

? UhUa UfUb! I bZU` `Ua `6YfnXcfZYf`GYY.
; Òf`]hnYf`DUUf`[YfYhhYh°

9]b` ; Òf`]hnYf`9\YdUUf`[YfYhhYhž`bUWXYa `]\f`? UhUa UfUb`]a
6YfnXcfZYf`GYY`gUb_""Dc`]nY]`i bX`8@F ; `]a `9]bgUhn"



6YfnXcfZYf`GYYž` ; Òf`]hnž`8Yi hgWk`UbX`!`9]b`XfUa Uh]gWYf
JcfZU` `Ua `6YfnXcfZYf`GYY`k]fX` \Yi hY`]a `FUi a ` ; Òf`]hn` \Y]»
X]g_i h]Yfh`9]b`YfZU` \fYbYg`GY[`YfdUUf`Ui g` ; Òf`]hn` [Yf]Yh`Ua
GUa ghU[`]b`GYYbchž`U`g`]\f`? UhUa UfUb`d`Òhn`]Wk`gUb_""I a`%`"%(
I \f`[]b[`XYf`Bchfi ZVY]`XYf`Dc`]nY]`Y]bž`X]Y`Ui [YbV`]Wk`
ni gUa a Yb`a]h: Yi Yfk Y`f`i bX`8@F ; `]b`5_h]cb`hfUh`8Yf
) - !`Å\`f`[Y`A Ubb`Yf`]h`VY]`XYa `I b[`ØW_`Y]Wk`hY`J Yf`Yhni b[Yb`i bX
k i fXY`j cfcgcf[`]Wk`]bg`? fUb`_Yb` \Ui g`[YVfUWk`hž`k`Å\`fYbX`gY]bY
)) !`Å\`f`[Y` : fUi ` [`ØW_`]Wk`Yfk Y]gY`i bj Yf`Yhnh`V`]YV`"9mYk]hbYggYg
VYf]Wk`hYhYbž`XUgg`XUg`DUUfž`hfc`hn`gY]bYf`9fZU` \fi b[ž
GWk`]Yf`[`_Y]hYb` \UhhYž`XU`] \f`6cch`_]ddhY`i bX`gWk`i ggYbX`]Wk
i bhYf` []b[``8]Y`8@F ; `_Øa a Yfh]g]Wk`bi b`i a `X]Y`6Yf`[i b[`XYg
? UhUa UfUb`gž`XYf`XYb`K UggYfgdcfhYf.]bbYb`[fc» Y`Gcf[Yb

VYfY]hYh\UH": Øf'a Y\ f'8YhU]`g'ni 'XYa 'JcfZU``_ÖbbYb
]bhYfYgg]YfhY '@YgYf.]bbYb 'GÀW g]gW X"XY 'VYgi WYb"

9]b'k Y]hYfYf'JcfZU``YfY][bYhY'g]W' _Øfn`]W' YVYbZU`g'Ua
6YfnXcfZYf'GYY. Y]b': U\ f[UghgW]ZZ'a]h'XYa 'BUa Yb'9A G'6YfnXcfZ
`]YZbU\Y'XYg'i ZYfg'Ui Z; fi bXžk Ug'ZØf'Yb][Y'5i ZFY[i b['gcf[hY"
5a '8cbbYfghU[UVYbX'_Ua 'Yg'ni 'X]YgYa 'a]gg`]WYb'9fY][b]gž'U`g
XYf? Ud]hÅb'Y]bYb'GhYi YfZY\`Yf'a UW hY'i bX'XUg'<YW_`XYg'GW]ZZg
Ui g'XYa 'K UggYf'gWk Yb_hY" '8 Ug'<YW_`V`]YV`Y]XYf'ja ' ; fi bX
\Åb[Ybžk Ug'X]Y'DUggU[]YfY'b]W h[fc» 'j YfÅb[gh][hY" '5`Y '& *
: U\ f[ÅghY'k i fXYb'g]WYf'Xi fW'X]Y': Yi Yfk Y\ f'Ub '@UbX'[YVfUW hž
i bX'XYf? Ud]hÅb'k i fXY'j cb'XYf'Dc`nY]]XYbh]Zn]Yfh"BUW
Y\ fYbj c`Yb'6Ya Ø\i b[Yb'XYf'9]bgUhn_fÅZhY'_cbbhY'XUg',)
HcbbYb'gWk YfY'GW]ZZY]bY'\U'VY'Ghi bXY'gdÅhYf'k]YXYf
Zch[Ya UW h'k YfXYb"; `ØW_]WYfk Y]gY'k i fXY'_Y]b'GW UXYb'Ub
XYf'9A G'6YfnXcfZ'ZYgh[YghY`hž i bX'Ua ' : fY]hU['k Uf'XUg'GW]ZZ
VYfY]hg'k]YXYf'ZØf'fY[i `ÅfY '@b]YbZU\fhYb'ja'9]bgUhn": Øf'k Y]hYfY
≠Zcfa Uh]cbYb'ni 'X]YgYa 'JcfZU``VYgi WYb'G]Y 'A 8 F "

8]Y 'F c ``Y 'XYf 'GYYbc hfYhhYf

≠'5bVYhfUW h'XYf'VY]XYb'JcfZÅ``Y'k]fX'X]Y'k]W h[Y'F c``Y'XYf
GYYbc hfYhhYf'Y]ba U'a Y\ f'XYi h]W" '8]Y'8Yi hgWY'; YgY`gWUZh
ni f'FYhhi b['GW]ZZvfØW][Yf'fB; nF GŁ'k Uf']b'XYb`YhnhYb' ð\ fYb
VY]'Yhk U' "\$\$\$'9]bgÅhnYb'U_hj] 'i bX'\UhinU\`fY]WYb'A YbgWYb']b
Bchg]hi Uh]cbYb'[Y\c`ZYb" `a ' ð\ f'&\$&('Yhk U'k i fXYb'%"++)
9]bgÅhnY'[YZU\ fYbž'VY]'XYbYb'+- 'A YbgWYb'Ui g'GYYbch[YfYhhYh
i bX'(\$' 'Ui g'; YZU\ f'VYZYf]h'k YfXYb'_cbbhYb" 'A]h'a Y\ f'U'g', +" \$
gY]h'XYf'; fØbXi b['j cf'%' \$' ð\ fYb[YfYhhYhYb' 'A YbgWYb'VYk Y]gh
X]Y'8; nF G'Y]ba U'a Y\ fž'XUgg'g]Y'Y]bY'i bYbhVY\ f`]WY' ðgh]hi h]cb
ZØf'X]Y'G]WYf\Y]h'Ui ZXYa 'K UggYf'`gh" '5i W'XUg'Y\ fYbUa h]WY
9b[U[Ya Ybž'k]Y'j cb'XYf'G\Ubhm'F cW_VUbX'GUbh]Ubcž'X]Y'ØVYf
) "\$\$\$'9i fc'GdYbXYb'gUa a Y'hYž[]Vh'XYf'8; nF G'XYb'bØh][Yb
F ØW_\U'h" 'K Y]hYfY'9]bV']W_Y]b'X]Y'9]bgUhnU\`Yb'i bX'5_hj]]hÅhYb
V]YhYh'X]Y'8; nF G!K YVg]hY"

8]YgY'9fY][b]ggY'fY[Yb'b]W h'bi f'ni f'8]g_i gg]cb'ØVYf'X]Y
G]WYf\Y]h'Ui ZXYa 'K UggYf'Ubž'g]Y'Yf]bbYfb'i bg'Ui W'XUfUbž'k]Y

k]W\h['XUg'HfU]b]b['i bX'X]Y'J cfVYfY]hi b['Ui Z'Yj Ybhi Y''Y
 BchZÀ''Y'g]bX''C V'VY]a 'GY[Y'b'cXYf'Ui Z'UbXYfYb
 K UggYfZU\fnYi [Yb.'9]b' [i hYg'<ÀbXW\Yb'i bX'K]ggYb'i a 'X]Y
 ; Y[YVYb\Y]hYb'g]bX'i bUVX]b[VUF''6'Y]VYb'G]Y'U'gc'Ui Za Yf_gUa
 i bX'g]W\Yfž'cV'Ua '6YfnXcfZYf'GY'cXYf'UbXYfgk c°

8YhU]`g	
C fh	6YfnXcfZYf'GY'ž; Öf`]hnž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "gUYW\g]gW\Y"XY • k k k "a Xf"XY • XYi hgW\Yf!a Uf]bYVi bX"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh