i fXYb`j cb`XYf`C gha`Ubb`i bX`<Ya`dY`F YghUi f]Yfi b[`i bX
<UbXk Yf_`; a V`<gcf[gUa `ØVYfUFVY]hYh`i bX`k]YXYf`]bghU`Yfh"
8 Ua`]h`gYhnh`g]WÅ `X]Y`HfUX]h]cb`Zc fhž`X]Y`_Y]bYb`?i bghk Yf_Yž`X]Y
%, * +]a `FU`a Yb`XYg`6Ui`j cf\UVYbg`j cb`9Xi UfX`GWÅ i `hnY`]\ fYb
D`Uhn`ZUbXYbž`]b`bYi Ya `; `Ubn`YfghfU`Yb`ni `UggYb`"GÅW g]gWÅ Y
VYf]WÅ hYhž`XUgg`X]Y `:][i fYb`k Å\ fYbX`XYg`?i fnY]bgUhnYg`a`]h`XYa
?fUb`]b`k Yb][Yf`U`g`nk Y]`Ghi`bXYb`] \ fYb`Ub[YghUa`a`hYb`D`Uhn

k]YXYf'Y]b[Ybca a Yb`UVYb"

8 Ug; YVÄi XY'gY`Vgh`Uh`U`gc`Y]bY`VYk Y[hY'; YgW]W hY" `b`XYb
j Yf[Ub[YbYb`%* \$`J\ fYb`[UV`Yg`nk Uf`_`Y]bY`F YdUfUhi fYbž`XcW
i b`_Uf`V`Y]Vhž`cV`X]Y':][i fYb`Ya U`g`[fi bX`Y[YbX`gUb]Yfh`k i fXYb"
6Y]'XYf`U`hi Y`Yb`F YghUi f]Yfi b[`YXcW`k i fXY`Ui Za cXYfbghY
A Yh`cXYb`[YgYmhž`]bXYa`ghUV]`Y`GhØhn`cbghfi`_]cbYb`Ui g
9XY`ghU`_`]bhY[f]Yfhi bX`X]Y':][i fYb`bYi`a`]h`Y]bYf`gdYn]Y`Yb
: UfVYgW]W hi b[`j YfgY`Yb`k i fXYbž`X]Y`? cffc]cb`j`cfVYi`[Yb
gc`""9]b`D`i`gdi`b`_`h`8]Y`9][YbhØa`Yf]b`hfi`[`gÄa`h]W`Y`?cghYb`ZØf
X]Y`F YghUi f]Yfi b[`gY`Vghž`k Ug`]b`NY]hYb`_bUddYf`? UggYb`gY`f
VYY]bXfi`W`YbX`]gh"

GWX i hn`i bX`DZ`Y[Y`j`cb`?`i`hi`fXYb`_a`Ä`Yfb

8 cW`b]W`h`bi`f`X]Y':][i fYb`Ua`Dcghd`Uhn`k YfXYb`i`bhYf
8Yb`_a`U`gW`i`hn`[YghY`"h`8]Y`GhUXh; Øf`]hn`Uh`g]W`Ui`W`X`Y`a
H`Y`a`U`8Yb`_a`U`gW`i`hn`i`a`ZUggYbX`j`YfgW`f]YVYb" `@Ui`h`
; Øf`]hn`XY`Uh`XUg`8Yb`_a`U`gW`i`hn`Ua`h`Y]b`j`]Y`ZÄ`h][Yg
5i`Z[UVYbgdY`_hfi`a`ž`XUg`j`cb`XYf`, VYfk`UW`i`b[`XYg`Ni`ghUbXg`j`cb
?`i`hi`fXYb`_a`U`Yb`V]g`_`]b`ni`f`5V`k`Yb`Xi`b[`j`cb`; YZÄ`f`Xi`b[Yb
fY]W`h`8`Ug`]gh`b]W`h`bi`f`k`]W`h][`ZØf`XYb`9f`U`h`XYf`_`]ghc`f]gW`Yb
GhÄ`hYb`ž`gcbXYfb`Ui`W`ZØf`X]Y`ÆYb]h]hÄ`h`XYf`GhUXh"

9]b`d`fU`_h]gW`Yg`6Y]gd]Y`ZØf`gc`W`Yb[U[]YfhY
F YghUi f]Yfi b[ga`U»`bU`a`Yb`]gh`X]Y`B`_c`U_]fW`Yž`Y]b`k`Y]hYfYg
`]ghc`f]gW`Yg`GW`a`i`W`ghØW`]b`; Øf`]hn`8YfnY]hYf`Ä`h`XUg
GØXdc`f`hU`XYf`?`]fW`Y`i`bhYfghØ`hni`b[`]b`<`Ø`Y`j`cb`") "\$\$\$`9i`fc`j`cb
XYf`8Yi`hgW`Yb`Gh]Zhi`b[`8Yb`_a`U`gW`i`hn`8]YgY'; Y`XYf`Z]Y»`Yb`]b
X]Y`GhY]b`fYghUi f]Yfi b[ž`F`Y]b][i b[`i`bX`G]W`Yfi`b[`XYf`k`Yfhj`c`Yb
Ghfi`_`hi`fž`X]Y`gY]h`_`fYf`; fØbXi`b[`i`a`%`%`\$`\$`nU`_`fY]W`Y
K`]Xf][`_`Y]hYb`ØVYfghUbXYb`_`Uh`8]YgY`Æ]h]Uh]j`Y`nY][`hž`k`]Y`k`]W`h][
XYf`9f`U`h`i`bgYfYf`_`i`hi`fY`Yb`GW`Ä`hnY`]ghž`i`bX`k`]Y`j`]Y`Y`_`Y]bY
i`bX`[`fc`»`Y`; ØfXYfhØdZ`Yg`[]Vhž`i`a`X]Yg`ni`Yfa`Ø[`]W`Yb"

9]b`6`]W`_]b`X]Y`Ni`_`i`b`Zh

A]h`XYf`F`ØW`_`Y`f`XYf`;][i fYb`Ub`XYb`Dcghd`Uhn`i`bX`XYf

Zc fhk Å\ fYbXYb`l bhYfghØhni b[`ZØf`Dfc`Y`_hY`k`jY`XYf`B`_]c`U`_]fWXY
k`]fX`XYi`h`]W`ž`XUgg`;`Öf`]hn`VYghfYVh`]ghž`gY]bY`_i``hi`fY``Y`⇒XYbh]hÅh
ni`k`U`fYb``8]Y`DZY[`Y`XYf`\`]ghcf]gWXYb`GhÅhhYb`]gh`b]W`h`bi`f`Y]bY
J`YfdZ]W`hi`b`[`Y[`YbØVYf`XYf`;`YgW`]W`hYž`gcbXYfb`Ui`W`Y]bY
7`UbW`ZØf`X]Y`Ni`_i`bZi`XYf`GhUXh``8]Y`A`YbgWXYb`]b`;`Öf`]hn`\UVYb
Y]b`[`i`hYg`<`ÅbXWXYbž`k`Ybb`Yg`XUfi`a`[`Y`hž`]fYf`GhUXh`Y]b`GhØW`
J`Yf[`Ub[`Yb`Y]h`ØVYf`X]Y`;`Y[`Ybk`Ufh`\]bUi`g`ni`VYk`U`fYb`"

8YhU]`g	
C fh	Dcghd`Uhn`&\$ž`\$&,`&`*`;`Öf`]hnž`8Yi`hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y"XY • k k k "[`cYf`]hn"XY • k k k "XYb`_a`U`gW`i`hn"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh