

› b [Y ' I ' hfUg ' VY [Y] ghYfb ' G7
; fc » gWk k Y] Xb] hn ! @ Ò VUi '] a
: i » VU `` Z] YVYf °

9bhXYW_Yb ' G] Y ' X] Y ' Ui ZFY [YbXY ' GU] gcb ' XYg ' G7
; fc » gWk k Y] Xb] hn ! @ Ò VUi ž ' gY] bY ' † b [Yb ' I ' hfUg ' i bX ' X] Y
J YfY] bgYbhk] W_ ' i b ['] b ; Ò f '] hn "



; fc » gWk k Y] Xb] hnž ' 8 Yi hgWk ` UbX ' ! † b ' XYf ' C VYf ' Ui g] hnž [YbUi Yf
[YgU [h] b ; fc » gWk k Y] Xb] hn ! @ Ò VUi ž [Y \ h Yg ' Ui Zi bX ' bYVYb ' XYa
D ' Uhn ' YV \ UZhini " ' 8 Yf ' G7 ; fc » gWk k Y] Xb] hn ! @ Ò VUi ' \ Uh] b ' XYf
UV [Y ' Ui ZYbYb ' GU] gcb ' & \$ & (# &) '] b ' XYf ' UWk hYb ' @ [U ' ni ' ØVYfnYi [Yb
[Yk i gghž ' Ui Wk ' k Ybb ' X] Y ' A UbbgWk UZhibi f ' Ui ZXYa ' bYi bhYb
HUVY ` Ybd ' Uhn ' UVgWk ` cgg " ' 5a ' YhnhYb ' Gd] Y ' hU [' a i gghY ' g] Wk ' XUg
HYUa ' a] hY] bYa ' & . & ' [Y [Yb ' X] Y ' HG ; ' @Uk U ' XY ' VY [bØ [Ybž ' \ Uh ' UVYf
XYbbcWk ' X] Y ' I bhYfghØhmi b [' gY] bYf ' VYgcbXYfYb ' : Ubg [Yk cbbYb .
X] Y ' I ' hfUg " ' 8] YgY ; fi ddY ' VYghY \ h ' Ui g ' & \$ ' V] g ' &) ' † b [Yb
5b \ Äb [Yfb] a ' 5 ' hYf ' j cb ' , ' V] g ' % ' † \ fYbžX] Y ' a] h ; YgUb [ž
? \ UhgWk Yb ' i bX ' Yi Wk hYbXYb ' 6Yb [U ' cg ' X] Y ' J YfY] bgZUFVYb ' 6 ' Ui ' i bX

K Y]» [`cffY]W`ni f; Y`hi b[`Vf]b[Yb"

K c\Yf`_Ua `bi f`X]YgY`[fc» Ufh][Y`≠YY3 ž`k]fX`g]W`j]Y`Y]W`h`XYf
Y]b`cXYf`UbXYfY`ZfU[Yb``8]Y`5bhk cfh`]gh`Y]bZUW`.] cb`BUW`k i W`g!
HfU]bYf`GYVUgh]Ub`A Ø`Yf``9f`\Uh`X]Y`?]bXYf`VYgh`f`hž`g]W` \]b`hYf`
X]Y`A UbbgW`UZh`ni `ghY`Yb`i bX`]\bYb`gc`Y]bYb`FUi a` [Y[YVYbž`k c
g]Y`b]W`h`bi f; fYi XY`Ua` : i » VU``YVYbž`gcbXYfb`Ui W`HYUa` [Y]gh
i bX`; Ya Y]bgW`UZh`YfZU`fYb`_ÖbbYb``8]Y` I`hfUg` `Yf[UhYfhYb
g]W`Y]b`dUuf` : UbUfh]_Y`Ui g`]fYa`Y][YbYb`HUgW`Yb[Y`X`i bX
\UVYb`gc[Uf`@]YXYf`Y]bghi X]Yfhž`i a`]fY`A UbbgW`UZh`Ui hghUf`
Ubni ZYi Yfb``8]Y`9`hYfb`i bhYfghØhnyb`X]Y`?`Y]bYbž`]bXYa`g]Y`g]Y`ni
XYb`5i gk`f`hggd]Y`Yb`Vf]b[Yb` `Y]b`YW`hYg; Ya Y]bgW`UZhgd`fc`Y`_h`

9]b`NY]W`Yb`XYf`8 Ub`_VUf`_Y]h

8]Y`J YfV]bXi b[`nk]gW`Yb`A UbbgW`UZh`i bX`XYb`† b[Yb` : Ub g`]gh
VYa`Yf`_Ybgk`Yfh``Ni a`GU]gcbYbXY`VYXUb`_hY`g]W`X]Y`A UbbgW`UZh
Ui Z[Ubni`VYgcbXYfY`K`Y]gY`VY]X`Yb` I`hfUg` ``9]b`6UbbYf`a`]h
Y]bYa` : chc`XYf`?]bXYf`i bX`XYf`5i ZgW`f]Zh` Æf`ZØf`i bgž`k]f`ZØf`
9i W`ž`XUb`_Y`I`hfUg` `k Uf`ZØf`U`Y`6YhY`][hYb`Y]b`Ya`ch]cbU`Yg
<][\`][\h`A Ø`Yf`\YVh`X]Y`d`cg]h]j Y`9bhk]W`_i b[`XYg`5bZYi Yfbg
\Yfj`cf`i bX`ghY`h`ZYghž`XUgg`X]YgY`5fh`XYf`I` bhYfghØhni b[`gck`c`\`
ZØf`X]Y`Gd]Y`Yf`U`g`Ui W`ZØf`X]Y`?]bXYf`a`ch]j]YfYb`X]gh``8cW`Ui W`
XYf`HfU]bYf`\Uh`gY]bY`Y][YbY`F`Y]gY`\]b`hYf`g]W`. `BUW`&`\$`&`Y`fYb`]a
A`ÅbbYfZ` » VU``k]fX`Yf`U`g`? Ud]h`Ab`j YfUVgW`]YXYh"

8]Y`Gi W`Y`bUW`Zf]gW`Ya`K]bX`[Y`h`k`Y]hYfž`XYbb`a`]h`GhYd`Ub
: fØ`\]W`ghY`h`VYfY]hg`Y]b`bYi`Yf`HfU]bYf`]b`XYb`GhUfh`ØW`Yfbž`XYf
ni j`cf`VY]a` : 7C`BYi [YfgXcfZ`U`_h]j`k`Uf``Nk`Y]ZY`cg`k]fX`Yf`XUg
HYUa`]bgd]f]YfYb`i bX`bYi`Y`æ`di`gY`gYhmYb`_ÖbbYb``K]Y`a`Ub`]b
XYf`F`Y[]cb`gc`gW`Öb`gU[h` : 8U``Y[h`k`Ug`Ub`°

J YfY]b`a`]h`HfUX]h]cb`i`bX`≠b`bc`j`Uh]cb

8Yf`GdcfhWi`V`; fc» gW`k`Y]Xb]hm!@ØVUi`k`i`fXY`&`\$%)`Xi`fW`X]Y
: i`g]cb`XYf`J`YfY]bY` : GJ`9a`dcf`@ØVUi`i`bX`G; `A`YX]n]b
; fc» gW`k`Y]Xb]hm`[Y[fØbXYh`i`bX`n`Å`\`h`U`_hi`Y``fi`bX`&(` \$
A`h[`]YXYf``8Yf`J`YfY]b`Y[h[fc» Yb`K`Yfh`Ui`Z`BUW`k`i`W`gUfVY]h

i bX`gi W`hXU\Yf`ghYhg`† b[Y`i bX`Yb[U[]YfhY` : i » VU`Yf" I bhYf
XYa`A chhc` <]Yf`_W`h`X]Y`Ni`_i bZh`V]YhYb`Ui`g[YV]`XYhY`HfU]bYf
Y]b`cWk`Yfh][Yg`HfU]b]b[`ZØf`?]bXYf`i bX`š [YbX`]W`Y`Ubž`i a`X]Y
bÅW`ghY` ; YbYfUh]cb`j`cb` : i » VU`hU`YbhYb`YfUbni`n]Y`Yb"

9]bY`J]Y`nU`U`Ub`9j`Ybhg`]gh]b`D`Ubi`b[.`5a``&%"`i bX`&%"`š`b]`Z]bXYh
Y]b`5VgW`i`gghi`fb]Yf`]b`XYf`nk`Y]hYb`gW`k`UfnYb`@[U`ZØf`X]Y` : !
š [YbX`ghUhhž`[YZc`[h]`cb`XYf`š`V]`Ài`a`gZ]Yf`ni`a`nY`b`Å`f][Yb
6YghY`Yb`XYg`GdcfhWi`Vg`Ua``%"`š`]"`Ni`X`Yb`U`hi`Y`Yb
9f[YVb]ggYb`[Y`Øfh`i`bhYf`UbXYfYa`Y]b`I`bYbhgW`]YXYb`ZØf`X]Y`8!
š [YbX`ž`X]Y`g]W`X`Yb`GhUZZY`g]Y[`g]W`YfhY`ž`gck`]Y`Y]b`A`Y]ghYfh]hY`
ZØf`X]Y` : !š [YbX`a`]h`%+`G]Y[Yb`i`bX`bi`f`Y]bYf`B]YXYf`U[Y"

; YfUXY`]b`XYf`Y`i`h][Yb`NY]hž`k`c`hfUX]h]cbY`Y`J`YfY]bgghfi`_hi`fYb
j`cf`<YfUi`gZcfXYfi`b[Yb`ghY`Ybž`]gh`Yg`k`]W`h][ž`XYb` : c`_i`g`Ui`Z
Y]bY`ni`_i`b`Zhgcf]Ybh]YfhY`J`YfY]bgYb`hk`]W`_i`b[`ni`Y`[Yb`"8Yf
8Yi`hgW`Y` : i » VU`!6i`bX`fB` : 6E`YVh`Yfj`cfž`XUgg`J`YfY]bY`]fY
GhÅf`Yb`VYk`i`ggh`YfUi`gghY`Yb`gc`hYbž`i`a`Y]b
i`bj`Yfk`YW`gY`VUFYg`Dfc`Z`]ni`gW`UZZYb`i`bX`UhhfU`_h]j`Y`5b[YVchY
Ubni`V]YhYb`gck`c`a`gdcfh]W`Yb`U`g`Ui`W`]a
[YgY`gW`UZh]W`Yb`6YfY]W`"`#bcj`Uh]j`Y`J`YfY]bg`cbnYdhY`i`bX`X]Y
9]bV]bXi`b[`XYf`A`]h[`]YXYf`g]bX`XUZØf`j`cb`nYbhfU`Yf`6YXYi`hi`b[ž
i`a`Ui`W`bYi`Y` ; YbYfUh]cbYb`ZØf`XYb` : i » VU`i`bX`X]Y
; Ya`Y]bgW`UZh`ni`VY`[Y]ghYfb"

C`V`X]Y`I`hfUg`j`cb` ; fc»gW`k`Y]Xb]hn`]b`XYb`_ca`a`YbXYb`š`J`fYb
bcW`a`Y`f`†`b[Y` : Ubg`[Yk`]bbYb`k`YfXYbž`V`Y]Vh`UVni`k`UfhYb`"C`Y
I`Vf]W`ž`Y]bYg`XYf`Yb[U[]YfhYb`A`]h[`]YXYf`X]YgYf`†`b[Yb
 : UbVYk`Y[i`b[ž`Vf]b[h`XYb`K`i`bgW`ni`a`5i`gXfi`W`ž`XUgg`X]Y
A`UbbgW`UZh`A`Y]ghYf`k`YfXYb`_ØbbhY`"J`Y`Y]W`h`k`]fX`X]YgYf`HfUi`a
VU`X`K`]f`_]W`_Y]h`i`k`]f`V`Y]VYb`XfUb`

GÅW`g]gW`Y`"XY`VYf]W`hYhž`XYf`G7` ; fc»gW`k`Y]Xb]hn!@ØVUi
i`bX`8` : 6!5`_UXYa`]Y`]bZcfa`]YfYb`ØVYf`X]Y`9bhk`]W`_i`b[Yb`]a
 : i » VU`j`YfY]b"

8YhU]`g	
C fh	; fc»gWk Y]Xb]hnž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYWk g]gWk Y"XY • k k k "gW[fc gggWk Y]Xb]hn! `cYVUi "XY • k k k "XZV!U_UXYa]Y"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh