

>YZZ'6Yncg` \ Y]fUhYh']b`J YbYX][ . ; `Ua ci f  
i bX`DfchYghY`VY]'HfUi a `cW`nY]h°

›ZZ'6Yncg` \ Y]fUhYh`@Ui fYb`G1bW`Yn`Ua `&+" ' ě b ]' &\$&) `]b  
J YbYX][ "8]Y`ZY]Yf`]W`Y`NYfYa cb]Y`Z]bXYh`Ui ZGUb` ; ]cf[ ]c  
ghUhh"



J YbYX][ ž`hU`Yb`!`J YbYX][ `k ]fX`Ua `&+" ' ě b ]' &\$&) `ni a  
GW`Ui d`Uhn`Y]bYf`dfi b`\_j c`Yb`<cW`nY]h.`›ZZ'6Yncgž`XYf`\*`%!`Å`f][ Y  
; f0bXYf`j cb`5a Uncbž`i bX`X]Y` )`!`Å`f][ Y`@Ui fYb`G1bW`Ynž  
Y\Ya U`][ Y`HJ`!A cXYfUhc]f]bž`[ YVYb`g]W`XUg`š!K cfh`8]Y  
: Y]Yf`]W`\_Y]hYb`j YfgdfYW`Yb`b]W`h`bi f`fca Ubh]gW`Y`A ca YbhYž  
gcbXYfb`Ui W`[ `Ubnj c`Y`GhUfg`i bX`Yi ei ]g]hY`@cW]h]cbg`"Fi bX  
&\$`\$`V]g`&) `\$`dfca ]bYbhY`<cW`nY]hg[ `ÅghY`k YfXYb`Yfk UfhYhž`i bhYf  
UbXYfYa `DYfg0b`]W`\_Y]hYb`k ]Y`?`ja`?`UfXUg`]Ubž`@YcbUfXc  
8]7Udf]c`i bX`6]`"; UhYg`5i W`8cbU`X`Hfi a d`i bX`š`Ub`\_U`Hfi a d  
a ]h]\fYa `9\Ya Ubb`š]fYX`?`i g`bYf`\_0bbhYb`Ui ZXYf` ; `ÅghY`]ghY  
ghY`Ybž`k Ybb`a Ub`XYb`6Yf]W`hYb`j cb`&\$`A ]bi hYb` ; `Ui VYb  
gW`Yb`\_Yb`XUfZ`"

8]Y'<cWnY]h'k ]fX'Ui ZY]bYf'a U'Yf]gWYb'ᄅgY''b'XYf'@U[ i bY'j cb  
J YbYX][ 'ghUhhZ]bXYbž'\_cb\_fYh'Ui ZGUb'; ]cf[ ]c'A U[ [ ]cfYž'X]Y  
fY[ Y'a Å»][ 'U'g'Y]bYf'XYf'gW'ÖbghY' C fhY'ni a' <Y]fUhYb'[ ]h": Øf'X]Y  
NYfYa cb]Y'ghY\Yb'ghfYb[ Y'G]WYf\Y]hgj cf\_Y\fi b[ Yb'Ubž'XU  
DfchYghY' [ Y[ Yb'6Yncg[ Yd'Ub'h]g]bX""? f]h\_Yf'k YfZYb'XYa  
I bhYfbY\ a Yf'j cfž'gY]bYb'FY]W'hi a'ni f'GW'Ui'ni'ghY''Yb""I a  
g]WYfni ghY''Ybž'XUgg'U''Yg'[ 'Uhh'Ài Zhž'k YfXYb'X]Y'? UbÅ'Y'i bX  
GhfU» Yb'fi bX'i a' X]Y'? ]fWY' [ YgdYffhž'i bX'G]WYf\Y]hg\_fÅZhY  
k YfXYb'j cf' C fh'gY]bž'k ]Y' ]b'Y]bYa' 6Yf]W'hj cb': Ug\]cb  
BYhk cf\_'Yfk Å\bh"

## 8]Y': Y]Yf`]W\_Y]hYb

8]Y'<cWnY]hgZY]Yfb'k YfXYb'ØVYf'XfY]'HU[ Y'\]bk Y[ '[ Y\Yb""8Yb  
5i ZhU\_h'V]'XYh'Y]bY'J cfZY]Yf'Ua' 8cbbYfghU[ UVYbX' ]b'Y]bYf'U'hYb  
'?`cghYf\_]fWYž'VYj cf'Ua' GUa ghU[ UVYbX'X]Y]'fc»Y'5VgW'i ggZY]Yf  
Ui ZY]bYa' Y\Ya U'] [ Yb'K YfZh[ Y'ÅbXY'UbghY'h"K UggYfhU ]g  
k YfXYb'X]Y'5bfY]gY'XYf'; ÅghY'ØVYfbY\ a Ybž'k cVY]'a Y\f'U'g' \$  
6cchY'fYgYfj ]Yfh'g]bXž'i a'g]WYfni ghY''Ybž'XUgg'U''Yg]WYf'ni'XYb  
J YfUbghU'hi b[ Yb'[ Y'Ub[ Yb""8]Y'I bhYf'\_i bZh'ZØf'XUg'6fUi hdUUf'i bX  
X]Y'; ÅghY' ]gh'Y]b'@ I i g\chY''Ua' 7UbU''; fUbXYž'k Ug'ZØf'  
ni gÅh' ]WYb'; 'Ua ci f'gcf[ h"

: Øf'a i g]\_U']gWY'I bhYfa U'i b[ 'gcf[ h'A UhhYc'6cW''ž'Gc\ b'XYg  
VYfØ\ a hYb' ]hU']Yb]gWYb'GÅb[ Yfg'5bXfYU'6cW''"]I a'XYb  
: Y]Yf`]W\_Y]hYb'bcW'a Y\f'; 'Ubn'ni'j Yf'Y]\Ybž'k i fXY'XYf'A cXY!  
8Yg][ bYf'8ca Yb]W'8c'W'j cb'8c'W' /'; UVVUbU' ]b'X]Y  
<cWnY]hgd'Ubi b[ ' ]bj c'j ]Yfh''8Yf'[ YbUi Y' C fh'XYf'NYfYa cb]Y  
k i fXY'bcW'b]W'h'cZ]n]Y''VY\_Ubbh'[ Y[ YVYbž'YXcW' \_ÖbbhY'X]Y  
ᄅgY''GUb'; ]cf[ ]c'Y]bY'nYbhfU'Y'F c''Y'gd]Y'Ybž'k ]Y'X]Y  
<cWnY]hgd'UbYf'j cb'GYfYb]gg]a U'K YXX]b[ g'Uba Yf\_Yb"

## ; YgWYb\_Y'i bX'GdYbXYb

9]bY'VYgcbXYfY' BchY'Yf\Å'h'X]Y'<cWnY]h'Xi fW'XYb'K i bgW'XYg  
6fUi hdUUfYgž'Ui Z'; YgWYb\_Y'ni'j Yfn]W'hYb""GhUhhXYggYb'V]hhYb  
g]Y'X]Y'; ÅghYž'; Y'X'ZØf'X]Y'Xf]b[ YbX'bØh][ Y'GUb]Yfi b[ 'j cb  
J YbYX][ 'ni'gdYbXYb""8]Yg'nY][ h'b]W'h'bi f'XYb'gcn]U'Yb'9]bgUhn

j cb'6Yncg'i bX'G½bWYnžgcbXYfb'\_ÖbbhY'Ui W'U`g'J Yfgi W  
[ Yk YfhYh'k YfXYbž'?f]h]\_Ua 'Y][ YbYb'F Y]W'hi a  
Ybh[ Y[ Ybni k ]f\_Yb"

8]Y'[ YgW'ÄhnhYb'?cghYb'XYf'<cW'nY]h'g]bX'\_Ui a 'ni 'ZUggYb.'8]YgY  
'Y[ Yb'nk ]gWYb'%'\$'A ]`]cbYb'I G!8c`Uf'i bX'(\$'V]g'(', 'A ]`)cbYb  
9i fcž'k Ug'X]Y'cdi 'YbhY'B Uhi f'X]YgYf': Y]Yf'Y]bXfi W\_gj c`  
i bhYfghfY]W'h"J YbYX][ ž'X]YgYf'fca Ubh]gWY'C fhž'XYf'gW'cb'j ]Y`Y  
DUUfY']b'gY]bYb'6Ubb'[ Ync[ Yb'\Uhž'k ]fX'Y]ba U'a Y'f'ni f'?i `]ggY  
ZØf'Y]bY'[ fc»Y'@]YVY'i bX'Y]b'ghUfVYgYhnhYg': Yghž'XUg']b'X]Y  
; YgW]W'hY'Y]b[ Y\Yb'k ]fX"

|          |   |
|----------|---|
| 8YhU]`g  |   |
| C fh     | J YbYX][ ž'U`Yb   |
| E i Y`Yb | <ul style="list-style-type: none"><li>• XY"ZUg\]cbbYhk cf_"WŁa</li><li>• k k k "&amp;\$a ]b"WŁ</li><li>• k k k "gYfYb]gg]a U!k YXX]b[ g"WŁa</li></ul> |

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U[ "bYh